

Buy Up Plan	Full Time Employees	Medical Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (%)
Employee	78	\$756.24	\$673.57	89.1%	\$82.67	\$82.67	\$0.47	0.6%
+ Spouse	9	\$945.32	\$623.82	66.0%	\$321.50	\$404.17	\$2.29	0.6%
+ Child(ren)	17	\$741.12	\$489.07	66.0%	\$252.05	\$334.72	\$1.90	0.6%
+ Family	18	\$1,588.12	\$1,048.01	66.0%	\$540.11	\$622.78	\$3.53	0.6%
Total Contributions	78	\$1,304,158	\$1,023,973	78.5%	\$280,184			

Mid Plan	Full Time Employees	Medical Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (%)
Employee	430	\$683.63	\$673.63	98.5%	\$10.00	\$10.00	\$0.00	0.0%
+ Spouse	42	\$854.55	\$623.82	73.0%	\$230.73	\$240.73	\$1.31	0.5%
+ Child(ren)	83	\$669.96	\$489.07	73.0%	\$180.89	\$190.89	\$1.03	0.5%
+ Family	77	\$1,435.63	\$1,048.01	73.0%	\$387.62	\$397.62	\$2.20	0.6%
Total Contributions	430	\$5,952,015	\$5,245,801	88.1%	\$706,214			

Core HSA Plan	Full Time Employees	Medical Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (\$)	Total Employee Contribution (%)
Employee	28	\$594.75	\$594.75	100.0%	\$0.00	\$0.00	\$0.00	0.0%
+ Spouse	3	\$743.45	\$623.82	83.9%	\$119.63	\$119.63	\$0.68	0.6%
+ Child(ren)	1	\$582.86	\$489.07	83.9%	\$93.79	\$93.79	\$0.53	0.6%
+ Family	5	\$1,248.98	\$1,048.01	83.9%	\$200.97	\$200.97	\$1.13	0.6%
Total Contributions	28	\$308,535	\$291,044	94.3%	\$17,491			
HSA Contributions	28	\$46,500	\$46,500		\$0			
Total Contributions Incl HSA	28	\$355,035	\$337,544		\$17,491			
		ER HSA Contr.	Individual \$1,500	Family \$2,000				

All Plans	Full Time Employees	Total Medical Cost	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)
Total Contributions - All Plans	536	\$7,611,207	\$6,607,318	86.8%	\$1,003,889
Change from current (\$)		\$56,912	\$51,509		\$5,402
Change from current (%)		0.8%	0.8%		0.5%

Buy Up Plan	Medical Rate	City Contribution (\$)	Employee Contribution (\$)
Employee	\$756.24	\$673.57	\$82.67
Emp/Spouse	\$1,701.56	\$1,297.39	\$404.17
Emp/Child(ren)	\$1,497.36	\$1,162.64	\$334.72
Family	\$2,344.36	\$1,721.58	\$622.78

Mid Plan	Medical Rate	City Contribution (\$)	Employee Contribution (\$)
Employee	\$683.63	\$673.63	\$10.00
Emp/Spouse	\$1,538.17	\$1,297.45	\$240.73
Emp/Child(ren)	\$1,353.59	\$1,162.70	\$190.89
Family	\$2,119.26	\$1,721.64	\$397.62

Core HSA Plan	Medical Rate	City Contribution (\$)	Employee Contribution (\$)
Employee	\$594.75	\$594.75	\$0.00
Emp/Spouse	\$1,338.20	\$1,218.57	\$119.63
Emp/Child(ren)	\$1,177.61	\$1,083.82	\$93.79
Family	\$1,843.74	\$1,642.76	\$200.97

CIGNA DENTAL MANAGED PLAN	Monthly Rate	City Contribution (\$)	Employee Contribution (\$)
Employee	\$12.28	\$12.28	\$0.00
Employee & Children	\$22.20	\$12.28	\$9.92
Employee & Spouse	\$27.17	\$12.28	\$14.89
Employee & Family	\$39.65	\$12.28	\$27.37

CIGNA Out-of-Network Dental (LOW)	Monthly Rate	City Contribution (\$)	Employee Contribution (\$)
Employee	\$26.33	\$26.33	\$0.00
Employee & Children	\$52.11	\$26.33	\$25.78
Employee & Spouse	\$71.10	\$26.33	\$44.77
Employee & Family	\$104.86	\$26.33	\$78.53

CIGNA In-Network Dental (HIGH)	Monthly Rate	City Contribution (\$)	Employee Contribution (\$)
Employee	\$32.05	\$32.05	\$0.00
Employee & Children	\$63.56	\$32.05	\$31.51
Employee & Spouse	\$88.10	\$32.05	\$56.05
Employee & Family	\$129.53	\$32.05	\$97.48

DAVIS VISION	Monthly Rate	City Contribution (\$)	Employee Contribution (\$)
Employee	\$4.80	\$4.80	\$0.00
Employee & Children	\$9.71	\$4.80	\$4.91
Employee & Spouse	\$10.24	\$4.80	\$5.44
Employee & Family	\$15.38	\$4.80	\$10.58