



POLICE DEPARTMENT

COMMITTED TO SERVICE, DEDICATED TO PROFESSIONALISM

January 23, 2019

To Whom It May Concern,

In preparing the justification for the League City Police Department to acquire a provider number, it is necessary to provide our history, our current status, and our potential future. In 1980, the City of League City had a population of just over 16,000 and a police department of less than 30 employees. In 2019, the City of League City is the most populated city in Galveston County with over 105,000 residents, and the League City Police Department has over 175 employees. Through projections, it is estimated the City of League City will reach a total population of over 210,000 at build-out. The City of League City is approximately 53 square miles and only 52% of that land mass is built-out. As the City moves forward into the future, it is necessary for the League City Police Department to grow with it. By the time the City has reached maximum population estimates, the League City Police Department will employ over 400 employees. For the League City Police Department to meet the needs of the citizens of League City and the employees of the League City Police Department, it will require the Chief of Police to be a visionary leader and TCOLE to provide as much support as possible.

Over the last 10 years, the League City Police Department's Training Division has grown from 2 officers to 7 to include a lieutenant and a sergeant. Over the last 2 years, they have trained 1,089 students receiving 1,338 hours of instruction, and this just includes the training that was conducted at the League City Police Department. With the required growth that was previously stated for our Police Department, the League City Police Department will have to hire at least 10 new employees to include both civilian and sworn employees each year to maintain services at an optimum level. Over the last 3 years, the turnover rate has been 7 to 9 officers, one telecommunicator, and one detention officer a year. If our Department maintains that rate of attrition, an additional 9 to 11 more employees a year will need to be hired for a total of 19 to 21 new employees a year.

Once the League City Police Department obtains a TCOLE provider number, we will be self-sufficient to provide the basic training requirements for our own employees. Some specialty classes that we will continue to provide to our employees as well as outside agencies are ALERRT Training, Advanced Accident Investigation Training, Leadership Training, etc. Currently, we are using 3 different gun ranges that are located in Pasadena and Alvin both of which we have provided TCOLE the copies of the MOUs with those agencies. However, in 2019, it is expected that League City Council will approve the design and construction of a new gun range at the League City Police Department. The designs are planned for 2020 with construction to begin in 2021. In 2021, we will be requesting an academy number from TCOLE.

Gary D. Ratliff
Chief of Police
gary.ratliff@leaguecitytx.gov
Direct Number: 281-338-4180
Main Number: 281-332-2566
Fax Number: 281-332-3147



City of League City
Police Department
555 West Walker
League City 77573
www.lcpd.com

Instead of spending as much as \$30,000 a year to send our cadets to outside academies each year, we will be training them in our own academy. Unlike most police departments that have academies, a cadet will not have to be sponsored to attend our academy. In a time in our society where recruiting officers is difficult, we have chosen to allow outside applicants to apply that are both sponsored and unsponsored. Once unsponsored cadets have applied, the following steps will take place:

1. A background will be conducted;
2. Successful candidates will take a polygraph;
3. Upon successful completion of a polygraph, a psychological examination will be completed; and
4. A medical and drug screen.

All of the basic requirements of TCOLE will be completed, and when cadets successfully complete the academy, they will be ready for hire at surrounding agencies. People applying for the academy that are not sponsored will not have the same threshold as applicants for the League City Police Department. Even though these cadets will not have the same threshold as applicants to our Department, they may still have the opportunity to be hired by our Department upon successful completion of the academy. Our training officers will have the opportunity to teach and work with them over a 4-5 month period which will give our training officers the ability to see their work ethic and may warrant further consideration for employment.

If TCOLE grants the League City Police Department a basic police academy license or number, in 2021, we will be working with League City Council to build a new academy building through the City's Capital Improvement Projects Budget (CIP).

Thank you for your consideration and investment in the League City Police Department! In this case, TCOLE is truly part of the building blocks of our Department and our City!

Sincerely,

Gary D. Ratliff
Chief of Police

