

Department	Classification	Recommended Title	Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
City Manager	CITY MANAGER	CITY MANAGER	124	\$ 183,189.67	\$ 224,407.34	\$ 265,625.02
City Attorney	CITY ATTORNEY	CITY ATTORNEY	122	\$ 157,055.61	\$ 192,393.12	\$ 227,730.64
	ASSISTANT CITY MANAGER	ASSISTANT CITY MANAGER	121	\$ 145,421.86	\$ 178,141.78	\$ 210,861.70
Project Management	EXEC DIR OF CAPITAL PROJECTS	EXEC DIR OF CAPITAL PROJECTS	121	\$ 145,421.86	\$ 178,141.78	\$ 210,861.70
Police	CHIEF OF POLICE	CHIEF OF POLICE	120	\$ 134,649.87	\$ 164,946.09	\$ 195,242.32
Communications	EXEC DIR OF COMS, ENGAGE, CULTURE	EXEC DIR OF COMS, ENGAGE, CULTURE	120	\$ 134,649.87	\$ 164,946.09	\$ 195,242.32
Project Management	EXEC DIR OF FIN AND PROJ MGMT	EXEC DIR OF FIN AND PROJ MGMT	120	\$ 134,649.87	\$ 164,946.09	\$ 195,242.32
Planning	EXECUTIVE DIRECTOR OF DEVLPSRV	EXECUTIVE DIRECTOR OF DEVLPSRV	120	\$ 134,649.87	\$ 164,946.09	\$ 195,242.32
Engineering	DIRECTOR OF ENGINEERING	DIRECTOR OF ENGINEERING	119	\$ 124,675.81	\$ 152,727.87	\$ 180,779.92
Fire	FIRE CHIEF	FIRE CHIEF	119	\$ 124,675.81	\$ 152,727.87	\$ 180,779.92
Police	ASSISTANT CHIEF OF POLICE	ASSISTANT CHIEF OF POLICE	118	\$ 115,440.56	\$ 141,414.69	\$ 167,388.82
Economic Development	DIR OF ECONOMIC DEVELOPMENT	DIR OF ECONOMIC DEVELOPMENT	118	\$ 115,440.56	\$ 141,414.69	\$ 167,388.82
Accounting	DIRECTOR OF FINANCE	DIRECTOR OF FINANCE	118	\$ 115,440.56	\$ 141,414.69	\$ 167,388.82
Information Technology	DIRECTOR OF IT	DIRECTOR OF IT	118	\$ 115,440.56	\$ 141,414.69	\$ 167,388.82
Public Works Admin	DIRECTOR OF PUBLIC WORKS	DIRECTOR OF PUBLIC WORKS	118	\$ 115,440.56	\$ 141,414.69	\$ 167,388.82
City Attorney	DEPUTY CITY ATTORNEY	DEPUTY CITY ATTORNEY	117	\$ 106,889.41	\$ 130,939.53	\$ 154,989.65
Communications	DIR OF COMM & MEDIA RELATIONS	DIR OF COMM & MEDIA RELATIONS	117	\$ 106,889.41	\$ 130,939.53	\$ 154,989.65
Parks Operations	DIR OF PARKS & CULTURAL SRVS	DIR OF PARKS & CULTURAL SRVS	117	\$ 106,889.41	\$ 130,939.53	\$ 154,989.65
Human Resources	DIRECTOR OF HUMAN RESOURCES	DIRECTOR OF HUMAN RESOURCES	117	\$ 106,889.41	\$ 130,939.53	\$ 154,989.65
Project Management	ASST DIRECTOR OF PROJ MGMT	ASST DIRECTOR OF PROJ MGMT	116	\$ 98,971.68	\$ 121,240.30	\$ 143,508.93
Police	SUPPORT SRVCS BUREAU COMMANDER	SUPPORT SRVCS BUREAU COMMANDER	116	\$ 98,971.68	\$ 121,240.30	\$ 143,508.93
EMS	ASSISTANT FIRE CHIEF – EMS	ASSISTANT FIRE CHIEF – EMS	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
	ASST CITY ENG/TRAFFIC ENGINEER	ASST CITY ENG/TRAFFIC ENGINEER	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Parks Recreation	ASST DIR. PARKS & CULTURAL SVC	ASST DIR. PARKS & CULTURAL SVC	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Fire Marshal	ASST FIRE CHIEF/FIRE MARSHAL	ASST FIRE CHIEF/FIRE MARSHAL	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
	CHIEF BUILDING OFFICIAL	CHIEF BUILDING OFFICIAL	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
City Secretary	CITY SECRETARY	CITY SECRETARY	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Information Technology	IT MANAGER	IT MANAGER	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Streets & Traffic	PUBLIC WORKS MANAGER	PUBLIC WORKS MANAGER	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Water	PUBLIC WORKS UTILITY MANAGER	PUBLIC WORKS UTILITY MANAGER	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Project Management	SENIOR PROJECT MANAGER	SENIOR PROJECT MANAGER	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Engineering	SR CIVIL ENGINEER	SR CIVIL ENGINEER	114	\$ 84,852.26	\$ 103,944.02	\$ 123,035.78
Fire Marshal	ASST FIRE MARSHAL	ASST FIRE MARSHAL	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02
City Council	CITY AUDITOR	CITY AUDITOR	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02
Library	CITY LIBRARIAN	CITY LIBRARIAN	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02
EMS	DEPUTY CHIEF - COS EMS	DEPUTY CHIEF - COS EMS	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02
EMS	EMS DEPUTY CHIEF-OPERATIONS	EMS DEPUTY CHIEF-OPERATIONS	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02
Engineering	FLDPLAIN ADMINSTR DRNGE ENGR	FLDPLAIN ADMINSTR DRNGE ENGR	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02

Parks Operations	PARK OPERATIONS MANAGER	PARK OPERATIONS MANAGER	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02
Planning	PLANNING MANAGER	PLANNING MANAGER	113	\$ 78,566.91	\$ 96,244.46	\$ 113,922.02
Budget Office	BUDGET & FIN PLANNING MANAGER	BUDGET & FIN PLANNING MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Police	COMMUNICATIONS MANAGER	COMMUNICATIONS MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Emergency Management	EMERGENCY MGMT COORDINATOR	EMERGENCY MGMT COORDINATOR	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Police	EVIDENCE/FORENSIC LAB MANAGER	EVIDENCE/FORENSIC LAB MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Fleet Maintenance	FLEET MANAGER	FLEET MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Human Resources	HUMAN RESOURCES MANAGER	HUMAN RESOURCES MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Project Management	PARKS PLANNER/PROJECT MANAGER	PARKS PLANNER/PROJECT MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Project Management	PROJECT MANAGER	PROJECT MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Purchasing	PURCHASING MANAGER	PURCHASING MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
Utility Billing	UTILITY BILLING MANAGER	UTILITY BILLING MANAGER	112	\$ 72,747.14	\$ 89,115.24	\$ 105,483.35
City Attorney	ASSISTANT CITY ATTORNEY	ASSISTANT CITY ATTORNEY	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
	ASSISTANT CITY LIBRARIAN	ASSISTANT CITY LIBRARIAN	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Library	ASSISTANT CITY LIBRARIAN	ASSISTANT CITY LIBRARIAN	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Engineering	CIVIL ENGINEER/EIT	CIVIL ENGINEER/EIT	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Communications	COMMUNICATIONS MANAGER	COMMUNICATIONS MANAGER	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Municipal Court	COURT ADMINISTRATOR	COURT ADMINISTRATOR	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Communications	CVB MANAGER	CVB MANAGER	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Fire Marshal	DEP FIRE MARSHAL IV PART TIME	DEP FIRE MARSHAL IV PART TIME	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Emergency Management	DEPUTY EMERGENCY MGT COOR	DEPUTY EMERGENCY MGT COOR	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Fire Marshal	DEPUTY FIRE MARSHAL IV	DEPUTY FIRE MARSHAL IV	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Accounting	EXPENDITURE MANAGER	EXPENDITURE MANAGER	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Facilities	FACILITIES SERVICES MANAGER	FACILITIES SERVICES MANAGER	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Planning	GIS ADMINISTRATOR	GIS ADMINISTRATOR	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Information Technology	IT APPLICATION SPECIALIST	IT APPLICATION SPECIALIST	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Project Management	LAND/ROW SPECIALIST	LAND/ROW SPECIALIST	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Accounting	REVENUE MANAGER	REVENUE MANAGER	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Human Resources	RISK AND BENEFIT ADMINISTRATOR	RISK AND BENEFIT ADMINISTRATOR	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Communications	SR COMMUNICATIONS MANAGER	SR COMMUNICATIONS MANAGER	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Planning	SR PLANNER	SR PLANNER	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Streets & Traffic	TRAFFIC OPERATIONS SUPERINT	TRAFFIC OPERATIONS SUPERINT	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Line Repair	UTILITY MAINT SUPERINTENDENT	UTILITY MAINT SUPERINTENDENT	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
Wastewater	WASTEWATER SUPERINTENDENT	WASTEWATER SUPERINTENDENT	111	\$ 67,358.46	\$ 82,514.11	\$ 97,669.77
	ASSISTANT BUILDING OFFICIAL	ASSISTANT BUILDING OFFICIAL	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Police	ASSISTANT COMMS MANAGER	ASSISTANT COMMS MANAGER	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Budget Office	CIP PROJECTS ADMINISTRATOR	CIP PROJECTS ADMINISTRATOR	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Fire Marshal	DEP FIRE MARSHAL I PART TIME	DEP FIRE MARSHAL I PART TIME	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Fire Marshal	DEPUTY FIRE MARSHAL	DEPUTY FIRE MARSHAL	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Fire Marshal	DEPUTY FIRE MARSHAL II	DEPUTY FIRE MARSHAL II	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Accounting	GRANT ADMINISTRATOR	GRANT ADMINISTRATOR	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97

