



City of League City, TX

300 West Walker
League City TX 77573

Meeting Minutes City Council

Tuesday, July 26, 2022

5:00 PM

Council Chambers
200 West Walker Street

Council Work Session

The City Council of the City of League City, Texas, met in a work session in Council Chambers at 200 West Walker Street on the above date at 5:00 p.m.

Mayor:

Pat Hallisey

City Council Members:

**Andy Mann
Hank Dugie
Larry Millican
John Bowen
Justin Hicks
Chad Tressler
Nick Long**

City Manager:

John Baumgartner

Assistant City Manager

Bo Bass

City Attorney:

Nghiem Doan

City Secretary:

Diana M. Stapp

Chief of Police:

Gary Ratliff

Executive Director of Development Services

David Hoover

Executive Director of Finance/Project Management

Angie Steelman

Executive Director of Capital Projects

Ron Bavarian

Director of Engineering:

Christopher Sims

Director of Finance:

Kimberly Corell

Director of Human Resources/Civil Service:

James Brumm

Director of Parks & Cultural Services:

Chien Wei

Director of Public Works:

Jody Hooks

1. CALL TO ORDER AND ROLL CALL OF MEMBERS

Mayor Hallisey called the meeting to order at 5:00 p.m. and called the roll. All members of Council were present except Mr. Mr. Hicks and Mr. Dugie. Mr. Mann arrived at 5:09 p.m.

Absent 2 - Mr. Hank Dugie and Mr. Justin Hicks
Present 6 - Mayor Pat Hallisey, Mr. Andy Mann, Mr. Larry Millican, Mr. John Bowen, Mr. Chad Tressler and Mr. Nick Long

2. **PRESENTATION REGARDING FY2022-2023 RECOMMENDED HEALTH INSURANCE PREMIUMS**

John Baumgartner, City Manager gave opening remarks. We want to go over some of the changes to the health care plan. They're fairly significant. One of the ways we try to manage costs is how we share the burden of those costs. Lots of them go to the City but we're also making significant changes, primarily to the people who use the plan regularly. It's premiums, it's max out-of-pocket and it's deductibles. I thought it would important for James (Brumm) to go over that as we go through the budget conversations because it's all impacted by that.

James Blumm, Director of Human Resources gave a presentation.

Why are changes being made to Plan? Claims cost continue to rise each year. \$600K in fund balance is estimated to be used in FY2022 and \$455K in FY2023 and is not sustainable

FY2021 Actual Ending Fund Balance - \$3,708,050

FY2022 Estimate Ending Fund Balance - \$3,104,164

FY2023 Proposed Budget Ending Fund Balance - \$2,648,380

Proposed Changes to Plan - Increase deductibles, increase max out-of-pocket, changes in coinsurance, increase premiums

Deductible Changes

Buy-up Plan:

From \$500 to \$750 for individual

From \$1,000 to \$1,500 for family

Mid-Plan:

From \$1,000 to \$1,250 for individual

From \$2,000 to \$2,500 for family

HDHP/HSA – No change

Max out-of pocket Changes

Buy-up Plan:

From \$2,000 to \$3,000 for individual

From \$4,000 to \$6,000 for family

Mid Plan:**From \$3,500 to \$4,500 for individual****From \$6,000 to \$9,000 for family****HDHP/HSA – No change****Coinsurance Changes****In Network: Employee portion from 15% to 20%****Out of Network: Employee portion from 40% to 50%****Estimated Savings****Deductible & Max Out-of-Pocket:****Buy-up Plan \$27,287****Mid Plan \$102,600****Coinsurance \$5,237****Employee Premium Changes - Employee Contribution****Mid Plan:****From \$15 to \$25 for individual****From \$422.80 to \$461.35 for family****HSA Plan:****No change for individual****From \$213.13 to \$228.05 for family****Buy Up Plan:****From \$92.67 to \$111.20 for individual****From \$662.07 to \$794.48 for family****City Premium Changes - City Contribution****Mid Plan:****From \$709.60 to \$792.16 for individual****From \$1,823.46 to \$2,071.84 for family****HSA Plan:****From \$630.42 to \$710.95 for individual****From \$1,741.05 to \$1,975.75 for family****Buy Up:****From \$708.88 to \$792.73 for individual**

From \$1,113.86 to \$1,214.99 for family

Medical Plans (chart)

Coinsurance percentages and copay amounts represent what the member is responsible for paying. Some benefits require that the deductible be met before the Plan begins to pay. If you use an out-of-network provider, you will be responsible for any charges above the usual and customary allowed amount.

League City 2022-2023 Rates and Contributions (chart)

Next Steps

Stop Loss will be presented to City Council on August 9th.

3. PUBLIC COMMENTS

4. ADJOURNMENT

At 5:18 p.m. Mayor Hallisey said, there being no further business this meeting is adjourned.

**PAT HALLISEY
MAYOR**

**DIANA M. STAPP
CITY SECRETARY**

(SEAL)

MINUTES APPROVED: