Grade	Description	June 2016 Hourly Min Monthly Min	Hourly Mid Monthly Mid	Hourly Max Monthly Max
		Annual Min	Annual Mid	Annual Max
1	LIBRARY PAGE	9.6346	12.0433	14.4520
I	RECREATION AIDE	1,669.68 20,040.06	2,087.11 25,050.08	2,504.53 30,060.10
	CUSTODIAN	9.8755	12.3444	14.8133
2	FRONT DESK ATTENDANT	1,711.43	2,139.28	2,567.14
		20,541.07	25,676.33	30,811.60
3	COURIER	10.1224	12.6530	15.1836
3	COURIER	1,754.21	2,192.76	2,631.32
		21,054.59	26,318.24	31,581.89
F		10.6348	13.2936	15.9523
5	KENNEL WORKER	1,843.02	2,303.77	2,764.53
		22,120.48	27,650.60	33,180.72
6	CIRCULATION CLERK	10.9005	13.6260	16.3510
0		1,889.05	2,361.38	2,833.62
		22,673.00	28,342.00	34,010.00
7	SENIOR CUSTODIAN	11.1732	13.9665	16.7599
,	FACILITY MAINT COORDINATOR	1,936.32	2,420.40	2,904.48
		23,240.33	29,050.41	34,860.50
8	EMERGENCY MEDICAL TECHNICIAN GARDNER	11.4526	14.3157	17.1788
0	SENIIOR CIRCULATION CLERK	1,984.73	2,480.91	2,977.09
		23,821.34	29,776.67	35,732.01
9	CUSTOMER SERVICE TECHNICIAN	11.7389	14.6736	17.6083
,		2,034.35	2,542.94	3,051.52
		24,416.87	30,521.09	36,625.31
	UTILITY MAINTENANCE WORKER	12.0322	15.0404	18.0486
10	UTILITY MAINTENANCE WORKER UTILITY OPERATOR	2,085.18	2,606.50	3,127.82
		25,027.00	31,284.00	37,541.00
	ACCOUNTS RECEIVABLE CLERK ACCOUNTS RECEIVABLE SPECIALIST	12.3332	15.4165	18.4997
11	RECORDS SPECIALIST	2,137.34	2,671.67	3,206.01
		25,652.98	32,066.22	38,479.46

		June 2016		
		Hourly Min	Hourly Mid	Hourly Max
Grade	Description	Monthly Min	Monthly Mid	Monthly Max
		Annual Min	Annual Mid	Annual Max
		10 11 15	15 0010	
40		12.6415	15.8019	18.9622
12	PARK MAINTENANCE WORKER TECHNICAL SERVICES CLERK	2,190.77	2,738.46	3,286.16
		26,294.30	32,867.88	39,441.45
	SIGN TECHNICIAN	12.9575	16.1969	19.4363
13	SENIOR TREE TRIMMER	2,245.54	2,806.92	3,368.31
		26,951.66	33,689.57	40,427.49
		20,751.00	55,007.57	40,427.47
	EVIDENCE TECHNICIAN	13.2815	16.6018	19.9222
	OFFICE SUPPORT ASSISTANT	2,301.68	2,877.10	3,452.52
14	SENIOR OFFICE SUPPORT SPECIALIST	27,625.45	34,531.81	41,438.17
	UTILITY MAINTENANCE WORKER I	27,523.15	51,551.01	11, 150.17
15	WARRANT COORDINATOR	13.6135	17.0169	20.4203
15		2,359.22	2,949.03	3,538.83
		28,316.09	35,395.11	42,474.13
	EQUIPMENT OPERATOR			
16	HUMAN RESOURCES ASSISTANT	13.9538	17.4423	20.9308
		2,418.20	3,022.75	3,627.30
		29,023.99	36,279.98	43,535.98
	ACCOUNTS PAYABLE SPECIALIST	14.3027	17.8784	21.4540
17	PUBLIC SERVICE TECHNICIAN	2,478.66	3,098.32	3,717.98
		29,749.59	37,186.98	44,624.38
	MECHANIC		10,0000	
18	PLANNING ASSISTANT	14.6603	18.3253	21.9904
10	UTILITY MAINTENANCE WORKER II	2,540.62	3,175.78	3,810.93
	· · · · · · · · · · · · · · · · · · ·	30,493.33	38,116.66	45,739.99
		15.0268	18.7834	22.5401
19	LEAD CUSTOMER SERVICE TECHNICIAN	2,604.14	3,255.17	3,906.21
		31,255.66	39,069.58	46,883.49

