

Original + Flash Drive

City of League City, TX

RFP #18-007

Debris Management Services

Thursday, October 26, 2017 @ 2:00 pm



*CrowderGulf is committed to protecting
and preserving our environment.*

*As part of this effort, our proposal is on
recycled paper.*

John Ramsay, President & CEO

5435 Business Parkway

Theodore, Alabama 36582

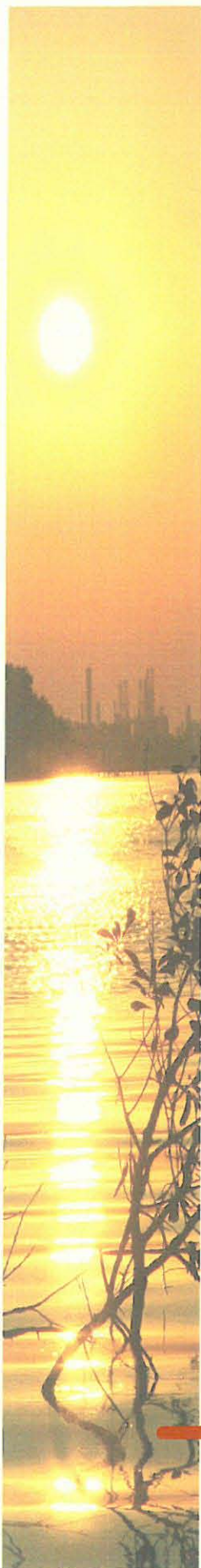
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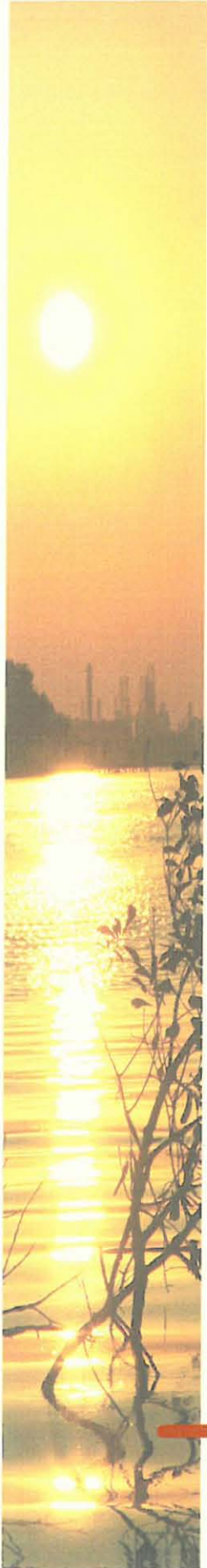
www.crowdergulf.com

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A. Management Summary





TAB A. Management Summary

October 23, 2017

City of League City
Shawna Tubbs, Purchasing Department
300 West Walker
League City, TX 77573

Re: RFP No. 18-007 Debris Management Services

CrowderGulf is pleased to respond and express our strong interest in continuing our relationship as City of League City's debris removal contractor. Please find attached our proposal in response to the League City Request for Proposal (RFP) referenced above and in accordance with the terms and conditions set forth in that request.

CrowderGulf is a national full-service debris management firm, with over forty-seven (47) years experience in helping communities like League City recover from disasters. Having managed successful debris clean-up operations in sixteen (16) states, we have developed one of the most capable recovery management teams in the United States as well as a large cadre of experienced local and regional subcontractors who are also prepared to respond rapidly to the needs of the City. The completion of over three hundred (300) disaster recovery projects and success in removing, reducing and disposing of over two hundred and thirty-five million (235,000,000) cubic yards of debris is testament to our ability to meet the scope of work established by the City.

Primary	Theodore, Alabama
Satellite Offices	Coral Springs, Davenport, Florahome, Clearwater and Winter Garden, FL Rocky Mount, North Carolina Hilton Head Island and Laurens, South Carolina Austin and Denton, Texas

CrowderGulf is committed to and experienced in being in full compliance with all FEMA regulations, as well as, State and Local requirements. Our team of highly trained debris experts can assist clients with all aspects of the debris process. We are proud to have on staff Texas residents, **Buddy Young, former Director of FEMA Region VI and Gary Jones, former Deputy Regional Director FEMA Region VI.** They provide expertise on FEMA requirements, procedures and paperwork and assist our customers in negotiating FEMA's policies and procedures.

CrowderGulf is also committed to responding to any event, regardless of size or type, with utmost promptness. We will have a senior management representative on site within a timely manner of notification of need and we will have manpower, equipment and other assets on site soon following a Task Order or a Notice to Proceed. Our large cadre of experienced local and regional subcontractors is also highly capable and fully prepared to respond within the same time frame.

We have been honored to have been the **City's debris removal contractor since 2005** and our most recent work after Hurricane Harvey illustrates our continued commitment to the City. We appreciate the opportunity to continue to work with League City and its residents and to submit this proposal assuring you that our professional disaster debris team will continue to exceed the expectations of the City. As the President and Chief Executive Officer of CrowderGulf, I have the authority to bind the company in all transactions relative to the award of this RFP. In addition, Ashley Ramsay-Naile, Vice President & Chief Operating Officer, also has the authority to bind the company.

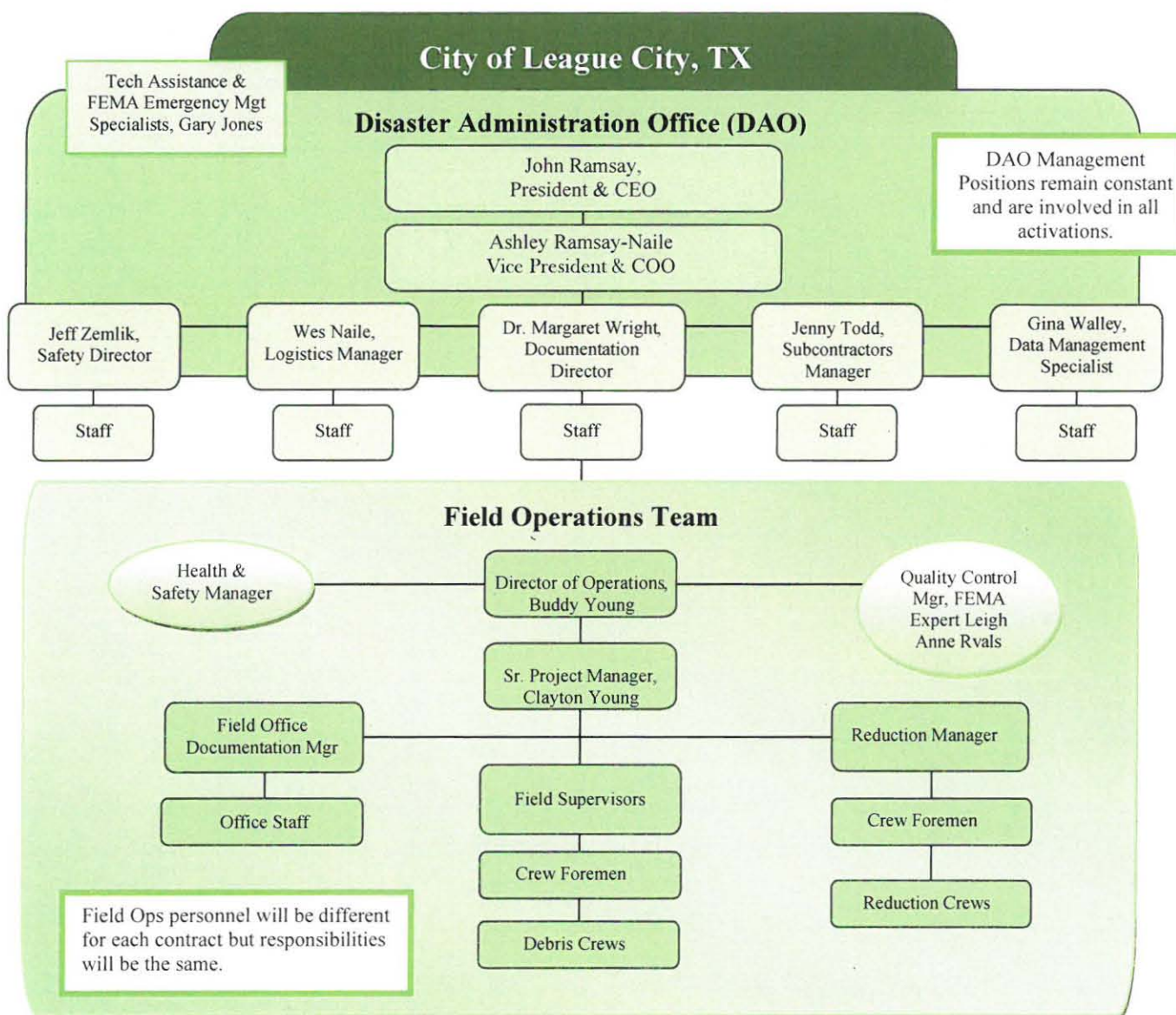
If you have any questions, comments or require additional information, please do not hesitate to contact us.

Best Regards,

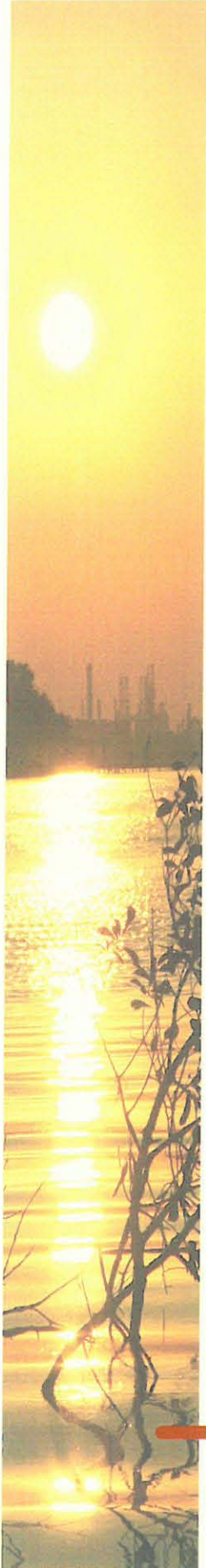
John Ramsay
President & CEO

Organizational Chart

The Organizational Chart presented below depicts the structure and chain of command of the Company. CrowderGulf uses an organizational hierarchy based on the nationally recognized Incident Command System (ICS). The ICS employs a cascade of organizational components in groups of five or less to assure good quality control in high stress operations. This arrangement limits the respective spans of control to tolerable levels. CrowderGulf's use of the ICS-based hierarchy of responsibilities exploits the strength and flexibility of its management/supervisory structure.



B. Proposal



TAB B. Proposal

Scope of Work Scenarios

CrowderGulf is extremely experienced and capable of handling all of the potential scenarios addressed in this section. Our Disaster Debris Management Plan describes steps that will be taken with each of these scenarios. Depending on the size and severity of the disaster, we have the ability to increase forces as needed to meet specific needs and requirements. Some responses may require only a few small crews consisting primarily of skilled chainsaw operators. On the other hand, CrowderGulf has conducted debris management situations involving over 56 contracts simultaneously, that required more than 50 DMSs, over 3,000 employees, over 1,000 pieces of equipment and millions of cubic yards of debris. Whether managing debris recovery from spot jobs or a catastrophic event, CrowderGulf is prepared to assist League City with all aspects of their debris management projects from the planning stages through FEMA reimbursement.

The following scenarios and response plans are provided as examples of CrowderGulf's ability to respond to any disaster with the appropriate commitment of human and physical resources:

SCENARIO 1. SPOT JOBS – LOCALIZED

For this type of event, CrowderGulf will use its local resources to meet the City's project needs. Regardless of the scope of work we will provide experienced managers with the proper equipment and necessary resources needed by the City. If required, we will have resources and manpower capable of clearing critical routes and removing hazardous leaners and hangers within 24 hours of a Notice to Proceed (NTP). An experienced Project Manager will arrive on scene within 12 hours of notification of need and begin a damage assessment as directed by the City. Damage assessment will include documentation in the form of photographs, video and project sectoring / mapping. Based on the damage assessment, the Project Manager, in consultation with the City's Debris Manager, will prepare a response plan delineating specific equipment and personnel needs to accomplish the City's objectives. Depending on the scope of work in this scenario, the response plan will be complete and ready for City approval within 12-24 hours. Based on preliminary discussions with the City and the City's approval of the response plan CrowderGulf's Project Manager, will mobilize crews with appropriate equipment to accomplish the work in a timely and orderly manner. If hauling is required, our Project Manager will coordinate with the City and their monitoring company to measure debris hauling trucks and ensure that all documentation requirements are met for each load of debris.

Field Supervisors, quality control and safety personnel will oversee and document each work site and provide close coordination between the field work and the City & Monitoring Firm. CrowderGulf's Project Manager will provide status reports to the City. All of CrowderGulf's debris removal efforts will be documented daily and available to the City to review via a secure website. This type of transparency and accountability enables the City to remain informed of disaster expenditures and the efficiency of the debris removal process.

There may be as few as one to two crews assigned or a multitude of teams assembled as determined by the Project Manager and the City representative during the preliminary damage assessment. Depending on the need and specific tasks, each crew may consist of the following:

- Two pieces of rubber-tired pushing / loading equipment such as backhoe loaders, rubber tired front-end loaders, and skid steer loaders with operators
- One - three chain saw operators, laborers, and flaggers with transport vehicles
- Three – five 16 to 20 cubic yard capacity dump trucks and/or two to four 35- 55 cy self-loading trucks with drivers
- One Quality Control/Foreman with communications capability and pickup truck
- If needed, a minimum of one professional Arborist and at least one-two crews of Tree Removal Specialists to assist in tree and limb removal and stabilization projects. Tree crews will use their expertise in stabilizing and or removing hazardous trees utilizing specialized equipment and proven techniques.

Depending on the amount of damage throughout the 53 square miles of League City and the direction given by the City to CrowderGulf, crews may simultaneously begin removal efforts in different areas of the City to augment City crews and remove the debris as quickly as possible. This effort will demonstrate a presence throughout the City and enhance overall citizen satisfaction. Pending approval of the City, CrowderGulf will operate debris loading and hauling during daylight hours, seven (7) days a week.

Actual Examples

CrowderGulf has successfully completed many jobs with a similar scope of work as described in Scenario 1. In 2014 and 2015, CrowderGulf completed several spot jobs in Texas. For example, late in 2015, the City of Friendswood, TX, activated CrowderGulf to help recover from a tornado that impacted part of the City. CrowderGulf removed approximately 9000 cubic yards of debris in 7 days with 145 loads hauled directly to the final disposal. Another example includes two 2015 activations in Corpus Christi, TX, to help the City recover after flooding and high wind events. These activations involved removal and hauling vegetative & C&D debris to final disposal.

In Edenton, NC, after Hurricane Irene in August 2011, damage consisted of vegetative debris only. The town used their own resources to remove some of the debris. They activated CrowderGulf when they exceeded their capacity to complete the cleanup. CrowderGulf used two crews with hauling and leaner/hanger capabilities to remove 3,255 cubic yards of debris in 5 days. CrowderGulf reduced and disposed of the debris. In addition, the City contracted CrowderGulf to reduce and dispose of the debris picked up by their City trucks. Over the duration of the project, we ground and disposed of 8,635 cubic yards of vegetative debris.

Documentation

Typically, this type of work may begin during the "emergency clearance" phase of an event in which a formal declaration may not have been made or when a client does some of the initial cleanup work but wants to finish within a short timeframe. Regardless of the size, type or timing of the work, it is critical to collect and maintain accurate documentation of damages and of recovery work. Throughout the project, CrowderGulf will document all work in compliance with FEMA 325 regulations. Our documentation may include; before and after photographs of the damaged areas to include aerial photos taken by drone, maps, and if the tasks require, indemnification agreements for work involving private property.

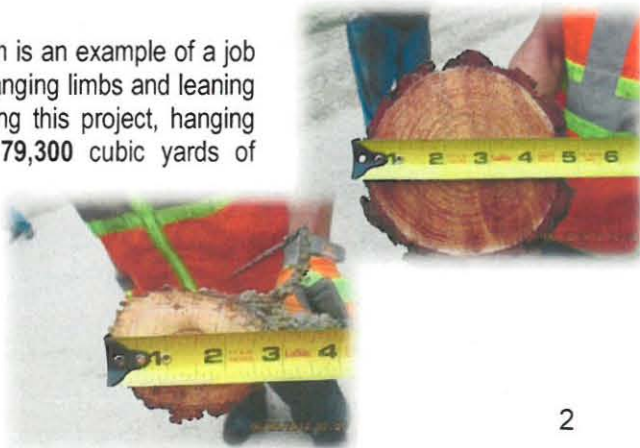
All hours, equipment and materials will be documented daily on forms consistent with FEMA requirements and be compatible with the City's capabilities for downloading and accessibility. These forms will be validated at the close of each day by Field Supervisors and the Project Manager, and the City's Debris Manager to gage the progress and plan for continued debris removal efforts. All documentation will be reviewed and reconciled with the City and or their monitoring contractor prior to invoicing. In the event that hauling is required, truck certification forms and load tickets will be utilized, reviewed and double checked for accuracy and legibility. All documentation will be maintained by CrowderGulf for 7-10 years.

Alternative Procedure Federal Cost Share	
Debris Removal Work (Days from Start of Incident Period)	Federal Cost Share
0-30	85%
31-90	80%
91-180	75%
Federal dollars will NOT be provided for debris removal after 180 days (unless an extension is granted by FEMA)	

FEMA's SRIA program is intended to increase the effectiveness of debris removal by providing incentives to subgrantees who choose to take advantage of all or only parts of the program. CrowderGulf management includes previous FEMA Regional Directors and numerous debris specialists that are very knowledgeable in working within the guidelines of FEMA's Public Assistance program. They are experienced and available in assisting clients in taking advantage of the alternate procedures in the Pilot program in order to expedite debris removal and receive additional reimbursement.

CrowderGulf can assist League City by establishing removal priorities, augmenting their crews to expedite debris removal, and establishing accelerated debris removal schedules. CrowderGulf will meet and or exceed the expectations of the City and will aid in establishing clear objectives while providing a safe working environment for all workers and the traveling public.

CrowderGulf's work for Berkeley County, SC after the 2014 ice storm is an example of a job requiring specific, detailed documentation, and involving removing hanging limbs and leaning trees, hauling and disposal of the resulting vegetative debris. During this project, hanging limbs were removed from over 19,000 trees which produced 179,300 cubic yards of vegetative debris that was removed and taken directly to the disposal site. This work utilized 9 tree crews and 9 hauling crews consisting of 19 debris hauling trucks, and was completed in a little over two months.



SCENARIO 2. SMALL EVENT – WIDESPREAD OR CITYWIDE

Response

All procedures that are included in the previous Scenario will also apply to Scenario 2. In addition, our resources will be provided in greater quantities and we will stage the necessary equipment in or near the City at pre-determined locations identified during our site visits (During Ice Storm Pax, CrowderGulf utilized the parking lot of a local shopping center). If requested, we will have a project manager present in the City's Emergency Operation Facility prior to the event. After conducting a damage assessment, CrowderGulf will start its forces in numerous areas throughout the City. A representation of a kickoff for this type of event could include 10 or more debris trucks and 3 or more tree crews with bucket trucks for removing leaners and hangers.

During this event, the Project Manager will coordinate with the City to address recycling goals and objectives and discuss the reimbursement opportunities afforded to the City for recycling under the Public Assistance Pilot Program. It may be determined a Debris Management Site (DMS) is needed to facilitate debris removal and meet recycling goals. In order for debris hauled to a DMS to be FEMA eligible for reimbursement it must be reduced before hauling to final disposal. Debris brought to a DMS facility will be sorted to remove recyclable materials and materials not suitable for reuse. The materials not re-useable will be reduced (either by grinding or as directed by the City) or can be taken to an approved final disposal facility.

Whether CrowderGulf provides the DMS facility or utilizes pre-existing sites, our goal will be to have the DMS fully functional within 48 hours of a NTP. Each DMS site will be photographed and soil testing (if required) and monitoring will be performed throughout the use of the site facility. Land use development will include roads for safe ingress, and egress, proper segregation of materials, construction of monitoring towers and/or other necessary facilities (as discussed in greater detail in our Debris Operations Plan. Staffing for the DMS will include a site manager, a segregation crew which consists of one foreman, one equipment operator, two laborers and a skid steer, safety personnel and tower monitors. The Project Manager along with our Reduction Specialist and Safety Coordinator will develop site specific plans for each DMS facility. These plans will include site layout, copies of any necessary permits and land use agreements as well as the site specific safety and environmental plan. At the completion of the project, all remaining debris will be removed and either taken to a recycle facility or for final disposal. Land used for the DMS will be returned to its original condition and the City will be provided with all necessary documentation on the site reclamation.

All work will be conducted and documented in compliance with all **FEMA 325** regulations.

CrowderGulf's **Debris Operations Plan** provided in this proposal outlines specific details of both response and recovery field operations, from mobilization through documentation.

Actual Examples

Early in 2015, the City of Raleigh, NC, activated the pre-event contract and called on CrowderGulf to assist the City's resources in debris removal operations within the City. Our Project Manager, Nick Pratt, assisted the City with preliminary assessment and immediately mobilized equipment and resources to the area to begin debris removal operations. The operation consisted of debris pickup from rights-of-way. CrowderGulf removed approximately 30,000 cubic yards of debris during the week long project.

After 2011, Hurricane Irene, CrowderGulf was activated by Newport News, VA, to conduct debris operations. As part of our normal operating procedures, after an initial damage assessment, we began working simultaneously in all eight areas of the City that were damaged. This approach helped residents see that the City was taking the necessary steps to quickly remove the debris. CrowderGulf removed 85,000 cubic yards of debris with 20 trucks in three weeks and reduced the debris by grinding at a City-owned property where CrowderGulf developed a DMS. At the end of the project, this property was returned to its original condition at no extra cost to the City of Newport News

The reduced debris from this project was recycled as much as possible by giving it to private residents, using it at the City's compost site, and by taking it to paper mills within the area. The remainder was taken to the final disposal site where much of it was used as a cover within the landfill. All of this work was carefully documented to ensure FEMA reimbursement.

Maximizing Reimbursements under the Sandy Recovery Improvement Act (SRIA) Program - Recycling

CrowderGulf's President, John Ramsay, utilizes his degree in Agriculture and his many years of experience in agronomy, tree farming and debris management to assist our clients in identifying recycle opportunities, providing consumers for recyclables and developing innovative solutions to recycling challenges. In addition, our Company has developed a debris specific accounting system to track individual and specialized project costs. This system allows for reliable documentation to our clients for reimbursement. Many of our Clients have recycling plans for their community that outline specific goals and objectives. CrowderGulf will work with our clients to assist in meeting designated initiatives whenever possible. Upon contract activation, our team will work with our client to identify all potential recycling opportunities.

SCENARIO 3. SIGNIFICANT EVENT – REMOVAL, REDUCTION, HAULING WOODY DEBRIS ONLY – WIDESPREAD OR CITYWIDE

Response

In addition to the response procedure described for Scenario 1 and 2 events, this event may require more than one DMS, depending on how widespread the damage may be. Depending on the details of each site, reduction may be done by burning, grinding or both, depending on League City's desired method of reduction. Each site will operate independently and have its own manpower and equipment (as described in Scenario 2). In addition, several pieces of heavy equipment, grinders and or air curtain incinerators with operators may be added to the DMS. Flaggers will be used at the entrance and exit points to assist with traffic control into and out of the facility. The DMS will be fully functional within 48 hours of a NTP and reduction by grinding or burning will start within 72 hours of receiving debris. As with Scenario 2, debris will be removed and properly disposed at designated facilities and plans, testing and site documentation will be administered. Any damage to the DMS would be remediated at the completion of the project. All cleanup operations will be documented in accordance with FEMA and City requirements and in accordance with environmental regulations.

All work will be conducted and documented in compliance with all **FEMA 325** regulations.

ACTUAL EXAMPLES

This type of event is similar to the operation we successfully completed recently in Rocky Mt., NC, after Hurricane Irene. We hauled in 253,360 cubic yards of debris utilizing thirty-five (35) trucks over seven (7) weeks. CrowderGulf reduced debris by grinding and hauled 66,110 cubic yards to a disposal site.

SCENARIO 4. SIGNIFICANT EVENT – REMOVAL, REDUCTION, HAULING, AND SEPARATING MIXED DEBRIS - WIDESPREAD OR CITYWIDE

Response

In addition to all the procedures and resources included in a Scenarios 1, 2 and 3, CrowderGulf will add segregation crews at its TDSRS. A typical segregation crew may consist of one foreman, one equipment operator, two (2) laborers and a skid steer. Debris will be segregated into six (6) areas for reduction or further handling. These include clean vegetative debris, vegetative debris with foreign matter, construction and demolition debris, recyclable debris, white goods and hazardous waste. Depending on the severity of the event, additional debris removal crews can be deployed to begin work with 48 hours of the NTP.

Actual Example

After Hurricane Wilma, in October of 2005, CrowderGulf crews removed and reduced 627,735 cubic yards of debris from Ft. Lauderdale, Florida rights-of-way. The overall cost to Ft. Lauderdale was \$28,000,000. An Emergency PUSH operation was conducted to clear critical routes immediately after the hurricane. Much of the debris was mixed with vegetative and construction and demolition materials. This material had to be segregated and hauled to the proper facility. CrowderGulf also removed, transported and disposed of wet canal debris and screened the sand from their public beaches.

SCENARIO 5. CATASTROPHIC EVENT – REMOVAL, REDUCTION, HAULING, AND SEPARATING – MIXED DEBRIS – CITYWIDE

Response

For a Catastrophic event, all the procedures included in Scenarios 1-4 would apply. If requested, CrowderGulf will stage equipment and resources prior to the event and have a senior Project Manager present in the City's Emergency Operations Center prior to the storm for planning purposes. We will have resources on the ground within twenty-four (24) hours for the emergency PUSH procedure. Hundreds of trucks will be working within 48 hours of establishing an approved recovery plan. The City will be sectioned and crews assigned to each damaged area so that debris will be removed concurrently in all areas of the City. TDSRS development will begin immediately upon NTP and site selection. Grinders and or air curtain burners will be deployed for use within forty-eight (48) hours of the start of debris removal. Documentation and Emergency Management specialists will be onsite to train local personnel who will be working at each TDSRS office. All documentation will be available online for review by the City. Updates will be given to local personnel by our senior managers every morning and our experienced marketing team will assist the City with public notices via radio, newspaper and TV, if requested.

After Hurricane Harvey, CrowderGulf personnel worked alongside City Manager to determine which areas were the most critical. Our Team worked to assist with Damage Assessment and divided the City into 7 separate Zones. Each Section was addressed based on the magnitude of damage and critical paths to negate issues to traffic and get residents back to their normal lives. We provided multiple trucks, equipment and personnel and ramped up operations, based upon meetings with the City and their requests.

Actual Example

Polk County, FL experienced a Scenario 5 event after Hurricanes Charley and Ivan in 2004. CrowderGulf removed 1,816,980 cubic yards from Polk County alone, in just a few months time. The damage from the hurricane was spread throughout numerous counties in FL and required significant resources to be deployed quickly. CrowderGulf had tremendous success in the recovery effort and still holds valued relationships with all the communities affected. Overall we removed, reduced and disposed of over six (6) million cubic yards of debris in Florida alone after Hurricane Charley. All work will be conducted and documented in compliance with all **FEMA 325** regulations.

CrowderGulf's **Debris Operations Plan** provided in this proposal outlines specific details of both response and recovery field operations from mobilization through documentation.

SCENARIO 6: CATASTROPHIC EVENT – SITE MANAGEMENT – CITY WIDE

Response

For a Catastrophic event, all the procedures included in Scenarios 1-4 would apply. If requested, CrowderGulf will stage equipment and resources prior to the event and have a senior Project Manager present in the City's Emergency Operations Center prior to the storm for planning purposes. We will have resources on the ground within twenty-four (24) hours for the emergency PUSH procedure. Hundreds of trucks will be working within 48 hours of establishing an approved recovery plan. The City will be sectioned and crews assigned to each damaged area so that debris will be removed concurrently in all areas of the City. TDSRS development will begin immediately upon NTP and site selection. Grinders and or air curtain burners will be deployed for use within forty-eight (48) hours of the start of debris removal. Documentation and Emergency Management specialists will be onsite to train local personnel who will be working at each TDSRS office. All documentation will be available online for review by the City. Updates will be given to local personnel by our senior managers every morning and our experienced marketing team will assist the City with public notices via radio, newspaper and TV, if requested.

Actual Example

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SCENARIO 7: CATASTROPHIC EVENT – TOTAL MANAGEMENT – CITYWIDE

Response

A No. 7 Catastrophic Event inclusive of total management citywide is one of great measure and tremendous need for pre planning. Very large storms are accountable for extreme damages and the cleanup operations typically last for several months. CrowderGulf has vast experience with these type events and currently has full time senior personnel on staff with specific experience in large scale debris removal operations. These will be the same senior managers who conduct the yearly free pre-planning and training meetings in which the City will define the issues of importance such as required response times, pre-positioned equipment staging locations, critical emergency routes and potential TDRS locations. Numerous debris sites will be established and several senior project managers and debris reduction managers for CrowderGulf will be on staff to provide necessary supervision for such a large scale operation.

CrowderGulf will set up a field office to handle all documentation and if necessary its mobile command center for use by our team and the City. All tickets and other documentation will be scanned and entered into our database daily. Our documentation team will work closely with the City or representative to reconcile data for invoicing.

All CrowderGulf employees shown in the organizational chart will be activated and involved in a large disaster recovery project. All work will be conducted and documented in compliance with all FEMA 325 regulations.

Actual Example

After Hurricane Ike in 2008, CrowderGulf established 25 TDSRS for over 35 contract activations. For several months, we pushed hard to remove debris as fast as possible from the numerous counties and cities throughout Texas and its Coast. We managed, hauled, reduced and disposed of debris from ROW, ROE and waterways. Included were vegetative debris, construction and demolition debris, white goods, tires and abandoned vehicles and vessels. Disaster generated debris was also removed from 25 miles of protected levees and 5 miles of ship channel. We cleaned the beaches and constructed berm to return the areas to normalcy for the communities. Debris was reduced by both grinding and burning and overall we removed in excess of 10,000,000 cubic yards of debris totaling over \$168,000,000 in FEMA reimbursement.

Accurate and detailed documentation is crucial to successfully obtaining federal reimbursement. CrowderGulf personnel worked closely with all clients to ensure that over 200,000 debris tickets generated after Hurricane Ike were reconciled and invoices were accurate. This greatly assisted clients in achieving federal reimbursement from FEMA. CrowderGulf did not receive any payments until six months into the project. However, because of CrowderGulf's financial backing and stability, all subcontractors were paid weekly throughout the projects.

Mobilization

Alert and Team Notifications

If there is advanced notice (i.e., a hurricane), this phase will commence as soon as a disaster appears to be a credible threat to the City of League City. The CrowderGulf call-down list will be checked to verify accuracy. Field Project Managers and Field Supervisors will be advised to check e-mail and voice mail at least twice a day, and additional communication devices and cell phones may be distributed to key personnel.

The CrowderGulf Director of Operations will assess the information received from the National Weather Service and in consultation with the City of League City's Debris Manager will determine the necessity for a full notification action. If it is determined that notification is needed, he will direct activation of the CrowderGulf Calling Plan with stand-by instructions for individual contractors/subcontractors to be notified. Specific individuals will be called and, in turn, they will call additional CrowderGulf employees in a rapid cascading manner. This list of calling assignments is kept current with no less than two exercises per year if not exercised for a legitimate activation preparation.

Preparation

Based on the high probability of a known event, the Director of Operations (DO) will direct initial preparation of manpower and equipment. He will inform all responding personnel as to situation status, departure, tasking and assets to mobilize. The Director of Operations will manage the commencement of mobilization, the tasking of the support units, and the dispatch of managers, crews and equipment.

Mobilization of Resources

CrowderGulf shall contact the City's Debris Manager a minimum of 48 hours prior to a hurricane event or immediately upon the occurrence of a major disaster or debris generating event in which there is no advance warning.

Mobilization will take place immediately upon receipt of a NTP and in accordance with requirements as defined by the City's Debris Manager. Within eight hours of receiving the NTP, CrowderGulf management team will be working on site with the City and its Debris Manager to begin planning the required mobilization and operations for debris removal. Debris removal from streets and roads ("PUSH") shall begin within 12 hours of receipt of the NTP and reduction and disposal operations shall be in full operation within 48-72 hours.

The severity of the disaster will determine how many employees and/or subcontractors will be assigned to a specific disaster event. Depending on the scope of the disaster, CrowderGulf will use a combination of company crews and subcontractors to perform work. We will begin with CrowderGulf personnel and proceed to add additional manpower and subcontractors until we have a sufficient workforce in place to effectively manage and handle the disaster recovery effort. Specific management personnel that will be assigned to this contract are provided in later sections of this proposal.

Staffing the Emergency Operations Center

CrowderGulf will commit a senior employee to be stationed in the City's Emergency Operations Center to coordinate plans for debris operations, communications and scheduling with the City's Emergency Management personnel. If requested by the City, this senior management representative will be on site in the Emergency Operations Center prior to storm landfall.

Staging of Resources

When a disaster is imminent, we will review the need for staging equipment within 100-150 miles from the potential area of impact. Local equipment and resources will be secured in safe locations and readied for mobilization. As soon as the storm passes the area and a Task Order (TO) issued, equipment and manpower will be staged at a convenient location near the truck certification area for the City.

Very early in the mobilization process, CrowderGulf will obtain a large hard surfaced parking area which will be used as a staging area to begin truck and equipment certification and safety inspections. These important steps must take place in advance of moving debris on a unit price payment basis.

The staging area becomes the initial reporting location for all subcontractors. Subcontractors employed under pre-event subcontracts, subcontractors and individuals seeking work, and potential suppliers and vendors, will be directed to this central point. If necessary, we will position a Mobile Emergency Response Command Center Unit at this location to facilitate operations. Additionally, if temporary fueling and shelter facilities are required, they will be positioned at this location, if possible.

Communications/Mobile Command Center

Should disaster conditions warrant the need, CrowderGulf may establish a self-sufficient Mobile Command Center, with full **communications capability**, in the disaster area and dedicate it solely to the recovery effort. If the CrowderGulf Team makes decision that it is needed, our Command Center will be provided to the City to serve in the field as its command unit.

The Command Center, or field office/s, will be set up within 24-48 hours after activation. Local citizens will be employed and trained to work in the field office under experienced CrowderGulf management supervision. Local employees are always an asset to the response and recovery operation. Their knowledge of the area and its people is invaluable to CrowderGulf's overall operations.

Each Command Center has two gas powered generators that supply power for the following:

- Multiple work stations with LCD computer/TV monitors, with copier/fax/scanner capability
- A conference room with a large table and a 42" plasma monitor/TV
- Two satellite TV receivers
- VSAT for broadband internet and VoIP lines

CrowderGulf's management team, all supervisory personnel, and crew foremen will use company radios, digital radio/telephones, and/or cellular phones. All drivers and subcontractor supervisory personnel will be required to have radios and/or telephones in their vehicles. **Upon request, we will furnish key City personnel with our system radios.**

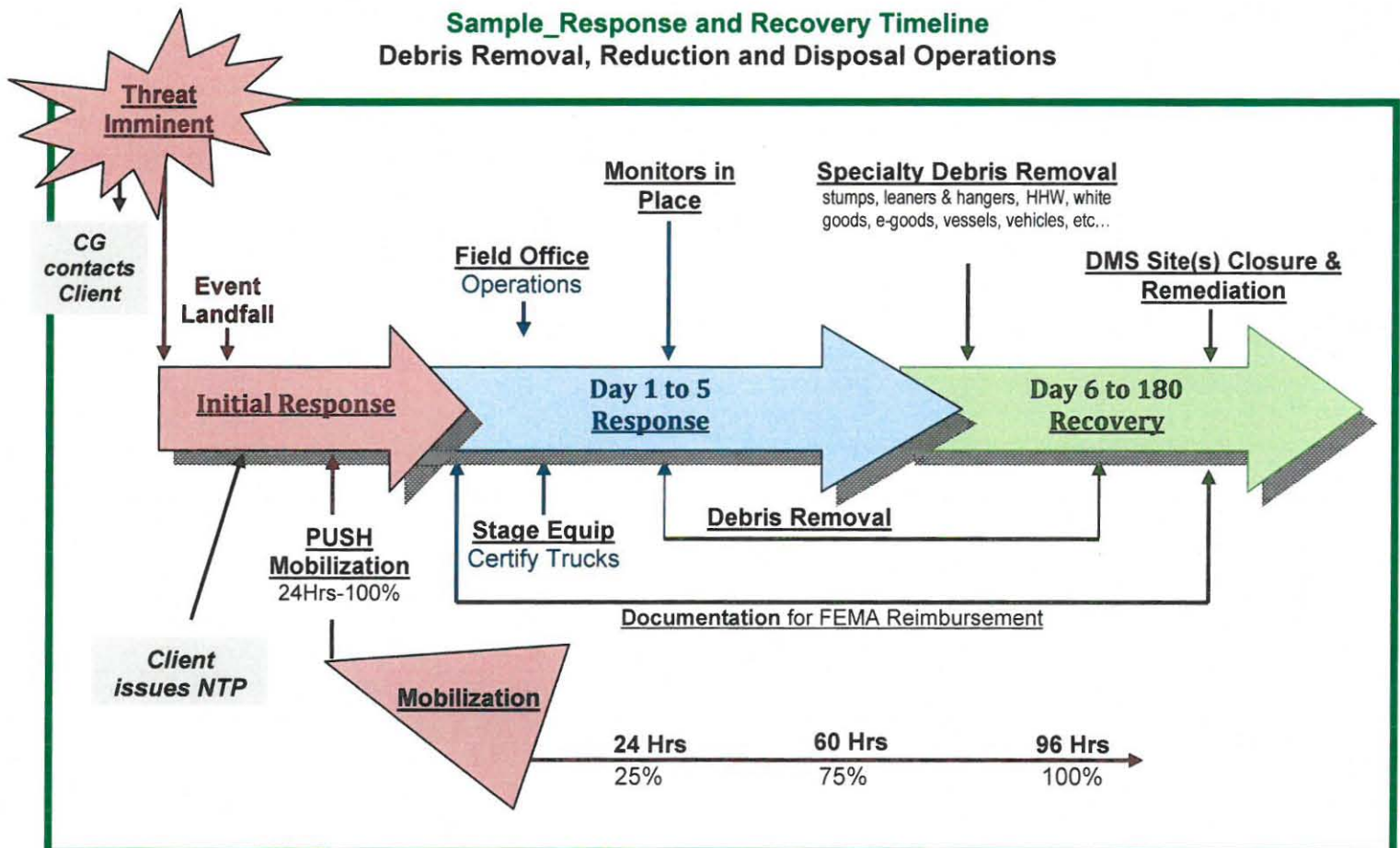
Operational Support

CrowderGulf's main office will serve as headquarters for "back-office" operational support and documentation center. Throughout the project, this office will support field operations on all levels and maintain backup files and records for reimbursement.

Mobilization Parameters

- Providing a Project Manager on-site within 12 hours of NTP to assist in planning for the operation and mobilization of personnel and equipment necessary to perform the work, if activation requires and if requested by the City.
- Staging personnel and equipment in close proximity to the City to provide rapid deployment after the storm, while protecting those assets from damage/destruction by the event.
- Mobilizing resources and being operational for clearing debris and opening critical routes ("PUSH") **within 12 hours of NTP if requested by the City.**
- Being fully operational for **hauling, sorting, and storing of debris within 48-72 hours of initial NTP.**
- **Being fully operational for reduction and disposal of debris within 72 hours of initial NTP.**
- Maintaining full operational capability, **24 hours per day, 7 days per week for an extended period of time.**
- **Being able to clear all debris from all City maintained streets, roads and highway rights-of-way within 90 days from initial NTP.**
- Rapidly adjusting the flow of resources based on the extent and magnitude of damage/debris.
- Providing Rapid Response Crews (RRC) as may be required.
- Being able to complete the entire debris management process from initial clearance through final disposal within **180 days from initial NTP.**

Sample_Response and Recovery Timeline Debris Removal, Reduction and Disposal Operations



Principles of Project Management - Standards

CrowderGulf conducts all debris operations to meet or exceed all regulations and program standards of FEMA (FEMA 325 Debris Management Guide), the Occupational Safety and Health Administration, the Environmental Protection Agency, and all other local, state and federal agencies. In addition, CrowderGulf will meet all program standards as provided for in the City's Debris Management Plan.

Documentation and Reimbursement

CrowderGulf has been successful in the past in supporting our Clients with accurate and complete documentation records. This documentation is readily available to the City, FEMA, FHWA and any other agency that provides reimbursement. Superior record keeping using the best available technology from the beginning to the end of the project is critical.

Financial accountability is maintained throughout the process by using a system of checks and balances that are tied directly to the quantitative documentation originating in the field. Throughout the project, FEMA 325 requirements are followed and serve as the foundation of our documentation and accounting systems.

Documentation for Debris Hauling

In an effort to maximize accuracy of accounting, CrowderGulf utilizes the following system of project controls:

Phase 1 - Truck Certification

All debris hauling trucks are certified in accordance with FEMA 325 regulations. Part of the certification procedure includes truck safety checks. Any trucks not meeting the safety requirements will not be certified until infractions are remedied.

Documentation procedures include:

- Measuring the interior dimensions of all debris hauling truck beds to determine the measured cubic yard capacity
- Safety and insurance requirements check is part of the certification process
- The City's representative, CrowderGulf and the driver will each retain a copy of the completed *Truck Certification Form*
- All equipment are affixed with placards displaying the owner's name, equipment number and certified capacity
- A Capacity Certification Log is maintained in the field as a quality control tool
- All tower inspectors are provided with a current Capacity Certification Log to enforce the integrity of the valid documentation against the truck placard



Phase 2 - Debris Load Ticket Completion

The term "load ticket" refers to the primary debris-tracking document that records the transport of debris from the original collection point to the DMS or final disposal site. By positioning the debris monitors at each point of the operations (collection, DMS and/or final disposition), the eligible scope of work can be properly documented.

This process includes the following procedures:

- Completion of a multi-part *Debris Load Ticket* for each truckload of debris
- City representative(s) at the loading site(s) will inspect each loaded truck, legibly and accurately record the required information on the ticket and provide the debris hauler with a partially completed ticket
- City representative(s) at the temporary or final disposal site(s) inspection tower take the ticket from the driver and complete the disposal information
- City representative(s) retain the original completed ticket and a copy is provided to the driver and a CrowderGulf representative
- CrowderGulf representatives collect ticket copies and perform the first of many quality control checks
- CrowderGulf field office personnel process the tickets sending electronic copies to the Home Office for additional quality control checks, data entry and storage

Accurate completion of these two phases of quantitative and descriptive debris information is imperative for cost reimbursement and contractor invoicing. When electronic ticketing is used, the above procedures are slightly modified according to the firm acquired, while still maintaining the same quality of information and satisfying requirements.

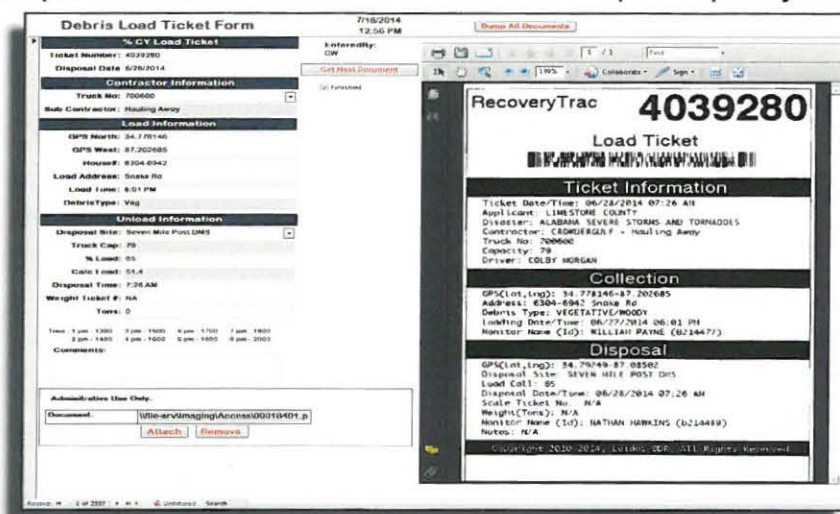
Documentation of Special Projects

There are usually several additional recovery projects besides ROW debris removal and disposal that are required in order to address geographically unique storm damage. Each project is preceded by a specific task order to serve as a formal request to proceed with the project. The Task Order outlines the parameters of the project and establishes the pay rates associated. Detailed documentation that meets FEMA 325 requirements will be kept for each project.

Data Management

CrowderGulf utilizes a comprehensive and seasoned data collection and storage process with all projects. Regardless of whether electronic (ADMS) or paper ticketing documentation is used by the City or representative, CrowderGulf easily adapts data capturing procedures to accommodate all requirements. CrowderGulf's database is specifically designed to capture and track quantitative and descriptive debris data for the entire project while storing ticket images for reconciliation support and audit documentation support.

Here is an example of the CrowderGulf database and document capture capability:



The screenshot displays two overlapping windows from the CrowderGulf database. The background window is the 'Debris Load Ticket Form' for ticket number 4039280, dated 6/26/2014. It contains fields for Contractor Information (Truck No: 700600, Sub: Contractor: Hauling Away), Load Information (GPS North: 34.77646, GPS West: 87.202885, House#: 6304-6942, Load Address: Snake Rd, Load Time: 8:51 PM, Debris Type: VEG), and Unload Information (Disposal Site: Seven Mile Post DMS, Truck Cap: 75, % Load: 85, Date Load: 5/4, Disposal Time: 7:26 AM, Weight Ticket #: N/A, Tons: 0). The foreground window is a 'RecoveryTrac 4039280 Load Ticket' which provides a detailed summary of the ticket information, collection details (GPS, Address, Debris Type, Loading Date/Time, Monitor Name), and disposal details (GPS, Disposal Site, Load Cap, Disposal Date/Time, Scale Ticket No, Weight/Tons, Monitor Name, Notes).

Technology has made documentation, reconciling and invoicing a more efficient, transparent process that can help expedite FEMA reimbursement. However, the technology is only as good as the people using it. CrowderGulf has capable, well-trained personnel with the commitment to ensure functionality and accurate information on a continuous basis. CrowderGulf has these qualified, committed personnel full-time throughout the year ready to provide documentation support even years after the project is complete.

Monitoring Companies and Electronic Ticketing

CrowderGulf has vast experience working with several monitoring companies and are familiar and compatible with their programs, processes and procedures. It is important that to the Client that CrowderGulf and Client representative (i.e., monitoring company) establish and maintain a positive and professional rapport throughout the project. This is necessary in order for the communication flow to be open with the central focus of making sure all documentation for eligible work is accurate and complete.

Reports and Information

Reports display tracking of debris through work completed to aid and support ongoing project planning. CrowderGulf has the capability and know how to conform reports to the unique specifications of any project or even portions of a project. Reports can be developed quickly to capture specific City requested data. These reports serve as a valuable tool to everyone in decision making throughout the recovery process.

We can provide the City with the following daily and weekly reports (at a minimum):

- Total cubic yards hauled
- Total cubic yards of vegetative debris hauled
- Total cubic yards of C&D debris hauled
- Total cubic yards of Stump debris hauled
- Total leaners or hangers cut
- Total cubic yards of mulch debris hauled
- Total cubic yards hauled to each DMS
- Other customized reports as requested

Reports may be provided in Excel format, Word format or PDF format.

Reconciliation and Invoicing

An important aspect of the documentation process is the reconciling of all the truck certifications and load tickets prior to invoicing. CrowderGulf has earned a solid reputation with clients and monitoring firms by working closely with them to ensure that data reconciling is completed before invoicing. Whether reconciling with a monitoring company or with our clients direct, our database has all the information needed to expedite this process.

CROWDERGULF DEBRIS MANAGEMENT				FEMA-OR-4019			
Load and Haul Debris				Hurricane Irene 2011			
Daily Debris Removed Report							
Dare County, NC				REPORT DATE		Sunday, April 29, 2012	
DEBRIS REMOVED ON: 8/6/2011							
DATE	TICKET #	DEBRIS TYPE	DESTROYED TO	TICKET #	CUBIC YDS	LOAD #	LOAD CAP
8/6/2011	8104108	C&D	Stump Point	033884	49.00	65	26.88
8/6/2011	8104108	C&D	Stump Point	033884	49.00	60	29.40
8/6/2011	8104274	Vegetative	Stump Point	033873	72.00	65	46.80
8/6/2011	8104275	Vegetative	Stump Point	033874	55.00	65	35.75
8/6/2011	8104276	Vegetative	Stump Point	033874	55.00	70	40.60
8/6/2011	8104277	Vegetative	Stump Point	033880	45.00	70	34.30
8/6/2011	8104278	C&D	Stump Point	033877	53.00	70	37.10
8/6/2011	8104279	Vegetative	Stump Point	033878	45.00	70	34.30
8/6/2011	8104280	Vegetative	Stump Point	033877	53.00	70	37.10
8/6/2011	8104281	Vegetative	Stump Point	033878	45.00	70	34.30
8/6/2011	8104282	Vegetative	Stump Point	033877	53.00	70	37.10
8/6/2011	8104283	Vegetative	Stump Point	033878	45.00	70	34.30
8/6/2011	8104284	Vegetative	Stump Point	033877	53.00	70	37.10
8/6/2011	8104285	Vegetative	Stump Point	033878	45.00	70	34.30
8/6/2011	8104286	C&D	Stump Point	033877	45.00	65	31.50
8/6/2011	8104287	C&D	Stump Point	033877	53.00	65	29.15
8/6/2011	8104623	C&D	Stump Point	033883	50.00	65	42.80
8/6/2011	8104626	C&D	Stump Point	033884	45.00	65	41.65
8/6/2011	8104627	C&D	Stump Point	033883	50.00	70	37.30
8/6/2011	8104628	C&D	Stump Point	033884	45.00	60	36.20
8/6/2011	8104629	C&D	Stump Point	033883	50.00	60	40.00
8/6/2011	8104630	C&D	Stump Point	033884	45.00	60	39.20
8/6/2011	8104631	Vegetative	Stump Point	033883	50.00	70	35.00
8/6/2011	8104632	Vegetative	Stump Point	033884	45.00	65	31.65
Dare County, NC							
Load in this Report: 34				Avg. Load Factor: 70.2		Daily Cu Yds: 955.90	

After reconciliation is complete, it is time for invoicing. All invoices are fully supported by load tickets and other required documentation. CrowderGulf is very flexible in generating invoices. Invoices can be provided in different ways such as a dollar amount limit per invoice, designated work period on an invoice (i.e. one week per invoice) or single task invoices. CrowderGulf strives to accommodate by adapting to preferred formats and preferences.

