

CIVIL SERVICE
PAY GRADE CHART - 2018

Effective 1 January 2018

Grade	Position	Hourly	Monthly	Annually
Non-Certified Civil Service				
Probationary - Non-Certified				
PN1	Entry:	\$20.9255	\$3,627.09	\$43,525.05
PN2	Six Months:	\$25.3896	\$4,400.87	\$52,810.44
PN3	Nine Months:	\$28.1874	\$4,885.81	\$58,629.78
PN4	Twelve Months:	\$30.0827	\$5,214.33	\$62,571.92
Certified Civil Service				
Probationary - Certified				
PC1	Entry:	\$27.7826	\$4,815.64	\$57,787.72
PC2	Six Months:	\$29.1811	\$5,058.05	\$60,696.64
Police Officer				
P1	1 year	\$30.0827	\$5,214.33	\$62,571.92
P2	2-4 years	\$30.8354	\$5,344.81	\$64,137.67
P5	5 years	\$31.5882	\$5,475.28	\$65,703.41
P6	6 years	\$32.3414	\$5,605.85	\$67,270.21
P7	7 years	\$33.0942	\$5,736.33	\$68,835.95
P8	8-10 years	\$33.8498	\$5,867.30	\$70,407.63
P11	11-12 years	\$34.6066	\$5,998.47	\$71,981.64
P13	13-14 years	\$35.3626	\$6,129.51	\$73,554.17
P15	15-16 years	\$36.1188	\$6,260.59	\$75,127.13
P17	17-18 years	\$36.8912	\$6,394.47	\$76,733.60
P19	19-20 years	\$37.6798	\$6,531.17	\$78,374.03
Sergeant				
S1	Entry:	\$38.1035	\$6,604.61	\$79,255.34
S2	2-4 years	\$38.7933	\$6,724.16	\$80,689.96
S5	5-7 years	\$39.4832	\$6,843.75	\$82,125.01
S8	8-10 years	\$40.1726	\$6,963.25	\$83,559.00
S11	11-12 years	\$40.8629	\$7,082.91	\$84,994.90
S13	13-14 years	\$41.5523	\$7,202.39	\$86,428.68
S15	15-16 years	\$42.2425	\$7,322.03	\$87,864.37
S17	17-18 years	\$42.9325	\$7,441.64	\$89,299.63
S19	19-20 years	\$44.7981	\$7,765.00	\$93,180.04
Lieutenant				
L1	Entry	\$45.9698	\$7,968.09	\$95,617.12
L2	2-4 years	\$46.6590	\$8,087.56	\$97,050.68
L5	5-7 years	\$47.6675	\$8,262.36	\$99,148.31
L8	8-10 years	\$48.3354	\$8,378.13	\$100,537.53
L11	11+ years	\$50.7841	\$8,802.57	\$105,630.86
Captain				
C1	Entry	\$53.7533	\$9,317.24	\$111,806.83
C2	2-4 years	\$54.9240	\$9,520.17	\$114,242.01
C5	5-7 years	\$56.4589	\$9,786.22	\$117,434.59
C8	8-10 years	\$57.5313	\$9,972.09	\$119,665.03
C11	11+ years	\$59.5154	\$10,316.00	\$123,791.97