

Renewal Contributions and Funding – HSA Option

City of League City
Renewal w/ HSA option

Enrollment		Unit Costs - Monthly				Total Costs - Monthly		
Buy Up Plan	Full Time Employees	Medical Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (%)
Employee	117	\$702.76	\$625.28	89.0%	\$77.48	\$77.48	\$17.80	29.8%
+ Spouse	31	\$878.46	\$579.70	66.0%	\$298.76	\$376.24	\$34.88	10.2%
+ Child(ren)	12	\$688.71	\$454.48	66.0%	\$234.23	\$311.71	\$31.19	11.1%
+ Family	23	\$1,475.80	\$973.89	66.0%	\$501.91	\$579.39	\$46.49	8.7%
Total Contributions	117	\$1,819,957	\$1,427,783	78.5%	\$392,174			

Mid Plan	Full Time Employees	Medical Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (%)
Employee	313	\$635.28	\$625.28	98.4%	\$10.00	\$10.00	\$10.00	0.0%
+ Spouse	54	\$794.11	\$579.70	73.0%	\$214.41	\$224.41	\$17.33	8.4%
+ Child(ren)	24	\$622.58	\$454.48	73.0%	\$168.10	\$178.10	\$15.74	9.7%
+ Family	49	\$1,334.10	\$973.89	73.0%	\$360.21	\$370.21	\$22.31	6.4%
Total Contributions	313	\$3,864,453	\$3,427,744	88.7%	\$436,710			

Core HSA Plan	Full Time Employees	Medical Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (%)
Employee	55	\$552.70	\$552.70	100.0%	\$0.00	\$0.00	\$0.00	0.0%
+ Spouse	10	\$690.87	\$579.70	83.9%	\$111.17	\$111.17	(\$95.91)	-46.3%
+ Child(ren)	4	\$541.65	\$454.48	83.9%	\$87.16	\$87.16	(\$75.19)	-46.3%
+ Family	8	\$1,160.66	\$973.89	83.9%	\$186.77	\$186.77	(\$161.12)	-46.3%
Total Contributions	55	\$585,107	\$549,652	93.9%	\$35,455			
HSA Contributions	55	\$47,850	\$47,850					
Total Contributions Inc. HSA	55	\$632,957	\$597,502		\$35,455			

ER HSA Contribution (EE only)

\$870

All Plans	Full Time Employees	Total Medical Cost	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)
Total Contributions - All Plans	485	\$6,317,367	\$5,453,029	86.3%	\$864,338
Change from current (\$)		\$695,326	\$633,520		\$61,806
Change from current (%)		12.4%	13.1%		7.7%

Assumes 15% of Mid Plan Employees Enroll in the Health Savings Account Option

EE Only Mid Increase \$10.00