



PROFESSIONAL SERVICES AGREEMENT

(FEMA funding)

(Version 5/19/2026)

This AGREEMENT ("Agreement") is entered by and between **SLSCO LTD** ("Professional"), located at **PO Box 17017, Galveston TX 77552** and the **City of League City** (the "City"), a home-rule municipality, located at 300 W. Walker St., League City, Texas 77573 on the date set forth below.

Terms:

1. **Scope of Services:** Professional will perform the services as set forth in **Exhibit A**, which is attached and incorporated herein, and which can be generally described as **Disaster Logistics (RFP 26-039)**. Services related to design, bid, or construction of a public work shall conform to the requirements set forth in **Exhibit B**, if applicable. If there is a conflict between the terms of this Agreement and Exhibits A (and B, if applicable), the terms of this Agreement will prevail.
2. **Term and Termination:** This Agreement shall commence on **September 1, 2026** and shall expire on **January 31, 2029**. City may terminate this Agreement immediately upon written notice to the Professional if: (a) Professional materially breaches any of its obligations under this Agreement and fails to remedy the breach within seven (7) days after receiving written notice from City, (b) Professional becomes insolvent, files for bankruptcy, or is subject to any similar legal proceeding. In the event of termination for cause, City shall not be required to pay any further compensation to Professional and shall be entitled to recover any damages caused by the breach or insolvency. City also reserves the right to terminate this Agreement for convenience upon seven (7) days written notice to Professional. Upon such termination, City shall pay Professional, at the rate set out in **Exhibit A**, for services satisfactorily performed up through the date of termination. Notwithstanding any provision in this Agreement to the contrary, City will not be required to pay or reimburse Professional for any services performed or for expenses incurred by Professional after the date of the termination notice that could have been avoided or mitigated by Professional.
3. **Compensation:** Professional shall be paid for the services as set forth in **Exhibit A**. In no event shall the total compensation exceed **\$1,000,000.00** during the term of this Agreement. City shall tender payment (including progress/partial payments) for services only after such services are completed and are deemed to be acceptable under this Agreement, in the sole reasonable discretion of City. Professional must submit to City invoices for all services provided, which invoices must include details and dates of service. Payment by City shall be made within thirty (30) days of receipt of an invoice, except for any portion of the invoiced amount that City disapproves as not compliant under this Agreement, in the sole reasonable discretion of City. If City disapproves any amount submitted for payment by Professional, City shall give Professional specific reasons for disapproval in writing.
4. **Insurance:** Professional **is** required during the Contract Term to maintain insurance as set forth below: (a) Comprehensive General Commercial Liability insurance covering bodily injury and property damage, with minimum coverage limits—exclusive of defense costs—of \$1,000,000 per

occurrence and \$2,000,000 aggregate; (b) Professional Liability (errors and omissions/malpractice) insurance with minimum coverage limits—exclusive of defense costs—of \$2,000,000 per occurrence; and (c) If at any point during the Contract Term it is foreseeable that Professional will enter upon City premises: (i) Worker's Compensation coverage with statutory limits for the State of Texas, and (ii) Commercial Automobile Liability coverage with minimum coverage limits—exclusive of defense costs—of \$1,000,000 per occurrence and \$2,000,000 aggregate. All policies must contain a waiver of subrogation against City. Comprehensive General Liability and Commercial Automobile Liability policies must name the City as Additional Insured. Professional shall pay all insurance deductibles and deductibles must not exceed \$10,000 unless approved in advance by City. Professional shall provide City Certificates of Insurance evidencing these insurance requirements prior to the start of work.

5. **Liquidated Damages:** Liquidated damages **are not** applicable to this transaction. Professional acknowledges that time is of the essence in performing this Agreement. City and Professional (collectively, the "Parties") agree that if Professional is late in performing any service designated as **Time Critical** on the Scope of Services attached to this Agreement, City will suffer loss, damages, or other harm from Professional's delay. The Parties agree that the amount of loss, damages, or harm likely to be incurred as a result of Professional's delay is incapable or difficult to precisely estimate, and therefore the Parties desire to stipulate the amount of such loss, damages, or harm. Accordingly, Professional shall have deducted from any amounts owed under this Agreement liquidated damages equal to the number of calendar days of the delay(s) times the daily rate, which rate shall be one-tenth of one percent (0.1%) times the compensation shown in the Scope of Services for such Time Critical service. The Parties further agree that: (i) the liquidated damages specified herein are not a penalty but rather bear a reasonable relationship to, and is not plainly or grossly disproportionate to, the probable loss likely to be incurred by City as a result of Professional's delay; (ii) one of the reasons for City and Professional to agree to such amounts is the uncertainty and cost of litigation regarding the question of actual damages; and (iii) City and Professional are sophisticated business parties and negotiated this Agreement at arm's length.

6. Remedies for Breach by Professional.

- 6.1. Breach of Contract by Professional. If the Professional violates or breaches any term, condition, or provision of this Agreement, the following remedies may be pursued by the non-breaching Party, as appropriate:

- 6.1.1. Administrative Remedies. In the event of a breach, City may impose administrative remedies, which may include but are not limited to: i. Suspension of Performance: City may suspend any or all of its obligations under this Agreement, including withholding payment or refusing to approve invoices, until the breach is remedied or resolved. ii. Corrective Action: City may require the Professional to take corrective actions, including repairing, replacing, or rectifying the work or services that do not conform to the terms of the Agreement, at the Professional's sole cost and expense. iii. Replacement of Professional Personnel: If the breach is related to the performance of the Professional's personnel, City may require the removal and replacement of the personnel involved in the breach at no cost to the non-breaching Party.

- 6.1.2. Contractual Remedies and Penalties. In the event of a breach by the Professional, City may invoke the following contractual remedies and penalties, as applicable: i. Liquidated Damages: The Professional agrees to pay liquidated damages as outlined in this Agreement, which shall apply if the Professional fails to meet the agreed deadlines,

performance standards, or other critical contractual obligations. The Parties agree that the liquidated damages are a reasonable estimation of the loss incurred due to such breach. ii. Termination for Default: In the event of a material breach that is not cured within seven (7) days of written notice, City may terminate this Agreement for default. Such termination shall be effective immediately upon the expiration of the cure period, and City shall be entitled to recover damages resulting from the breach. iii. Right to Offset: City may offset any amounts owed to the Professional under this Agreement by the amount of any penalties, costs, or damages incurred as a result of the Professional's breach.

6.1.3. Legal Remedies. In the event of a breach by the Professional, City reserves the right to pursue any legal remedies available under applicable law, including but not limited to: i. Claims for Damages: City may seek compensatory damages for any losses, costs, or expenses incurred as a result of the Professional's breach. ii. Injunctive Relief: City may seek injunctive relief to prevent or restrain the Professional from continuing its breach, including but not limited to orders for specific performance or a prohibition on further violations. iii. Legal Action: City may initiate legal proceedings, including but not limited to arbitration or litigation, to resolve the dispute and seek any remedies available under law.

6.2. Sanctions and Penalties. The Professional acknowledges that any violation of the terms and conditions of this Agreement may result in sanctions or penalties, including but not limited to: a. Disqualification from Future Work: The Professional may be disqualified from being awarded future contracts or work opportunities with the non-breaching Party, either temporarily or permanently, at the discretion of the non-breaching Party. b. Blacklist: If the breach involves fraudulent, unethical, or illegal conduct, the Professional may be placed on a blacklist, which may prevent the Professional from engaging in any future contractual relationships with City or its affiliates.

6.3. Cumulative Remedies. The remedies set forth in this section are cumulative and not exclusive. City may exercise any or all available remedies (administrative, contractual, or legal) in any order or combination, and the exercise of one remedy shall not preclude City from exercising others.

6.4. Notice of Breach. City shall provide written notice to the Professional detailing the breach and specifying the applicable remedy or penalty. The Professional shall have seven (7) days from receipt of such notice to cure the breach, unless otherwise specified.

7. **Independent Professional:** Professional is an independent Professional and is not an employee, partner, joint venture, or agent of City. Professional understands and agrees that he/she will not be entitled to any benefits generally available to City employees. Professional shall be responsible for all expenses necessary to carry out the services under this Agreement and shall not be reimbursed by City for such expenses except as otherwise provided in this Agreement.
8. **Intellectual Property:** This Agreement shall be an Agreement for services and the parties intend and consider any work created as a result of this Agreement, including any and all documentation, images, products or results, to be a work (the "Work") for hire under federal copyright law. Ownership of the Work shall belong to and remain the exclusive property of City. The Work may be edited at any time within City's discretion. If the Work would not be considered a work-for-

hire under applicable law, Professional hereby assigns, transfers, and conveys any and all rights, title and interest to City, including without limitation all copyrights, patents, rights of reproduction, rights to ownership, and right to secure registrations, renewals, reissues and extensions thereof. As the sole copyright holder of the Work, City maintains and asserts the rights to use, reproduce, make derivative works from, and/or edit the Work in any form of medium, expression or technology now known or hereafter developed, at any time within City's discretion. Professional shall not sell, disclose or obtain any other compensation for the services provided herein or the Work. If the Work is one to which the provisions of 17 U.S.C. § 106A apply, Professional hereby waives and appoints City to assert on Professional's behalf Professional's moral rights or any equivalent rights regarding the form or extent of any alteration to the Work (including, without limitation, removal or destruction) or the making of any derivative works based on the Work, including, without limitation, photographs, drawings or other visual reproductions of the work, in any medium, for City's purposes.

9. **Confidentiality:** During the course of the services to be provided under this Agreement, Professional may become privy to confidential information of City. Professional agrees to treat as confidential the information or knowledge that becomes known to Professional during performance of this Agreement and to not use, copy, or disclose such information to any third party unless authorized in writing by City. This provision does not restrict the disclosure of any information that is required to be disclosed under applicable law. Professional shall promptly notify City of any misuse or unauthorized disclosure of City's confidential information and upon expiration of this Agreement shall return to City all confidential information in Professional's possession or control. Professional shall further comply with all information security policies of City that may apply and shall not make any press releases, public statements or advertisement referring to the services provided under this Agreement or the engagement of Professional without the prior written approval of City.
10. **Warranties and Representations:** Professional warrants and agrees that Professional shall perform its services and conduct all operations in conformity with all applicable federal, state, and local laws, rules, regulations, and ordinances. For any service performed on premises owned or controlled by City, Professional warrants and agrees that Professional will perform said services in compliance with all City rules, including but not limited to, prohibitions related to tobacco use, alcohol, and other drugs.
11. **Licenses/Certifications:** Professional represents and warrants that it will obtain and maintain in effect, and pay the cost of, all licenses, permits or certifications that may be necessary for Professional's performance of this Agreement. If Professional is a business entity, Professional warrants, represents, covenants, and agrees that it is duly organized, validly existing and in good standing under the laws of the state of its formation; and is duly authorized and in good standing to conduct business in the State of Texas, that it has all necessary power and has received all necessary approvals to execute and deliver the Agreement and is authorized to execute this Agreement according to its terms on behalf of Professional.
12. **Performance/Qualifications:** Professional agrees and represents that Professional has the personnel, experience, and knowledge necessary to qualify Professional for the particular duties to be performed under this Agreement. Professional warrants that all services performed under this Agreement shall be performed consistent with generally prevailing professional or industry standards.

13. **Conflict of Interest:** Professional warrants, represents, and agrees that Professional presently has no interest and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with Professional's performance of the services hereunder. Professional further warrants and affirms that no relationship or affiliation exists between Professional and City that could be construed as a conflict of interest with regard to this Agreement.
14. **INDEMNIFICATION: PROFESSIONAL SHALL INDEMNIFY AND HOLD HARMLESS CITY, AND EACH OF ITS OFFICIALS, OFFICERS, AGENTS, AND EMPLOYEES FROM AND AGAINST ALL CLAIMS, ACTIONS, SUITS, DEMANDS, PROCEEDINGS, COSTS, DAMAGES, AND LIABILITIES, INCLUDING WITHOUT LIMITATION REASONABLE ATTORNEYS' FEES AND REASONABLE LITIGATION COSTS, ARISING OUT OF, CONNECTED WITH, OR RESULTING FROM ANY ACTS OR OMISSIONS OF PROFESSIONAL OR ANY AGENT, EMPLOYEE, SUBCONTRACTOR, OR SUPPLIER OF PROFESSIONAL IN THE EXECUTION OR PERFORMANCE OF THIS CONTRACT, TO THE EXTENT THE CLAIM ARISES FROM NEGLIGENCE, INTENTIONAL TORT, INTELLECTUAL PROPERTY INFRINGEMENT, OR FAILURE TO PAY A SUBCONTRACTOR OR SUPPLIER COMMITTED BY THE PROFESSIONAL OR THE PROFESSIONAL'S AGENT, CONSULTANT UNDER CONTRACT, OR ANOTHER ENTITY OVER WHICH THE PROFESSIONAL EXERCISES CONTROL. HOWEVER, PROFESSIONAL SHALL NOT BE REQUIRED TO DEFEND THE CITY AGAINST CLAIMS BASED WHOLLY OR PARTLY ON THE NEGLIGENCE, FAULT, OR BREACH OF CONTRACT BY THE CITY, THE CITY'S AGENT, THE CITY'S EMPLOYEE, OR OTHER ENTITY OVER WHICH THE CITY EXERCISES CONTROL.**
15. **Force Majeure:** Neither party shall be liable to the other for (i) any delay in performance; (ii) any other breach; (iii) any loss or damage; or (iv) any contribution to or aggravation of any of the foregoing; arising solely from uncontrollable forces such as fire, theft, storm, war, or any other cause that could not have been reasonably avoided by the party's exercise of due diligence.
16. **Notices:** Any notice given under this Agreement by either party to the other may be affected either by personal delivery in writing or by mail, registered or certified postage prepaid with return receipt requested. Mailed notices shall be addressed to the addresses of the Parties as they appear in the contract. Notices delivered personally shall be deemed communicated at the time of actual receipt. Mailed notices shall be deemed communicated three (3) days after mailing.
17. **Texas Family Code Child Support Certification:** Pursuant to Section 231.006 of the Texas Family Code, Professional certifies that it is not ineligible to receive the award of or payments under the Agreement and acknowledges that the Agreement may be terminated, and payment may be withheld if this certification is inaccurate.
18. **State Auditor:** Professional understands that acceptance of funds under the Agreement constitutes acceptance of the authority of the Texas State Auditor's Office, or any successor agency

(collectively, the “Auditor”), to conduct an audit or investigation in connection with those funds. Professional agrees to cooperate with the Auditor in the conduct of the audit or investigation, including without limitation providing all records requested. Professional will include this provision in all contracts with permitted subprofessionals.

19. **Jurisdiction:** Any disputes under this Agreement shall be brought in a court of competent jurisdiction in Galveston, Texas and governed by Texas law.
20. **Alternative Dispute Resolution:** To the extent that Chapter 2260, Texas Government Code, is applicable to this Contract and is not preempted by other applicable law, the dispute resolution process provided for in Chapter 2260 and the related rules adopted by the Texas Attorney General Pursuant to Chapter 2260, shall be used by City and Professional to attempt to resolve any claim for breach of contract made by Professional that cannot be resolved in the ordinary course of business. The Director of Finance of City shall examine Professional’s claim and any counterclaim and negotiate with Professional in an effort to resolve such claims. This provision shall not be construed as a waiver by City of its right to seek redress in the courts.
21. **Entire Agreement:** This Agreement contains the entire understanding between the Parties and supersedes all prior agreements, arrangements, and understanding, oral or written between the Parties relating to this Agreement. This Agreement may not be modified except by mutual written agreement of the Parties executed subsequent to this Agreement.
22. **Eligibility to Receive Payment:** Professional certifies that, as a matter of state law, it is not ineligible to receive the Agreement and payments pursuant to the Agreement and acknowledges that the Agreement may be terminated, and payment withheld if this representation is inaccurate.
23. **Payment of Debt/Delinquency to State:** Professional certifies that it is not indebted to the City of League City and is current on all taxes owed to the City of League City. Professional agrees that any payments owing to Professional under the Agreement may be applied directly toward any debt or delinquency that Professional owes the City of League City regardless of when it arises, until such debt or delinquency is paid in full.
24. **Products and Materials Produced in Texas:** Professional should, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to, iron, aluminum, steel, cement, and other manufactured products. For purposes of this clause: Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
25. **Risk of Loss:** All work performed by Professional pursuant to the Agreement will be at Professional’s exclusive risk until final and complete acceptance of the work by City. In the case of any loss or damage to the work, or the need to redo or revise the work for any reason except to accommodate a City request to materially alter the work, prior to City’s acceptance, bearing the costs of such loss or damage to or such redo or revision of the work will be Professional’s responsibility.
26. **Publicity:** Professional shall not use City’s name, logo or likeness in any press release, marketing materials or other public announcement without receiving City’s prior written approval.

27. **Legal Construction/Severability:** In the event that any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision, and this Agreement shall be construed as if such invalid, illegal or unenforceable provisions had never been contained in it. To this end, the provisions of this Agreement are declared to be severable. The Parties may mutually agree to renegotiate the Agreement to cure such illegality/invalidity or unconstitutionality if such may be reasonably accomplished.
28. **Limitations:** The Parties are aware that there are constitutional and statutory limitations on the authority of City to enter into certain terms and conditions of the Agreement, including, but not limited to, those terms and conditions relating to liens on City's property; disclaimers and limitations of warranties; disclaimers and limitations of liability for damages; waivers, disclaimers and limitations of legal rights, remedies, requirements and processes; limitations of periods to bring legal action; granting control of litigation or settlement to another party; liability for acts or omissions of third parties; payment of attorneys' fees; dispute resolution; indemnities; and confidentiality (collectively, the "Limitations"). Any terms and conditions related to the Limitations will not be binding on City except to the extent authorized by the laws and Constitution of the State of Texas.
29. **Sovereign Immunity:** The Parties agree that neither the execution of the Agreement by City nor any other conduct, action or inaction of any City representative relating to the Agreement constitutes a waiver of sovereign immunity by City.
30. **Authority:** The Parties stipulate that in entering into this Agreement, the City is performing a solely governmental function and not a proprietary function. Professional warrants and represents that Professional has full power and authority to enter into and perform this Agreement and to make the grant of rights contained herein. The person signing on behalf of City represents that he/she has authority to sign this Agreement on behalf of City.
31. **Non-Waiver:** The Parties specifically agree that neither the occurrence of an event giving rise to a breach of contract claim nor the pendency of a claim constitute grounds for the suspension of performance by Professional. No covenant or condition of this Agreement may be waived except by written consent of the waiving party. Forbearance or indulgence by one party in any regard whatsoever shall not constitute a waiver of the covenant or condition to be performed by the other party.
32. **Equal Employment Opportunity:** During the performance of this contract, the Professional agrees as follows:
 - 32.1. Professional will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. Professional will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Professional agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- 32.2. Professional will, in all solicitations or advertisements for employees placed by or on behalf of Professional, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- 32.3. Professional will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with Professional's legal duty to furnish information.
- 32.4. Professional will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of Professional's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 32.5. Professional will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- 32.6. Professional will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- 32.7. In the event of Professional's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and Professional may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- 32.8. Professional will include the introductory sentence to this Section 32 and the provisions of Sections 32.1 through 32.8 in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. Professional will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event Professional becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency Professional may request the United States to enter into such litigation to protect the interests of the United States.

- 32.9. Professional agrees that it will be bound by the above Equal Opportunity Clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.
- 32.10. Professional agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the Equal Opportunity Clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.
- 32.11. Professional further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the Equal Opportunity Clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the Professional agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.
33. **Davis-Bacon Act:** If applicable but not federally required for procurements under FEMA's Public Assistance or Hazard Mitigation Assistance Programs and in addition to the requirements of this agreement, the Professional must do the following:
- 33.1. Professional must comply with all requirements in 29 C.F.R. § 5.5(a)(1)-(11), which are incorporated into this Agreement by reference.
- 33.2. Professional must place a copy of the Department of Labor's current prevailing wage determination in each solicitation. Contracts or subcontracts must be awarded on the condition that the prevailing wage determination is accepted. The Professional must report all suspected or reported violations to the federal agency.
- 33.3. Contracts subject to the Davis-Bacon Act, must also include a provision for compliance with the Copeland "Anti-Kickback" Act. According to 29 C.F.R. § 5.5(a)(5), the regulatory requirements for the Copeland "Anti-Kickback" Act are incorporated by reference into the required contract provision, so a separate contract provision is not necessary. However, the Professional may include a separate contract provision specific to the Copeland "Anti-Kickback" Act.

- 33.4. Per Department of Labor's implementing regulations for the Davis-Bacon Act, the Professional's contractors and any subcontractors are required to insert, or incorporate by reference, the clauses contained at 29 C.F.R. § 5.5(a)(1)-(11) into any subcontracts.
- 33.5. Professional must follow the other requirements of the Davis-Bacon Act and implementing regulations. If applicable per this section described above, the Professional must include provisions at 29 C.F.R. § 5.5(a)(1)-(11) in full into all applicable contracts, and all applicable contractors must include these provisions in full in any subcontracts.
34. **Copeland "Anti-Kickback" Act:** If applicable for all prime construction contracts above \$2,000 when the Davis-Bacon Act also applies, the Professional must do the following:
- 34.1. Professional shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. Part 3 as may be applicable, which are incorporated by reference into this contract.
- 34.2. Professional shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The Professional shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all these contract clauses.
- 34.3. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.
- 34.4. Professional must provide weekly reports of the wages paid during the prior week's payroll period to each employee covered by the Copeland "Anti-Kickback" Act and the Davis-Bacon Act.
35. **Compliance with the Contract Work Hours and Safety Standards Act:** This section applies to all procurements exceeding \$100,000 that involve the employment of mechanics or laborers and construction work, but does not apply to the purchase of supplies, materials, or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence
- 35.1. Overtime requirements: No Professional or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- 35.2. Violation; liability for unpaid wages; liquidated damages: In the event of any violation of the clause set forth in paragraph (a) of this section Professional and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such Professional and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph (a) of this section, in the sum of \$32 for each calendar day on which such individual was required or permitted to work

in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (a) of this section.

35.3. Withholding for unpaid wages and liquidated damages.

35.3.1. Withholding Process. The applicable federal agency or grant recipient shall, upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the Professional or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this contract, any other federal contract with the same Professional, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same Professional. The necessary funds may be withheld from the Professional under this contract, any other federal contract with the same Professional, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same Professional, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the Professional's liability for which the funds were withheld.

35.3.2. Priority to withheld funds. The Department has priority to funds withheld or to be withheld in accordance with paragraph (a)(2)(i) or (b)(3)(i) of this section, or both, over claims to those funds by:

- 35.3.2.1. Professional's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- 35.3.2.2. A contracting agency for its procurement costs;
- 35.3.2.3. A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of the Professional, or Professional's bankruptcy estate;
- 35.3.2.4. A Professional's assignee(s);
- 35.3.2.5. A Professional's successor(s); or
- 35.3.2.6. A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.

35.4. Subcontracts: Professional or subcontractor shall insert in any subcontracts the clauses set forth in Sections 35.1 through 35.7 of this Agreement and shall also require subcontractors to include these clauses in any lower-tier subcontracts. The prime Professional shall be responsible for compliance by any subcontractor or lower-tier subcontractor with the requirements of Sections 35.1 through 35.7. In the event of any violation of these clauses, Professional and any responsible subcontractor shall be liable for any unpaid wages and monetary relief, including interest from the date of underpayment or loss, due to workers of lower-tier subcontractors, as well as any associated liquidated damages, and may be subject to debarment, as appropriate.