Information Technology	IT ADMINISTRATOR	IT ADMINISTRATOR	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Information Technology	IT HARDWARE INFRASTRUCTURE ADM	IT HARDWARE INFRASTRUCTURE ADM	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Police	LEAD CRIME VICTIMS ADVOCATE	LEAD CRIME VICTIMS ADVOCATE	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Neighborhood Services	NEIGHBORHOOD SERVICES MGR	NEIGHBORHOOD SERVICES MGR	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
	NETWORK ADMINISTRATOR - P/T	NETWORK ADMINISTRATOR - P/T	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Human Resources	SENIOR RISK ANALYST	SENIOR RISK ANALYST	110	\$ 62,368.94	\$ 76,401.96	\$ 90,434.97
Accounting	ACCOUNTANT II	ACCOUNTANT II	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Accounting	ACCOUNTANT II	ACCOUNTANT II	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Animal Control	ANIMAL SERVICES MANAGER	ANIMAL SERVICES MANAGER	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Engineering	CONSTRUCTION INSPECTOR III	CONSTRUCTION INSPECTOR III	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Economic Development	ECONOMIC DEV COORDINATOR	ECONOMIC DEV COORDINATOR	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Budget Office	FINANCIAL ANALYST	FINANCIAL ANALYST	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Accounting	GRANT SPECIALIST	GRANT SPECIALIST	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Human Resources	HUMAN RESOURCES GENERALIST	HUMAN RESOURCES GENERALIST	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Parks Operations	LEAD PARK MAINTENANCE SUPERVIS	LEAD PARK MAINTENANCE SUPERVIS	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Wastewater	LEAD WASTEWATER SUPERVISOR	LEAD WASTEWATER SUPERVISOR	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Wastewater	MAINTENANCE SUPERVISOR	MAINTENANCE SUPERVISOR	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Water	MAINTENANCE SUPERVISOR	MAINTENANCE SUPERVISOR	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Engineering	ROW CONSTRUCTION INSPCTR	ROW CONSTRUCTION INSPCTR	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Engineering	SENIOR ENGINEERING TECHNICIAN	SENIOR ENGINEERING TECHNICIAN	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Line Repair	UTIL INSPECT & CONSULTANT SUP	UTIL INSPECT & CONSULTANT SUP	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Communications	WEB CONTENT SPECIALIST	WEB CONTENT SPECIALIST	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Communications	WRITER- COMMUNICATIONS	WRITER- COMMUNICATIONS	109	\$ 57,749.02	\$ 70,742.55	\$ 83,736.08
Accounting	ACCOUNTANT	ACCOUNTANT	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
City Manager	ASSISTANT TO CITY MANAGER	ASSISTANT TO CITY MANAGER	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Building	BACKFLOW PROGRAM ADMINISTRATOR	BACKFLOW PROGRAM ADMINISTRATOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Police	BUDGET ANALYST	BUDGET ANALYST	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Wastewater	CHIEF PLANT OPERATOR	CHIEF PLANT OPERATOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Streets & Traffic	CITY ARBORIST	CITY ARBORIST	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Police	COMM SHIFT SUPERVISOR	COMM SHIFT SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Police	COMM SHIFT SUPERVISOR I	COMM SHIFT SUPERVISOR I	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Police	COMM SHIFT SUPERVISOR III	COMM SHIFT SUPERVISOR III	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Engineering	CONSTRUCTION INSPECTOR II	CONSTRUCTION INSPECTOR II	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Municipal Court	DEPUTY COURT ADMINISTRATOR	DEPUTY COURT ADMINISTRATOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Information Technology	EX ASST- FACILITIES/IT COORDIN	EX ASST- FACILITIES/IT COORDIN	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Police	GRID SUPPORT SPECIALIST	GRID SUPPORT SPECIALIST	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Information Technology	IT SYSTEM ANALYST	IT SYSTEM ANALYST	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Streets & Traffic	PUBLIC WORKS SUPERVISOR	PUBLIC WORKS SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Purchasing	PURCHASING SUPERVISOR	PURCHASING SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Police	RECORDS SUPERVISOR	RECORDS SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Library	SR LIBRARIAN	SR LIBRARIAN	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41

Streets & Traffic	TRAFFIC CONTROL SUPERVISOR	TRAFFIC CONTROL SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Streets & Traffic	TRAFFIC MAINTENANCE SUPERVISOR	TRAFFIC MAINTENANCE SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Line Repair	UTILITY MAINTENANCE SUPERVISOR	UTILITY MAINTENANCE SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Water	WATER PRODUCTION SUPERVISOR	WATER PRODUCTION SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Water	WATER QUALITY SUPERVISOR	WATER QUALITY SUPERVISOR	108	\$ 53,471.32	\$ 65,502.36	\$ 77,533.41
Animal Control	ANIMAL SERVICES SUPERVISOR	ANIMAL SERVICES SUPERVISOR	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Parks Recreation	AQUATICS SUPERVISOR	AQUATICS SUPERVISOR	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Communications	COMMUNITY/EVENTS COORD	COMMUNITY/EVENTS COORD	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Engineering	CONSTRUCTION INSPECTOR	CONSTRUCTION INSPECTOR	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Police	CRIME VICTIMS ADVOCATE	CRIME VICTIMS ADVOCATE	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Police	EVIDENCE TECHNICIAN II	EVIDENCE TECHNICIAN II	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Police	EVIDENCE TECHNICIAN II	EVIDENCE TECHNICIAN II	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
City Manager	EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
City Secretary	EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Engineering	EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Fire	EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Police	EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Project Management	EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Public Works Admin	EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Fleet Maintenance	FLEET SERVICE AND PARTS LEAD	FLEET SERVICE AND PARTS LEAD	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Engineering	FLOODPLAIN/STORMWATER COORDINA	FLOODPLAIN/STORMWATER COORDINA	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Water	INSTRUMENTATION SPECIALIST	INSTRUMENTATION SPECIALIST	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Information Technology	IT SPECIALIST I	IT SPECIALIST I	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Wastewater	LAB SUPV/PRE-TREATMENT COORD	LAB SUPV/PRE-TREATMENT COORD	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Library	LIBRARIAN	LIBRARIAN	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
City Secretary	OPEN RECORDS COORDINATOR	OPEN RECORDS COORDINATOR	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Building	PERMIT SUPERVISOR	PERMIT SUPERVISOR	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Building	PLANS REVIEWER	PLANS REVIEWER	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Communications	PUBLIC ART COMMUNITY DEV COORD	PUBLIC ART COMMUNITY DEV COORD	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Parks Recreation	RECREATION SUPERVISOR 4B	RECREATION SUPERVISOR 4B	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Fleet Maintenance	SHOP FOREMAN	SHOP FOREMAN	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Police	TELECOMMUNICATOR III	TELECOMMUNICATOR III	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Utility Billing	UTILITY BILLING SUPERVISOR	UTILITY BILLING SUPERVISOR	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Line Repair	UTILITY INSPECTION CREWLEADER	UTILITY INSPECTION CREWLEADER	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
Communications	VIDEOPRODUCER MEDIA SPECIALIST	VIDEOPRODUCER MEDIA SPECIALIST	107	\$ 49,510.48	\$ 60,650.34	\$ 71,790.19
	BUILDING INSPECTOR II	BUILDING INSPECTOR II	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Building	BUILDING INSPECTOR II	BUILDING INSPECTOR II	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Purchasing	BUYER	BUYER	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Library	CIRCULATION SUPERVISOR	CIRCULATION SUPERVISOR	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
