



# City of League City, TX

300 West Walker  
League City TX 77573

## Meeting Minutes City Council

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Tuesday, July 10, 2018

5:00 PM

Council Chambers  
200 West Walker Street

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### Council Work Session

The City Council of the City of League City, Texas, met in a work session in Council Chambers at 200 West Walker Street on the above date at 6:00 p.m.

**Mayor:**

**Pat Hallisey**

**City Council Members:**

**Dan Becker  
Hank Dugie  
Larry Millican  
Todd Kinsey  
Greg Gripon  
Keith Gross  
Nick Long**

**City Manager:**

**John Baumgartner**

**Assistant City Manager**

**Bo Bass**

**Assistant City Manager**

**Michael Kramm**

**City Attorney:**

**Nghiem Doan**

**City Secretary:**

**Diana M. Stapp**

**Interim Chief of Police:**

**Gary Ratliff**

**Director of Budget/Project Management**

**Angie Steelman**

**Director of Engineering:**

**Christopher Sims**

**Director of Finance:**

**Allena Portis**

**Director of Human Resources/Civil Service:**

**Janet Shirley**

**Director of Parks & Cultural Services:**

**Chien Wei**

**Director of Planning/Development:**

**David Hoover**

**Director of Public Works:**

**Jody Hooks**

### 1. CALL TO ORDER AND ROLL CALL OF MEMBERS

Mayor Hallisey called the meeting to order at 5:00 p.m. and called the roll. All members of Council were present except Mr. Long and Mr. Dugie.

Absent 2 - Mr. Hank Dugie and Mr. Nick Long

Present 6 - Mayor Pat Hallisey, Mr. Dan Becker, Mr. Larry Millican, Mr. Todd Kinsey, Mr. Greg Gripon and Mr. Keith Gross

2. **PRESENTATION REGARDING BENEFIT PLAN OPTIONS FY2019 (DIRECTOR OF HUMAN RESOURCES AND CIVIL SERVICE)**

Julian Fontana, Employee Benefits Specialist with IPS Advisors presented a summary of the current 2017-2018 (May) Plan Year, to include Net Employer Cost and Budget for Medical and Prescriptions, Contributions and Enrollment, and Partial Self-Funding Renewal Analysis.

Also presented were the upcoming 2018-2019 Renewal Cost & Contributions with the following proposed plan changes effective 10/1/2018:

Mid Plan Standard Network Deductible \$1,500 Individual / \$3,000 Family  
Current 2017-2018 Plan Year: \$1,000 Individual / \$2,000 Family

Buy Up Plan Standard Network Deductible \$750 Individual / \$1,500 Family  
Current 2017-2018 Plan Year: \$500 Individual / \$1,000 Family

Increased HSA contribution to \$1,000 Individual / \$1,500 Employee + Dependents  
Current 2017-2018 Plan Year: \$870 for both Individual & Employee + Dependents

Reduce Telehealth/Virtual office visit copay from \$25 to \$5  
Current 2017-2018 Plan Year: \$25 under Mid-and Buy Up-Plans

Increase Generic Copay to \$4 for 30 day fill and \$8 for 90 day fill Retail or Mail  
Current 2017-2018 Plan Year: \$2 for 30 day fill and \$4 for 90 day fill Retail or Mail

3. **PRESENTATION REGARDING THE CITY OF LEAGUE CITY STRATEGIC PLAN (ASSISTANT CITY MANAGER)**

Bo Bass, Assistant City Manager gave an overview of the Strategic Plan 2018 process.

**Planning Timeline:**

August 24, 2017 - Strategic Plan discussed with Staff

October 8, 2017 – City Manager directive to develop RFP for Strategic Plan

November 6, 2017 - RFP 18-010 for Strategic Planning Services sent out to consultants

December 21, 2017 - Recommendation letter selecting Novak Consulting

January 22 & 23, 2018 - Novak Consulting on site for Strategic Planning Meeting & one-on-one interviews with Mayor, Council & Administration

March 26, 2018 - Staff workshop with Novak

**April 7, 2018 - Council retreat with Novak**  
**April 23 & 24, 2018 - Novak on site for initiative meetings with staff on Action Plan**  
**May 21, 2018 - Action Plan draft sent to Council**  
**June 11, 2018 - Special Council Meeting to discuss Strategic Planning Action Plan**  
**June 18, 2018 - Citizen Survey posted**  
**June 20, 2018 - Town Hall Meeting - Strategic Plan**  
**July 1, 2018 - Citizen Survey closed**  
**July 10, 2018 - Proposed Strategic Plan on Council agenda for action**

**Vision: League City...the best place to live, work and play.**

**Mission: Providing extraordinary SERVICE to create and sustain a historic, dynamic, and prosperous community.**

**Values: SERVICE - Sustainability, Excellence, Respect, Value-Driven, Integrity, Customer-Focused, Engaged**

**8 Critical Success Factors:**

- 1. Develop and maintain our infrastructure.**
- 2. Financially sustainable**
- 3. Safe and desirable community**
- 4. Quality community amenities**
- 5. Trained, Committed and Valued Workforce**
- 6. Engaged Residents**
- 7. Economic Development and Tourism**
- 8. Quality-Built Environment.**

**11 Initiatives:**

- 1. Secure water supply for buildout and implement Water Master Plan**
- 2. Continue to refine and utilize the Master Mobility Plan so as to improve traffic flow**
- 3. Develop a long-term financial plan to reduce tax and debt burden on residential property owners**
- 4. Maintain emergency response times in support of a safe and desirable community**
- 5. Focus on acquisition of new land and development of existing land for facilities, recreation programming, and trails as outlined in the Parks Master Plan**
- 6. Explore and create opportunities for development along Clear Creek, as well as utilization of detention, retention and drainage easements**
- 7. Build a new animal shelter as approved by Council with a focus on increasing community involvement through volunteerism, outreach, and education**
- 8. Enhance the employee recognition program that includes incentivizing staff innovation and recognizing "S.E.R.V.I.C.E." values.**

9. Develop a Citizen Survey
10. Continue to identify and target potential investors and partners to create entertainment venues by offering a fast-track process and economic development incentives.
11. Implement comprehensive enhanced development standards that address aesthetics, flood risk, site planning, and energy (LEED)

**Implementation Steps:**

- Strategic Plan Calendar – scheduled action item deadlines
- Bi-Weekly Staff Meeting – ongoing update
- City Manager Goals Update – monthly update
- League City Website – “Working” action plan updated monthly

4. **PUBLIC COMMENTS**

5. **ADJOURNMENT**

At 5:42 p.m., there being no further business this meeting was adjourned.

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**PAT HALLISEY**  
**MAYOR**

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**DIANA M. STAPP**  
**CITY SECRETARY**

(SEAL)

**MINUTES APPROVED:**