35.5. Anti-Retaliation: It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

- 35.5.1. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act or its implementing regulations in this part;
- 35.5.2. Filing any complaint, initiating, or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under Contract Work Hours and Safety Standards Act or this section;
- 35.5.3. Cooperating in any investigation or other compliance action, or testifying in any proceeding under Contract Work Hours and Safety Standards Act or this section; or
- 35.5.4. Informing any other person about their rights under the Contract Work Hours and Safety Standards Act or this section.

35.6. Professional must maintain regular payrolls and other basic records during the course of the work and must preserve them for a period of three years after all the work on the prime contract is completed for all laborers and mechanics, including guards and watchpersons, working on the contract. Such records must contain the name; last known address, telephone number, and email address; and social security number of each such worker; each worker's correct classification(s) of work performed; hourly rates of wages paid; daily and weekly number of hours actually worked; deductions made; and actual wages paid.

35.7. Records to be maintained under this provision must be made available by the Professional or subcontractor for inspection, copying, or transcription by authorized representatives of the Department of Homeland Security, the Federal Emergency Management Agency, and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview workers during working hours on the job."

36. Rights to Inventions

36.1. Applicability. This provision applies only if the FEMA award meets the definition of "funding agreement" and the recipient or subrecipient enters any contract involving substitution of parties, assignment, or performance of experimental, developmental, or research work under that funding agreement, then the recipient or subrecipient must comply with the requirements of 37 C.F.R. Part 401 and any implementing regulations issued by FEMA.

36.2. Definitions

36.2.1. "Subject Invention" means any invention of the Professional conceived or first actually reduced to practice in the performance of work under this contract.

36.2.2. "Professional" means the party to this contract who is performing the work.

36.3. Professional shall disclose each Subject Invention to the Federal Agency within two months after the inventor discloses it in writing to Professional personnel responsible for patent matters.

36.4. Professional shall elect in writing whether or not to retain title to any such invention by notifying the Federal Agency within two years of disclosure. However, in any case where publication, on sale, or public use has initiated the one-year statutory period wherein valid patent protection can still be obtained in the United States, the period for election of title may be shortened by the Federal Agency to a date that is no more than 60 days prior to the end of the statutory period.

36.5. Professional shall file its initial patent application on a Subject Invention within one year after election of title or, if earlier, prior to the end of any statutory period wherein valid patent protection can be obtained in the United States after a publication, on sale, or public use. Professional shall file patent applications in additional countries or international patent offices within either ten months of the corresponding initial patent application or six months

from the date permission is granted by the Commissioner for Patents to file foreign patent applications when such filing has been prohibited by a Secrecy Order.

- 36.6. The Federal Agency shall have a nonexclusive, nontransferable, irrevocable, paid-up license to practice or have practiced for or on behalf of the United States the Subject Invention throughout the world.
 - 36.7. The Federal Agency has the right to require Professional to grant a nonexclusive, partially exclusive, or exclusive license in any field of use to a responsible applicant or applicants, upon terms that are reasonable under the circumstances, and if Professional refuses such a request, to grant such a license itself if the Federal Agency determines that such action is necessary because Professional has not taken effective steps to achieve practical application of the Subject Invention.
 - 36.8. Professional agrees that any products embodying the Subject Invention or produced through the use of the Subject Invention will be manufactured substantially in the United States, unless a waiver is granted by the Federal Agency.
37. **Clean Air Act:** For Contracts and subcontracts greater than \$150,000, Professional agrees: 1) to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. 7401 et seq., 2) to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the appropriate state agency, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office; and 3) to include these requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by FEMA.
38. **Federal Water Pollution Control Act:** Professional agrees: 1) to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq., 2) to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the appropriate state agency, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office and 3) to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.
39. **Debarment and Suspension:** This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such Professional is required to verify that none of Professional's employees, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- 39.1. Professional must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
 - 39.2. This certification is a material representation of fact relied upon by the City. If it is later determined that Professional did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
 - 39.3. The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period

of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

40. Byrd Anti-Lobbying Amendment:

40.1. Byrd Anti-Lobbying Amendment: Professionals who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the federal agency.

40.2. If applicable, Professional must sign and submit the following certification to the City with each bid or offer exceeding \$100,000: Appendix A, 44 C.F.R. Part 18 - Certification regarding lobbying (Certification for Contracts, Grants, Loans, and Cooperative Agreements).

40.2.1. The undersigned certifies, to the best of his or her knowledge and belief, that: (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement; (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions; (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly; and (4) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

40.2.2. At the end of the certification language, the following language must be used: "The Professional, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Professional understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any."

41. Prohibition on Contracting for Covered Telecommunications Equipment or Services.

- 41.1. Definitions. As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy 405-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services, as used in this clause-
- 41.2. Prohibitions.
 - 41.2.1. Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug. 13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.
 - 41.2.2. Unless an exception in paragraph (c) of this clause applies, Professional and its subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:
 - 41.2.2.1. Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - 41.2.2.2. Enter, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - 41.2.2.3. Enter, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or
 - 41.2.2.4. Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.
- 41.3. Exceptions.
 - 41.3.1. This clause does not prohibit Professional and its subcontractors from providing-
 - 41.3.1.1. A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
 - 41.3.1.2. Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.
 - 41.3.2. By necessary implication and regulation, the prohibitions also do not apply to:
 - 41.3.2.1. Covered telecommunications equipment or services that:
 - 41.3.2.1.1. Are not used as a substantial or essential component of any system; and
 - 41.3.2.1.2. Are not used as critical technology of any system.
 - 41.3.2.2. Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.
- 41.4. Reporting requirement.
 - 41.4.1. In the event Professional identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or Professional is notified of such by a subcontractor at any tier or by any other source, Professional shall report the information in paragraph (d)(2) of this clause to the City, unless elsewhere in this contract are established procedures for reporting the information.

41.4.2. Professional shall report the following information pursuant to paragraph (d)(1) of this clause:

41.4.2.1. Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

41.4.2.2. Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

41.5. Subcontracts. Professional shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.

42. **Domestic Preference for Procurement:** Professional should, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to, iron, aluminum, steel, cement, and other manufactured products. For purposes of this clause: "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

43. **Build America, Buy America Act (BABAA):** Professional and their subcontractors who apply or bid for an award for an infrastructure project subject to the domestic preference requirement in the Build America, Buy America Act shall file the required certification to the City with each bid or offer for an infrastructure project, unless a domestic preference requirement is waived by FEMA. Professional and subcontractors certify that no federal financial assistance funding for infrastructure projects will be provided unless all the iron, steel, manufactured projects, and construction materials used in the project are produced in the United States. BABAA, Pub. L. No. 117-58, §§ 70901-52. Professional and subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that does not ensure compliance with BABAA domestic preference requirements. Such disclosures shall be forwarded to the recipient who, in turn, will forward the disclosures to FEMA, the federal agency; subrecipients will forward disclosures to the pass-through entity, who will, in turn, forward the disclosures to FEMA. For FEMA financial assistance programs subject to BABAA, Professionals must sign and submit the following certification to the next tier (e.g., subcontractors submit to the contractor; contractors submit to the recipient or subrecipient) each bid or offer for an infrastructure project that has not been waived by a BABAA waiver:

"The undersigned certifies, to the best of their knowledge and belief, that:
The Build America, Buy America Act (BABAA) requires that no federal financial assistance for "infrastructure" projects is provided "unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States." Section 70914 of Public Law No. 117-58, §§ 70901-52.

The undersigned certifies that for the (insert name of project) that the iron, steel, manufactured products, and construction materials used in this contract are in full compliance with the BABAA requirements including:

1.All iron and steel used in the project are produced in the United States. This means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

2.All manufactured products purchased with FEMA financial assistance must be produced in the United States. For a manufactured product to be considered produced in the United States, the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55% of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation.

3.All construction materials are manufactured in the United States. This means that all manufacturing processes for the construction material occurred in the United States.

The (insert name of contractor or subcontractor), certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the (insert name of contractor or subcontractor) understands and agrees that the provisions of 31U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.”

Signature of (insert name of contractor or subcontractor) Authorized Official

Name and Title of (insert name of contractor or subcontractor) Authorized Official

Date

44. **Procurement of Recovered Materials:** If applicable, Professional, in the performance of this contract, shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired:(i) Competitively within a timeframe providing for compliance with the contract performance schedule; (ii) Meeting contract performance requirements; or (iii) At a reasonable price. Professional also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act. Professional should, to the greatest extent practicable and consistent with the law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are biobased, or are energy and water efficient; and are sustainable.
45. **Amendments:** Any changes, modifications, amendments, addenda, change orders, or constructive changes to this contract must meet the following criteria to be allowable under a FEMA grant or cooperative agreement award: the cost must be necessary, allocable, within the scope of the grant or cooperative agreement, reasonable for the scope of work, and otherwise allowable. The parties agree that changes to the method, price, or schedule of the work may be made without breaching the contract, provided that such changes are documented in writing and signed by both parties. Any changes must be supported by sufficient consideration and documented in a subsequent agreement signed by the party to be charged.
46. **Access to Records:** Professional agrees to provide the City, any Texas state agency, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of Professional which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- 46.1. Professional agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

- 46.2. Professional agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract."
- 46.3. In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the City and Professional acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States
47. **DHS Seal, Logo, and Flags:** The City, Professional and its subcontractors must obtain written permission from DHS prior to using the DHS seals, logos, crests, or reproductions of flags, or likenesses of DHS agency officials. This includes use of DHS component (e.g., FEMA, CISA, etc.) seals, logos, crests, or reproductions of flags, or likenesses of component officials.
48. **Compliance with Federal Law, Regulations, and Executive Orders:** This is an acknowledgement that FEMA financial assistance will be used to fund the contract only. Professional will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.
49. **No Obligation by Federal Government:** The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, Professional, or any other party pertaining to any matter resulting from the contract.
50. **Program Fraud and False or Fraudulent Statements or Related Acts:** Professional acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to Professional's actions pertaining to this contract.
51. **Socioeconomic Contracting:** Professional is encouraged to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure small businesses, minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are considered when possible.
52. **License and Delivery of Works Subject to Copyright:** Professional grants to the City a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, Professional will identify such data and grant to the City or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, Professional will deliver to the City data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by the City.
53. **Build America, Buy America Act Preference:** Professional and subcontractors agree to incorporate the Buy America Preference into planning and design when providing architectural and/or engineering professional services for infrastructure projects. Consistent with the Build America, Buy America Act (BABAA) Pub. L. 117-58 §§ 70901-52, no federal financial assistance

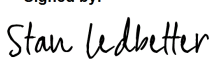
funding for infrastructure projects will be used unless all the iron, steel, manufactured projects, and construction materials used in the project are produced in the United States.

54. **Creating Good Jobs:** Pursuant to FEMA Information Bulletin No. 520, Professional will comply with all applicable federal labor and employment laws. To maximize cost efficiency and quality of work, Professional commits to strong labor standards and protections for the project workforce by creating an effective plan for ensuring high-quality jobs and complying with federal labor and employment laws. Professional acknowledges applicable minimum wage, overtime, prevailing wage, and health and safety requirements, and will incorporate Good Jobs Principles wherever appropriate and to the greatest extent practicable.
55. **Buy Clean:** The City encourages the use of environmentally friendly construction practices in the performance of this Agreement. In particular, the City encourages that the performance of this agreement include considering the use of low-carbon materials which have substantially lower levels of embodied greenhouse-gas emissions associated with all relevant stages of production, use, and disposal, as compared to estimated industry averages of similar materials or products as demonstrated by their environmental product declaration
56. **Prohibitions Pursuant to Texas Government Code:** By executing this Agreement Professional verifies that Professional: (1) does not boycott Israel and will not during the term of this Agreement per Section 2274.002; (2) is not engaged in business with Iran, Sudan, or any company on the list referenced in Section 2252.152; (3) does not boycott energy companies and will not during the term of this Agreement per 2274.002; and (4) does not have a practice, policy, guidance, or directive of this Agreement against a firearm entity or firearm trade association and will not during the term of this Agreement per 2274.002.

(signature block on next page)

Executed on _____. *(date to be filled in by City Secretary)*

SLSCO LTD - “Professional”

Signed by:

31B5B6D9DC0E48E...

Stan Ledbetter, Executive Vice President

CITY OF LEAGUE CITY – “City”

John Baumgartner, City Manager

Attest:

Diana Stapp, City Secretary

Approved as to Form:

Office of the City Attorney

Exhibit A

Scope of Services/Description of Products/Payment Schedule
(78 pages, including this page)

Providing disaster, emergency and logistical response services. Services will be provided as per RFP 26-039 and the attached responding proposal. In addition, the City of League City will have priority over XXXXX customers without a contract. Orders can be placed over the phone. Drop points for items requested will be determined at the time of order. All equipment must be 100% operational and fueled at time of delivery. No payment will be made for faulty equipment or items that are not delivered. Fuel markup will be no more than 3⁰%.

This is a two year five month contract with three optional one-year renewals.

COVER SHEET



Purchasing Department

RFP 26-039
Disaster Logistics

RFP 26-039 Cover Sheet
Due Date: Monday, June 22nd, 2026, at 11 a.m.

SLSCO LTD.			
Name of Firm/Company			
Stan Ledbetter		Division President	
Agent's Name (Please Print)		Agent's Title	
P.O. Box 17017	Galveston, TX	77552	
Mailing Address	City	State	Zip
832.413.5938	24-7@slsco.com contracts@slsco.com		
Telephone Number	Email Address		
			June 22, 2026
Authorized Signature		Date	

Submission Checklist	
Submission package shall consist of the following items. Be sure to review the RFP documents for details of required proposal format.	
☒ Cover Sheet	
☒ Proposal (If hard copy submitted: one copy marked "original" and one copy marked "copy")	
☒ Cost Sheet	
☒ References	
☒ Public Information Act Form	
☒ HB 89 Verification Form	
☒ Conflict of Interest Questionnaire (if required)	
Certification and Addenda Acknowledgement	
Agent must initial next to each addendum released to verify receipt:	
Addendum #1 	Addendum #2 _____ Addendum #3 _____
Addendum #4 _____	Addendum #5 _____ Addendum #6 _____

RFP 26-039

JUNE 22, 2026

DISASTER LOGISTICS

City of League City

PREPARED FOR
Purchasing Department
City Hall
300 West Walker
League City, TX 77573

SUBMITTED BY:
SLSCO LTD.
P.O. Box 17017
Galveston, TX 77552
713.880.8411
contracts@slsco.com

CONTACT:
Stan Ledbetter
Division President
832.413.5938
24-7@slsco.com

RESTRICTION OR DISCLOSURE AND USE OF DATA

This proposal includes data that shall not be disclosed outside the Government and shall not be duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate this proposal. If, however, a contract is awarded to this offer or as a result of, or in connection with, the submission of this data, the Government shall have the right to duplicate, use or disclose the data to the extent provided in the resulting contract. This restriction does not limit the Government's right to use information contained in this proposal if it is obtained from another source without restriction. All data in this proposal are subject to this restriction.



TABLE OF CONTENTS

COVER SHEET..... i

TABLE OF CONTENTS ii

1. TAB A – References & Experience2

1. a) Brief Description & History of SLS. 3

Core Capabilities 4

Commitment to Serve League City 4

Capacity & Financial Resources 4

1. b) Prior Service Experience 5

Dedicated Personnel & Experience..... 7

Commitment to Training & Compliance 8

List of SLS Contacts 8

Resumes 9

1. c) Customer Contracts in Texas..... 25

1. d) References 26

2. TAB B – PROJECT METHODOLOGY29

2. a) How Service Will Be Provided Without Disruption to Ongoing Operations 30

Contract Management (Pre-Activation) 30

Initial 24-Hour Mobilization Activities 32

Daily Operations 33

Demobilization 34

Post-Operation Reporting and Lessons Learned..... 34

2. b) Customer Service Approach, Plan & Program..... 35

Documentation, Reporting & Invoicing Program 36

Response Time for Complaints 37

2. c) Detailed Maintenance Plan..... 38

3. TAB D – PRICING & FEES.....39

3. a) Attachment D Cost Sheet 40

3. b) How and When Fees Apply 40

3. c) Alternate Methods of Compensation 41

3. d) Special Services & Charges Pertaining to Such Services 41

Additional Equipment/Services Pricing Method 43

4. TAB E – FORMS (Attachment A)44

4. a) Completed City of League City Texas Public Information Act 45

4. b) Conflict-of-Interest Questionnaire (Form CIQ) 46

4. c) Completed HB 89 Verification Form 47

4. d) Optional: Brochures and/or Pictures 48

Evidence of Successful Record of Performance 50

Emergency Support Trailers..... 53

Sample Documents..... 57

Scope of Work Compliance Matrix (RFP Section III.B.)		
Subsection	Requirement	Found on Proposal Page
Proposal Responsibility 1	Financial & Inventory Resources	Page 3
Proposal Responsibility 2	Compliance	Page 8
Proposal Responsibility 3	Satisfactory Record of Performance	Pages 50-52
Proposal Responsibility 4	Integrity, Ethics & Eligibility	Pages 25-28
Proposal Responsibility 5	Adequate Supply	Pages 5-7 and Attachment “Comprehensive List of Equipment & Services_SLSCO LTD.
Proposal Responsibility 6	Comprehensive List of Equipment and Services	Attachment “Comprehensive List of Equipment & Services_SLSCO LTD.
Proposal Responsibility 7	Full Gas Tank	Page 38
Proposers Requirement 1	Mandatory Return Phone Call	Page 30
Proposers Requirement 2	Availability After Hours & Weekends	Pages 30-31
Proposers Requirement 3	Additional Resources / Mutual Aid	Page 41
Proposers Requirement 4	Varied Equipment, Fixed Rental Rates	Page 40
Proposers Requirement 4a	Other Equipment & Services	Page 32
Proposers Requirement 5	List of Contacts for Activation	Page 8
Proposers Requirement 6	FEMA Requirements	Page 8
Proposers Requirement 7	Availability Within 48 Hours	Page 30
Proposers Requirement 8	Years of Experience, Disasters	Page 5
Proposers Requirement 9	Current Agreements	Page 25
Proposers Requirement 10	Financial Resources	Page 4
Proposers Requirement 11	Personnel, Contract Administration	Page 7



June 22, 2026

City of League City Purchasing Department
City Hall
300 West Walker
League City, TX 77573

Re: RFP 26-039 Disaster Logistics

Purchasing Department:

SLSCO LTD. (SLS) is pleased to submit this proposal to the City of League City in response to the RFP No. 26-039 Disaster Logistics solicitation. As a Galveston-based emergency response contractor with deep operational experience supporting coastal and hurricane-prone communities, SLS is uniquely positioned to support League City with immediate, locally-based emergency response capabilities, backed by decades of statewide and national disaster response experience.

Headquartered in Galveston, SLS understands the critical importance of dependable, rapidly deployable equipment and support services during emergency and disaster operations.

- **Local Commitment, National Experience:** SLS can mobilize personnel and equipment immediately upon activation, while leveraging a nationwide network of response-ready assets to scale operations as incident conditions evolve.
- **Full Service, Rapid Response:** Our integrated push-package model includes equipment, facilities, power, water, sanitation, and logistical support, deployed by experienced emergency managers and field personnel capable of operating under emergency conditions.
- **Scalable Support for City Emergencies:** From localized incidents to multi-site activations, SLS is equipped to scale resources up or down quickly based on incident scope, duration, and operational requirements.
- **Regulatory and Reporting Compliance:** SLS complies with all applicable FEMA, NIMS, OSHA, and ADA standards, and maintains FEMA-compliant documentation and cost-tracking practices to support reimbursement and post-incident accountability.

SLS is committed to being a dependable emergency response partner and stands ready to provide the equipment, services, and operational support necessary to protect life, property, and critical infrastructure during declared emergencies. We appreciate your consideration of our proposal and look forward to the opportunity to support the City with push packages under this Disaster Logistics contract.

Thank you for your consideration.

A handwritten signature in blue ink, appearing to read "Stan", followed by a stylized flourish.

Stan Ledbetter, Division President

M: 832.413.5938 E: 24-7@slsco.com | contracts@slsco.com



TAB A

References & Experience

1. a) Brief Description & History of SLS

SLS is an emergency management and logistics contractor headquartered in Galveston, Texas, with the personnel, infrastructure, and financial capacity to deliver the full scope of services required to support the City of League City in the event of disasters or other emergencies. For more than 30 years, SLS has supported federal, state, and local agencies of every size by providing turnkey disaster response services, including critical logistics support, base camps, and temporary housing in post-impact environments.

Founded in 1995, SLS is recognized for its ability to perform in complex, time-sensitive disaster environments where reliability, coordination, and compliance are critical to mission success. Our teams are accustomed to operating in emergency conditions with compressed timelines, limited infrastructure, and evolving requirements, consistently delivering safe, compliant, and fully operational solutions that meet client expectations.

Operating throughout Texas and nationwide, SLS provides rapid mobilization and sustained field operations, supported by experienced leadership and scalable resources. With headquarters in Galveston and field offices and staging sites across the Gulf Coast region, SLS offers a distinct regional advantage for the City of League City, including:

- Familiarity with local conditions
- Reduced response times
- Established relationships with Texas-based vendors and suppliers.

SLS has extensive experience supporting the Texas Division of Emergency Management (TDEM), the Texas Department of Transportation (TxDOT), and local jurisdictions in responses to hurricanes, wildfires, severe storms, and public health emergencies. These missions demonstrate our team's ability to support responders and critical services under demanding and evolving conditions.

SLS AT A GLANCE

RESPOND | RECOVER | RESTORE

30+

Years of Experience



Local Commitment

Galveston Headquarters
Ensuring Rapid Response

Texas Experience

Proven Performance

\$8.0 Billion

Aggregate Bonding Capacity

Core Capabilities

- Push packages
- Base camps and responder housing
- Emergency sheltering and mass care
- Feeding and mobile kitchens
- Temporary Power, HVAC, and life-support systems with skilled technicians
- Material handling equipment & skilled operators
- Sanitation, water, and wastewater removal
- Emergency fuel
- Warehousing and distribution
- Rapid repairs and infrastructure support
- Modular buildings and temporary housing
- Construction and design-build services
- Temporary facilities and field hospitals
- Health and humanitarian operations

Commitment to Serve League City

SLS will serve as a reliable, ready, and responsive emergency response partner for the City of League City by delivering push packages of critical disaster response equipment and services in the event of an emergency, unplanned incident, or natural disaster.

SLS will provide a committed team to provide the City with the following:

- **24/7 emergency activation capability**, with regionally available assets and predefined resources **within 48 hours of the initial call**



- **A dedicated single Point of Contact (POC)** to provide real-time coordination of resource requests
- **An integrated logistics, asset tracking, and documentation framework** to support FEMA reimbursement

This structure will ensure that the City of League City receives a regionally grounded, operationally experienced, and technically capable emergency response and logistics partner—prepared to support City operations before, during, and after declared emergency activations.

Capacity & Financial Resources

SLS maintains a substantial bonding capacity, which reflects our overall financial capability and risk management practices. Our company has access to over \$400 million in working capital and an aggregate bonding capacity exceeding \$8.0 billion, with a single-project limit of \$3.0 billion. A confidential copy of our financial statement for the last fiscal period is provided as an attachment with our proposal.

1. b) Prior Service Experience

Over the past 30+ years, SLS has earned extensive experience supporting emergency operations during state- and federally declared disasters by supplying critical emergency equipment and services under compressed timelines and challenging conditions. These contract activations across the Gulf Coast and other disaster-impacted regions demonstrate our capacity to provide a broad range of emergency equipment and services while frequently supporting multiple concurrent activations.