		June 2016		
Grade	Description	Hourly Min Monthly Min Annual Min	Hourly Mid Monthly Mid Annual Mid	Hourly Max Monthly Max Annual Max
	ANIMAL CONTROL OFFICER BUILDING INSPECTOR I BUILDING MAINTENANCE TECHNICIAN			
	CIVIC CENTER COORDINATOR CIRCULATION DESK SUPERVISOR	15.4024	19.2530	23.1036
	CODE COMPLIANCE OFFICER	2,669.24	3,336.55	4,003.86
20	DEPUTY COURT CLERK FACILITIES MAINTENANCE TECHNICIAN OFFICE SUPPORT SPECIALIST PRE-TREATMENT TECHNICIAN PLANT OPERATOR RECREATION SPECIALIST	32,037.05	40,046.32	48,055.58
21	HEAVY EQUIPMENT OPERATOR	15.7875 2,735.97	19.7344 3,419.96	23.6812 4,103.96
		32,837.98	41,047.47	49,256.97
	ADMINISTRATIVE ASSISTANT FLEET COORDINATOR	16.1822	20.2277	24.2733
	HUMAN RESOURCES COORDINATOR HVAC SPECIALIST	2,804.37	3,505.46	4,206.56
22	PROJECT TECHNICIAN SENIOR DEPUTY COURT CLERK SENIOR SIGN TECHNICIAN UTILITY BILLING REPRESENTATIVE	33,658.93	42,073.66	50,488.39
	ACCOUNTING TECHNICIAN	16.5867	20.7334	24.8801
23	CADD COORDINATOR PARAMEDIC TRAINEE	2,874.48	3,593.10	4,311.72
	SR UTILITY ACCOUNT REPRESENTATIVE	34,500.40	43,125.50	51,750.60
		47.0014	24 2540	25 5040
24	INFLOW & INFILTRATION TECHNICIAN PUBLIC WORKS INSPECTOR SENIOR PARK MAINTENANCE WORKER SENIOR RECORDS SPECIALIST	17.0014 2,946.35	21.2519 3,682.96	25.5019 4,419.48
		35,363.00	44,204.00	53,044.00

	June 2016						
Grade	Description		Hourly Min Monthly Min Annual Min	Hourly Mid Monthly Mid Annual Mid	Hourly Max Monthly Max Annual Max		
			Annual Min	Annual mid	Annual max		
	BUILDING INSPECTOR II BUYER COMMUNITY OUTREACH COORDINATOR		17.4264	21.7830	26.1397		
	GENERAL MAINTENANCE OPERATOR		3,020.00	3,775.00	4,530.00		
25	GIS TECHNICIAN HUMAN RESOURCES SPECIALIST PARKS COORDINATOR SENIOR ASSISTANT LIBRARIAN SENIOR PLANT OPERATOR SENIOR UTILITY MAINTENANCE WORKER SENIOR WATER PRODUCTION OPERATOR UTILITY MAINTENANCE TECHNICIAN WATER QUAILITY TECHNICIAN		36,246.98	45,308.73	4,000.00 54,370.48		
	ANIMAL CONTROL SUPERVISOR CONSTRUCTION INSPECTOR		18.0303	22.3276	26.7931		
26	PARAMEDIC DETENTION OFFICER		3,125.25	3,869.38	4,643.25		
	TELECOMMUNICATOR		37,503.00	46,441.45	55,729.74		
	COMMUNICATIONS SPECIALIST	IT	18.2904	22.8858	27.4630		
27	SPECIALIST PARK MAINTENANCE CREWLEADER		3,170.33	3,966.11	4,759.33		
			38,044.00	47,602.48	57,122.98		
	ALCOHOL BREATH TECHNICIAN SUPERVISOR DEPUTY FIRE MARSHAL		18.7664	23.4580	28.1495		
28	LIBRARIAN PARAMEDIC FTO SENIOR CODE COMPLIANCE OFFICER SENIOR MECHANIC		3,252.21	4,065.26	4,878.32		
	VOLUNTEER SERV/PR COORDINATOR		39,034.04	48,792.55	58,551.06		
	BUILDING INSPECTOR III		19.2355	24.0444	28.8533		
29	LEAD TELECOMMUNICATOR PLANS REVIEWER		3,333.52	4,166.90	5,000.27		
	RECORDS SUPERVISOR		40,009.89	50,012.36	60,014.83		