EMS	EMS COORDINATOR	EMS COORDINATOR	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Planning	GIS TECHNICIAN	GIS TECHNICIAN	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40

Facilities	HVAC SPECIALIST	HVAC SPECIALIST	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Line Repair	INFLOW & INFILTRATION TECH	INFLOW & INFILTRATION TECH	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Utility Billing	METER SERVICES SUPERVISOR	METER SERVICES SUPERVISOR	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Communications	MULTI MEDIA SPECIALIST	MULTI MEDIA SPECIALIST	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Accounting	PAYROLL SPECIALIST	PAYROLL SPECIALIST	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Planning	PLANNING TECHNICIAN	PLANNING TECHNICIAN	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Fire Marshal	SR ADMIN ASSISTANT	SR ADMIN ASSISTANT	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Parks Operations	SR ADMIN ASSISTANT	SR ADMIN ASSISTANT	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Neighborhood Services	SR CODE COMPLIANCE OFFICER	SR CODE COMPLIANCE OFFICER	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Fleet Maintenance	SR MECHANIC	SR MECHANIC	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Police	TELECOMMUNICATOR II	TELECOMMUNICATOR II	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Streets & Traffic	TRAFFIC TECHNICIAN III	TRAFFIC TECHNICIAN III	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Line Repair	UTILITY MAINTENANCE CREWLEADER	UTILITY MAINTENANCE CREWLEADER	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Water	WATR UTILTY MNTNCE CREW LEADER	WATR UTILTY MNTNCE CREW LEADER	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Wastewater	WW UTILTY MNTNCE CREW LEADER	WW UTILTY MNTNCE CREW LEADER	106	\$ 45,843.04	\$ 56,157.72	\$ 66,472.40
Library	ASSISTANT LIBRARIAN	ASSISTANT LIBRARIAN	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Civic Center Operations	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Fleet Maintenance	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Library	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Line Repair	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Neighborhood Services	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Parks Recreation	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Police	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Streets & Traffic	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Wastewater	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Water	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Library	ASSISTANT LIBRARIAN - P/T	ASSISTANT LIBRARIAN - P/T	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Building	BUILDING INSPECTOR I	BUILDING INSPECTOR I	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
	CODE COMPLIANCE OFFICER	CODE COMPLIANCE OFFICER	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Neighborhood Services	CODE COMPLIANCE OFFICER	CODE COMPLIANCE OFFICER	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Animal Control	COMM OUTREACH/VOL COORDINATOR	COMM OUTREACH/VOL COORDINATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
	DETENTION OFFICER	DETENTION OFFICER	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Police	DETENTION OFFICER	DETENTION OFFICER	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Engineering	ENGINEERING TECHNICIAN	ENGINEERING TECHNICIAN	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Facilities	FACILITIES SERVICES TECH III	FACILITIES SERVICES TECH III	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Streets & Traffic	HEO - CREWLEADER	HEO - CREWLEADER	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Human Resources	HUMAN RESOURCES COORDINATOR	HUMAN RESOURCES COORDINATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Utility Billing	LEAD UTILITY BILLING SPEC	LEAD UTILITY BILLING SPEC	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Facilities	MAINTENANCE ELECTRICIAN	MAINTENANCE ELECTRICIAN	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Parks Operations	PARK COORDINATOR	PARK COORDINATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Parks Operations	PARK MAINTENANCE CREW LEADER	PARK MAINTENANCE CREW LEADER	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52