Entity & Disaster Situation	Summary of Service
Winter Storm Strike Teams Texas Division of Emergency Management <i>Winter Storm Fern</i> <i>DR-4781-TX</i> 01/2026 to 2/2026	Staged generators and supplied material handling equipment with skilled operators at sites in College Station and Fort Worth to ensure power continuity at critical facilities during a severe winter storm. Deployed coordinated Strike Teams to rapidly transport and install emergency generators.
Winter Storm Response for the Mississippi National Guard Fisher Construction / Mississippi National Guard <i>Winter Storm Fern</i> <i>DR-4899-MS</i> 1/2026 to 2/2026	Deployed and maintained 10 laundry trailers, five shower trailers, and multiple generators to support first responders deployed during Winter Storm Fern.
Tropical Storm Helene Response & Recovery Comfort Stations North Carolina Division of Emergency Management 10/2024 to 4/2025	Operated 10 turnkey comfort stations and services for flood survivors, providing climate-controlled tents, mobile shower and restroom trailers, full-service laundry facilities, hygiene kits, and traffic control, site security, and medical services.
State of Florida Logistical Staging Site Florida Division of Emergency Management <i>Hurricane Helene</i> <i>DR-4828-FL</i> 9/2024 to 10/2024	Staged essential equipment, staffed skilled personnel, and operated LSA in Marianna, FL, to support affected communities’ response and recovery operations. Distributed mission-critical assets, including generators, light towers, pumps, and forklifts, to impacted areas.
Logistics Support for Terrebonne Parish Terrebonne Parish Office of Homeland Security & Emergency Preparedness <i>Hurricane Francine</i>	SLS personnel mobilized equipment assets for hurricane response, including vacuum pumps, strainers and hoses, generators, vacuum trucks with drivers, telehandlers, portable toilets,

Entity & Disaster Situation	Summary of Service
<i>DR-4817-LA</i> 9/2024 to 11/2024	handwashing stations, 500-gallon fuel cubes, pallet grabbers, pallet jacks, and tools.
Base Camp Live Oak Florida Division of Emergency Management <i>Hurricane Debby</i> <i>DR-4806-FL</i> 8/2024	Established base camp sheltering for 250+ Florida Department of Law Enforcement (FDLE) responders within 24 hours of Notice to Proceed, supplying mobile sleeper trailers, temporary restrooms, generators, and on-site catering.
TxDOT Responder Base Camps Sugar Land and Houston Texas Department of Transportation <i>Hurricane Beryl</i> <i>DR-4798-TX</i> 7/2024	Deployed mobile lodging trailers, temporary restrooms, shower & laundry trailers, generators, handwashing stations, light towers, telehandler forklifts, AC units, dining tents, tables, chairs, emergency fuel, entertainment, dumpsters, security, and refrigerated ice trailers
Hurricane Beryl Logistics Support Missions City of Houston, Galveston County, Brazoria County, Montgomery County <i>Hurricane Beryl</i> <i>DR-4798-TX</i> 7/2024	Delivered and staged generators and associated assets, coordinating multi-agency logistics support and on-site setup across Houston, and Galveston, Brazoria, and Montgomery Counties. Equipment resources included generators, dumpsters, refrigerated trailers, and HVAC. Also supplied multiple truckloads of ice.
Bagged Ice for Hurricane Response Texas Health & Human Services Commission <i>Hurricane Beryl</i> <i>DR-4798-TX</i> 7/2024	Mobilized 35 refrigerated trailers to haul and store approximately 1,353,120 pounds of ice distributed to residents from a Texas Division of Emergency Management (TDEM) Resource Staging Area (RSA) at NRG Stadium in Houston
Wildfire Response Base Camps Texas Division of Emergency Management <i>Texas Panhandle Wildfires</i> <i>FM-5488-TX</i> 3/2024	Provided and managed a fully equipped base camp for up to 300 responders, offering lodging, sanitation, and delivering over 7,500 meals to support response efforts. The camp was operational within 35 hours of notice to proceed.
Mount Vernon, TX Base Camp Texas Division of Emergency Management <i>Severe East Texas Storms</i> <i>DR-4705-TX</i> 6/2023	Established a fully operational base camp for 150 first responders within 36 hours of activation, delivering mobile sleeper trailers, restrooms, showers, laundry trailers, emergency catering, generators, light towers, and a dining tent.

Entity & Disaster Situation	Summary of Service
Bagged Ice for East Texas Storms <i>Severe East Texas Storms</i> <i>DR-4705-TX</i> 6/2023	Managed the mobilization of 29 refrigerated trailers from Texas, Alabama, Mississippi, & Louisiana to haul and store approximately 1,186,746 pounds of ice for storm survivors
Emergency Feeding Services City of Cape Coral, FL <i>Hurricane Ian</i> <i>DR-4673-FL</i> 9/2022 to 10/2022	Provided 70,750 meals / 2,500 meals per service for City responders and emergency operations personnel working to restore services following impact of Hurricane Ian.
Field Catering Services Sarasota County, FL <i>Hurricane Ian</i> <i>DR-4673-FL</i> 9/2022 to 10/2022	Delivered emergency field catering services, mobilizing mobile kitchen and dining facilities to provide 28,800 meals during an eight-day activation
Winter Storm Uri Texas Health & Human Services Commission <i>Ice Storm</i> <i>DR-4586-TX</i> 2/2021	Coordinated emergency water and ice distribution to sites in Dallas, Bastrop, Corpus Christi, Houston, and Galveston during a catastrophic winter storm. Within 12 hours of activation, the SLS team began mobilizing equipment and supplies to provide a total of 38 truckloads of palletized water.

Dedicated Personnel & Experience

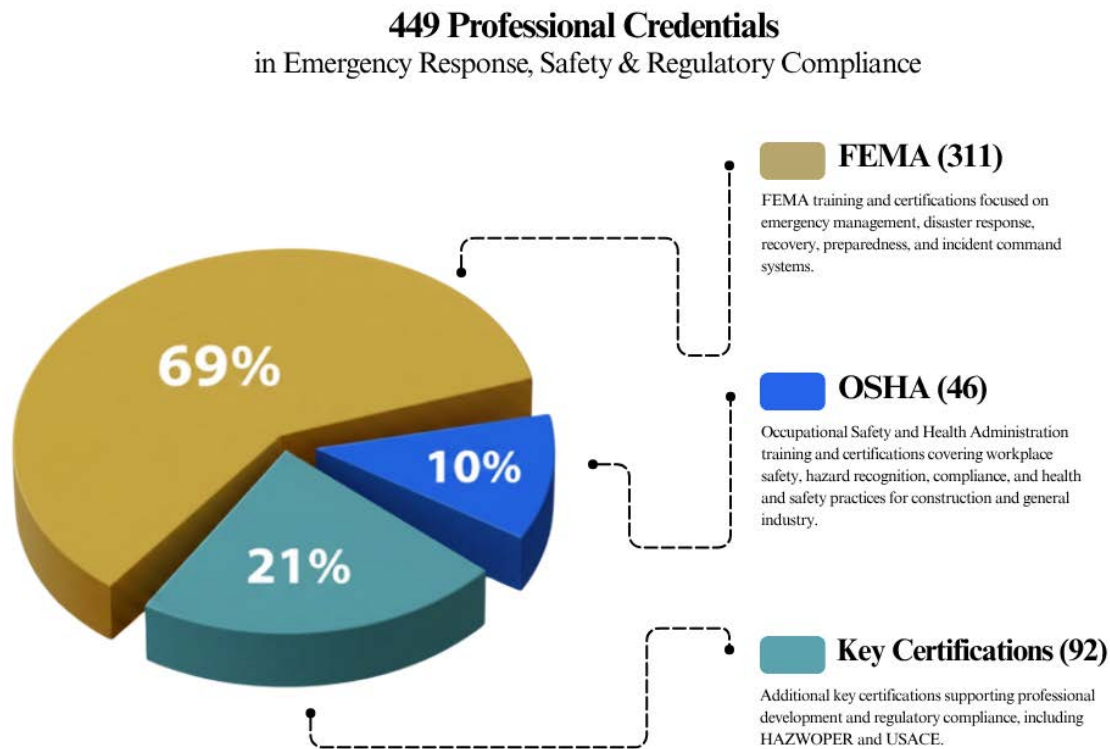
SLS employs more than 370 personnel, providing a deep and experienced workforce capable of supporting multiple simultaneous disaster response operations. Our team is primarily composed of full-time employees, ensuring consistency, institutional knowledge, and reliable execution across both routine operations and emergency activations.

As a member of the Sullivan Brothers Family of Companies (SBFC), SLS has access to a significantly expanded labor pool and shared resources across commonly owned affiliates. This relationship provides immediate scalability, with a combined workforce exceeding 16,000 personnel, allowing SLS to rapidly increase staffing levels and support large-scale or multi-site emergency operations without delay.

This combination of dedicated internal staff and scalable affiliate resources ensures that SLS can meet evolving operational demands while maintaining full control, accountability, and performance under this contract.

Commitment to Training & Compliance

SLS will provide an experienced team of emergency response professionals supported by a broad base of emergency-response, safety, and regulatory credentials. Our commitment to training across our organization further ensures that field operations and documentation remain aligned with emergency management and FEMA reimbursement requirements.



List of SLS Contacts

SLS has identified the following personnel for future contract activations in the City of League City. This list of contacts is to be used when the contract is activated and will be updated annually throughout the contract term:

Name	Title/Role	Address	Phone Number
Matt Weisberger	Division Director / Designated Point of Contact	6702 Broadway Street Galveston, TX 77552	O: 832.413.5938 M: 713.828.5497
Stan Ledbetter	Division President	6702 Broadway Street Galveston, TX 77552	O: 832.413.5938
Brooke Parson	Controller / Contract Administration	6702 Broadway Street Galveston, TX 77552	O: 713.880.8411
Matt Mignerey	Senior Program Manager / Project Manager	6702 Broadway Street Galveston, TX 77552	O: 832.413.5938 M: 713.262.5008
Dylan Ybarra	Project Administrator	6702 Broadway Street Galveston, TX 77552	O: 832.413.5938 M: 409.771.8038
Chad Breckenridge	Project Manager / Operations Lead	1472 Savannah Prairie Seguin, TX 78155	M: 985.860.5510

Resumes

Matt Weisberger

Division Director



AREAS OF EXPERTISE

- Division & Program Leadership
- Emergency Response & Disaster Operations
- Transportation & Fleet Operations
- Multi-Site Field Operations & Base Camp Support
- Logistics & Resource Deployment
- Contract & Client Operations Support
- Vendor, Asset Oversight
- Operational Planning & Performance Management

EXPERIENCE

8+ Years

EDUCATIONAL EXPERIENCE

- Bachelor of Arts in Marketing, Louisiana State University, Baton Rouge, LA
- OSHA 30-Hour Safety Training

Matt Weisberger serves as Division Director with more than eight years of experience leading emergency response operations, logistics programs, and multi-site field support initiatives for public-sector partners. He provides division-level oversight for complex activations, supporting planning, coordination, and sustained execution of transportation, resource deployment, and operational support services in fast-paced, high-consequence environments.

Throughout his career, Matt has directed large-scale operational programs spanning transportation, logistics, and field operations across multiple jurisdictions. His leadership responsibilities include operational planning, performance oversight, vendor and asset management, and cross-functional coordination, ensuring personnel, equipment, and critical resources are deployed efficiently and in alignment with mission objectives. Matt’s experience supports continuity of operations across geographically dispersed sites during extended emergency response and recovery efforts.

RELEVANT EXPERIENCE

Baker Correctional Institution Restoration | Florida Division of Emergency Management | 2025-Present

SLS was engaged to manage the full restoration of a correctional campus consisting of multiple housing units, administration buildings, medical facilities, food service operations, and support structures. Matt directed comprehensive facility assessments and planning for detention equipment, security electronics, life safety systems, plumbing, HVAC, electrical systems, medical and dental facilities, kitchen operations, flooring, doors, windows, and building infrastructure.

South Florida Detention Facility | Florida Division of Emergency Management | 2025-Present

This project involves the rapid deployment of temporary facilities to support a State-directed emergency activation in South Florida. Matt provides leadership for site mobilization and infrastructure coordination, overseeing vendor performance, schedule execution, and integration of temporary structures and supporting assets. His role focuses on delivery within compressed timelines while maintaining

Construction
Management
Certification

Hazardous Material
Abatement
Certification

FEMA and Emergency
Management Training
Courses

alignment with state requirements and operational standards. Matt continues to support ongoing operations as the activation evolves.

**Winter Storm Strike Teams | DR-4781-TX | Texas Division of
Emergency Management | 2026**

SLS supported statewide response operations during a significant winter storm event by staging generators and coordinating rapid deployment to priority locations across the state. Under Matt’s leadership, the team maintained continuous operational readiness by managing generator inventory, coordinating equipment movement, and preparing assets for immediate dispatch. SLS supplied emergency generators, telehandlers with certified operators, Landoll trailers with drivers, and rollback trucks with drivers. Dedicated Electrical Strike Teams performed generator installation, electrical connections, and operational commissioning at each designated site.

**Life Sustainment Support – Dona Ana Range, NM | KBR Services,
LLC | LOGCAP V, NORTHCOM | 2025**

SLS supplied rental equipment, including laundry trailers, portable toilets, and handwashing stations, to support military operations in a remote location in New Mexico. His team deployed SLS’s Next Generation Laundry Trailers, designed using years of field experience and refined through hands-on lessons in utility, efficiency, mobility, and workflow to meet the demanding needs of disaster response projects.

**Tropical Storm Helene Response and Recovery Base Camps &
Comfort Stations | DR-4827-NC | North Carolina Division of Emergency
Management | 2024-2025**

Matt played a key role in operating six base camps and eight comfort stations, overseeing logistics, fleet coordination, and critical facility support. He managed the deployment and operation of shower, restroom, and laundry trailers, ensuring hygiene facilities remained clean, functional, and properly serviced to support first responders and state personnel. His expertise in scheduling and supply chain coordination ensured essential resources, equipment, and staff were efficiently deployed to maintain seamless base camp operations and uninterrupted support services.

**Canadian Wildfire Response Base Camp | FM-5488-TX | Texas
Division of Emergency Management | 2024**

Matt led the mobilization of personnel and equipment to establish a base camp for up to 300 first responders fighting wildfires that burned over 1 million acres in the Texas Panhandle. Assets deployed included mobile lodging, temporary restrooms, showers, and laundry trailers

with self-contained sanitation; handwashing stations; light towers; dining tents; and onsite catering.

Responder Base Camps, Sugar Land & Houston | DR-4798-TX | Texas Department of Transportation | 2024

Following Hurricane Beryl, Matt led the activation and sustained operations of two responder base camps to support TxDOT crews clearing highways and restoring critical infrastructure. He directed rapid mobilization from notice-to-proceed through full service, coordinating lodging, sanitation, laundry, HVAC, power generation and fueling, lighting, catering, waste, and site services across both locations. Responsibilities included vendor performance oversight, shift-aligned staffing and occupancy management, safety and site logistics, and real-time scaling of capacity and meal service as workforce needs changed. He implemented corrective actions to stabilize operations when issues arose and maintained alignment with TxDOT requirements and HUB subcontracting commitments.

Texas Hurricane Logistics Support Missions | DR-4798-TX | Texas Division of Emergency Management, City of Houston, Galveston County, Brazoria County, Montgomery County | 2024

Matt directed multi-jurisdiction hurricane logistics missions across Texas, overseeing procurement, preparation, and deployment of critical response assets under 14 purchase orders supporting TDEM and local governments. He coordinated labor, freight, and vendor execution to deliver generators, HVAC chillers, light plants, refrigerated trailers, fuel systems, water, ice, security, and material-handling equipment to EOCs, utilities, shelters, and public facilities during sustained, overlapping activations.

Mount Vernon Base Camp | DR-4705-TX | Texas Division of Emergency Management | 2023

Matt's team deployed assets to set up a base camp for up to 150 first responders after severe storms left as many as 160,000 households without electricity during a record heat wave.

Cape Coral Emergency Feeding | DR-4673-FL | City of Cape Coral, FL | 2022

Matt supported the lead for emergency feeding operations, supporting City responders and emergency operations personnel following Hurricane Ian. He coordinated subcontracted catering services, logistics, and on-site operations, delivering more than 70,000 meals over a 10-day activation.

Matt supported vendor performance, supply delivery, site setup, and operational reporting in a resource-constrained environment impacted by widespread power, water, and infrastructure outages.

Stan Ledbetter

Division President



**AREAS OF
EXPERTISE**

- Disaster Response
Program Management
- Emergency Sheltering
& Housing Operations
- Contracting &
Compliance Oversight
- Large-Scale Logistics &
Resource Management
- Strategic Planning

EXPERIENCE

28+ Years

EDUCATION

Bachelor of Business
Administration -
Finance Texas A&M
University, College
Station, TX

OSHA Safety Training

Stan Ledbetter has over 28 years of experience leading state- and federally funded contracts, specializing in emergency response, infrastructure management, construction, and operational support. He has overseen the rapid deployment of base camps, emergency shelters, alternate care sites, hygiene services, power solutions, and operational hubs, ensuring operations are fully functional and capable of sustaining large-scale personnel support. His expertise in multi-agency coordination, regulatory compliance, and resource allocation ensures that contract activation meets client expectations, safety standards, and mission requirements.

At SLS, Stan provides executive leadership over all Response and Health division operations, overseeing the planning, installation, and management of critical support services. He works closely with clients to streamline logistics, monitor operational performance, and ensure scalable solutions, guaranteeing that projects function efficiently and effectively in any environment.

RELEVANT EXPERIENCE

South Florida Detention Facility | Florida Division of Emergency Management | 2025-Present

Stan led a team responsible for the planning, construction, and ongoing operations of a secure detention facility that includes 260,000+ square feet of temporary tent structures. The facility accommodates up to 2,500 detainees and provides operational space for detainee intake, medical services, secure storage, medical isolation, detainee food service, office space, staff dining, laundry operations, staff restrooms, and food preparation for detention staff. Under Stan’s direction, the SLS team mobilized temporary structures, generators, HVAC, sanitation facilities, and detention-grade furnishings, working on a compressed timeline.

Operation Border Infrastructure Support | Texas Division of Emergency Management | 2021-2026

Stan led a team that provided logistical and operational support for border security operations along the Texas-Mexico border. Together, Stan and his team deployed heavy equipment and operators to install storage containers to support law enforcement at Eagle Pass and Del Rio. Other border security reinforcement

included the supply and installation of fencing and water barriers at multiple sites.

Tropical Storm Helene Response and Recovery Base Camps & Comfort Stations | DR-4827-NC | North Carolina Division of Emergency Management | 2024-2025

Stan led the SLS team in mobilizing key personnel and equipment to establish and operate six responder base camps and eight community comfort stations in response to devastating flooding caused by Tropical Storm Helene. Stan oversaw the deployment and operation of disaster response assets, including shower, restroom, and laundry trailers, ensuring hygiene facilities remained clean, functional, and properly serviced to support flood survivors, first responders, and emergency management personnel. His management expertise contributed to the successful delivery of essential base camp operations and comfort station support services.

Ground Transportation for Hurricane Response | DR-4828-FL & DR-4806-FL | Florida Division of Emergency Management | 2024

Stan played a key leadership role in SLS' logistics management of commodity transportation for FDEM, overseeing the deployment of 53' dry vans, flatbeds with Moffett forklifts, box trucks, and utility trailers to deliver generators, forklifts, water pumps, and A/C units to impacted areas. His team directed fleet coordination and personnel deployment with real-time tracking to ensure rapid response and uninterrupted supply chain operations. His strategic oversight enabled efficient asset movement, optimized routing, and seamless execution of disaster relief missions.

Hurricane Beryl Responder Base Camps Sugar Land & Houston, TX | DR-4798-TX | Texas Department of Transportation | 2024

Stan led the high-level strategic planning and execution of TxDOT responder base camps following Hurricane Beryl, ensuring that the SLS team mobilized and established fully operational facilities within mission-critical timeframes. His leadership and hands-on experience earned during previous TxDOT base camp activations contributed to the rapid deployment of vital equipment and personnel for successful operations.

Hurricane Idalia Emergency Standby Materials & Service Missions | DR-4734-FL | Florida Division of Emergency Management | 2023

Under Stan's leadership, the SLS team provided onsite support at the State Emergency Operations Center in Tallahassee and operated a Logistical Staging Area (LSA) near Ocala, where equipment, skilled labor, and supplies were deployed to meet emergency needs throughout the state. Stan's team met the requirements of LSA Response Type I, LSA Personnel Type I, Sanitation Type III, and

Points of Distribution Type III packages, and created HVAC Strike Teams to restore climate control at nursing homes, hospitals, and convention centers being used to shelter evacuees.

Mount Vernon Base Camp | DR-4705-TX | Texas Division of Emergency Management | 2023

Stan provided executive leadership for the SLS team's mobilization of assets needed to set up a base camp for up to 150 TDEM officials, the National Guard, utilities responders, and medical personnel after severe storms left as many as 160,000 households without electricity during a record heat wave. With Stan's direction, the SLS team was able to stand up a fully operational base camp with self-contained sanitation in under 48 hours, deploying onsite catering, bunk trailer lodging, shower, laundry, and restroom trailers, a dining tent with HVAC, command trailer, light towers, and generator power with logistical expertise.

Hurricane Ian Emergency Standby Materials & Service Missions | DR-4673-FL | Florida Division of Emergency Management | 2022-2023

Stan provided executive leadership for an emergency contract activation in response to Hurricane Ian. Stan and key personnel provided logistical support for FDEM response and recovery missions statewide, staging pumps, generators, light towers, temporary housing, modular offices, restrooms, shower and laundry trailers, and staffing equipment operators, skilled technicians, and medical professionals. The team also managed emergency catering for LSA and warehouse commodity distribution sites.

Hurricane Ida Response – Emergency Shelter & Logistics Support | DR-4611-LA | Jefferson Parish, Jefferson Parish Sheriff's Office, St. Charles Parish, and State of Louisiana | 2021–2022

Stan provided executive leadership and management in mobilizing multiple contract activations in response to Hurricane Ida, coordinating logistics, equipment staging, and responder support across multiple jurisdictions in Louisiana. He assisted with setting up shelters, deploying power and equipment, and distributing resources to sustain law enforcement, parish officials, and emergency personnel during critical recovery periods. As recovery efforts continued, Stan oversaw field operations, ensuring continuity of field operations, safe working conditions, and the smooth movement of personnel, supplies, and assets.

Brooke Parson

Controller



ROLE

Finance and Contracting Lead

AREAS OF EXPERTISE

Contract Administration & Compliance
Financial Forecasting & Budget Tracking
FEMA/HUD Cost Eligibility & Audit-Ready Documentation

Accounts Payable/Receivable Oversight
Revenue Recognition & Invoicing
Client Relations & Contract Billing

EXPERIENCE
15+ Years

EDUCATION
M.B.A., University of Houston – Clear Lake
B.B.A. Finance (Minor in Accounting), The University of Texas at Austin

Brooke Parson brings over 15 years of financial leadership experience, with extensive expertise in emergency management program compliance, contract billing, and cost reconciliation. As Division Controller for SLS Health and Response, she oversees the financial functions critical to disaster housing, non-congregate sheltering, and mass care missions. Her work ensures that all expenditures, invoices, and reimbursements remain FEMA-eligible, audit-ready, and fully compliant with state and federal requirements.

