

EMS Pay Change Proposal
Version 4/26/2023

**Addition to Min and Max
of EMS Pay Scale
Move All Below New Starting Rates
to Starting Rate Based on Tenure
PRN \$1 Over Min
(Based on 2704 regular hours)"**

Position	Time in Position 7/3/23	Grade/Rank	Included in original increase	Hourly Rate	Annual Pay	New Hourly	New Annual	Increase
SHIFT COMMANDER	1.90	EMS6	Y	\$32.71	\$88,451.69	\$32.71	\$88,451.69	\$0.00
SHIFT COMMANDER	0.63	EMS6	Y	\$31.93	\$86,338.72	\$31.93	\$86,338.72	\$0.00
SHIFT COMMANDER	3.38	EMS6	Y	\$33.59	\$90,827.36	\$33.59	\$90,827.36	\$0.00
SHIFT COMMANDER	0.36	EMS6	Y	\$30.70	\$83,012.80	\$31.93	\$86,338.72	\$3,325.92
PARAMEDIC	4.87	EMS3	Y	\$27.91	\$75,468.64	\$27.91	\$75,468.64	\$0.00
PARAMEDIC	10.35	EMS3	Y	\$27.91	\$75,468.64	\$27.91	\$75,468.64	\$0.00
PARAMEDIC	3.80	EMS3	Y	\$25.79	\$69,748.67	\$25.79	\$69,748.67	\$0.00
PARAMEDIC	5.98	EMS3	Y	\$26.51	\$71,676.05	\$26.51	\$71,676.05	\$0.00
PARAMEDIC	1.73	EMS3	Y	\$25.12	\$67,912.26	\$25.12	\$67,912.26	\$0.00
PARAMEDIC	4.49	EMS3	Y	\$26.02	\$70,355.89	\$26.34	\$71,223.36	\$867.47
PARAMEDIC	1.65	EMS3	Y	\$25.09	\$67,845.88	\$25.09	\$67,845.88	\$0.00
PARAMEDIC	2.38	EMS3	Y	\$25.33	\$68,492.43	\$25.58	\$69,168.32	\$675.89
PARAMEDIC	0.77	EMS3	N	\$22.69	\$61,361.33	\$24.82	\$67,113.28	\$5,751.95
PARAMEDIC	0.82	EMS3	Y	\$24.92	\$67,394.55	\$24.92	\$67,394.55	\$0.00
PARAMEDIC	0.58	EMS3	N	\$24.00	\$64,899.29	\$24.82	\$67,113.28	\$2,213.99
PARAMEDIC	0.46	EMS3	N	\$22.04	\$59,591.29	\$24.82	\$67,113.28	\$7,521.99
PARAMEDIC	0.25	EMS3	N	\$24.87	\$67,261.46	\$24.87	\$67,261.46	\$0.00
PARAMEDIC	0.23	EMS3	N	\$23.57	\$63,721.38	\$24.82	\$67,113.28	\$3,391.90
PARAMEDIC	0.23	EMS3	N	\$24.87	\$67,248.48	\$24.87	\$67,248.48	\$0.00
PARAMEDIC	0.21	EMS3	N	\$23.57	\$63,721.38	\$24.82	\$67,113.28	\$3,391.90
PARAMEDIC	0.17	EMS3	N	\$25.31	\$68,438.24	\$25.31	\$68,438.24	\$0.00
EMT BASIC	0.44	EMS1	N	\$17.24	\$46,616.96	\$18.67	\$50,483.68	\$3,866.72
EMT BASIC	0.94	EMS1	Y	\$18.72	\$50,610.80	\$18.72	\$50,610.80	\$0.00
EMT BASIC	0.98	EMS1	Y	\$18.72	\$50,610.80	\$18.72	\$50,610.80	\$0.00
EMT BASIC	0.44	EMS1	N	\$15.98	\$43,219.11	\$18.67	\$50,483.68	\$7,264.57
EMT BASIC	0.20	EMS1	N	\$16.92	\$45,761.41	\$18.67	\$50,483.68	\$4,722.27
EMT ADVANCED	11.28	EMS2	Y	\$20.77	\$56,162.08	\$22.24	\$60,136.96	\$3,974.88
EMT ADVANCED	3.80	EMS2	Y	\$20.77	\$56,162.08	\$21.09	\$57,027.36	\$865.28
EMT ADVANCED	1.02	EMS2	Y	\$20.76	\$56,137.52	\$20.76	\$56,137.52	\$0.00
1 Paramedic Slot		EMS3		\$21.82	\$59,001.28	\$24.82	\$67,113.28	\$8,112.00
2 New Hire Paramedics Slots 7/3/23				\$21.82	\$59,001.28	\$24.82	\$67,113.28	\$16,224.00
2 new Hire EMT Slots 7/3/23				\$15.67	\$42,371.68	\$18.67	\$50,483.68	\$16,224.00
4FTE PRN (9984 Regular Hours)				\$25.82	\$257,786.88	\$25.82	\$257,786.88	\$0.00

\$55,946.73
\$88,394.73