Neighborhood Services	PERMIT TECHNICIAN	PERMIT TECHNICIAN	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
	POOL MAINTENANCE SPECIALIST	POOL MAINTENANCE SPECIALIST	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Parks Recreation	RECREATION SPECIALIST - P/T-GF	RECREATION SPECIALIST - P/T-GF	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Parks Recreation	RECREATION SPECIALIST - PT-GF	RECREATION SPECIALIST - PT-GF	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Parks Recreation	RECREATION SPECIALIST GF	RECREATION SPECIALIST GF	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Parks Operations	SR PARK MAINTENANCE WORKER 4B	SR PARK MAINTENANCE WORKER 4B	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
	SR PLANT OPERATOR	SR PLANT OPERATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Wastewater	SR PLANT OPERATOR	SR PLANT OPERATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Water	SR PLANT OPERATOR	SR PLANT OPERATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Line Repair	SR UTILITY MAINTENANCE WORKER	SR UTILITY MAINTENANCE WORKER	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Police	TELECOMMUNICATOR	TELECOMMUNICATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Police	TELECOMMUNICATOR I	TELECOMMUNICATOR I	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Streets & Traffic	TRAFFIC TECHNICIAN II	TRAFFIC TECHNICIAN II	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Line Repair	UTILITY MAINT. CREWLDR TRAINEE	UTILITY MAINT. CREWLDR TRAINEE	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Wastewater	UTILITY MAINTENANCE TECHNICIAN	UTILITY MAINTENANCE TECHNICIAN	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Water	UTILITY MAINTENANCE TECHNICIAN	UTILITY MAINTENANCE TECHNICIAN	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Library	VOLUNTEER COORDINATOR	VOLUNTEER COORDINATOR	105	\$ 42,447.26	\$ 51,997.89	\$ 61,548.52
Accounting	ACCOUNTING TECHNICIAN	ACCOUNTING TECHNICIAN	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Streets & Traffic	HEAVY EQUIPMENT OPERATOR	HEAVY EQUIPMENT OPERATOR	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Line Repair	INVENTORY CLERK	INVENTORY CLERK	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Utility Billing	LEAD CUSTOMER SERVICE REP	LEAD CUSTOMER SERVICE REP	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Municipal Court	LEAD DEPUTY COURT CLERK	LEAD DEPUTY COURT CLERK	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Budget Office	PROJECT TECHNICIAN	PROJECT TECHNICIAN	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Parks Operations	SR PARK MAINTENANCE WORKER	SR PARK MAINTENANCE WORKER	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Streets & Traffic	SR SIGN TECHNICIAN	SR SIGN TECHNICIAN	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Utility Billing	UTILITY BILLING REPRESENTATIVE	UTILITY BILLING REPRESENTATIVE	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Line Repair	UTILITY MAINTENANCE WORKER II	UTILITY MAINTENANCE WORKER II	104	\$ 39,303.01	\$ 48,146.19	\$ 56,989.37
Accounting	ACCOUNTS PAYABLE SPECIALIST	ACCOUNTS PAYABLE SPECIALIST	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Animal Control	ANIMAL PROTECTION OFFICER	ANIMAL PROTECTION OFFICER	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Utility Billing	CUSTOMER SERVICE REPRESENTATIVE II	CUSTOMER SERVICE REPRESENTATIVE II	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Municipal Court	DEPUTY COURT CLERK	DEPUTY COURT CLERK	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Fleet Maintenance	MECHANIC	MECHANIC	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Fire	OFFICE SUPPORT SPECIALIST	OFFICE SUPPORT SPECIALIST	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Parks Recreation	OFFICE SUPPORT SPECIALIST	OFFICE SUPPORT SPECIALIST	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Wastewater	PRE-TREATMENT TECHNICIAN	PRE-TREATMENT TECHNICIAN	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Streets & Traffic	PUBLIC SERVICE TECHNICIAN	PUBLIC SERVICE TECHNICIAN	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