Brooke plays a key role in coordinating with project teams and client agencies, aligning financial reporting with operational activities to ensure transparency, accuracy, and accountability. She is a proven leader in developing systems that improve invoicing accuracy, variance analysis, and reimbursement tracking—making her an indispensable resource.

RELEVANT RECENT EXPERIENCE

**Division Controller, Health & Response
SLSCO LTD. | 2021-Present**

- Oversees division-wide financial operations for federally and state-funded emergency programs.
- Manages compliance processes including AP, AR, contract billing, and insurance/renewals.
- Implements audit-ready documentation standards to align with FEMA Public Assistance Program and Policy Guide.
- Provides accurate budget forecasting, revenue analysis, and margin tracking for disaster housing, sheltering, and feeding contracts.
- Builds and maintains client trust through timely invoice creation, responsive communication, and clear cost documentation.

**Controller
Caydon USA Property Group | 2021-2023**

- Directed all financial management processes for real estate acquisitions, development, and construction projects.
- Produced consolidated financial statements, cashflow forecasts, and budget variance reports for senior leadership.

**Senior Accountant
Gilbane Building Company | 2007-2018**

- Led financial operations for \$100M+ construction projects, including forecasting, subcontractor compliance, WIP reviews, and contract billing.



Matt Mignerey

Senior Program Manager

AREAS OF EXPERTISE

- Emergency & Disaster Response
- Emergency Sheltering & Housing
- Logistics Procurement Operations
- Staging Facility Operations
- Procurement & Contractor Oversight

EXPERIENCE

22 Years

EDUCATIONAL EXPERIENCE

- B.S. Maritime Administration, Texas A&M at Galveston, Galveston, TX
- OSHA Safety Training
- USACE Contractor Quality Management

With 22 years of experience in construction management, procurement, and large-scale project execution, Matt Mignerey specializes in planning and deploying base camps to support government and private-sector operations. He has successfully led comprehensive setup efforts, ensuring that temporary housing, food services, hygiene stations, power solutions, and administrative spaces are fully integrated to meet mission requirements. His expertise in contractor management, resource allocation, and logistical execution guarantees that base camps are deployed efficiently and maintained at optimal operational capacity.

At SLS, Matt leads procurement, base camp planning, and execution, ensuring that every camp is strategically designed, rapidly deployed, and fully functional to support personnel in the field. His hands-on approach to infrastructure management and operational logistics ensures operations are established quickly, maintained effectively, and optimized for long-term use.

RELEVANT EXPERIENCE

South Florida Detention Facility | Florida Division of Emergency Management | 2025-Present

Matt led resource procurement during the planning, construction, and ongoing operations of a secure detention facility that includes 260,000+ square feet of temporary tent structures. The facility accommodates up to 2,500 detainees and provides operational space for detainee intake, medical services, secure storage, medical isolation, detainee food service, office space, staff dining, laundry operations, staff restrooms, and food preparation for detention staff. Matt negotiated the delivery of temporary structures, generators, HVAC systems, sanitation facilities, and detention-grade furnishings to meet compressed timeline requirements.

Winter Storm Strike Teams | DR-4781-TX | Texas Division of Emergency Management | 2026

SLS supported statewide response operations during a significant winter storm event by staging generators and coordinating rapid deployment to priority locations across the state. Matt led procurement and mobilization of equipment inventory, coordinating equipment movement during storm conditions.

Operation Lone Star Border Infrastructure | Texas Division of
Emergency Management | 2022-2026

Matt contributed logistics expertise to meet requests for logistical and operational support for border security operations along the Texas-Mexico border, providing on-site management of heavy equipment operators deployed to install storage containers at Eagle Pass and Del Rio. Other border security reinforcement included the supply and installation of fencing and water barriers at multiple sites.

State of Oregon Disaster Response | DR-4881-OR | Oregon
Department of Human Services, Office of Resilience & Emergency
Management | 2024-2025

Matt serves as Project Manager to meet contingency needs for the State of Oregon disaster response requests. Matt is responsible for procuring and mobilizing equipment assets and commodities for emergency response efforts. To date, activations have included delivery of an ADA combo restroom/shower trailer, an ADA restroom trailer, a shower trailer, a generator, plus truckload and pallet quantities of water and MREs.

Hurricane Beryl Responder Base Camps Sugar Land & Houston, TX | DR-4798-TX | Texas Department of Transportation | 2024

Matt led procurement and mobilization for the activation of TxDOT responder base camps following Hurricane Beryl, ensuring that the SLS team mobilized and established fully operational facilities within mission-critical timeframes. His leadership and hands-on experience earned during previous TxDOT base camp activations contributed to the rapid deployment of vital equipment and personnel for successful operations.

Bagged Ice for Hurricane Response | DR-4798-TX | Texas Health &
Human Services Commission | 2024

Matt's logistics expertise and expansive supply chain enabled the delivery of 35 refrigerated trailers to transport and store approximately 1,353,120 pounds of ice distributed to residents from a TDEM Resource Staging Area (RSA) at NRG Stadium in Houston.

Texas Panhandle Wildfires – Canadian Base Camp | FM-5488-TX |
Texas Division of Emergency Management | 2024

Matt utilized his experience in procurement and logistics to quickly deploy essential emergency response assets for a base camp serving 250 wildfire responders. This included firefighters, emergency management personnel, National Guard members, and medical staff. His expertise and established vendor relationships significantly

contributed to SLS's ability to provide accommodation for lodging, dining, showers, restrooms, and laundry services, enabling the camp to become fully operational within 35 hours.

Hurricane Idalia Emergency Standby Materials & Service Missions
| DR-4734-FL | Florida Division of Emergency Management | 2023

As Hurricane Idalia approached, Matt deployed to Florida to procure and stage assets at an activated Logistical Staging Area (LSA) near Ocala where equipment, skilled labor, and supplies were deployed to meet emergency response missions throughout the state. Matt pulled together assets to meet requirements of LSA Response Type I, LSA Personnel Type I, Sanitation Type III, and Points of Distribution Type III packages, and created HVAC Strike Teams to restore climate control at nursing homes, hospitals, and convention centers being used to shelter evacuees.

Hurricane Ida Response – Emergency Shelter & Logistics Support |
DR-4611-LA | Jefferson Parish, Jefferson Parish Sheriff's Office, St. Charles Parish, and State of Louisiana | 2021–2022

Matt deployed to Louisiana in advance of Hurricane Ida making landfall to coordinate emergency field operations and oversee logistics, equipment staging, and responder support across multiple jurisdictions. He assisted with setting up shelters, deploying power and equipment, and distributing resources to sustain law enforcement, parish officials, and emergency personnel during critical recovery periods. Working across parish lines, Matt ensured continuity of field operations, safe working conditions, and the smooth movement of personnel, supplies, and assets.

Winter Storm Uri Emergency Supply & Delivery | DR-4586-TX |
Texas Health & Human Services Commission | 2021

During Winter Storm Uri, Matt played a crucial role in emergency water distribution operations across Texas. He coordinated the rapid mobilization of equipment, supplies, and logistics, managing documentation and reporting for large-scale water deliveries. His efforts facilitated the distribution of over 760 pallets of bottled water through truckloads and local sites. In Galveston County, he established water distribution points and delivered potable water to critical facilities, ensuring accountability for assets and timely deliveries during this statewide emergency.

Dylan Ybarra

Senior Project Manager



**AREAS OF
EXPERTISE**

Document Control

Housing Project
Compliance

Base Camp
Operations

Administrative
Support

Disaster Response

Strategic Planning

EXPERIENCE
7+ Years

EDUCATION
B.S. Geography-
Resource &
Environmental
Studies, Minor:
Geology, Texas State
University, San
Marcos, TX

**CERTIFICATIONS
& LICENSES**
30-Hour OSHA
Safety & Health
Training

FEMA: Leadership
& Emergency
Management Courses

FEMA: National
Incident Management
System

HIPAA Awareness
Business Associates

Dylan Ybarra brings a broad and comprehensive skill set to his role as Senior Project Manager, combining expertise in leadership, construction program support, and regulatory compliance. He oversees project administration and operational support functions, including communications, document control, and personnel coordination, ensuring consistency and accountability across multiple divisions.

Dylan manages MWBE, Disadvantaged Business Enterprise, and Section 3 compliance programs, overseeing participation tracking, reporting, training coordination, and audit-ready recordkeeping. His work supports successful project outcomes by aligning compliance, production support, and administrative processes across all lines of service.

RELEVANT EXPERIENCE

South Florida Detention Facility | Florida Division of Emergency Management | 2025-Present

Dylan supports the coordination and administrative oversight for the delivery of a temporary detention facility. He facilitates cross-functional communication, manages documentation and alignment with contractual scope, and supports deployment of temporary structures and infrastructure for detention, medical, administrative, and staff operations.

Baker Correctional Institution Restoration | Florida Division of Emergency Management | 2025-Present

SLS was engaged to manage the full restoration of a correctional campus consisting of multiple housing units, administration buildings, medical facilities, food service operations, and support structures. Dylan contributed construction expertise while conducting comprehensive facility assessments and planning for detention equipment, security electronics, life safety systems, plumbing, HVAC, electrical systems, medical and dental facilities, kitchen operations, flooring, doors, windows, and building infrastructure.

St. Louis Winter Disaster Shelter Operations | FEMA-4877-DR | City of St. Louis, Missouri, Department of Human Services | 2025-2026

Dylan supported operations of a large-scale winter disaster shelter for the City of St. Louis, overseeing program administration, document control, compliance, reporting, and coordination of support staff across non-congregate and Code Blue congregate

shelter systems. Dylan ensured operational data accuracy, regulatory compliance, and consistent execution across multiple sites, which offered sheltering, case management, transportation, feeding, security, sanitation, and operational reporting during sustained winter response activations.

Winter Storm Strike Teams | DR-4781-TX | Texas Division of Emergency Management | 2026

Dylan managed reporting and invoicing for statewide response operations activated during a significant winter storm event. SLS staged generators and coordinated the rapid deployment of equipment and personnel to priority locations across the state. SLS supplied emergency generators, telehandlers with certified operators, Landoll trailers with drivers, and rollback trucks with drivers. Dedicated Electrical Strike Teams performed generator installation, electrical connections, and operational commissioning at each designated site.

State of Oregon Disaster Response | DR-4881-OR | Oregon Department of Human Services Office of Resilience & Emergency Management | 2024-2025

To support emergency response needs, Dylan coordinated the deployment and tracking of critical disaster response assets, including ADA-compliant restroom and shower trailers, generators, and truckloads and pallets of water and meals-ready-to-eat (MREs). He supported logistics coordination, documentation, and reporting for asset delivery and utilization, helping ensure timely availability, accountability, and sustained support for response operations.

Tropical Storm Helene Response and Recovery Base Camps & Comfort Stations | DR-4827-NC | North Carolina Division of Emergency Management | 2024-2025

SLS coordinated response and recovery operations after Tropical Storm Helene, providing base camp and comfort station services. Dylan oversaw six base camps and eight comfort stations, managing documentation and coordination for extended operations that offered lodging, feeding, hygiene, medical, and security services to first responders and affected communities. His efforts ensured consistency and operational continuity during the recovery process.

Hurricane Beryl Responder Base Camps Sugar Land & Houston, TX | DR-4798-TX | Texas Department of Transportation | 2024

In support of Hurricane Beryl response operations, Dylan coordinated project management and reporting for the base camps

established under tight deadlines. He facilitated planning, asset mobilization, and operational documentation, ensuring timely facility establishment and operational readiness through effective coordination and ongoing reporting during critical response missions.

Texas Hurricane Logistics Support Missions | DR-4798-TX | Texas Division of Emergency Management, City of Houston, Galveston County, Brazoria County, Montgomery County | 2024

Matt directed multi-jurisdiction hurricane logistics missions across Texas, overseeing procurement, preparation, and deployment of critical response assets under 14 purchase orders supporting TDEM and local governments. He coordinated labor, freight, and vendor execution to deliver generators, HVAC chillers, light plants, refrigerated trailers, fuel systems, water, ice, security, and material-handling equipment to EOCs, utilities, shelters, and public facilities during sustained, overlapping activations.

Texas Panhandle Wildfires – Canadian Base Camp | FM-5488-TX | Texas Division of Emergency Management | 2024

Dylan played a key role in coordinating and overseeing the administrative and operational aspects of the base camp, which supported up to 300 first responders during large-scale wildfires in the Texas Panhandle. He facilitated cross-functional coordination and managed documentation and reporting for the deployment of mobile lodging, sanitation, shower, and laundry trailers; handwashing stations; light towers; dining tents; and onsite catering. His efforts were essential in maintaining alignment, accountability, and ongoing support in a fast-paced wildfire response environment.

Chad Breckenridge

Project Manager



**AREAS OF
EXPERTISE**

Generator &
Temporary Power
Systems

Emergency Response

Disaster Recovery

Emergency Sheltering
& Housing

EXPERIENCE
10+ Years

**EDUCATIONAL
ACHIEVEMENTS**
Louisiana Technical
College, Lafayette, LA
RETS Electronic
Institute, Metairie, LA
OSHA Safety Training

Chad Breckenridge is an experienced Project Manager with over 10 years of leadership supporting emergency response and disaster recovery operations under state and federal emergency management frameworks. He has led complex, multi-state missions involving rapid mobilization, base camp establishment, temporary housing and utilities, personnel transportation, border security infrastructure, and sustained logistics support in support of incident response objectives.

Chad brings strong operational experience working in coordination with Emergency Operations Centers (EOCs), incident command staff, and partner agencies to execute time-critical missions in austere, dynamically changing environments. He is known for managing high-volume field operations, supervising resources and contractors, and ensuring operational continuity through effective planning, asset tracking, and logistical sustainment aligned with evolving incident priorities.

RELEVANT EXPERIENCE

South Florida Detention Facility | Florida Division of Emergency Management | 2025-Present

Chad managed on-site project execution for the rapid stand-up of a temporary detention facility, overseeing large-scale mobilization of structures, generators, HVAC systems, command assets, housing, and sustainment supplies under an accelerated emergency timeline. He currently leads daily field coordination of crews, equipment, and logistics to ensure continuous operational readiness of deployed equipment and detention structures.

Border Security Infrastructure Assignments | Texas Division of Emergency Management | 2022-2026

Chad served as Project Manager for a multi-phase border infrastructure and logistics support operation supporting border enforcement efforts along the U.S-Mexico border. He oversaw field operations for large-scale fence and water barrier installations, managing crews of up to 16 personnel and coordinating equipment deliveries. Chad effectively handled changing scopes, site relocations, severe weather, and tight timelines while ensuring safety, efficiency, and on-time project completion.

Border Security Light Towers | Texas Division of Emergency Management | 2022-2026

Chad served as Project Manager for a large-scale border security lighting operation supporting the U.S. Department of Homeland Security and the Texas Department of Public Safety missions. He oversaw the deployment, positioning, fueling, and ongoing maintenance of more than 140 operational light towers, coordinating GPS-based placement, transportation, and sustained field support. Chad managed the demobilization and redeployment of assets while ensuring continuous nighttime operational readiness across multiple border locations

Hurricane Debby Base Camp, Live Oak | DR-4806-FL | Florida Division of Emergency Management | 2024

Chad led mobilization and startup to rapidly establish an emergency base camp to support Florida Department of Law Enforcement personnel in Live Oak, Florida, following Hurricane Debby. His management of site setup enabled lodging, sanitation, and feeding services to reach operational status within 24 hours of activation. Chad coordinated on-site operations to ensure the camp remained functional for responders until it was demobilized as response needs shifted due to reduced storm impact.

Hurricane Debby Ground Transportation Support | DR-4806-FL | Florida Division of Emergency Management | 2024

Chad supported the transportation operations supporting Florida's Hurricane Debby response and recovery efforts. Chad coordinated a fleet of over 140 vehicles, including 53' trailers, box trucks, refrigerated units, flatbeds with piggyback forklifts, and utility vehicles. He managed logistics personnel and worked alongside partner agencies to ensure the timely delivery of water, MREs, flood kits, sandbags, tarps, and other essential supplies to impacted counties via LSA and POD kit sites.

Responder Base Camps, Sugar Land & Houston, TX | DR-4798-TX | Texas Department of Transportation | 2024

Chad supported the base camp operations in response to Hurricane Beryl. Working under a tight activation window, he helped coordinate the rapid deployment of mobile lodging, restroom, and shower trailers, as well as kitchen and dining infrastructure. Chad oversaw on-the-ground logistics and worked closely with field personnel to ensure housing for responders and meal service for over 130 staff members per day. He remained actively involved in adjusting site operations to meet evolving client needs.

TDEM Canadian Wildfire Response Base Camp | FM-5488-TX | Texas Division of Emergency Management | 2024

Chad led rapid mobilization and field operations for an emergency wildfire base camp, overseeing deployment of mobile lodging, sanitation, lighting, dining, and catering infrastructure. He managed setup within hours of notice, scaled camp capacity to meet surge requirements, and coordinated ongoing logistics and site operations to maintain continuous support for hundreds of responders.

Hurricane Idalia Emergency Standby Materials & Services | DR-4734-FL Florida Division of Emergency Management | 2023

Chad supported the management and deployment of statewide emergency assets following Hurricane Idalia, supporting multiple mission types activated under the Emergency Standby Materials & Services Contract. His responsibilities included logistics oversight for LSA Response Type I and Personnel Type I packages, Points of Distribution support, Sanitation Type III packages, HVAC Strike Teams, and mobile command and cooling units. Chad ensured equipment readiness, coordinated temporary staffing, and supported sustained response operations across multiple counties.

- **Consultant, Disaster Response | ES&H Production Group | 2018-2021**
- **Vice President, Operations / Business Development | Axis Oilfield Rentals | 2013-2018**
- **Accounts Manager, Sales & Marketing | Trinidad Drilling | 2012-2013**
- **Consultant, Gulf Coast Emergency Response Team | ES&H Blackhawk | 2006-2012**

1. c) Customer Contracts in Texas

Client Agency	Contract / Scope
Chambers County, TX	Emergency and Non-Emergency Rental of Vehicles and Equipment
	Emergency Food Services
City of Austin / Austin Energy	Emergency Base Camps for Responding Crews Contract # MA 1100 NE260000003
City of Friendswood	Emergency Disaster Food Services – Catering Contract #RFP 2024-10
City of Galveston	Disaster Recovery Base Camps – Emergency Public and Worker Shelters Contract #COG-CON-24-210
City of La Porte	Disaster Relief Resources
City of League City	Disaster Logistics Contract #RFP 21-041
Denton County, TX	Emergency Bulk Drinking Water
Galveston County, TX	Evacuation Transportation Services Contract #CM24177
	Food Services for Disaster Recovery Contract #CM24140
Guadalupe County, TX	Multiple Services for Disaster Recovery Contract #RFP 24-14
Region 6 Education Service Center (EPIC6)	Disaster Restoration and Emergency Recovery Goods and Services Contract #EPIC6
Texas Comptroller of Public Accounts	Emergency Ground Support Equipment Rental, Contingency Contract #975-M4-2853
Texas Department of Transportation	Disaster Relief Services Contract #601440000037666
Texas General Land Office	IDIQ Beach Debris, Marine Debris, and Vessel Removal Services Contract #26-045-008

Client Agency	Contract / Scope
Texas Health & Human Services Commission	MHU Services and Maintenance Related to Disaster Response and Recovery Contract #23-083-002
	RV Services and Maintenance Related to Disaster Response and Recovery Contract #23-082-004
	Bagged Ice for Declared State Emergencies Contract PO #HHS001365200003
	Bottled Water Contract for Emergencies and/or Declared Disasters in the State of Texas Contract PO #HHS001365200003

1. d) References

Reference #1	
Agency	Texas Division of Emergency Management
Contact Name	Kyle Wong
Telephone	512.774.8840
Email Address	kyle.wong@tdem.texas.gov
Date / Event	7/8/2024 to 7/26/2024
Length of Contract	Texas Comptroller of Public Accounts Emergency Ground Support Equipment Rental, Contingency Contract 12/31/2022 to 12/31/2026
Scope	SLS provided multi-agency logistics and equipment support across Southeast Texas, including generators for the City of Galveston, Rosenberg Police Department, a City of Houston wastewater treatment plant, NRG Stadium, and a skilled nursing and long-term care facility in Sweeny. Overall, TDEM missions included the procurement and delivery of 150 generators, as well as dumpster, generator, and HVAC equipment rentals.

Reference #2

Agency	Texas Department of Transportation
Contact Name	Brian Young
Telephone	903.244.3630
Email Address	brian.young@txdot.gov
Date / Event	Sugar Land Base Camp – 7/8/2024 to 7/20/2024 Houston Headquarters Base Camp – 7/11/2024 to 7/19/2024
Length of Contract	5/1/2023 to 4/30/2027
Scope	Set up and managed two emergency base camps for TxDOT first responders working to clear Texas highways. Deployed lodging, temporary restrooms, shower and laundry trailers, generators, handwashing stations, light towers, AC units, dining tent, tables, chairs, entertainment area, emergency fuel, dumpster service, security, and refrigerated ice trailer

Reference #3

Agency	Galveston County
Contact Name	Laura Norman
Telephone	832.278.9047
Email Address	lnorman@galvestontx.gov
Date / Event	2020 to 3/21/2021
Length of Contract	2/24/2020 to 2/23/2023 The vaccination services program was activated under Galveston County Emergency Management's Push Package and Related Services contract with DRC Emergency Services LLC, an independent, commonly owned affiliate of SLS.
Scope	The SLS team implemented turnkey vaccination services, from design and layout to execution of multiple drive-thru mass vaccination sites in response to the COVID-19 pandemic. SLS supplied tents, tables, chairs, and traffic control equipment, including barricades, message boards, and traffic cones for the project, which administered an estimated 100,000 immunizations to Galveston County residents.

Reference #4

Agency	Terrebonne Parish Office of Homeland Security & Emergency Preparedness
Contact Name	Earl J. Eues Jr.
Telephone	Office: 985.873.6357 Mobile: 985.855.4594
Email Address	eeues@tpcg.org
Date / Event	Varied dates 9/10/2024 to 10/31/2024
Length of Contract	1/19/2024 to 1/19/2027 with three renewal options of one year each The Parish activated its Disaster Recovery Services contract, held by DRC Emergency Services, a commonly owned, independent affiliate of SLS.
Scope	Following Hurricane Francine in 2024, the SLS team provided five vacuum pumps, strainers and hoses, 25 generators, three vacuum trucks with drivers, four telehandlers, two 500-gallon fuel cubes, two pallet grabbers, six pallet jacks, 10 portable toilets, three handwashing stations, plus chainsaws, shrink wrap, and assorted generator cables and accessories.

Reference #5

Agency	State of Oregon Department of Human Services Office of Resilience & Emergency Management (OREM)
Contact Name	Martha Jirovec Sr. Finance & Procurement Analyst
Telephone	503.801.4820
Email Address	martha.jirovec@odhs.oregon.gov
Date / Event	4/02/2025 to 4/21/2025 3/30/2025 to 4/16/2025
Length of Contract	11/5/2024 to 6/30/2026
Scope	In early 2025, the SLS team was activated to assist with urgent flood relief efforts after torrential storms caused widespread flooding and landslides across the state. The SLS team relied heavily on real-time communication with OREM personnel to navigate flooded roadways and find alternate routes to the remote location. SLS delivered an ADA Combo trailer, an ADA restroom trailer, a shower trailer, a generator, plus truckloads and pallets of water and MREs.



TAB B

Project Methodology

2. a) How Service Will Be Provided Without Disruption to Ongoing Operations

SLS applies a structured, field-proven approach to disaster logistics that emphasizes readiness, speed of execution, and coordinated operations. Through our Texas-based leadership, established vendor network, and scalable resource model, SLS monitors potential disaster events and maintains operational readiness to support immediate activation.