Having reconciled the data prior to invoicing makes the invoicing documents easier to read from FEMA's standpoint and speeds up the audit or reimbursement process. Schedules for invoicing are usually outlined in the contract. Many times, due to the severity of the disaster and the available resources by the City the payment schedule may be modified to allow more time to pay the invoices. CrowderGulf is able to accommodate these situations due to our strong financial stability.

Documentation Maintenance

CrowderGulf maintains all documentation for a period of at least 7-10 years, depending on the requirements. All tickets and truck certifications, task orders, and any other pertinent documentation are kept in both hard copy and electronic format. Having all documents in an organized electronic file allows for easy access if and when FEMA audits the work.

FEMA Requirements and Assistance in the Reimbursement Process

CrowderGulf works closely with all regulatory agencies to assure minimum issues in our disaster management efforts. Over the past 20 years, 98% of CrowderGulf's work has been with Cities, Counties, States and Agencies that received reimbursement from FEMA under the Public Assistance (PA) Reimbursement Program. As a result of our success in documenting all aspects of the debris management process to support reimbursements, CrowderGulf has established itself as one of the most respected debris contractors in the United States.

As an example of our commitment to Clients, in June, 2010, a CrowderGulf Client requested assistance with a FEMA audit for work completed in 2005, after Hurricanes Katrina and Wilma. Consequently, one of our senior managers spent four weeks working onsite with the Client, as well as 1,000 plus hours of work time on the project researching and preparing documentation requests for FEMA. All of our time and assistance was provided to the Client at no cost. This is how every client is treated. CrowderGulf is committed to 'going to the mat' with them to make sure that our documentation is complete, accurate and provided in whatever format FEMA requests.

CrowderGulf's former FEMA Directors, Emergency Managers and FEMA trained Debris Specialists are available to assist in complying with FEMA guidelines and completing all documentation required by FEMA, FHWA or the Office of Inspector General. **Our Staff is well versed in the Code of Federal Regulations (44 CFR), FEMA's Debris Management Guide (FEMA 325), and Public Assistance Debris Monitoring Guide (FEMA 327).**

CrowderGulf will share its knowledge and experience concerning reimbursement matters. The goal is to obtain maximum reimbursement by utilizing extremely accurate record keeping and exacting quality control measures.

Specifically, CrowderGulf will assist the City with the following:

- Developing Project Worksheets
- Estimating debris volumes for initial damage assessment
- Identifying eligible and ineligible reimbursements
- Documenting every element of the recovery process
- Reviewing all records to assure that they meet federal and state reimbursement guidelines
- Providing various levels of training for City employees
- Documenting all facets of work to support the claim process
- Maintain all documents for 7-10 years

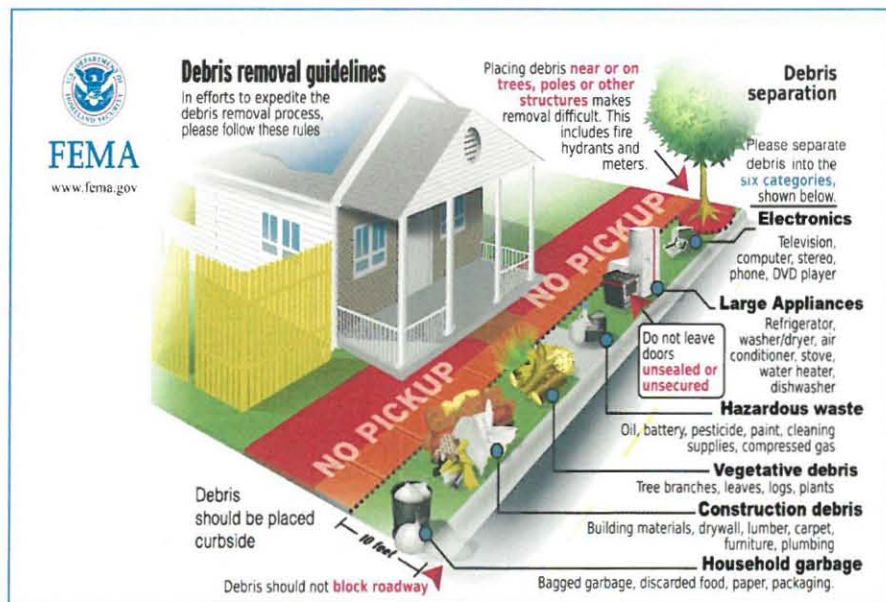
Reimbursement

CrowderGulf is committed to completing any emergency management and recovery project for the City in the minimum amount of time and at the best price possible. We work in full regulatory compliance with all agencies involved in disaster recovery including but not limited to:

- Federal Emergency Management Agency (FEMA)
- Federal Highway Administration (FHWA)
- Environmental Protection Agency (EPA)
- Texas Commission on Environmental Quality
- United States Coast Guard (USCG)
- United States Corps of Engineers (USACE)
- Texas Department of Health
- Texas Department of Transportation

Maximizing Reimbursements under the Sandy Recovery Improvement Act (SRIA) Program

FEMA's SRIA program is intended to increase the effectiveness of debris removal by providing incentives to subgrantees (counties/municipalities) who choose to take advantage of all or only parts of the program. CrowderGulf's Management Team are very experienced in working within the guidelines of FEMA's Public Assistance program and the new Pilot program initiatives. CrowderGulf is available to assist clients in taking advantage of the alternate procedures of the Pilot program in order to expedite debris removal and receive additional reimbursement. CrowderGulf can assist our clients in the following way:

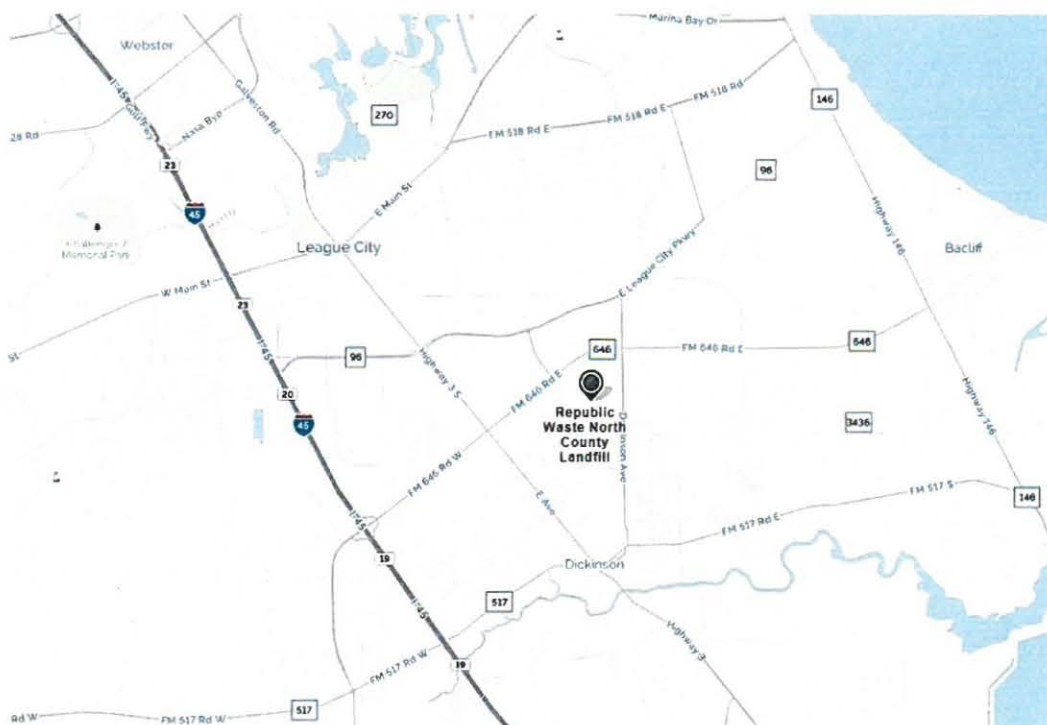


<p style="text-align: center;">SRIA Program Incentives for Subgrantees</p> <p>The Pilot program authorizes an increased federal cost share for the collection, hauling processing, and disposal of debris. When approved by FEMA, the Accelerated Debris Removal Program provides Increased Federal Cost Share (Sliding Scale) for High impact incidents that meet the following criteria: High Concentration of localized damage; large quantities of debris (over 20 million or 1.5 million cubic yards) and disasters declared very soon after the incident (within 8 days) to incentivize rapid debris removal.</p> <table border="1" data-bbox="180 596 672 877"> <thead> <tr> <th colspan="2">Alternative Procedure Federal Cost Share</th></tr> <tr> <th>Debris Removal Work (Days from Start of Incident Period)</th><th>Federal Cost Share</th></tr> </thead> <tbody> <tr> <td>0-30</td><td>85%</td></tr> <tr> <td>31-90</td><td>80%</td></tr> <tr> <td>91-180</td><td>75%</td></tr> </tbody> </table> <p>Federal dollars will NOT be provided for debris removal after 180 days (unless an extension is granted by FEMA)</p>	Alternative Procedure Federal Cost Share		Debris Removal Work (Days from Start of Incident Period)	Federal Cost Share	0-30	85%	31-90	80%	91-180	75%	<p style="text-align: center;">CrowderGulf's Capabilities and Commitment to Clients (subgrantees)</p> <ul style="list-style-type: none"> Assisting with debris segregation information for dissemination to the public Providing segregation information to citizens helps to educate them on the proper way to separate and place debris at curbside. Proper segregation will speed removal and help prevent incidents due to downed power lines and hydrant and mailbox destruction. (See graphic below.) Provide public notifications and schedules for debris removal Alerting citizens of removal schedules provides them planning information they need for placement of debris at curbside. It can also be a good reminder for citizens to bring debris to curbside for prompt removal. Adding additional crews and equipment Working with our clients to establish removal priorities and development of an accelerated debris schedule allows CrowderGulf to meet the removal expectations of our client and aids in establishing clear objectives while providing a safe working environment for workers and the traveling public. <p style="text-align: right;">*Recently performed for Liberty County, GA - Hurricane Matthew And Dorchester County, SC - Ice Storm</p>
Alternative Procedure Federal Cost Share											
Debris Removal Work (Days from Start of Incident Period)	Federal Cost Share										
0-30	85%										
31-90	80%										
91-180	75%										
<p style="text-align: center;">SRIA Program Incentives for Subgrantees</p> <p>Recycling Subgrantees/municipality may retain revenues received through recycling eligible disaster debris. The subgrantee shall provide the grantee/state written notification of the revenue received as part of its final accounting of actual costs. The accounting shall include the following:</p> <ul style="list-style-type: none"> completion date of debris removal description of the quantity and types of debris recycled cost for processing debris for recycling <p>The grantee/state will forward this information to FEMA in the accounting of the final project costs. Costs for managing, processing and additional sorting as part of the debris recycling for this program cannot be claimed by the subgrantees (counties/municipalities). The revenue from the debris recycling can only be used for the approved project purposes as outlined in <i>FEMA Public Assistance Alternative Procedures Pilot Program Guide for Debris Removal (version 2) dated June 27, 2014.</i></p>	<p style="text-align: center;">CrowderGulf's Capabilities and Commitment to Clients (subgrantees)</p> <ul style="list-style-type: none"> CrowderGulf's President, John Ramsay utilizes his degrees in Agriculture and his many years of experience in agronomy, tree farming and debris management to assist our clients in identifying recycle opportunities, providing consumers for recyclables and developing innovative solutions to recycling challenges. In addition, our Company has developed a debris specific accounting system to track individual and specialized project costs. This system allows for reliable documentation to our clients for reimbursement. Upon contract award, our team will work with the County to establish recycling goals and objectives. <p>Examples of Innovative recycling practices performed by CrowderGulf in past disaster events:</p> <ul style="list-style-type: none"> During Hurricane Isabel, when damaged areas were saturated with residual woodchips, CrowderGulf found consumers overseas as part of the Kyoto International Treaty, that paid for the chips. These chips were used in place of coal for electricity generation. The chips were loaded on barges and shipped overseas to Turkey and Italy. For another Client, CrowderGulf found farmers that would take the residual (tested and approved) ash for use in their planting fields. The concentration of phosphorus in pot ash and the nutrients found within, were of greater benefit and more economical to area farmers than the high cost of fertilizer for their crops. By donating the ash to the area farmers, it reduced the need for final disposal / tipping fees and provided a needed benefit to area farmers which saw a better return on their crops for several years. After Hurricane Ivan, CrowderGulf transported downed trees to saw mills transforming them into lumber for re-sale. Much of the lumber was re-introduced into the community for re-building following the devastating Category 3 hurricane. After every major storm since 2003, CrowderGulf identified manufacturing plants that would use clean chips for bio-fuel. Chips were used in various plants in Florida, Louisiana, Texas and Virginia. 										

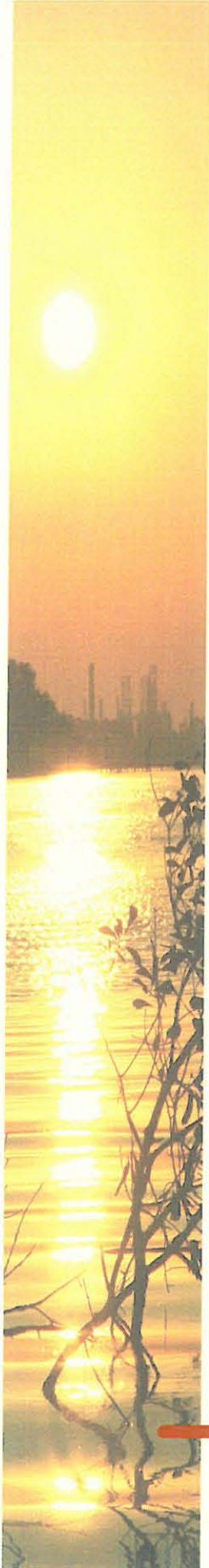
SRIA Program Incentives for Subgrantees	CrowderGulf's Capabilities and Commitment to Clients(subgrantees)
<p><u>Straight Time and Force Account Labor:</u> When a subgrantee has elected to participate in the Straight-Time Force Account Labor Procedure to perform all or part of the debris removal operations, FEMA will reimburse the base wages with associated fringe benefits as well as any overtime labor costs and the hiring of additional staff.</p>	<p>CrowderGulf will work directly with clients to augment the client's staff. This may be accomplished by dividing the client's damaged area into segregated or zone areas. Specific zones can be assigned to CrowderGulf crews for debris removal. Other zones will be designated for the client to use force account labor to remove debris. This partnership can expedite debris removal and allow for client crews to remain active and working when normal work could be delayed or be non-existent, due to disaster conditions.</p> <p>CrowderGulf has always maintained that our relationships with clients are invaluable. No job is too small and we have never failed to fulfill any contractual obligations.</p>
<p><u>Debris Management Plan Procedure:</u> If a subgrantee has a FEMA - accepted Debris Management Plan and one or more pre-qualified debris removal contractors before the start date of a declared incident, the subgrantee may elect to receive the one-time 2% federal cost share increase incentive. This program is limited to the first 90 days of debris removal, beginning the first day of the incident period.</p>	<p>CrowderGulf is intimately familiar with the new FEMA Debris Management guidelines and will work with our clients to collaborate on the development of their Plan and provide assistance in review and updates each year.</p> <p>In addition, CrowderGulf will work diligently with our clients to maximize our resources in order to remove debris as quickly and safely as possible in order to support our clients in taking full advantage of this cost saving measure.</p>

Potential Temporary Staging Debris Reduction Site (TDSRS) Facilities

The CrowderGulf Team is currently working in League City to assist with disaster recovery after Hurricane Harvey. Based on our current work and discussions with Public Works personnel, we feel that a TDSRS would not be beneficial for future clean up operations however there is one area that has approximately 16 acres of land that could be used. This property is in close proximity to a housing development and would subject residents to unnecessary truck traffic, grinding noise and foul smells that typically follow debris removal operations. We are suggesting that the City continue to use the North County Landfill located at: 2015 N. Wyoming Avenue but we can discuss other option and TDSRS Facilities with League City Public Works after contract award and during pre-event training.



C. Corporate Experience and Capacity



TAB C. Corporate Experience and Capacity

Over Forty-Seven Years of Debris Management Experience

CrowderGulf's owners, John and Woodie Ramsay, joined forces with local contractors in 1969 to clean up Biloxi and much of the Mississippi Gulf Coast after Hurricane Camille. The business continued to grow and in 1984, they began doing business as Gulf Equipment Corporation, an Alabama General Contractor licensed in seven Southeastern states. Based on the work generated, John and Woodie developed three divisions in Gulf Equipment: tower erection, construction, and disaster management.

In 2002, CrowderGulf was formally created by the Ramsay brothers as an independent disaster management company. During the last four and a half decades, CrowderGulf has managed over **350 disaster recovery projects in 15 states and has successfully removed, reduced and disposed of over 235 million cubic yards of debris**. CrowderGulf's current and past performance, as highlighted in this proposal, demonstrates our expertise in successfully completing multiple contracts simultaneously, regardless of their locations or the amount of damage.

CrowderGulf has encountered and successfully handled everything within the City's Scope of Work identified in this RFP. We are committed to completing every project in a minimum amount of time and in a safe, orderly, and practical manner. CrowderGulf contracts have involved disaster debris work in all eligible areas identified in FEMA's Public Assistance Program, Category A. The confidence that we can deliver services to the City effectively and efficiently is bred from our past successes.

All disaster management work is completed in full regulatory compliance with all agencies involved in disaster recovery, including the Federal Emergency Management Agency (FEMA), the Federal Highway Administration (FHWA), the Environmental Protection Agency (EPA), the Texas Commission on Environmental Quality, the Texas Department of Health, and the Texas Department of Transportation. This commitment to regulatory detail has earned CrowderGulf a reputation as a company of integrity, dependability and reliability.

CrowderGulf is committed to working as a team with City personnel to facilitate the pre-planning that will assure a smooth debris removal operation in the event of a disaster. We can assist in preparing and updating Debris Management, Emergency Operations and Mitigation Plans. In addition, CrowderGulf will provide preparedness training designed specifically to meet the needs of the City. **Our training and technical advice is provided free of charge throughout the contract term.**

The CrowderGulf Staff is dedicated to providing the City of League City with priority service, quality performance and expert on-site management. The combination of CrowderGulf's human resources, extensive equipment inventory, financial capacity and experienced subcontracting teams, allow the company to honor all contractual commitments with dispatch and efficiency, regardless of geographic location or size of disaster. The depth of these integrated components will also allow CrowderGulf to respond to those special needs of the City that may not have been considered in the pre-event contract. **CrowderGulf currently employs 28 full-time debris management employees. The Disaster Administration Office is located in Theodore, AL. We have satellite offices in Texas, Florida, North Carolina, South Carolina, and Mississippi. The DAO would be handling all of the City's paperwork and our offices in Denton and Austin would be the local Texas Offices.**

CrowderGulf Services Available to the City of League City

CrowderGulf has a plan tailored to meet the needs and specific requirements of the City of League City. The services provided will consist of furnishing all labor, materials, and equipment to complete and deliver full Emergency Response and Recovery Services. CrowderGulf is able to offer the City the widest possible spectrum of debris management and disaster recovery services which are itemized below:

Pre Planning & Training

Annual pre-disaster debris management planning sessions include training, review of emergency management plans, Debris Management Site (DMS) selection and other disaster recovery components.