Streets & Traffic	PUBLIC SERVICE TECHNICIAN 2	PUBLIC SERVICE TECHNICIAN 2	103	\$ 36,391.68	\$ 44,579.81	\$ 52,767.94
City Secretary	RECORDS SPECIALIST	RECORDS SPECIALIST	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Utility Billing	ACCOUNTS RECEIVABLE SPEC - PT	ACCOUNTS RECEIVABLE SPEC - PT	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Utility Billing	ACCOUNTS RECEIVABLE SPECIALIST	ACCOUNTS RECEIVABLE SPECIALIST	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Utility Billing	CUSTOMER SERVICE REP PART TIME	CUSTOMER SERVICE REP PART TIME	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20

Utility Billing	CUSTOMER SERVICE REPRESENTATIVE I	CUSTOMER SERVICE REPRESENTATIVE I	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Streets & Traffic	EQUIPMENT OPERATOR	EQUIPMENT OPERATOR	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Police	EVIDENCE TECHNICIAN	EVIDENCE TECHNICIAN	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Utility Billing	METER TECHNICIAN	METER TECHNICIAN	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Police	RECORDS SPECIALIST	RECORDS SPECIALIST	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Streets & Traffic	SIGN TECHNICIAN	SIGN TECHNICIAN	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Streets & Traffic	TRAFFIC CREWMAN II	TRAFFIC CREWMAN II	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
	UTILITY MAINTENANCE WORKER I	UTILITY MAINTENANCE WORKER I	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Line Repair	UTILITY MAINTENANCE WORKER I	UTILITY MAINTENANCE WORKER I	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
	UTILITY OPERATOR	UTILITY OPERATOR	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Wastewater	UTILITY OPERATOR	UTILITY OPERATOR	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Water	UTILITY OPERATOR	UTILITY OPERATOR	102	\$ 33,696.00	\$ 41,277.60	\$ 48,859.20
Animal Control	ANIMAL CARE TECH- PART TIME	ANIMAL CARE TECH- PART TIME	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Animal Control	ANIMAL CARE TECHNICIAN	ANIMAL CARE TECHNICIAN	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Parks Recreation	CAMP COUNSELOR (P/T) 4B	CAMP COUNSELOR (P/T) 4B	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Library	CIRCULATION CLERK	CIRCULATION CLERK	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Library	CIRCULATION CLERK - P/T	CIRCULATION CLERK - P/T	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Police	COURIER	COURIER	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Parks Recreation	CUSTODIAN 4B	CUSTODIAN 4B	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Facilities	FACILITIES SERVICES TECH I	FACILITIES SERVICES TECH I	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Facilities	FACILITIES SERVICES TECH I-PT	FACILITIES SERVICES TECH I-PT	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Library	LIBRARY ASSISTANT	LIBRARY ASSISTANT	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Library	LIBRARY PAGE - P/T	LIBRARY PAGE - P/T	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Streets & Traffic	MAINTENANCE WORKER	MAINTENANCE WORKER	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Animal Control	OFFICE SUPPORT ASSISTANT	OFFICE SUPPORT ASSISTANT	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
City Manager	OFFICE SUPPORT ASSISTANT	OFFICE SUPPORT ASSISTANT	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Streets & Traffic	OFFICE SUPPORT ASSISTANT	OFFICE SUPPORT ASSISTANT	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Library	OFFICE SUPPORT ASSISTANT - P/T	OFFICE SUPPORT ASSISTANT - P/T	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Parks Operations	PARK MAINTENANCE WORKER 4B	PARK MAINTENANCE WORKER 4B	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Parks Operations	PARK MAINTENANCE WORKER GF	PARK MAINTENANCE WORKER GF	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Parks Recreation	RECREATION AIDE (P/T) 4B	RECREATION AIDE (P/T) 4B	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Parks Recreation	RECREATION AIDE (P/T) GF	RECREATION AIDE (P/T) GF	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00
Library	TECHNICAL SERVICE CLERK	TECHNICAL SERVICE CLERK	101	\$ 31,200.00	\$ 38,220.00	\$ 45,240.00