Our approach is built on:

- Continuous readiness
- Rapid decision-making
- Established supplier network
- Personnel standby
- Quality control

All equipment will be provided on an as-needed basis and will include delivery, installation, operation, maintenance, and removal of equipment and support systems required for disaster response operations. SLS will coordinate directly with the City to confirm priorities, deployment locations, and operational requirements, ensuring that all equipment and services align with City objectives.

SLS will implement its proactive project management framework to ensure year-round readiness to support the City’s emergency response operations. Our processes are designed to guarantee that all resources, personnel, and equipment are immediately deployable when the City issues a Notice to Proceed.

Contract Management (Pre-Activation)

This pre-activation management structure will ensure **SLS will return all phone calls within four hours and provide all equipment and services within 48 hours**, while maintaining



safety, contract compliance, and transparency. Key components of our project management approach include the following:

- **Continuous Monitoring:** SLS will monitor regional weather patterns, utility-service impacts, and statewide disaster declarations that may affect League City. This situational awareness ensures that critical assets and personnel can be mobilized quickly.
- **Proactive Review of Requirements:** Prior to activation, SLS will conduct regular reviews of local permitting, fire safety, environmental, and health requirements to avoid delays once an event occurs. Our team will coordinate directly with designated City representatives to confirm site requirements for power generation, sanitation, traffic control, and life-safety standards, including applicable ADA and regulatory compliance considerations. This proactive approach enables rapid mobilization and ensures that every activation complies with City codes and environmental ordinances.
- **Timely Decision-Making:** Emergency operations demand immediate action. SLS will prioritize all League City activations and empower key personnel to make real-time operational decisions to keep projects on schedule. Executive leadership and project personnel in the field maintain direct communication channels to authorize procurement, staffing, and deployment adjustments without delay.
- **Asset Readiness:** SLS maintains strategically positioned assets across Texas – including power-generation units, pumps, and material-handling equipment – and will ensure this equipment is ready for transport to the City of League City within hours of notification. All equipment will be inspected, fueled, documented in our asset management system, and tracked from dispatch through on-site arrival.
- **Supplier and Vendor Continuity:** SLS has long-term partnerships with key vendors across the Gulf Coast region and nationwide to ensure redundancy in critical supply lines, including fuel, food, and water. We will continue to evaluate and pre-qualify new local vendors to strengthen supply resilience.
- **Personnel Standby:** Designated SLS response personnel remain on standby during high-risk periods. Upon elevated alert status, SLS will confirm crew availability, assign staging locations, and provide pre-deployment briefings to review safety, conduct, and reporting protocols. This ensures immediate mobilization and accurate communication with City officials upon activation.
- **Training and Preparedness:** Between activations, SLS will conduct refresher training on NIMS/ICS procedures, OSHA 30-Hour Safety, ADA compliance, and City-specific operational standards. Our staff will participate in after-action reviews, tabletop exercises, and joint drills throughout the contract term to ensure operational proficiency and inter-agency coordination for League City.
- **Post-Impact Execution Readiness:** Once activated, SLS staff will be available to City officials 24 hours a day, seven days a week. All deployed vehicles and equipment will be GPS-tracked for real-time visibility and performance monitoring. These capabilities will ensure accurate delivery confirmation, transparent reporting, and immediate response to evolving site needs.

Initial 24-Hour Mobilization Activities

Within hours of County activation and direction, SLS will initiate the following actions to support deployment of requested equipment and facilities within 48 hours:

- Confirm deployment scope, priorities, and delivery locations with designated representatives
- Conduct rapid site assessments, as needed, at designated staging or deployment locations
- Initiate staging and transportation of priority equipment and facilities
- Activate logistics partners and suppliers to support delivery and scalability
- Begin phased deployment of requested resources, which may include:
 - Emergency generators and electrical distribution equipment
 - Temporary climate control systems
 - Tents, shelters, and mobile structures
 - Restroom, shower, and laundry units
 - Lighting, traffic control, and site support equipment
- Implement applicable safety and compliance procedures consistent with County requirements

DISASTER RELIEF MOBILIZATION ROADMAP



Mobilization, Deployment & Operations Overview

SLS deployment operations are designed to be scalable and adaptable, supporting both localized incidents and larger, multi-site emergency events. Resources can be increased, repositioned, or reduced as conditions change or additional County requests are received.

All equipment and facilities are delivered, installed, and supported within the response timeframes outlined in the deployment plan and in accordance with County direction.

Site Preparation and Setup

As part of deployment activities, SLS will support:

- Coordination with County representatives regarding site access and layout considerations
- Placement and setup of equipment and facilities at designated locations
- Connection to available utilities or provision of temporary power and support systems
- Initial testing and verification of deployed equipment to ensure operational readiness

Equipment and Facility Deployment

SLS will procure and deploy the equipment and facilities appropriate to the City's needs, including:

- Temporary shelters, tents, mobile sleeping units, and field support structures
- Power generation, electrical distribution, HVAC, and climate control systems
- Restroom, shower, laundry, handwashing, sanitation, and wastewater support units
- Potable water, fuel, and other site sustainment resources
- Site lighting, fencing, message boards, barricades, and traffic control devices
- Forklifts, pallet jacks, telehandlers, and other material-handling equipment
- Trailers, flatbeds, dump trucks, rollback trucks, pickups, and other transportation assets
- Pumps, hoses, liquid-removal systems, bucket trucks, graders, and other specialty field assets
- Commodity support resources, including bottled water, bagged ice, shelf-stable meals, and related distribution supplies
- Communications, accountability, and operational support equipment needed to sustain County-directed emergency operations

Daily Operations

Once deployment is complete, SLS transitions to steady-state operational support for the duration of the activation. Daily activities focus on maintaining safe, reliable, and continuous operation of deployed resources while coordinating closely with San Patricio County representatives.

Daily operational support includes:

- Monitoring the condition and readiness of deployed equipment, facilities, and support systems
- Performing routine inspections, maintenance, fueling coordination, and service response

- Tracking deployed assets by location, status, and usage, including associated consumables and transportation activity
- Replenishing or repositioning resources based on incident conditions or County direction
- Maintaining daily operational records needed for County review, invoicing, and reimbursement support
- Supervisors conduct routine safety checks and operational reviews to help ensure continued compliance with performance, safety, and documentation requirements. Coordination with County representatives remains ongoing to support accountability and alignment with evolving priorities.

Demobilization

SLS will initiate demobilization activities upon direction. The timeline for full demobilization will be coordinated with the County and will depend on the scale, duration, and location of deployed resources, as well as site-specific conditions.

SLS will work closely with designated County representatives to develop and execute a structured, orderly demobilization plan that ensures the safe removal of all deployed equipment and facilities and the proper closeout of services.

Demobilization activities include:

- **Coordination with the County:** Development of a coordinated demobilization schedule, including removal sequencing, timelines, and site priorities based on the County's direction.
- **Orderly Scale-Down of Operations:** Gradual reduction of deployed assets and support activities as needs decrease or services are no longer required.
- **Removal of Deployed Equipment and Facilities:** Safe breakdown, loading, and removal of all deployed assets, including transportation units, trailers, shelters, sanitation units, laundry facilities, tents, and site-support equipment, in accordance with applicable regulations.
- **Site Condition Review and Restoration:** Review of deployment locations to ensure sites are returned to pre-deployment condition to the extent applicable, consistent with safety, environmental, and operational standards.
- **Final Walkthrough and Close-Out Coordination:** Completion of final inspections or walkthroughs with County representatives, as requested, to confirm that all demobilization requirements have been satisfied.

Post-Operation Reporting and Lessons Learned

Following demobilization, SLS will coordinate with the County to conduct a post-operation review to capture key outcomes, operational performance, and opportunities for improvement related to deployed equipment and facilities.

As appropriate, SLS will prepare and submit a post-deployment summary or After-Action Report (AAR) documenting activities associated with the activation. This documentation may include:

- Resources and equipment deployed
- Duration of deployment and utilization period
- Maintenance and service support provided

- Compliance with operational and documentation requirements
- Site condition and restoration activities, as applicable

Post-operations will support the County's internal records, review processes, and applicable audit or reimbursement requirements, including FEMA Public Assistance eligibility when applicable.

SLS incorporates observations and lessons learned from post-operation reviews into internal procedures and readiness planning to continuously refine deployment processes, improve coordination, and enhance preparedness for future emergency activations supporting San Patricio County.

2. b) Customer Service Approach, Plan & Program

SLS provides a disciplined, response-driven customer service program tailored to disaster logistics operations. Key components of our approach include the following:

Designated Point of Contact: SLS will provide one designated POC accountable for all City communications, coordination, and issue resolution. Requests or complaints may be reported by authorized City representatives directly to the SLS POC or on-site field personnel, depending on the nature and urgency of the issue. In all cases, SLS will acknowledge the request or complaint immediately upon receipt, assess operational impact, and initiate the appropriate corrective action without delay.

24/7 Responsiveness: SLS will return City calls or messages day or night within four (4) hours. SLS will promptly address all City requests or complaints to maintain the continuity of emergency operations.

Centralized Intake & Tracking: The SLS team will log, prioritize, and monitor requests, changes, and complaints from the initial call through closure. For order-related issues, SLS coordinates resolution through centralized customer service and logistics personnel. Corrective actions may include expedited fulfillment, delivery adjustments, billing corrections, equipment replacement, or City-approved substitutions, depending on the specific circumstances.

Rapid Corrective Action: Field issues are resolved immediately whenever possible and escalated without delay as necessary. Ongoing communication with City stakeholders is key. For field or operational issues during active deployments, on-site leaders are empowered to take immediate corrective action. Complaints requiring additional resources, contract direction, or senior-level intervention are escalated directly to SLS leadership to ensure timely resolution and service restoration.

Documented Accountability: SLS personnel maintain incident reports, complaint records, corrective action records, and status updates to support transparency and FEMA-compliant documentation. All complaints and corrective actions are documented, tracked, and closed out through our issue management process. This ensures accountability, supports continuous improvement, and provides the City with clear records of actions taken and current status.

Documentation, Reporting & Invoicing Program

A complete and structured program for reporting and invoicing is a key component of the SLS Customer Service Approach. This program combines digital systems and field-ready manual processes to ensure continuous data capture under all operating conditions. SLS utilizes established processes and internal controls to track all project costs, personnel, equipment usage, and service delivery in accordance with FEMA Public Assistance requirements and audit standards. This integrated framework ensures that all operational and financial data is verifiable, traceable, and reimbursement-ready.

Tracking Tools & Process Overview

SLS utilizes a combination of digital and manual tracking tools to ensure accurate and consistent documentation of personnel, equipment, and service delivery. Our Proprietary Project Management System (PPMS) serves as the primary platform for capturing and reporting real-time operational data, including resource deployment, equipment usage, personnel tracking, and service activities.

In low-connectivity or high-demand environments, SLS supplements digital systems with standardized manual tracking forms to ensure no loss of critical data. All manually collected information is reconciled and entered into PPMS at the end of each operational period, maintaining accuracy, continuity, and compliance with FEMA documentation standards.

PPMS Capabilities

- **Personnel Tracking:** Time-stamped check-in/log records to track personnel and site activity
- **Resource and Asset Management:** Real-time monitoring of deployed equipment, utilization, and service status
- **Service Documentation:** Tracking of logistics support activities, deliveries, and operational services
- **Daily Reporting:** Consolidated summaries of operational activity, resource usage, and site conditions
- **FEMA-Compliant Documentation:** Standardized reporting formats aligned with FEMA Public Assistance requirements, supporting audit readiness and reimbursement.

Documentation & Reporting

SLS maintains complete and organized documentation throughout each activation to support transparency, accountability, and applicable reimbursement requirements. Documentation may include:

- Deployment, staging, installation, servicing, and maintenance activities associated with deployed equipment and facilities
- Personnel rosters and timekeeping records for SLS and subcontracted personnel supporting deployed assets, as applicable
- Inventory tracking, including equipment staged, deployed, relocated, and demobilized, consistent with the City tracking needs
- Daily operational summaries supporting internal review and, when applicable, federally compliant reimbursement documentation

Itemized Invoicing

SLS will provide itemized weekly invoices aligned with League City contractual pricing and reporting requirements. Invoices may include:

- Summary identifying services, equipment, and facilities provided during the billing period
- Detailed cost breakdown aligned with approved unit pricing, including per-day or per-week charges as applicable
- Supporting documentation to substantiate deployment duration, equipment usage, and service delivery

Invoices are prepared to support efficient review, audit readiness, and compliance with contractual and reimbursement requirements.

Electronic & Hard Copy Submission: Invoices will be submitted electronically and in hard copy format to facilitate prompt review, approval, and payment processing by the City.

A sample invoice is provided in 4. TAB E – Forms 4. d) Optional: Brochures and/or Pictures on Page 55.

Response Time for Complaints

SLS maintains a structured complaint-management process for active emergency operations that establishes clear response expectations while remaining flexible to adapt to changing field conditions, access constraints, and incident priorities.

Requests and complaints will be prioritized by urgency, life-safety impact, and operational effect, with immediate escalation for critical service disruption. SLS personnel will prioritize issue resolution until each issue is resolved.

Process for Customer Complaints			
Complaint Type	Initial Acknowledgment	Action Initiated	Resolution Target
Routine Inquiry or Clarification	Within 4 hours	Same operational period	Within 24 hours
Service Request or Complaint (Non-Critical Operational Need)	Within 4 hours	Within 2-4 hours of acknowledgment	As soon as practicable, based on scope & resource availability
Urgent Complaint Impacting Ongoing Operations	Immediate acknowledgment	Immediate Escalation & resource deployment	Continuous action until resolved

Critical Complaint (Life Safety Concern or Major Service Disruption)	Immediate acknowledgment	Immediate escalation to senior leadership & field personnel	Priority response until resolved
---	--------------------------	---	----------------------------------

2. c) Detailed Maintenance Plan

SLS maintains a proactive maintenance program designed to keep deployed equipment safe, operational, and mission-ready throughout emergency response operations. Our approach integrates pre-deployment inspections, preventive maintenance, daily field checks, corrective repair procedures, and rapid replacement to minimize downtime and maintain service continuity for the City of League City.

Pre-Deployment Readiness: Before dispatch, SLS inspects equipment to verify operational condition, safety compliance, fuel and service status, and readiness for immediate use. Equipment is delivered with required accessories, cables, hoses, and ancillary components so that assets arrive complete and ready for installation or operation.

Preventive and Scheduled Maintenance: During deployment, SLS performs maintenance in accordance with manufacturer recommendations, operating hours, observed field conditions, and incident demands. This applies to generators, pumps, light towers, HVAC units, trailers, sanitation assets, and other mission-essential equipment requiring recurring service checks.

Daily Inspections and Corrective Action: On-site personnel perform routine visual and operational checks at the start of each shift or operating period, including fluid, fuel, battery, leaks, tires, connections, and general condition checks, as applicable to the asset. Deficiencies are documented and reported immediately. If equipment underperforms or fails, SLS initiates troubleshooting, dispatches qualified technicians or vendor support as needed, removes unsafe equipment from service, and provides replacement equipment as quickly as practicable based on criticality and site conditions.

Replacement, Redundancy, and Documentation: SLS leverages its internal resources and vendor network to source backup units and rapidly swap out critical equipment when required. Life-safety and mission-essential assets receive priority for repair or replacement. All maintenance activities are documented through inspection records, maintenance logs, repair tickets, and service-tracking records to support accountability, operational visibility, and FEMA-required documentation, when applicable.

Key Maintenance Roles and Responsibilities: The Project Manager oversees maintenance coordination and communicates service status to the City. Field supervisors identify equipment issues, initiate service requests, and confirm operational readiness in the field. Technicians and qualified vendor personnel perform scheduled maintenance and repairs. Logistics personnel coordinate the replacement of equipment, parts, and fuel, and the resupply of these items to maintain uninterrupted support for City operations.

A copy of the SLS Maintenance Log is provided in 4. Tab E – Forms on Page 57.



TAB C

Pricing & Fees

3. a) Attachment D Cost Sheet

Quantity		League City Push Package Equipment Type	Price Per Day	Price Per Week
1	Each	125kW Generator with 50' of Cable, for each run	\$ 1,305.00	\$ 3,915.00
2	Each	150kW Generator with 50' of Cable, for each run	\$ 1,305.00	\$ 3,915.00
3	Each	200 Kw Generator with 50' of Cable, for each run	\$ 1,405.00	\$ 4,200.00
1	Each	225kW Generator with 50' of Cable, for each run	\$ 1,660.00	\$ 4,975.00
2	Each	300kW Generator with 50' of Cable, for each run	\$ 1,953.00	\$ 5,859.00
1	Each	300kW Generator with 200' of Cable, for each run	\$ 2,000.00	\$ 5,900.00
1	Each	500kW Generator 100' of Cable, for each run	\$ 3,150.00	\$ 9,380.00
1	Each	750kW Generator 100' of Cable, for each run	\$ 4,350.00	\$ 12,950.00
1	Each	50 kW Trailer Mounted Generators 50' of Cable, for each run	\$ 750.00	\$ 2,250.00
1	Each	100 kW Trailer Mounted Generators 50' of Cable, for each run	\$ 1,000.00	\$ 3,000.00
3	Each	175kW Trailer Mounted Generator 50' of Cable, for each run	\$ 1,350.00	\$ 4,050.00
3	Each	200kW Trailer Mounted Generator 50' of Cable, for each run	\$ 1,400.00	\$ 4,200.00
2	Each	400 kW Trailer Mounted Generator (System Groundwater Wells) with 100' of cable, for each run.	\$ 3,287.00	\$ 9,861.00
1	Each	2" Trash Pumps with Suction (20ft) and Discharge Hoses(50 ft)	\$ 400.00	\$ 1,200.00
1	Each	4" Trash Pumps with Suction (20ft) and Discharge Hoses(50 ft)	\$ 465.00	\$ 1,395.00
2	Each	4" Dry-Prime Pumps, Trailer Mounted with/50' Suction & 100' of Hard Discharge Piping with Bauer Couplers, per Pump	\$ 500.00	\$ 1,500.00
3	Each	6" Dry-Prime Pumps, Trailer Mounted with/50' Suction & 100' of Hard Discharge Piping with Bauer Couplers, per Pump	\$ 775.00	\$ 2,325.00
2	Each	8" Dry-Prime Pumps, Trailer Mounted with/50' Suction & 100' of Hard Discharge Piping with Bauer Couplers, per Pump	\$ 950.00	\$ 2,850.00
2	Each	10-12" Dry-Prime Pumps, Trailer Mounted with/50' Suction & 100' of Hard Discharge Piping with Bauer Couplers, per Pump	\$ 1,500.00	\$ 4,500.00
2	Each	12" Dry-Prime Pumps, Trailer Mounted with/50' Suction & 100' of Hard Discharge Piping with Bauer Couplers, per Pump	\$ 1,550.00	\$ 4,650.00
3	Each	Trailer Mounted Light Sets with Generator.	\$ 225.00	\$ 675.00
1	Gallon	Fuel Price	Cost + \$1.50	

**** ALL EQUIPMENT MUST BE DROPPED OFF WITH A FULL TANK OF GAS.

3. b) How and When Fees Apply

The fees provided in Attachment D above will remain **fixed throughout the original term of the agreement**. The City will not be responsible for paying any fees not specifically listed. The following provides additional information related to SLS pricing:

- Equipment rental charges begin to accrue when the requested equipment arrives onsite.
- Rental charges end when SLS receives the demobilization order from the City.
- SLS has provided daily and weekly rates on Attachment D.
- The Comprehensive List of Equipment and Services provides pricing with daily, weekly, and monthly rates, as well as mobilization and demobilization fees.
- At the time of demobilization, any period of performance less than seven (7) days will be billed at the lesser of the daily rate or the weekly rate. Since weekly rates may be priced more competitively than daily rates, SLS will apply the lesser of the two.

- Charges end at the date/time of demobilization, regardless of when the equipment can be removed from the site.

3. c) Alternate Methods of Compensation

SLS accepts electronic funds transfer (EFT) and checks as payment.

3. d) Special Services & Charges Pertaining to Such Services

In addition to the equipment and services identified on the Attachment D Cost Sheet, SLS can provide an extensive array of disaster response equipment, supplies, and services the City can request for its response and recovery efforts and for the sustainment of its mutual aid contracts. These additional resources and special services are highlighted in the table below and provided in full detail in the Comprehensive List of Equipment and Services provided as an attachment with this proposal.

Service	Charges Pertaining to Each Service
Turnkey Responder Base Camps	Base Camp with HVAC capabilities to meet the situation, including restroom facilities, laundry facilities, showering facilities, cooking facilities, food services, satellite communication capability, waste/refuse collection and removal as necessary, and lodging facilities, including bedding, linens, and applicable hygiene kits as requested. Depending on camp population size, fully operational 24-96 hours. Charges include: Mobilization Fee Operations Daily / Weekly Rate Demobilization Fee
Remediation & Restoration Equipment & Services	SLS can assist our client agencies with Remediation and Restoration equipment and supplies, including such item as Air Scrubbers, Air Movers, Industrial Air Blowers, Dehumidifiers, and Anti-Static, HEPA, and Wet/Dry Vacuums. Charges include: Daily Rate Specialized services billed at cost Project management and oversight fee
Shelter Staffing	Program Management, Program Supervisor, Case Manager, Case Worker, Data Analyst, Registered Nurse, Behavior Health, Emergency Medical Technician – Basic (EMT-B), Armed / Unarmed Security, Billed per person at hourly rate and/or overtime rate

Service	Charges Pertaining to Each Service
Temporary Logistic Support Staffing	Labor categories include: Carpenter, Crew Leader, Electrician Helper, Electrician, Licensed, Equipment Operator, Field Clerk, Generator Technician, Hydrology Engineer, Laborer, Licensed Plumber, Plumber Helper, Logistical Staging Area Managers, Maintenance Technician, Project / Operations Manager, Resource Supervisor, Resource Technicians, Roofer, Safety Officer, Warehouse Supervisor, Warehouse Worker – Forklift-Certified, Janitorial Staff, Armed / Unarmed Security Personnel • Billed per person at hourly rate and/or overtime rate
Miscellaneous Supplies & Services	SLS can source and supply various types of supplies and equipment that are not available for rental. Examples include pallets of water, MREs, traffic control items (cones, barricades); office supplies and equipment (computers, printers); personal protective equipment (PPE); shelter supplies (cots, hygiene kits); temporary modular office space; and more. • Upon request, SLS will provide an itemized quote

Additional Equipment/Services Pricing Method

Pricing for additional equipment and services provided in the Comprehensive List of Equipment and Services are provided based on the item or service. Examples include:

- Daily, Weekly, Monthly rates
- Mobilization fee per item
- Demobilization fee per item
- Discount
- Staffing Hourly Rate
- Staffing Overtime Rate
- Itemized Quote for Supply Purchases, one-time, lump sum charge inclusive of delivery





TAB D

Forms

4. a) Completed City of League City Texas Public Information Act



Texas Public Information Act

Steps to Assert that Information is Confidential or Proprietary

All proposals, data, and information submitted to the City of League City are subject to release under the Texas Public Information Act ("Act") unless exempt from release under the Act. You are not encouraged to submit data and/or information that you consider to be confidential or proprietary unless it is absolutely required to understand and evaluate your submission.

On each page where confidential or proprietary information appears, you must label the confidential or proprietary information. Do not label every page of your submission as confidential as there are pages (such as the certification forms and bid sheet with pricing) that are not confidential. It is recommended that each page that contains either confidential or proprietary information be printed on colored paper (such as yellow or pink paper). At a minimum, the pages where the confidential information appears should be labeled and the information you consider confidential or proprietary clearly marked.

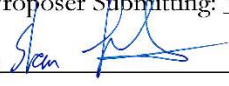
Failure to label the actual pages on which information considered confidential appears will be considered as a waiver of confidential or proprietary rights in the information.

In the event a request for public information is filed with the City which involves your submission, you will be notified by the City of the request so that you have an opportunity to present your reasons for claims of confidentiality to the Texas Attorney General.

In signing this form, I acknowledge that I have read the above and further state (Please check one):

- ☐ The proposal/bid submitted to the City **contains NO confidential information** and may be released to the public if required under the Texas Public Information Act.
- ☒ The proposal/bid submitted **contains confidential information** which is labeled and which may be found on the following pages: SLSCO LTD.2025 Audited Financials
and any information contained on page number not listed above may be released to the public if required under the Texas Public Information Act.

Vendor/Proposer Submitting: SLSCO LTD.

Signature:  Date: June 22, 2026

Print Name: Stan Ledbetter Print Title: Division President

4. b) Conflict-of-Interest Questionnaire (Form CIQ)

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity		FORM CIQ
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session. This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a). By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code. A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	OFFICE USE ONLY Date Received	
1 Name of vendor who has a business relationship with local governmental entity. N/A		
2 ☐ Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)		
3 Name of local government officer about whom the information is being disclosed. N/A Name of Officer		
4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary. A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor? ☐ Yes ☐ No B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity? ☐ Yes ☐ No		
5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more. N/A		
6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).		
7  Signature of vendor doing business with the governmental entity June 22, 2026 Date		

Form provided by Texas Ethics Commission

www.ethics.state.tx.us

Revised 1/1/2021

4. c) Completed HB 89 Verification Form

City of League City House Bill 89 Verification

I, Stan Ledbetter (Person name), the undersigned
representative of (Company or Business name) SLSCO LTD.

(hereafter referred to as company) being
an adult over the age of eighteen (18) years of age, after being duly sworn by the
undersigned notary, do hereby depose and verify under oath that the company named-
above, under the provisions of Subtitle F, Title 10, Government Code Chapter 2270:

1. Does not boycott Israel currently; and
2. Will not boycott Israel during the term of the contract.

Pursuant to Section 2270.001, Texas Government Code:

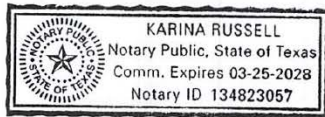
1. "Boycott Israel" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes; and
2. "Company" means a for-profit sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or any limited liability company, including a wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of those entities or business associations that exist to make a profit.

June 11, 2026

DATE


SIGNATURE OF COMPANY REPRESENTATIVE

On this the 11Th day of June, 2026, personally appeared
_____, the above-named person, who after
by me being duly sworn, did swear and confirm that the above is true and correct.



06/11/2026

Date

4. d) Optional: Brochures and/or Pictures



COMPREHENSIVE DISASTER RESPONSE SOLUTIONS

ABOUT US

SLS and DRC combine decades of proven disaster response and recovery experience with unmatched financial strength, operational precision, and nationwide reach to serve federal, state, and local agencies. **The two commonly owned affiliates of the Sullivan Brothers Family of Companies deliver turnkey solutions built on compliance, accountability, and performance.**

Our teams mobilize rapidly to provide comprehensive support, from debris removal and environmental remediation to base camps, sheltering, medical services, and logistics. With bonding capacity exceeding \$1 billion, extensive equipment inventories, and deep experience with FEMA protocols and USACE contracts, we ensure continuity of operations and public safety in the most demanding conditions.

Delivering rapid, scalable solutions for every stage of disaster response and recovery, our teams support evacuees, responders, and recovery personnel with the infrastructure, equipment, and expertise needed to restore stability and set communities on the path to recovery.





50+ YEARS OF COMBINED EXPERIENCE

Decades of proven disaster response and recovery expertise.



24/7 RAPID RESPONSE

Immediate deployment anytime, anywhere.



GLOBAL REACH & SCALABILITY

Global operations with rapid expansion capability.



COMPREHENSIVE & COST-EFFECTIVE SOLUTIONS

End-to-end solutions that streamline processes while maintaining exceptional quality.



STRIKING BACK

DISASTER LOGISTICS | RFP #26-039
SLSCO LTD. | P.O. Box 17017 Galveston, TX 77552

48

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

OUR SERVICES



RESPONDER BASE CAMPS & TEMPORARY STRUCTURES

- Responder base camps
- Comfort stations (restrooms, showers, laundry)
- Points of Distribution
- Climate-controlled tents and sleeping units
- Mobile command units



DEBRIS MANAGEMENT & ENVIRONMENTAL REMEDIATION

- Debris removal, recycling, and disposal
- Hazardous material abatement
- Wetlands conservation and shoreline protection
- Beach renourishment and erosion control
- Private property demolition and clearance



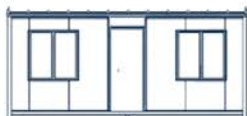
POWER & EQUIPMENT SUPPORT

- Generators (10–1750 kW)
- Water pumps (diesel, hydraulic, vacuum assist)
- Fuel provisioning and mobile fueling stations
- Heavy equipment (excavators, loaders, forklifts)
- Light towers and material handling tools



FOOD & COMMODITY SERVICES

- Full-service catering and mobile kitchens
- Bottled water and potable water delivery
- Bagged ice and refrigerated storage
- MREs and shelf-stable meal kits
- Hygiene kits and essential supplies



SHELTERING & LOGISTICS

- Emergency sheltering and housing
- Staffing for shelters and POD operations
- Transportation (ground, air, and marine)
- Warehousing and staging site operations
- Security and traffic control services



TURNKEY MEDICAL SERVICES

- Physicians, Nurses, and Clinicians
- Disease Prevention and Treatment
- Primary, Specialty, and Critical Care
- Behavioral Health
- Dental Care
- Advanced Equipment
- Medical Waste Management
- Correctional Healthcare



STRIKING BACK

Evidence of Successful Record of Performance

The following letters of reference and client feedback from client agencies confirm our company's satisfactory record of performance:



May 27, 2025

Subject: SLSCO LTD. Letter of Reference

To whom it may concern,

I am pleased to provide this letter of reference for SLSCO LTD., with whom our organization has worked on COVID response, Operation Lone Star, Wildfires, Hurricanes and countless disaster responses. Throughout our engagement, the SLS team provided critical support services and consistently demonstrated professionalism, responsiveness, and a commitment to quality. Highlights of working with the SLS team include:

- Alternate Care Sites, rental equipment, medical staffing and Regional Infusion Centers for COVID response, 2020-2022
- Logistics support for offloading hundreds of shipping containers, rearranging shipping containers, heavy equipment, operators/crew, and over 150 light tower turnkey rental services for Operation Lone Star, 2021 – to date.
- Base Camp services, turnkey, 2023 severe weather response and 2024 wildfire response

SLSCO, LTD. demonstrated exceptional technical skills, professionalism, responsiveness, and a strong commitment to achieving project goals. Their team collaborated effectively with stakeholders to ensure smooth execution while adhering to local, state, and federal requirements.

I highly recommend SLSCO, LTD. for similar projects or support needs. If you need any additional information, please feel free to contact me at 512-939-7611 or cody.hays@tdem.texas.gov.

Sincerely,

Cody Hays, CTCD, CTCM
Unit Chief – Disaster Finance
Texas Division of Emergency Management

P.O. Box 15467 Austin, Texas 78761
Main: 512-424-2436, 24 Hours: 512-424-2208, Fax 512-424-2444



STATE OF FLORIDA

DIVISION OF EMERGENCY MANAGEMENT



Ron DeSantis, Governor

Kevin Guthrie, Executive Director

May 13, 2026

To Whom it May Concern,

The intent of this letter is to comment on the satisfactory job performed by SLSCO, LTD, the contractor awarded by the Florida Division of Emergency Management (FDEM) for the Emergency Shelter Staffing, Emergency Medical Personnel, and Emergency Alternate Care Sites Contracts.

The contractor, SLSCO, LTD, is a contractor in good standing with the FDEM that satisfactorily met all of their deliverables of their contract.

Sincerely,



Emily Benton
Logistics Contracts and Vendor Specialist
Response Bureau, Florida Division of Emergency Management

DIVISION HEADQUARTERS
2555 Shumard Oak Boulevard
Tallahassee, FL 32399-2100

Telephone: 850-815-4000
www.FloridaDisaster.org

FLORIDA'S CENTRAL OPERATIONS & COORDINATION OFFICE
660 C Fred Jones Blvd.
Auburndale, FL 33823-6877



Josh Stein, Governor

NC Department of Public Safety
EMERGENCY MANAGEMENT

Eddie M. Buffalo Jr., Secretary
William C. Ray, Director

6/3/25

Subject: SLSCO LTD. Letter of Reference

To whom it may concern,

I am pleased to provide this letter of reference for SLSCO LTD., with whom our organization has worked on Hurricane Helene response. Throughout our engagement, the SLS team provided critical support services and consistently demonstrated professionalism, responsiveness, and a commitment to quality. Highlights of working with the SLS team include:

- Quick responses
- Great communication and frequent updates
- Accuracy and quality of services provided

SLSCO, LTD. demonstrated exceptional technical skills, professionalism, responsiveness, and a strong commitment to achieving project goals. Their team collaborated effectively with stakeholders to ensure smooth execution while adhering to local, state, and federal requirements.

I highly recommend SLSCO, LTD. for similar projects or support needs. If you need any additional information, please feel free to contact me at 984-296-2973 or morgan.rilling@ncdps.gov

Sincerely,

Morgan Rilling



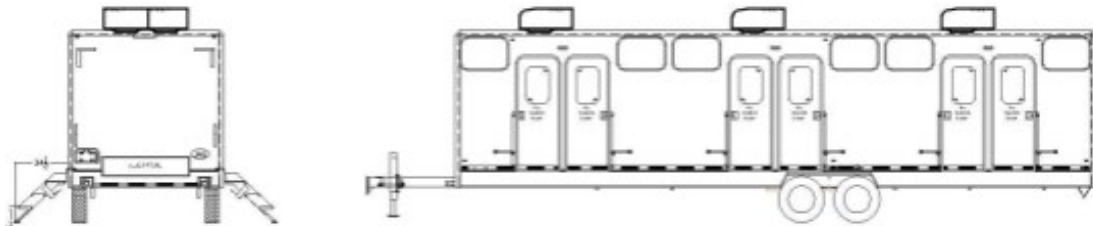
1636 Gold Star Drive Raleigh, NC 27607 | 4236 Mail Service Center Raleigh, NC 27699-4236
Phone: 919-825-2500 Fax: 919-825-2685 | www.ncdps.gov www.readync.gov
An Equal Opportunity Employer

Emergency Support Trailers

12 Room Bunk Trailer (Sample) 30.5'x8.5' Box | Trailer Tongue Approx 4' | Stairs approx.



Bunk trailers are designed to offer safe, climate-controlled sleeping accommodations for multiple occupants in various locations.



Features & Specifications

- Under-bunk storage area
- Tinted windows
- Spring mattresses
- Wall heaters
- Charging ports
- Budget-friendly
- Interior/exterior lighting
- LED Lighting

DISASTER LOGISTICS | RFP #26-039

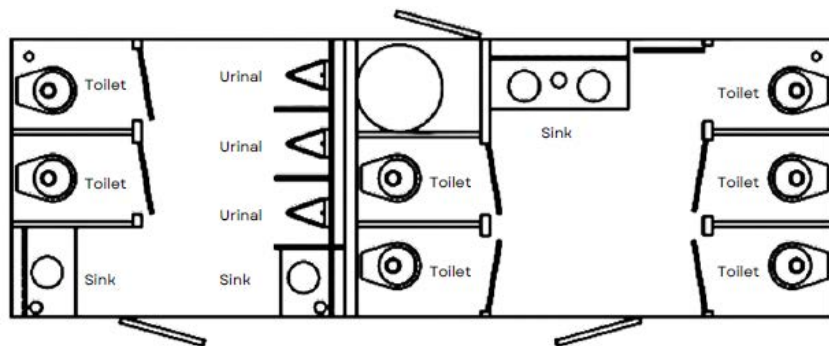
SLSCO LTD. | P.O. Box 17017 Galveston, TX 77552

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

10 Station Restroom Trailer (Sample) 24'x8' Box | Trailer Tongue Approx 4' | Stairs approx. 4'



The unit has two entrances. Each area has a solid-surface sink top, stainless sinks with running water, a vent fan, and LED lighting. The women's side has five private stalls with solid-arched black doors and flushing toilets. The men's area is equipped with three waterless urinals and two private stalls with solid-arched black doors and flushing toilets.



Features & Specifications

- Hot / Cold water
- Winter-ready (if equipped)
- Air conditioning and heat
- 300-gallon fresh water tank
- 970-gallon waste tank

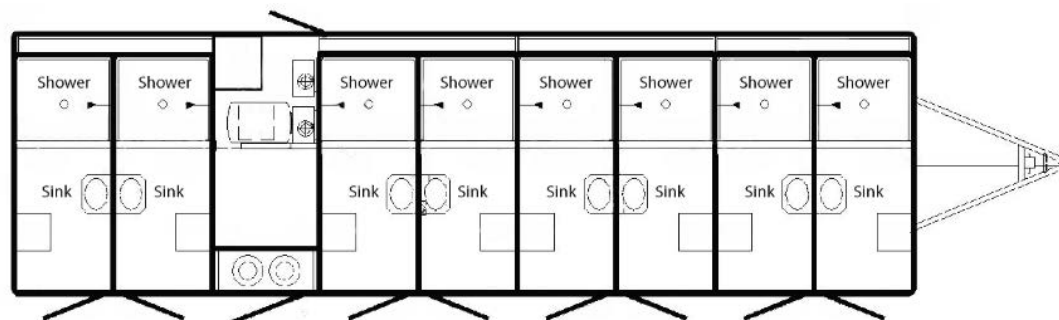
Benefits

- Interior/ exterior lighting
- Acrylic shower stalls
- Upscale interiors

8 Station + 8 Door Shower Trailer (Sample) 25'x8' Box | Trailer Tongue Approx 4' | Stairs approx.



Unit has 8 entrances, each area has 8 large fiberglass shower stalls, with private dressing areas, stainless sinks with running water, vent, fan and LED lighting.



Features & Specifications

- Hot / Cold Water
- Winter-ready (if equipped)
- Air conditioning and heat
- 300-gallon fresh water tank
- 970-gallon waste tank

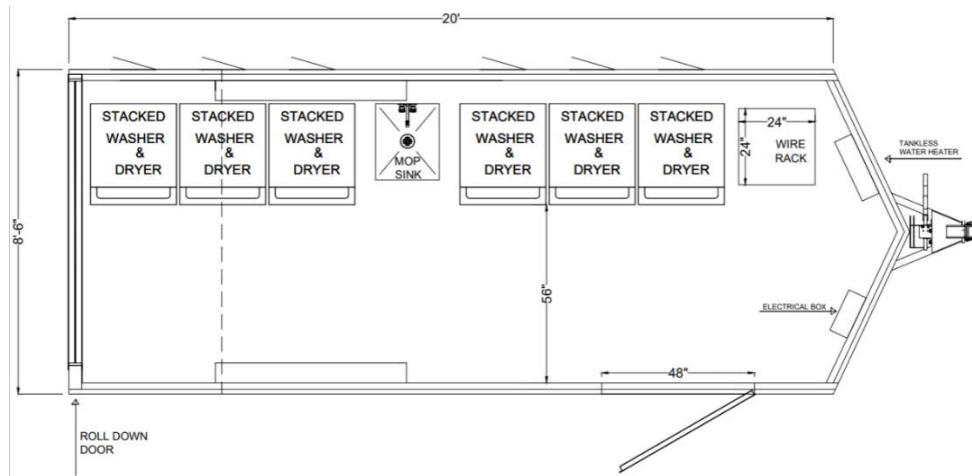
Benefits

- Features music
- Interior/ exterior lighting
- Acrylic shower stalls
- Upscale interiors

6 Station Laundry Trailer (Sample) 20'x8.5' Box | Trailer Tongue Approx 4' | Stairs approx. 4'



Designed for demanding disaster response needs with years of field experience and refined through hands-on lessons in utility, efficiency, mobility and workflow. Built for high-volume operations, this 20-foot trailer is compact, easy to transport, and highly functional in demanding environments.



Key Features

- **6 Stacked Washer/Dryer Units:** Designed to handle large volumes of laundry quickly and efficiently, thousands of pounds daily.
- **Compact & Transportable:** At just 20' long, the trailer is easy to move and deploy in tight or remote locations.
- **Electric Water Heater:** This ensures an endless hot water supply to meet high demand without propane.
- **Rear Utility Doors:** Simplifies unit maintenance and access without disrupting daily operations.
- **Integrated Mop Sink & Supply Rack:** Keeps supplies organized and helps maintain cleanliness and efficiency for support staff.

DISASTER LOGISTICS | RFP #26-039

SLSCO LTD. | P.O. Box 17017 Galveston, TX 77552

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

Sample Documents

Figure 1: Asset Tracker. This sample report is used to track and provide document support activity in a site-based operating environment.

OpsTrak: Basecamps

Search this app

App home

Users

App settings

Tables

Basecamps

Inventory

Site Checklist

Guests

Bed Assignments

Beds

Group Meal Orders

Meal Attachments

Timesheet & Roster Attachments

Inventory Pictures

Onsite Contacts

Fueling

Basecamp Templates

Basecamps

Basecamp #48

2381 Hughes Road, Dickinson, Texas 77539

New Basecamp

Site Checklist

Asset Tracking

All Assets

Search records

	Asset / Service Description	Item/Service	Unit Number	Deployment Status
Generator (5)				
☐	150 KW Generator - Active	Generator	556789	Deployed
☐	150 KW Generator - Active	Generator	GA8795	Deployed
☐	75 KW Generator - Active	Generator	85236	Deployed
☐	75 KW Generator - Active	Generator	T97A	Deployed
☐	200 KW Generator - Active	Generator	9875632	Deployed
Subtotal				
☐	Hand Wash Station (Foot Pump) (4)			
☐	Laundry Trailer (1)			
☐	Light Tower (5)			
☐	Restroom Trailers (2)			
☐	Shower Trailer (2)			
☐	Sleeper/Bunk Trailer (7)			
☐	Telehandler (2)			
Total				



Figure 2: Base Camp Asset Tracker with Fueling Detail. This screenshot from the SLS PPMS demonstrates asset management visibility of deployed resources and related support activity.

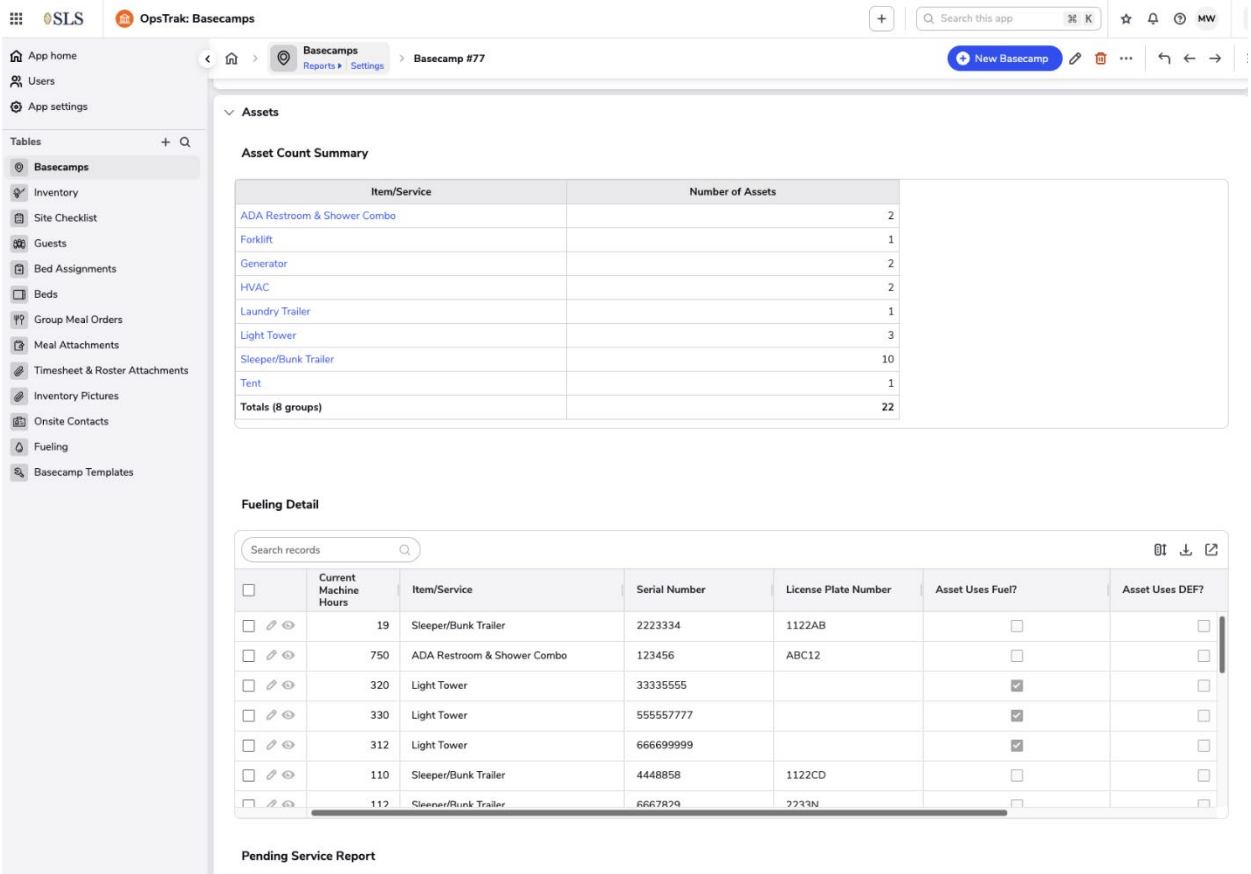


Figure 3: Sample invoice



SLSCO, LTD
PO Box 17017
Galveston, TX 77552

Bill To:
CONTRACT HOLDER
Address Line 1
Address Line 2
Attn: Mission Point of Contact

Invoice Detail
Invoice Number: **SLS 99999**
Invoice Date: **1/1/2026**

Project: Hurricane Catering					Total Invoiced
Contract or PO #:					
Meal Service	Date	QTY	Unit of Measurement	Unit Price	
Breakfast Service					
Lunch Service					
Dinner Service					
Mobilization					
Total Due:					\$ -

P.O. Box 17107
Galveston, TX 77552

www.slSCO.com

Office: 713.880.9888
Fax: 713.880.2427

RESPONDER BASE CAMPS				
Description	Lease Rate	Unit	Discount Over 30 Days	Notes
MOBILIZATION	\$452,205.00	Ea		
OPERATIONS	\$508,500.00	Day	12.00%	
DEMOBILIZATION	\$243,765.00	Ea		
1,000 person Base Camp with HVAC capabilities to meet the situation, lavatory facilities provided, laundry facilities, showering facilities, cooking facilities and food services, satellite communication capability, waste / refuse collection and removal as necessary, lodging facilities to include bedding, linens, and applicable hygiene kits as requested. Fully operational 72-96 hours from notification to mobilize.				
Description	Work Rate	Unit	Discount Over 30 Days	Notes
MOBILIZATION	\$351,390.00	Ea		
OPERATIONS	\$388,125.00	Day	12.00%	
DEMOBILIZATION	\$189,215.00	Ea		
750 person Base Camp with HVAC capabilities to meet the situation, lavatory facilities provided, laundry facilities, showering facilities, cooking facilities and food services, satellite communication capability, waste / refuse collection and removal as necessary, lodging facilities to include bedding, linens, and applicable hygiene kits as requested. Fully operational 72-96 hours from notification to mobilize.				
Description	Work Rate	Unit	Discount Over 30 Days	Notes
MOBILIZATION	\$252,000.00	Ea		
OPERATIONS	\$263,250.00	Day	12.00%	
DEMOBILIZATION	\$135,720.00	Ea		
500 person Base Camp with HVAC capabilities to meet the situation, lavatory facilities provided, laundry facilities, showering facilities, cooking facilities and food services, satellite communication capability, waste / refuse collection and removal as necessary, lodging facilities to include bedding, linens, and applicable hygiene kits as requested. Fully operational 72-96 hours from notification to mobilize.				
Description	Work Rate	Unit	Discount Over 30 Days	Notes
MOBILIZATION	\$153,000.00	Ea		
OPERATIONS	\$135,000.00	Day	12.00%	
DEMOBILIZATION	\$82,395.00	Ea		
250 person Base Camp with HVAC capabilities to meet the situation, lavatory facilities provided, laundry facilities, showering facilities, cooking facilities and food services, satellite communication capability, waste / refuse collection and removal as necessary, lodging facilities to include bedding, linens, and applicable hygiene kits as requested. Fully operational 48-72 hours from notification to mobilize.				
Description	Work Rate	Unit	Discount Over 30 Days	Notes
MOBILIZATION	\$99,000.00	Ea		
OPERATIONS	\$837,000.00	Day	12.00%	
DEMOBILIZATION	\$60,750.00	Ea		
100-150 person Base Camp with HVAC capabilities to meet the situation, lavatory facilities provided, laundry facilities, showering facilities, cooking facilities and food services, satellite communication capability, waste / refuse collection and removal as necessary, lodging facilities to include bedding, linens, and applicable hygiene kits as requested. Fully operational 24-36 hours from notification to mobilize.				

