

**CIVIL SERVICE
PAY GRADE CHART - 2017**

Grade	Position	Hourly	Monthly	Annually
Non-Certified Civil Service				
Probationary - Non-Certified				
PN1	Entry:	\$20.5152	\$3,555.97	\$42,671.62
PN2	Six Months:	\$24.8918	\$4,314.58	\$51,774.94
PN3	Nine Months:	\$27.6347	\$4,790.01	\$57,480.18
Certified Civil Service				
Probationary - Certified				
PC1	Entry:	\$27.2378	\$4,721.22	\$56,654.62
PC2	Six Months:	\$28.6089	\$4,958.88	\$59,506.51
Police Officer				
P1	1 year	\$29.4928	\$5,112.09	\$61,345.02
P2	2-4 years	\$30.2308	\$5,240.01	\$62,880.06
P5	5 years	\$30.9688	\$5,367.93	\$64,415.10
P6	6 years	\$31.7073	\$5,495.93	\$65,951.18
P7	7 years	\$32.4453	\$5,623.85	\$67,486.22
P8	8-10 years	\$33.1861	\$5,752.26	\$69,027.09
P11	11-12 years	\$33.9280	\$5,880.85	\$70,570.24
P13	13-14 years	\$34.6692	\$6,009.33	\$72,111.94
P15	15-16 years	\$35.4106	\$6,137.84	\$73,654.05
P17	17-18 years	\$36.1678	\$6,269.09	\$75,229.02
P19	19-20 years	\$36.9410	\$6,403.11	\$76,837.28
Sergeant				
S1	Entry:	\$37.3564	\$6,475.11	\$77,701.31
S2	2-4 years	\$38.0326	\$6,592.32	\$79,107.81
S5	5-7 years	\$38.7090	\$6,709.56	\$80,514.72
S8	8-10 years	\$39.3849	\$6,826.72	\$81,920.59
S11	11-12 years	\$40.0617	\$6,944.03	\$83,328.34
S13	13-14 years	\$40.7375	\$7,061.17	\$84,734.00
S15	15-16 years	\$41.4142	\$7,178.46	\$86,141.54
S17	17-18 years	\$42.0907	\$7,295.72	\$87,548.66
S19	19-20 years	\$43.9197	\$7,612.75	\$91,352.98
Lieutenant				
L1	Entry	\$45.0684	\$7,811.86	\$93,742.27
L2	2-4 years	\$45.7441	\$7,928.98	\$95,147.73
L5	5-7 years	\$46.7328	\$8,100.35	\$97,204.22
L8	8-10 years	\$47.3876	\$8,213.85	\$98,566.21
L11	11+ years	\$49.7883	\$8,629.97	\$103,559.66
Captain				
C1	Entry	\$52.6993	\$9,134.55	\$109,614.54
C2	2-4 years	\$53.8471	\$9,333.50	\$112,001.97
C5	5-7 years	\$55.3519	\$9,594.33	\$115,131.95
C8	8-10 years	\$56.4032	\$9,776.55	\$117,318.66
C11	11+ years	\$58.3484	\$10,113.72	\$121,364.67