

2023 EMS Pay Scale

4/26/2023

<i>Proposed 2023 EMS Pay Scale</i>							
rates based on 2704 regular hours							
Grade	Position	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
EMS1	EMT (Basic)	\$15.67	\$17.20	\$18.73	\$42,371.68	\$46,508.80	\$50,645.92
EMS2	EMT (Advanced)	\$17.71	\$19.24	\$20.77	\$47,887.84	\$52,024.96	\$56,162.08
EMS3	Paramedic	\$21.82	\$24.87	\$27.91	\$59,001.28	\$67,248.48	\$75,468.64
EMS6	Shift Commander	\$28.93	\$31.26	\$33.59	\$78,226.72	\$84,527.04	\$90,827.36

<i>Current 2023 EMS Pay Scale</i>							
rates based on 2704 regular hours							
Grade	Position	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
EMS1	EMT (Basic)	\$15.67	\$17.20	\$18.73	\$42,371.68	\$46,508.80	\$50,645.92
EMS2	EMT (Advanced)	\$17.71	\$19.24	\$20.77	\$47,887.84	\$52,024.96	\$56,162.08
EMS3	Paramedic	\$21.82	\$24.87	\$27.91	\$59,001.28	\$67,248.48	\$75,468.64
EMS6	Shift Commander	\$28.93	\$31.26	\$33.59	\$78,226.72	\$84,527.04	\$90,827.36

<i>Proposed 2023 EMS Starting Rates</i>												
rates based on 2704 regular hours												
Grade	Position	0	1	2	3	4	5	6	7	>8 Years	7	>8 Years
EMS1	EMT (Basic)	\$18.67	\$18.67	\$19.04	\$19.04	\$19.42	\$19.42	\$19.80	\$19.80	\$20.20	\$19.80	\$20.20
EMS2	EMT (Advanced)	\$20.71	\$20.71	\$21.09	\$21.09	\$21.48	\$21.48	\$21.86	\$21.86	\$22.24	\$21.86	\$22.24
EMS3	Paramedic	\$24.82	\$24.82	\$25.58	\$25.58	\$26.34	\$26.34	\$27.11	\$27.11	\$27.87	\$27.11	\$27.87
EMS6	Shift Commander	\$31.93	\$31.93	\$32.51	\$32.51	\$33.10	\$33.10	\$33.68	\$33.68	\$34.26	\$33.68	\$34.26