PRIME POWER

Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
10KW Generators	\$425.00	\$905.00	\$3,200.00	\$225.00	\$225.00	12.00%	
20KW Generators	\$520.00	\$1,015.00	\$3,510.00	\$225.00	\$225.00	12.00%	
25KW Generators	\$520.00	\$1,285.00	\$3,510.00	\$225.00	\$225.00	12.00%	
30KW Generators	\$560.00	\$1,675.00	\$4,235.00	\$225.00	\$225.00	12.00%	
35KW Generators	\$615.00	\$1,845.00	\$4,665.00	\$225.00	\$225.00	12.00%	
40KW Generators	\$735.00	\$2,195.00	\$5,560.00	\$225.00	\$225.00	12.00%	
45KW Generators	\$735.00	\$2,200.00	\$5,565.00	\$315.00	\$315.00	12.00%	
50KW Generators	\$735.00	\$2,200.00	\$5,565.00	\$315.00	\$315.00	12.00%	
56KW Generators	\$735.00	\$2,200.00	\$5,565.00	\$315.00	\$315.00	12.00%	
60KW Generators	\$955.00	\$2,865.00	\$7,255.00	\$315.00	\$315.00	12.00%	
70KW Generators	\$1,005.00	\$3,010.00	\$7,615.00	\$450.00	\$450.00	12.00%	
75KW Generators	\$1,005.00	\$3,010.00	\$7,615.00	\$450.00	\$450.00	12.00%	
80KW Generators	\$1,005.00	\$3,010.00	\$7,615.00	\$450.00	\$450.00	12.00%	
90KW Generators	\$1,060.00	\$3,165.00	\$8,000.00	\$450.00	\$450.00	12.00%	
100KW Generators	\$1,105.00	\$3,320.00	\$8,400.00	\$450.00	\$450.00	12.00%	
125KW Generators	\$1,285.00	\$3,850.00	\$9,735.00	\$450.00	\$450.00	12.00%	
150KW Generators	\$1,285.00	\$3,850.00	\$9,735.00	\$675.00	\$675.00	12.00%	
175KW Generators	\$1,345.00	\$4,030.00	\$10,200.00	\$675.00	\$675.00	12.00%	
200KW Generators	\$1,395.00	\$4,190.00	\$10,600.00	\$675.00	\$675.00	12.00%	
225KW Generators	\$1,645.00	\$4,945.00	\$12,515.00	\$675.00	\$675.00	12.00%	
250KW Generators	\$1,645.00	\$4,945.00	\$12,515.00	\$675.00	\$675.00	12.00%	
300KW Generators	\$1,955.00	\$5,860.00	\$14,825.00	\$900.00	\$900.00	12.00%	
320KW Generators	\$1,955.00	\$5,860.00	\$14,825.00	\$900.00	\$900.00	12.00%	
350KW Generators	\$1,955.00	\$5,870.00	\$14,845.00	\$900.00	\$900.00	12.00%	
400KW Generators	\$3,115.00	\$9,350.00	\$23,655.00	\$900.00	\$900.00	12.00%	
450KW Generators	\$3,115.00	\$9,350.00	\$23,655.00	\$900.00	\$900.00	12.00%	
500KW Generators	\$3,115.00	\$9,350.00	\$23,655.00	\$1,350.00	\$1,350.00	12.00%	
550KW Generators	\$4,310.00	\$12,935.00	\$32,720.00	\$1,350.00	\$1,350.00	12.00%	
575KW Generators	\$4,310.00	\$12,935.00	\$32,720.00	\$1,350.00	\$1,350.00	12.00%	
600KW Generators	\$4,310.00	\$12,935.00	\$32,720.00	\$1,800.00	\$1,800.00	12.00%	
640KW Generators	\$4,310.00	\$12,935.00	\$32,720.00	\$1,800.00	\$1,800.00	12.00%	
675KW Generators	\$4,310.00	\$12,935.00	\$32,720.00	\$1,800.00	\$1,800.00	12.00%	
750KW Generators	\$4,310.00	\$12,935.00	\$32,720.00	\$1,800.00	\$1,800.00	12.00%	
800KW Generators	\$5,245.00	\$15,750.00	\$39,850.00	\$2,700.00	\$2,700.00	12.00%	
850KW Generators	\$5,245.00	\$15,750.00	\$39,850.00	\$2,700.00	\$2,700.00	12.00%	
1000KW Generators	\$5,895.00	\$17,685.00	\$44,745.00	\$2,700.00	\$2,700.00	12.00%	
1200KW Generators	\$7,295.00	\$21,880.00	\$55,355.00	\$3,600.00	\$3,600.00	12.00%	
1250KW Generators	\$7,295.00	\$21,880.00	\$55,355.00	\$3,600.00	\$3,600.00	12.00%	
1500KW Generators	\$7,295.00	\$21,880.00	\$55,355.00	\$5,850.00	\$5,850.00	12.00%	
1750KW Generators	\$8,080.00	\$24,235.00	\$61,310.00	\$5,850.00	\$5,850.00	12.00%	
2 MW POWER PLANT	\$11,335.00	\$34,005.00	\$86,035.00	\$7,200.00	\$7,200.00	12.00%	
3 MW POWER PLANT	\$18,705.00	\$56,130.00	\$142,005.00	\$7,200.00	\$7,200.00	12.00%	
5 MW POWER PLANT	\$31,185.00	\$93,550.00	\$236,680.00	\$13,500.00	\$13,500.00	12.00%	
Generator Cable, Per Foot	\$0.98	\$2.94	\$7.43			12.00%	
600 Amp Line Panel	\$410.00	\$1,240.00	\$3,130.00	\$315.00	\$315.00	12.00%	
800 Amp Line Panel	\$590.00	\$1,770.00	\$4,475.00	\$315.00	\$315.00	12.00%	
1200 Amp Line Panel	\$675.00	\$2,025.00	\$5,120.00	\$450.00	\$450.00	12.00%	
4000 Watt Generated Light Plant	\$225.00	\$675.00	\$1,705.00	\$315.00	\$315.00	12.00%	
6000 Watt Generated Light plant	\$290.00	\$870.00	\$2,195.00	\$315.00	\$315.00	12.00%	
Power Cords - High Voltage, Per Foot	\$1.22	\$3.60	\$9.14			12.00%	
Spider Boxes	\$225.00	\$670.00	\$1,690.00	\$75.00	\$75.00	12.00%	
Power Cords, 12/3, 100' Extension	\$15.00	\$30.00	\$70.00			12.00%	

PUMPS

Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
4" Diesel Pump	\$420.00	\$1,260.00	\$3,150.00	\$315.00	\$315.00	12.00%	
6" Diesel Pump	\$635.00	\$1,900.00	\$4,750.00	\$315.00	\$315.00	12.00%	
8" Diesel Pump	\$840.00	\$2,520.00	\$6,300.00	\$315.00	\$315.00	12.00%	
10" Diesel Pump	\$1,325.00	\$3,980.00	\$9,945.00	\$450.00	\$450.00	12.00%	
12" Diesel Pump	\$1,355.00	\$4,065.00	\$10,170.00	\$765.00	\$765.00	12.00%	
16" Diesel Pump	\$3,175.00	\$9,530.00	\$23,830.00	\$900.00	\$900.00	12.00%	
4" Suction / Discharge Hose 50' Section	\$45.00	\$140.00	\$350.00	\$45.00	\$45.00	12.00%	
6" Suction / Discharge Hose 50' Section	\$55.00	\$165.00	\$420.00	\$45.00	\$45.00	12.00%	
8" Suction / Discharge Hose 50' Section	\$115.00	\$335.00	\$835.00	\$45.00	\$45.00	12.00%	
10" Suction / Discharge Hose 50' Section	\$170.00	\$520.00	\$1,295.00	\$90.00	\$90.00	12.00%	
12" Suction / Discharge Hose 50' Section	\$225.00	\$675.00	\$1,690.00	\$90.00	\$90.00	12.00%	
6" Vacuum Assist Pump	\$960.00	\$2,880.00	\$7,200.00	\$315.00	\$315.00	12.00%	
12" Vacuum Assist Pump	\$1,545.00	\$4,635.00	\$11,590.00	\$765.00	\$765.00	12.00%	
4 Inch Submersible Hydraulic Pump	\$580.00	\$1,735.00	\$4,345.00	\$315.00	\$315.00	12.00%	
6 Inch Submersible Hydraulic Pump	\$785.00	\$2,355.00	\$5,885.00	\$315.00	\$315.00	12.00%	
4" Strainers/T-Joints/Elbows	\$75.00	\$235.00	\$585.00	\$0.00	\$0.00	12.00%	
6" Strainers/T-Joints/Elbows	\$105.00	\$300.00	\$755.00	\$0.00	\$0.00	12.00%	
8" Strainers/T-Joints/Elbows	\$125.00	\$375.00	\$935.00	\$0.00	\$0.00	12.00%	
200 GPM Pump	\$340.00	\$1,025.00	\$2,565.00	\$315.00	\$315.00	12.00%	
400 GPM Pump	\$420.00	\$1,260.00	\$3,150.00	\$315.00	\$315.00	12.00%	
800 GPM Pump	\$565.00	\$1,685.00	\$4,210.00	\$450.00	\$450.00	12.00%	
1000 GPM Pump	\$565.00	\$1,685.00	\$4,210.00	\$675.00	\$675.00	12.00%	
2000 GPM Pump	\$840.00	\$2,530.00	\$6,325.00	\$900.00	\$900.00	12.00%	
3000 GPM Pump	\$1,330.00	\$3,980.00	\$9,945.00	\$1,350.00	\$1,350.00	12.00%	

SANITATION

Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
SANPAC (Sanitation Package) 3600 PERSONS PER DAY	\$14,365.00	\$100,550.00	\$430,920.00	\$4,050.00	\$4,050.00	12.00%	
40 each porta potties, 8 each ADA potties, 16 each hand wash stations, 4 each 40 Cu Yd roll-off dumpster. All with daily supplies and service.							
SANPAC (Sanitation Package) 1800 PERSONS PER DAY	\$7,180.00	\$50,275.00	\$215,460.00	\$2,250.00	\$2,250.00	12.00%	
20 each porta potties, 4 each ADA potties, 8 each hand wash stations, 2 each 40 Cu Yd roll-off dumpster. All with daily supplies and service.							
SANPAC (Sanitation Package) 1000 PERSONS PER DAY	\$5,005.00	\$35,030.00	\$150,120.00	\$1,350.00	\$1,350.00	12.00%	
12 each porta potties, 2 each ADA potties, 6 each hand wash stations, 2 each 40 Cu Yd dumpster. All with daily supplies and service.							
SANPAC (Sanitation Package) 500-750 PERSONS PER DAY	\$3,240.00	\$22,680.00	\$97,200.00	\$900.00	\$900.00	12.00%	
8 each porta potties, 2 each ADA potties, 4 each hand wash stations, 1 each 40 Cu Yd dumpster. All with daily supplies and service.							
FIELD KITCHEN SANPAC (Sanitation Package) for staff, not public use	\$3,215.00	\$22,490.00	\$96,390.00	\$900.00	\$900.00	12.00%	
4 each porta potties, 2 each ADA potties, 4 each hand wash stations, 2 each 40 Cu Yd dumpster. All with daily supplies and service.							
ADD-ON SINGLE RESOURCES							
55 Gallon Trash Can w/ Lid	\$25.00	\$55.00	\$80.00	\$45.00	\$45.00		
8 CY Dumpster- Includes daily service.	\$315.00	\$2,205.00	\$9,450.00	\$225.00	\$225.00	5.00%	
40 CY Dumpster - Includes daily service	\$675.00	\$4,725.00	\$20,250.00	\$225.00	\$225.00	5.00%	
Handwash Stations- Includes daily service and supplies	\$165.00	\$1,165.00	\$4,995.00	\$45.00	\$45.00	12.00%	
Portapotties- Includes daily service and supplies	\$165.00	\$1,165.00	\$4,995.00	\$45.00	\$45.00	12.00%	
Portapotties (ADA)- Includes daily service and supplies	\$195.00	\$1,355.00	\$5,805.00	\$45.00	\$45.00	12.00%	
8- Stall Restroom Trailer, Turnkey. Includes power, water/ grey water, daily service and supplies	\$10,555.00	\$42,235.00	\$126,700.00	\$2,250.00	\$2,250.00	12.00%	
8- Head Shower Trailer, Turnkey. Includes power, water/ grey water, daily service and supplies	\$9,510.00	\$38,040.00	\$114,115.00	\$2,250.00	\$2,250.00	12.00%	
Laundry Trailer, Turnkey. Includes power, water/ grey water, daily service and supplies (Self- Service)	\$9,510.00	\$38,040.00	\$114,115.00	\$2,250.00	\$2,250.00	12.00%	
Laundry Trailer, Turnkey. Includes power, water/ grey water, daily service and supplies (Fluff & Fold Service)	\$12,535.00	\$50,135.00	\$150,405.00	\$2,250.00	\$2,250.00	12.00%	
ADA Restroom/ Shower Combo, Turnkey. Includes power, water/ grey water, daily service and supplies	\$8,210.00	\$32,830.00	\$98,495.00	\$2,250.00	\$2,250.00	12.00%	
12- Bed Bunkhouse Trailer, Turnkey. Includes power and linens	\$6,615.00	\$26,460.00	\$79,380.00	\$2,250.00	\$2,250.00	12.00%	

HEAVY EQUIPMENT							
Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
1000 Gallon Fuel Tank	\$450.00	\$1,350.00	\$3,510.00	\$315.00	\$315.00	12.00%	
2000 Gallon Fuel Tank	\$720.00	\$2,160.00	\$5,615.00	\$315.00	\$315.00	12.00%	
53' Dry Van, Drop Trailer	\$1,835.00	\$7,345.00	\$19,095.00	\$315.00	\$315.00	12.00%	
5000 Gallon Potable Water Tank w/Pump	\$720.00	\$2,250.00	\$5,850.00	\$315.00	\$315.00	12.00%	
Loader - 1 yard	\$970.00	\$2,900.00	\$7,535.00	\$315.00	\$315.00	12.00%	
Loader - 2 1/2 yard	\$1,015.00	\$3,040.00	\$7,910.00	\$315.00	\$315.00	12.00%	
Multi Terrain Loader	\$645.00	\$1,935.00	\$5,030.00	\$315.00	\$315.00	12.00%	
Backhoe Loader	\$735.00	\$2,205.00	\$5,735.00	\$450.00	\$450.00	12.00%	
Skid Steer - 1750 Lb.	\$475.00	\$1,425.00	\$3,710.00	\$315.00	\$315.00	12.00%	
Skid Steer - 2400 Lb.	\$550.00	\$1,650.00	\$4,300.00	\$315.00	\$315.00	12.00%	
Telehandler- 5,000lb	\$475.00	\$1,425.00	\$3,710.00	\$450.00	\$450.00	12.00%	
Telehandler- 7,000lb	\$675.00	\$2,025.00	\$5,265.00	\$450.00	\$450.00	12.00%	
Telehandler- 10,000lb	\$1,005.00	\$3,000.00	\$7,805.00	\$450.00	\$450.00	12.00%	
D3 Cat Small Track-Type Tractor	\$920.00	\$2,755.00	\$7,160.00	\$675.00	\$675.00	12.00%	
D4 Cat Small Track-Type Tractor	\$1,015.00	\$3,040.00	\$7,910.00	\$900.00	\$900.00	12.00%	
D5 Cat Small Track-Type Tractor	\$1,545.00	\$4,635.00	\$12,050.00	\$900.00	\$900.00	12.00%	
D6 Cat Medium Track-Type Tractor	\$2,045.00	\$6,130.00	\$15,940.00	\$900.00	\$900.00	12.00%	
Ditch / Trench Digger	\$685.00	\$2,050.00	\$5,325.00	\$315.00	\$315.00	12.00%	
Large Excavator	\$1,605.00	\$4,815.00	\$12,520.00	\$1,350.00	\$1,350.00	12.00%	
Stump Grinder	\$505.00	\$1,515.00	\$3,940.00	\$315.00	\$315.00	12.00%	
Tub Grinder	\$6,090.00	\$18,270.00	\$47,500.00	\$2,250.00	\$2,250.00	12.00%	
Brush Chipper	\$705.00	\$2,120.00	\$5,510.00	\$900.00	\$900.00	12.00%	
Debris Reduction Shredder	\$4,840.00	\$14,530.00	\$37,710.00	\$2,250.00	\$2,250.00	12.00%	
Cranes, Mobile - 35 Ton	\$5,260.00	\$15,775.00	\$41,010.00	\$2,250.00	\$2,250.00	12.00%	
Cranes, Mobile - 50 Ton	\$6,370.00	\$19,115.00	\$49,705.00	\$2,700.00	\$2,700.00	12.00%	
Cranes, Mobile - 100 Ton	\$11,970.00	\$35,915.00	\$93,375.00	\$3,600.00	\$3,600.00	12.00%	
Cranes, Truck-mounted telescopic - 35 Ton	\$3,875.00	\$11,630.00	\$30,230.00	\$900.00	\$900.00	12.00%	
Cranes, Truck-mounted telescopic - 45 Ton	\$4,635.00	\$13,900.00	\$36,140.00	\$1,125.00	\$1,125.00	12.00%	
Compressor, Air, trailer mounted, 250 CFM - 100 PSI	\$375.00	\$1,110.00	\$2,890.00	\$450.00	\$450.00	12.00%	
Welder, Trailer Mounted, 400 Amp	\$185.00	\$560.00	\$1,455.00	\$315.00	\$315.00	12.00%	

MATERIAL HANDLING EQUIPMENT

Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
Pallet Grabbers w/Chain	\$60.00	\$160.00	\$410.00	\$45.00	\$45.00	12.00%	
Pallet Jack	\$75.00	\$230.00	\$600.00	\$90.00	\$90.00	12.00%	
Electric Pallet Jack	\$170.00	\$510.00	\$1,325.00	\$180.00	\$180.00	12.00%	
Forklift Loading ramps	\$1,125.00	\$2,680.00	\$6,975.00	\$4,500.00	\$4,500.00	12.00%	
Dock Plates	\$205.00	\$610.00	\$1,595.00	\$225.00	\$225.00	12.00%	
25,000-35,000 Lb. Forklift	\$1,660.00	\$4,980.00	\$12,950.00	\$1,800.00	\$1,800.00	12.00%	
15,000 lb. Forklift	\$940.00	\$2,815.00	\$7,325.00	\$900.00	\$900.00	12.00%	
9,000 - 10,000 lb. Forklift	\$605.00	\$1,810.00	\$4,705.00	\$675.00	\$675.00	12.00%	
8000 Lb. Forklift	\$385.00	\$1,155.00	\$3,005.00	\$675.00	\$675.00	12.00%	
6000 Lb. Forklift	\$350.00	\$1,045.00	\$2,715.00	\$450.00	\$450.00	12.00%	
5000 Lb Forklifts	\$250.00	\$755.00	\$1,965.00	\$450.00	\$450.00	12.00%	
Rough Terrain Forklift - 5K Shooting Boom	\$475.00	\$1,425.00	\$3,710.00	\$450.00	\$450.00	12.00%	
Rough Terrain Forklift - 7K Shooting Boom	\$675.00	\$2,025.00	\$5,265.00	\$450.00	\$450.00	12.00%	
Rough Terrain Forklift - 10K Shooting Boom	\$1,005.00	\$3,000.00	\$7,805.00	\$450.00	\$450.00	12.00%	
Portable Loading Dock, 20 X 20' w/ramp and stairs	\$1,125.00	\$2,685.00	\$6,985.00	\$2,250.00	\$2,250.00	12.00%	
48X40 #1 Recycled Wood Pallet	\$25.00	\$25.00	\$25.00	\$5.00	\$5.00	12.00%	
48X40X36 Double Wall Gaylord Cargo Box with Lid	\$100.00	\$100.00	\$100.00	\$15.00	\$15.00	12.00%	

COMMUNICATION							
Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
Communications Satellite, Modem, Wireless Router	\$1,375.00	\$4,130.00	\$11,365.00	\$1,080.00	\$1,080.00	12.00%	
Cradlepoint unit that is firstnet capable and has provider diversity	\$1,375.00	\$4,130.00	\$11,365.00	\$1,080.00	\$1,080.00	12.00%	
Verizon capable network extender	\$730.00	\$2,185.00	\$6,005.00	\$540.00	\$540.00	12.00%	
AT&T capable network extender	\$730.00	\$2,185.00	\$6,005.00	\$540.00	\$540.00	12.00%	
Satellite Phone	\$270.00	\$1,080.00	\$3,240.00	\$315.00	\$315.00	12.00%	
Starlink Internet	\$360.00	\$1,440.00	\$4,320.00	\$450.00	\$450.00	12.00%	

ENVIRONMENTAL CONTROL

Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
10 - Ton Air Conditioner Unit	\$775.00	\$2,320.00	\$5,805.00	\$450.00	\$450.00	12.00%	
25 - Ton Air Conditioner Unit	\$1,005.00	\$3,010.00	\$7,525.00	\$450.00	\$450.00	12.00%	
30 - Ton Air Conditioner Unit	\$1,080.00	\$3,240.00	\$8,100.00	\$450.00	\$450.00	12.00%	
50 - Ton Air Conditioner Unit	\$1,350.00	\$4,050.00	\$10,125.00	\$450.00	\$450.00	12.00%	
80 - Ton Air Conditioner Unit	\$2,205.00	\$6,615.00	\$16,540.00	\$450.00	\$450.00	12.00%	
Insulated Ductwork (Per Foot)	\$0.00	\$5.00	\$10.00	\$0.00	\$0.00	12.00%	
40 Ton Air Cooled Chiller Units	\$975.00	\$2,925.00	\$7,315.00	\$1,080.00	\$1,080.00	12.00%	
50 Ton Air Cooled Chiller Units	\$975.00	\$2,925.00	\$7,315.00	\$1,080.00	\$1,080.00	12.00%	
75 Ton Air Cooled Chiller Units	\$1,375.00	\$4,125.00	\$10,315.00	\$1,080.00	\$1,080.00	12.00%	
100 Ton Air Cooled Chiller Units	\$1,375.00	\$4,125.00	\$10,315.00	\$1,350.00	\$1,350.00	12.00%	
150 Ton Air Cooled Chiller Units	\$2,060.00	\$6,190.00	\$15,465.00	\$1,350.00	\$1,350.00	12.00%	
200 Ton Air Cooled Chiller Units	\$2,810.00	\$7,530.00	\$18,820.00	\$1,350.00	\$1,350.00	12.00%	
50 Ton Air Handler	\$615.00	\$1,860.00	\$4,645.00	\$450.00	\$450.00	12.00%	
100 Ton Air Handler	\$1,510.00	\$3,630.00	\$9,075.00	\$450.00	\$450.00	12.00%	
120 Ton Air Handler	\$1,510.00	\$3,630.00	\$9,075.00	\$675.00	\$675.00	12.00%	
20 kW Heater Unit	\$165.00	\$510.00	\$1,270.00	\$450.00	\$450.00	12.00%	
40 kW Heater Unit	\$235.00	\$705.00	\$1,765.00	\$450.00	\$450.00	12.00%	
100 kW Heater Unit	\$890.00	\$2,675.00	\$6,685.00	\$450.00	\$450.00	12.00%	
150 kW Heater Unit	\$905.00	\$2,710.00	\$6,775.00	\$450.00	\$450.00	12.00%	
1125 CFM Desiccant Dehumidifier	\$2,405.00	\$7,210.00	\$18,025.00	\$450.00	\$450.00	12.00%	
2250 CFM Desiccant Dehumidifier	\$3,155.00	\$9,460.00	\$23,650.00	\$675.00	\$675.00	12.00%	
4500 CFM Desiccant Dehumidifier	\$3,605.00	\$10,810.00	\$27,025.00	\$900.00	\$900.00	12.00%	
Air Scrubber w/ filters	\$395.00	\$1,195.00	\$2,980.00	\$225.00	\$225.00	12.00%	
48" 2-speed warehouse fan	\$160.00	\$295.00	\$495.00	\$115.00	\$115.00	12.00%	
52" 2-speed warehouse fan	\$180.00	\$315.00	\$450.00	\$115.00	\$115.00	12.00%	

VEHICLES & TRANSPORTATION

Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
Vehicle (1/2-ton - 3/4 ton trucks)	\$510.00	\$2,035.00	\$5,085.00	\$225.00	\$225.00	12.00%	
Cargo Van	\$1,585.00	\$4,750.00	\$11,880.00	\$225.00	\$225.00	12.00%	
High Response Vehicle	\$3,150.00	\$9,450.00	\$23,625.00	\$450.00	\$450.00	12.00%	
53' Dry Van w/ Driver	\$3,890.00	\$11,665.00	\$29,160.00	\$315.00	\$315.00	12.00%	
53' Dry Van, Drop Trailer	\$1,835.00	\$7,345.00	\$19,095.00	\$315.00	\$315.00	12.00%	
Reefer Trailer, Dropped	\$2,790.00	\$8,370.00	\$20,925.00	\$315.00	\$315.00	12.00%	
26' Box Truck w/ Lift Gate and Driver	\$3,420.00	\$13,680.00	\$37,620.00	\$315.00	\$315.00	12.00%	
Flat Bed Trailer w/ Driver	\$3,780.00	\$11,340.00	\$28,350.00	\$315.00	\$315.00	12.00%	
Roll Back Tow Truck w/ Driver	\$4,590.00	\$13,770.00	\$34,425.00	\$450.00	\$450.00	12.00%	
Bobtail Fuel Truck w/ Operator	\$7,650.00	\$53,550.00	\$211,500.00	\$675.00	\$675.00	12.00%	
All Terrain Vehicle (ATV)	\$470.00	\$1,405.00	\$3,510.00	\$315.00	\$315.00	12.00%	
Airboat 13'-15'	\$2,880.00	\$8,640.00	\$21,600.00	\$315.00	\$315.00	12.00%	
Fixed Wing Drone- Thermal, Lidar, Hazmat, etc (* PER HOUR)	\$3,150.00	\$3,150.00	\$3,150.00	\$900.00	\$900.00	12.00%	
Multirotor Drone- Thermal, Lidar, Hazmat, etc (*PER HOUR)	\$1,890.00	\$1,890.00	\$1,890.00	\$900.00	\$900.00	12.00%	
Rotary Wing (Helicopter)- 4-6 Passenger (*PER HOUR)	\$12,150.00	\$12,150.00	\$12,150.00	\$1,800.00	\$1,800.00	12.00%	
Cessna 182 or Similar- 3 Passenger (*PER HOUR)	\$8,910.00	\$8,910.00	\$8,910.00	\$1,800.00	\$1,800.00	12.00%	
King Air 350 or Similar (* PER HOUR)	\$15,795.00	\$15,795.00	\$15,795.00	\$1,800.00	\$1,800.00	12.00%	
Boeing Cargo 737-200 or Similar (* PER HOUR)	\$41,310.00	\$41,310.00	\$41,310.00	\$9,000.00	\$9,000.00	12.00%	

FOOD & DRINK					
Description	Work Rate	Unit	Mobilization	Demobilization	Notes
Meal Service, Delivered- Includes hot breakfast, boxed lunch, hot dinner and beverages. (PER PERSON/ DAY)	\$105.00	Person/ Day			
Meal Service, Onsite Field Kitchen- Includes full service field kitchen, dining area, equipment & staff, staff lodging, etc. Includes hot breakfast, boxed lunch, hot dinner and beverages. (PER PERSON/ DAY)	\$160.00	Person/ Day	\$35,000.00	\$28,500.00	
Water, Pallet (2,016 Bottles, 16.9oz)	\$1,250.00	Each			
Sports Drink, Pallet (1,296 Bottles, 20oz)	\$2,575.00	Each			
Ice, Pallet (325 Bags, 7lb)	\$1,650.00	Each			
Shelf- Stable Meals, Pallet (576 Meals)	\$4,950.00	Each			

SUPPORT EQUIPMENT

Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	Notes
4000 PSI Pressure Washer	\$135.00	\$315.00	\$630.00	\$135.00	\$135.00	12.00%	
20,000 PSI Pressure Washer	\$360.00	\$1,080.00	\$2,160.00	\$315.00	\$315.00	12.00%	
Chain Saw	\$205.00	\$610.00	\$1,080.00	\$90.00	\$90.00	12.00%	
Variable Message Board, Trailered	\$405.00	\$1,235.00	\$3,085.00	\$450.00	\$450.00	12.00%	
Traffic Barricades, folding	\$20.00	\$30.00	\$80.00	\$10.00	\$10.00	12.00%	
Traffic Cones	\$10.00	\$25.00	\$55.00	\$5.00	\$5.00	12.00%	
Traffic Barriers, 8'	\$20.00	\$35.00	\$110.00	\$15.00	\$15.00	12.00%	
Traffic Barricades, Barrel	\$10.00	\$25.00	\$55.00	\$5.00	\$5.00	12.00%	
Barricades, Jersey - Composite	\$30.00	\$85.00	\$210.00	\$20.00	\$20.00	12.00%	
Barricades, Jersey - Concrete	\$25.00	\$60.00	\$150.00	\$115.00	\$115.00	12.00%	
Traffic Lights, Portable	\$1,110.00	\$3,330.00	\$7,650.00	\$450.00	\$450.00	12.00%	
Fence, Temporary orange construction (PER FOOT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	12.00%	
Fence, Temporary, Chainlink w/Posts (PER FOOT)	\$10.00	\$10.00	\$20.00	\$1,080.00	\$1,080.00	12.00%	
Ice Machine, Bulk Dispense	\$405.00	\$1,215.00	\$2,430.00	\$450.00	\$450.00	12.00%	

SUPPORT PACKAGES							Notes
Description	Lease Rate/ Day	Lease Rate/ Week	Lease Rate/ Month	Mobilization	Demobilization	Discount Over 30 Days	
LSA SUPPORT PACKAGE, TYPE I (AVIATION SUPPORT)	\$19,960.00	\$49,915.00	\$124,785.00	\$21,890.00	\$21,890.00	12.00%	
4 each, all terrain extended reach forklifts, 6 each 5000 pound warehouse forklifts, 8 each manual pallet jacks, 4 each dock plates, 4 sets Pallet Grabbers w/Chain, 2 each loading ramp, 10 each 4000 watt light towers - self contained, 10 each 10'X10' pop-up tents, 150 each folding chairs, 60 each folding tables, 4 each 52" warehouse fans, 40 each 100' 12/3 extension cords, 40 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
LSA SUPPORT PACKAGE, TYPE II (NO AIRPORT)	\$17,615.00	\$44,035.00	\$132,110.00	\$19,440.00	\$19,440.00	12.00%	
2 each, all terrain extended reach forklifts, 2 each 5000 pound warehouse forklifts, 8 each manual pallet jacks, 4 each dock plates, 4 sets Pallet Grabbers w/Chain, 2 each loading ramp, 10 each 4000 watt light towers - self contained, 10 each 10'X10' pop-up tents, 150 each folding chairs, 60 each folding tables, 4 each 52" warehouse fans, 40 each 100' 12/3 extension cords, 40 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
LSA SUPPORT PACKAGE, TYPE II-A, GROUND SUPPORT EQUIPMENT, STAGING AREA (5 Acre Footprint Support)	\$36,475.00	\$122,930.00	\$419,650.00	\$28,080.00	\$28,080.00	12.00%	
4 each, all terrain extended reach forklifts, 1 each 25,000-35,000 Lb. Forklift, 1 each 35-ton mobile crane, 2 each 5000 pound warehouse forklifts, 1 bobtail fuel truck w/ Operator, 8 each manual pallet jacks, 4 each dock plates, 4 sets Pallet Grabbers w/Chain, 2 each loading ramps, 12 each 4000 watt light towers - self contained, 10 each 10'X10' pop-up tents, 150 each folding chairs, 60 each folding tables, 4 each 52" warehouse fans, 40 each 100' 12/3 extension cords, 40 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
LSA SUPPORT PACKAGE, TYPE III	\$8,870.00	\$26,615.00	\$79,840.00	\$13,410.00	\$13,410.00	12.00%	
1 each, all terrain extended reach forklifts, 2 each 5000 pound warehouse forklifts, 6 each manual pallet jacks, 2 each dock plates, 4 each 4000 watt light towers - self contained, 1 each loading ramp, 6 each 10'X10' pop-up tents, 100 each folding chairs, 40 each folding tables, 4 each 52" warehouse fans, 40 each 100' 12/3 extension cords, 40 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
POD SUPPORT PACKAGE, Type I (Commodity Distribution)	\$4,620.00	\$13,870.00	\$41,605.00	\$5,850.00	\$5,850.00	12.00%	
2 each, all terrain extended reach forklifts, 4 each manual pallet jacks, 4 each 4000 watt light towers - self contained, 6 each 10'X10' pop-up tents, 60 each folding chairs, 20 each folding tables, 4 each 24" warehouse fans, 20 each 100' 12/3 extension cords, 20 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
POD SUPPORT PACKAGE, TYPE II (Commodity Distribution)	\$3,630.00	\$10,900.00	\$32,695.00	\$3,600.00	\$3,600.00	12.00%	
1 each, all terrain extended reach forklifts, 4 each manual pallet jacks, 3 each 4000 watt light towers - self contained, 4 each 10'X10' pop-up tents, 40 each folding chairs, 12 each folding tables, 4 each 24" warehouse fans, 10 each 100' 12/3 extension cords, 10 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
POD SUPPORT PACKAGE, TYPE III (Commodity Distribution)	\$2,440.00	\$7,315.00	\$21,950.00	\$2,880.00	\$2,880.00	12.00%	
1 each, all terrain extended reach forklifts, 2 each manual pallet jacks, 2 each 4000 watt light towers - self contained, 2 each 10'X10' pop-up tents, 20 each folding chairs, 8 each folding tables, 2 each 24" warehouse fans, 8 each 100' 12/3 extension cords, 8 each 3-way splitters, 10 each 55 gallon plastic trash cans with lids.							
COOLING / COMFORT STATION, TYPE I	\$13,100.00	\$39,310.00	\$117,925.00	\$10,305.00	\$10,305.00	12.00%	
1 each all terrain extended reach forklift, 1 each manual pallet jack, 2 each 4000 watt light towers - self contained, 1 each 80 kW diesel generator, 2 each 40'X40' pole tents with side curtains and floors, 2 each 20 Ton Portable HVAC for Tents, 8 strings tent lighting, 150 each folding chairs, 40 each folding tables, 4 each 24" warehouse fans, 20 each 100' 12/3 extension cords, 20 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
COOLING / COMFORT STATION, TYPE II	\$8,395.00	\$25,190.00	\$75,575.00	\$7,830.00	\$7,830.00	12.00%	
1 each all terrain extended reach forklift, 1 each manual pallet jack, 2 each 4000 watt light towers - self contained, 1 each 80 kW diesel generator, 2 each 20'X20' pole tents with side curtains and floors, 1 each 20 Ton Portable HVAC for Tents, 4 strings tent lighting, 100 each folding chairs, 30 each folding tables, 4 each 24" warehouse fans, 20 each 100' 12/3 extension cords, 20 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
MOBILE DRC SUPPORT PACKAGE, TYPE I (Field Facility)	\$12,355.00	\$37,065.00	\$111,195.00	\$7,380.00	\$7,380.00	12.00%	
4 each 4000 watt light towers - self contained, 1 each 80 kW diesel generator, 2 each 20'X20' pole tents one with and floors - 1 20'X20' with side curtains and floors, 1 each 20 Ton Portable HVAC for Tents, 12 strings tent lighting, 150 each folding chairs, 50 each 6' folding tables, 6 each 36" warehouse fans, 40 each 100' 12/3 extension cords, 40 each 3-way splitters, 20 each 55 gallon plastic trash cans with lids.							
Multi Agency Donation Warehouse, TYPE I - SUPPORT PACKAGE	\$6,225.00	\$18,670.00	\$56,010.00	\$6,075.00	\$6,075.00	12.00%	
8 Each 4000 pound forklifts, 8 each pallet jacks, 2 each 4000 watt light tower trailers, 8 each hand trucks, 25 each folding tables, 100 each folding chairs, 8 each electric golf carts, 12 each floor warehouse fans, 50 each 100' 12/3 extension cords, 40 each 3-way splitters, extension cords, 8 each 55 gallon trash containers.							
Multi Agency Donation Warehouse, TYPE III - SUPPORT PACKAGE	\$5,460.00	\$16,370.00	\$49,115.00	\$4,050.00	\$4,050.00	12.00%	
4 Each 4000 pound forklifts, 4 each pallet jacks, 2 each 4000 watt light tower trailers, 4 each hand trucks, 25 each folding tables, 100 each folding chairs, 4 each electric golf carts, 6 each floor warehouse fans, 50 each 100' 12/3 extension cords, 40 each 3-way splitters, extension cords, 8 each 55 gallon trash containers.							

<u>Equipment Description</u>	<u>Unit</u>	<u>Daily</u>	<u>Equipment Description</u>	<u>Unit</u>	<u>Daily</u>
Air Compressor	Ea	\$ 75.00	PPE Package A (3 or less)	Ea	\$ 9.50
Air Scrubber (HEPA) - Small (<1000 cfm)	Ea	\$ 125.00	PPE Package B (4 or more)	Ea	\$ 15.50
Air Scrubber (HEPA) - Large (1001-2000 cfm)	Ea	\$ 145.00	Pump, Sump (2" or less Electric)	Ea	\$ 35.00
Barricade Fencing (One Time Charge)	Ft	\$ 1.25	Pump, Submersible (3" Electric)	Ea	\$ 248.00
Blower (Gas Powered)	Ea	\$ 38.00	Pump, Trash (3" or Less)	Ea	\$ 95.00
Cart, Tilt / Demolition	Ea	\$ 30.00	Radio, 2 way – Job site comm.	Ea	\$ 24.00
Chainsaw	Ea	\$ 52.00	Respirator Protection (Half/Full Face)	Ea	\$ 25.00
Electrical - 100 Amp Distro Panel	Ea	\$ 125.00	Respirator Protection (PAPR/SCBA)	Ea	\$ 85.00
Electrical - 200 Amp Distro Panel	Ea	\$ 180.00	Saw - Kett (Includes Blades)	Ea	\$ 55.00
Electrical - 50 Amp Spider Box	Ea	\$ 75.00	Scaffolding - Baker's 6'	Ea	\$ 35.00
Electrical - 25' Spider box cable	Ea	\$ 40.00	Shower Kit for Decontamination Chamber	Ea	\$ 135.00
Electrical - 50' Spider box cable	Ea	\$ 55.00	Sprayer, Airless	Ea	\$ 175.00
Electrical - 100' Spider box cable	Ea	\$ 70.00	Sprayer, Electrostatic	Ea	\$ 165.00
Extraction Unit (Carpet Cleaning)	Ea	\$ 200.00	Sprayer, Pump	Ea	\$ 8.00
Extraction Unit (Electric)	Ea	\$ 180.00	Trailer - Flatbed, Cargo	Ea	\$ 195.00
Extraction Unit (Gas Powered)	Hr	\$ 295.00	Trailer - Command / Office	Ea	\$ 650.00
Extraction Unit, Portable (Gas Powered)	Ea	\$ 300.00	Trailer - Fuel (refueling trailer)	Ea	\$ 375.00
Extension Poles (Pair)	Ea	\$ 15.00	Trash Can	Ea	\$ 8.50
Eye Wash Station	Ea	\$ 28.00	Truck - Box Truck	Ea	\$ 195.00
Fall Protection (harness w/ lanyard and life line, excludes pulley)	Ea	\$ 29.00	Truck - Pickup (3/4 Ton)	Ea	\$ 120.00
Filter, Secondary HEPA Diffusers	Ea	\$ 50.00	Truck - Pulling/Tractor	Ea	\$ 305.00
Flex Duct (Includes T's and Y's)	Ft	\$ 1.00	Utility Terrain Vehicle - (UTV)	Ea	\$ 185.00
Floor Buffer	Ea	\$ 75.00	Vacuum, Anti-Static	Ea	\$ 105.00
Floor Cleaner / Stripper / Burnisher (Walk Behind)	Ea	\$ 265.00	Vacuum, HEPA	Ea	\$ 90.00
Fogger, Thermal (Gas Powered)	Ea	\$ 95.00	Vacuum, Wet/Dry	Ea	\$ 25.00
Fogger, ULV / Thermal (Electric)	Ea	\$ 30.00	Van, Cargo/Passenger	Ea	\$ 160.00
Four Gas Meter	Ea	\$ 79.50	Vehicle, Truck/Car	Ea	\$ 105.00
Fuel Cell/Tank (Truck Mounted or Stand Alone)	Ea	\$ 90.00	Washer, High Pressure (Cold)	Ea	\$ 125.00
Furniture Blanket	Ea	\$ 8.00	Washer, High Pressure (Hot)	Ea	\$ 205.00
Gang Box (Misc. Power Tools)	Ea	\$ 67.50	Washer, Trailer Mounted	Ea	\$ 450.00
Generator (less than 10 kw)	Ea	\$ 175.00			
Generator 60 - 65 kw	Ea	\$ 535.00	<u>Drying Equipment Description</u>	<u>Unit</u>	<u>Daily</u>
Hard Panel Containment System	Ft	\$ 9.00	Air Mover / Axial Fan	Ea	\$ 32.50
HVAC Cleaning System (Portable)	Ea	\$ 425.00	Injection Drying System	Ea	\$ 275.00
HVAC Video Inspection System	Ea	\$ 255.00	Air Blower, Industrial High CFM	Ea	\$ 85.00
Hydroxyl / Ozone Deodorization Machine	Ea	\$ 200.00	Dehumidifier Refrigerant - LG (<125 ppd)	Ea	\$ 130.00
Ladder (Less than 12')	Ea	\$ 9.00	Dehumidifier Refrigerant - XL (>125 ppd)	Ea	\$ 155.00
Ladder (Greater or Equal to 12')	Ea	\$ 26.50	Dehumidifier Refrigerant - XXL (>170 ppd)	Ea	\$ 180.00
Light, Demo / Drop / Stand / String	Ea	\$ 29.50	Desiccant Dehumidifier 150-499 CFM	Ea	\$ 280.00
Light, Tower	Ea	\$ 200.00	Desiccant Dehumidifier 500-999 CFM	Ea	\$ 435.00
Lumber - 2" x 4" (One Time Charge)	Ft	\$ 0.95	Desiccant Dehumidifier 1000-2999 CFM	Ea	\$ 1,125.00
Lumber - Plywood 1/2" (4' x 8' sheet) (One Time Charge)	Ea	\$ 53.00	Desiccant Dehumidifier 3000-4499 CFM	Ea	\$ 1,350.00
Lumber - Plywood 3/4" (4' x 8' sheet) (One Time Charge)	Ea	\$ 80.00	Desiccant Dehumidifier 4500-6000 CFM	Ea	\$ 1,650.00
Manometer, Recording Differential Pressure	Ea	\$ 95.00	Desiccant Dehumidifier 6001-9999 CFM	Ea	\$ 2,050.00
Mobile Containment Cube (HEPA Filtered)	Ea	\$ 225.00	Desiccant Dehumidifier 10000-11999 CFM	Ea	\$ 2,550.00
Moisture Survey - IR Camera	Ea	\$ 130.00	Desiccant Dehumidifier 12000-15000 CFM	Ea	\$ 3,850.00
Moisture Survey - Moisture Meter	Ea	\$ 29.00	Air Conditioner - 1 - 2 ton - Portable	Ea	\$ 275.00
Offsite Disposal Fee	Ea	\$ 135.00	Air Conditioner - 20 - 30 ton	Ea	\$ 1,250.00
Particle Counter	Ea	\$ 225.00	Heater - Portable Electric - Small 110V	Ea	\$ 75.00

UNSCHEDULED / SPECIALTY WORK / RENTAL EQUIPMENT:

If a specific need for a particular trade or service, which SLS does not provide or is unable to provide, for the project, the amount invoiced will be billed at cost and a management and oversight fee in accordance with the following fixed fee pricing:

THIRD PARTY COST RANGES	NOT TO EXCEED FIXED PRICING
\$0 - \$50,000	Up to \$10,000
\$50,001 - \$100,000	Up to \$20,000
\$100,001 - \$250,000	Up to \$50,000
\$250,001 - \$500,000	Up to \$100,000
\$500,001 - \$750,000	Up to \$150,000
\$750,001 - \$1,000,000	Up to \$200,000
\$1,000,001 - \$2,000,000	Up to \$400,000
\$2,000,001 - \$3,000,000	Up to \$600,000
\$3,000,001 - \$4,000,000	Up to \$800,000
\$4,000,001 - \$5,000,000	Up to \$1,000,000
\$5,000,001 - \$10,000,000	Up to \$2,000,000

Exhibit B

Not Applicable, Page Intentionally Left Blank

(1 pages, including this page)