	Jui	1e 2016		
Grade	Description	Hourly Min Monthly Min Annual Min	Hourly Mid Monthly Mid Annual Mid	Hourly Max Monthly Max Annual Max
	AQUATICS SUPERVISOR	19.7164	24.6455	29.574
	ECONOMIC DEVELOPMENT SPECIALIST	3,416.85	4,271.07	5,125.2
30	EXECUTIVE ASSISTANT FLOODPLAIN/STORMWATER COORDINATOR MEDICAL SUPERVISOR PARK MAINTENANCE SUPERVISOR PUBLIC WORKS SUPERVISOR RECREATION SUPERVISOR SENIOR PARAMEDIC TRAFFIC TECHNICIAN II	41,010.14	51,262.67	61,515.2
31	ACCOUNTANT HR GENERALIST SR. HR SPECIALIST	20.2093 3,502.28	25.2617 4,377.84	30.314 5,253.4
	SK TIK SPECIALIST	42,035.39	52,544.24	63,053.0
		20 74 44	25 0022	24.074
	ACCOUNTS REC SUPERVISOR ARBORIST	20.7146	25.8932	31.071
32	ASST EMERGENCY MGMT COORD CHIEF PLANT OPERATOR DEPUTY FIRE MARSHALL EVIDENCE TECHNICIAN II LAB SUPERVISOR/PRE-TREATMENT COORDINATOR INSTRUMENTATION SPECIALIST MAINTENANCE SUPERVISOR SENIOR LIBRARIAN SHOP FOREMAN UTILITY MAINTENANCE SUPERVISOR WATER PRODUCTION SUPERVISOR WATER QUALITY SUPERVISOR	3,589.83 43,086.27	4,487.29 53,857.84	5,384.7 64,629.4
	EMS TRAINING OFFICER	21.2111	26.5405	31.848
33	GIS COORDINATOR LEAD DETENTION OFFICER	3,676.58 44,119.00	4,599.47 55,204.29	5,519.3 66,245.1
	ASSISTANT TO CITY MANAGER COMMUNICATIONS COORDINATOR	21.7632	27.2040	32.644
34		3,771.57	4,714.46	5,657.3
	ECONOMIC DEVELOPMENT ADMINISTRATOR	45,267.52	56,584.39	67,901.2

	J	Iune 2016		
Grade	Description	Hourly Min Monthly Min Annual Min	Hourly Mid Monthly Mid Annual Mid	Hourly Max Monthly Max Annual Max
	BUDGET ANALYST	22.3073	27.8841	33.4610
	BUILDING MAINTENANCE SUPERVISOR	3,865.86	4,832.32	5,798.79
35	CRIME VICTIMS ADVOCATE FINANCIAL ANALYST FORENSIC SPECIALIST IT SYSTEMS ANALYST MASTER ELECTRICIAN PLANNER SENIOR HR GENERALIST	46,399.20	57,999.00	69,598.8 [.]
	TRAFFIC DESIGN COORDINATOR TRAFFIC TECHNICIAN III			
		22.8650	28.5812	34.2975
36	CIP PROJECT ADMINISTRATOR	3,962.50	4,953.13	5,943.75
		47,559.18	59,448.98	71,338.78
	ACCOUNTANT II ANIMAL SERVICES MANAGER	23.4366	29.2958	35.1549
37	EMS ASSISTANT CHIEF NETWORK ADMINISTRATOR	4,061.57	5,076.96	6,092.35
	WARRANT OFFICER	48,748.16	60,935.20	73,122.25
		24.0225	30.0282	36.0338
38	NONE	4,163.10	5,203.88	6,244.66
		49,966.87	62,458.58	74,950.30
	GRANT & CIP ADMINISTRATOR	24.6231	30.7789	36.9346
39	SENIOR ACCOUNTANT SENIOR FINANCIAL ANALYST	4,267.18	5,333.98	6,400.77
	WATER PRODUCTION SUPERINTENDENT	51,216.04	64,020.05	76,824.06
40	CONSTRUCTION PROJECT MANAGER	25.2387	31.5483	37.8580
	NEIGHBORHOOD SERVICES MANAGER PARKS OPERATIONS SUPERINTENDENT	4,373.86	5,467.33	6,560.79
	PARKS RECREATION SUPERINTENDENT	52,496.44	65,620.55	78,744.66
	TRAFFIC MAINTENANCE SUPERVISOR	26.5164	33.1455	39.7746
42	UTILITY MAINTENANCE SUPERINTENDENT	4,595.29	5,744.11	6,892.93
		55,154.07	68,942.59	82,731.11

	J	une 2016		
Grade	Description	Hourly Min Monthly Min Annual Min	Hourly Mid Monthly Mid Annual Mid	Hourly Max Monthly Max Annual Max
		Annoat Min	Annual Mia	Annual max
	ACCOUNTING MANAGER ASSISTANT CITY LIBRARIAN BUDGET & FINANCIAL PLANNING MANAGER COMMUNICATIONS MANAGER	27.8588 4,827.93	34.8235 6,034.91	41.7882 7,241.89
44	COURT ADMINISTRATOR SENIOR PLANNER SENIOR PROJECT MANAGER UTILITY BILLING MANAGER UTILITY MAINTENANCE SUPERINTENDENT			
	OTELLT MAINTENANCE SOFEKINTENDENT	57,946.25	72,432.81	86,919.37
		28.5552	35.6941	42.8329
45	BUILDING OFFICIAL	4,948.62	6,185.78	7,422.94
		59,394.90	74,243.63	89,092.36
		29.2691	36.5864	43.9037
46	EMERGENCY MANAGEMENT COORDINATOR EMS CHIEF	5,072.34	6,340.42	7,608.51
		60,879.78	76,099.72	91,319.66
	CITY SECRETARY EVIDENCE/FORENSIC LAB MANAGER			
48	FLEET AND FACILITIES MANAGER HUMAN RESOURCES MANAGER	30.7510	38.4385	46.1264
		5,329.14	6,661.39	7,993.71
	PURCHASING MANAGER	63,962.00	79,952.00	95,943.00
	DIR OF COMMUNICATIONS AND MEDIA RLTS	32.3076	40.3845	48.4615
50	INTERNAL AUDITOR PLANNING MANAGER	5,598.91	6,998.64	8,398.37
	PUBLIC WORKS MANAGER	67,199.88	83,999.85	100,799.82
	CITY LIBRARIAN	33.9432	42.4290	50.9148
52		5,882.36	7,352.95	8,823.54
		70,601.88	88,252.34	105,902.81
	ASST CITY ENGINEER/TRAFFIC ENGINEER	35.6615	44.5769	53.4923
54		6,180.14	7,725.18	9,270.22
	SUPPORT SVCS BUREAU COMMANDER	74,176.00	92,720.00	111,264.00

	Jun	<u>e 2016</u> Hourly Min	Hourly Mid	Hourly Max
Grade	Description	Monthly Min	Monthly Mid	Monthly Max
		Annual Min	Annual Mid	Annual Max
	ASSIST DIRECTOR DEVELOP & PLAN/CITY PLANNER ASSISTANT DIRECTOR OF ENGINEERING ASSISTANT FIRE CHIEF/FIRE MARSHALL ASST DIRECTOR OF FINANCE IT MANAGER	37.4670	46.8337	56.2004
56		6,493.02	8,116.28	9,739.53
	DEPUTY CITY ATTORNEY	77,931.26	97,414.08	116,896.89
		41.3565	51.6956	62.0348
60	DIRECTOR OF HUMAN RESOURCES	7,167.08	8,958.85	10,750.62
		86,021.53	107,526.91	129,032.29
		42.3904	52.9880	63.5856
61	DIRECTOR OF IT	7,346.26	9,182.82	11,019.39
		88,172.07	110,215.09	132,258.10
	DIRECTOR OF ECONOMIC DEVELOPMENT	43.4502	54.3127	65.1753
62	DIRECTOR OF PARKS AND CULTURAL SERVICES	7,529.92	9,412.39	11,294.87
	DIRECTOR OF PLANNING AND DEVELOPMENT	90,376.37	112,970.46	135,564.55
66	DIRECTOR OF ENGINEERING	47.9611	59.9510	71.9413
00	DIRECTOR OF PUBLIC WORKS	575.64	719.55	863.46
		99,759.00	124,698.00	149,638.00
	ASSISTANT CHIEF OF POLICE	49.1601	61.4500	73.7399
67	FIRE CHIEF	8,519.44	10,649.29	12,779.13
		102,253.00	127,816.00	153,379.00
	ASST CITY MGR/DIR OF FINANCE	52.9398	64.5608	77.4729
70	POLICE CHIEF	9,174.47	11,188.39	13,426.05
		110,114.83	134,286.38	161,143.65
		55.6197	69.5250	83.4298
72	CITY ATTORNEY DEPUTY CITY MANAGER	9,638.90	12,048.68	14,458.38
		115,689.00	144,612.00	173,534.00
		74.8024	93.5034	112.2038
84	CITY MANAGER	12,963.26	16,204.13	19,444.93
		155,589.00	194,487.00	233,384.00