Emergency Road Clearance "PUSH"

CrowderGulf provides push services by making certain that roadways designated by the City of League City are clear and passable within 70 working hours from issuance of a Notice to Proceed (NTP) with such clearance.

ROW & ROE Debris Removal

CrowderGulf performs permitting, clearing, and/or removing FEMA eligible disaster related debris from the public rights-of-way, private property, streets, roads, canals, lakes, ponds and waterways in the City's jurisdiction as directed. Each load of debris is accurately and verifiably recorded on load tickets and presented to the City daily along with requested daily and weekly reports.

Development and Operation of DMS

CrowderGulf constructs DMS to handle the volume of debris generated in the City by the disaster. Operation of the DMS includes debris separation, reduction, recycling and proper holding, separating and disposal of hazardous waste and fluids. DMS are fully restored to original condition after project completion. CrowderGulf can also assist in selecting and identifying appropriate DMS locations and provide site specific operational plans.



Final Debris Disposal

CrowderGulf disposes of all debris, including reduced debris, in accordance with all applicable federal, state and local laws, standards and regulations. Tipping fees are typically associated with final disposal facilities and can be paid by CrowderGulf and back billed at a later date as a pass through cost at the City's request.

Tree Trimming & Removal (Leaners and Hangers)

CrowderGulf performs tree trimming and removal in accordance with American National Standard ANSI A300. Other tasks also associated with tree trimming are tree topping, stump grinding, grubbing, clearing, hauling and disposal of trees to abate imminent and/or significant threats to public health and safety. All Tree work is directed by the City and a FEMA representative.

Stump Removal

All stump removal will be conducted following all FEMA 325 regulations. Stumps left on the rights-of-way will be hauled as regular vegetative debris. Only hazardous stumps that meet FEMA stump requirements will be removed upon FEMA approval. Complete documentation will be collected before and after the extraction.

Demolition

CrowderGulf provides demolition services and removal of condemned structures and buildings that pose a threat to public health and safety. All demolition services requested are commenced with safety and regulatory requirements in place and all local, state and federal requirements are followed.



Derelict Vehicle Removal & Abandoned Vehicle Removal

CrowderGulf can perform all aspects of vessel and vehicle removal from land or water.

Also offered is assistance with Ownership records and contact verification procedures. If needed, a storage site is established, maintained and managed for the vessel and/or vehicle holding as may be required by law. Documentation is kept on all stages of the removal of each vessel and vehicle from collection to final disposal.

Removal & Disposal of White Goods & E-Goods

CrowderGulf is experienced in the special handling of white goods (refrigerators, stoves, ac units, etc.) and e-goods (electronic equipment). All regulations on the proper disposal of hazardous fluids removal are followed.

Waterway Debris Removal & Shoreline Restoration

CrowderGulf has completed numerous projects throughout the Southeast removing marine debris from storm water drainage ditches to large rivers and canal systems. Removal of debris from the rivers and canals can require the use of shallow draft boats and barges equipped with knuckle-booms or track-hoes with debris grapples. In shallow water areas with limited access and extremely sensitive areas, the debris will be removed by hand labor.

CrowderGulf has also completed earthen fill repairs and restoration as well as armored shorelines consisting of rip-rap, (both stone and recycled concrete). Additionally, CrowderGulf has the capabilities and experience to install gabions, geo-web products and various types of bulkheads and retaining walls.

Sonar Scanning

CrowderGulf has conducted numerous large scale operations utilizing sonar imagery and underwater video and photography. Sonar scanning is a technological and efficient way to locate and remove sunken marine debris from waterways.

Technical Disaster Recovery Assistance

CrowderGulf can provide assistance with all aspects of the Public Assistance Program including damage survey reports, project worksheets, documentation support and consultations/negotiation services and any other technical assistance needed.

Public Relations

CrowderGulf can provide assistance with the development and dissemination of press releases relative to debris pick-up operations. Damage Claims by Citizens resulting from CrowderGulf operations are provided a timely and amicable resolution.



Other services CrowderGulf is experienced in are, but not limited to:

Household Hazardous Waste (HHW)	Temporary Ice, Water and Other Consumables
Levee Construction	Hazardous Materials Handling
Land Clearing and Site Preparation	Historic Property Preservation
Road and Utility Work	Temporary Power Services/Generators
Marine Salvage	Dredging
Marine Construction	Pile Driving
Bulkhead and Pier Replacement	Bio-Mass Recycling
Portable Housing	Wetlands Restoration
Cellular Tower Construction	

Past Performance Chart

The chart below contains a partial listing of contracted work accomplished by CrowderGulf as Prime Contractor (unless otherwise stated) in TEXAS. A complete list can be made available dating back to Hurricane Frederick in 1997

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2016 Flooding, Tornadoes				
Brazoria County, TX 6/16/2016-8/26/2016	Removed & Disposed: C&D Monitored by Tetra Tech - ADMS	\$330,118	20,470	Steve Rosa, EM Coordinator, 111 E Locust St, Suite 102, Brazoria, TX 77515, 979-864-1801, steverosa@brazoria-county.com
Texas General Land Office (GLO) 6/27/2016-7/8/2016	Removed & Disposed: vegetative debris on the beach area Monitored by Tetra Tech - ADMS	\$397,252	6,394	Vania Ramaekers, Contract Specialist, 512-463-5047, Vania.ramaekers@glo.texas.gov
2016 Flooding, Tornadoes				
Montgomery County, TX 5/3/2016-5/27/2016 FEMA-4269 6/9/2016-7/20/2016 FEMA-4272	Removed & Disposed: (tornado debris & flooding debris) vegetation, C&D, white goods (80), ewaste (113) Monitored by Tetra Tech - ADMS	\$288,408 \$520,549	19,089 39,079	Randy McDaniel, EM Coordinator, 9472 Airport Rd, Conroe, TX 77303, 936-523-3910, Randy.McDaniel@mcctx.org
Waller County, TX 5/4/2016-5/25/2016 FEMA-4269 6/20/2016-7/19/2016 FEMA-4272	Removed & Disposed: C&D Monitored by Tetra Tech - ADMS	\$19,674 \$18,402	1,186 1,183	Brian Cantrell, EMC, 701 Calvit St, Hempstead, TX 77445, 979-826-8282, b.cantrell@wallercounty.us Trey Duhon, County Judge, 836, Austin St, Ste 203, Hempstead, TX 77445, 979-826-7700, tduhon@wallercounty.us
2016 TX Flooding				
Newton County, TX 4/7/2016-7/15/2016	Removed & Disposed: C&D, white goods (378) Monitored by Thompson Consulting	\$349,990	37,030	Olan Bean, Asst EM Director, 409-658-9241
2016 Tornado				
Rowlett, TX 2/15/2016-4/20/2016	Removed & Disposed: vegetation, C&D, white goods (140), e-waste (49) Monitored by True North	\$680,036	70,738	Jim Proce, Asst. City Manager, 4000 Main St, Rowlett, TX 75088, 972-715-6113, jproce@rowlett.com Doug Amato, True North Project Manager, damato@truenorthem.com
2016 Other Projects				
Corpus Christi, TX 4/21/2016-5/25/2016	Assisting City Maintenance with brush removal and disposal	\$494,444	68,672	Gilbert Montoya, 361-816-8156, gilbertm@cctexas.com
2015 Tornado				
Friendswood, TX 11/9/2015-11/16/2015	Removed & Disposed: vegetation, C&D Monitored by Tetra Tech	\$140,516	8,782	Terry Byrd, Fire Marshall / EM Coordinator, 1600 Whitaker Dr, Friendswood, TX 77546, 281-996-3335, tbyrd@ci.friendswood.tx.us Oliver Yao, Tetra Tech, Deputy Director of Post Disaster Programs BDR Division, phone: (321) 441-8507, mobile: (407) 803-2522, Oliver.Yao@tetratech.com
2015 Flooding				
Blanco County, TX 6/2015-7/2015	Removed & Disposed: vegetation, C&D	\$48,033	2,495	Brett Bray, Blanco County Judge, PO Box 387, Johnson City, TX 78636, 830-868-4266, cjjudge@co.blanco.tx.us
Republic Services, Corpus Christi, TX 7/2015	Removed & Disposed: C&D	\$24,392	3,285	Brian Cornelius, Republic Services, 4414 Agnes St, Corpus Christi, TX 78405, Cell 361-876-6006, bcornelius@republicservices.com
2015 Other Projects				
Corpus Christi, TX 5/2015 & 7/2015	Removed & Disposed: vegetation	\$501,795	67,860	Gilbert Montoya, 361-816-8156, gilbertm@cctexas.com
Hitchcock, TX 2/9/2015-2/17/2015	Grinding existing debris piles and hauling out mulch to final disposal	\$20,441	4,867	Denise McDaniel, PW Street Superintendent, 8401 Schiro Rd, Hitchcock, TX 77563, 409-986-5591
2014 Other Projects				
Corpus Christi, TX 7/1/2014-7/11/2014	Removed & Disposed: vegetation, C&D	\$46,709	6,487	Lawrence Mikolajczyk, SW Dir, 2525 Hygeia, Corpus Christi, TX 78415, 361-857-1972, lawrencem@cctexas.com Billy Delgado, EM Coordinator, 2406 Leopard St, Corpus Christi, TX 78408, 361-826-1106, bilyd@cctexas.com
Hitchcock, TX	Grinding existing debris piles and hauling out mulch to final disposal	\$4,200	1,000	Denise McDaniel, PW Street Superintendent, 8401 Schiro Rd, Hitchcock, TX 77563, 409-986-5591
LaMarque, TX 8/2014	Demolition & removal of demo debris for specific homes	\$7,150	Per House	Anna Tims, Director of Building Inspection, 1111 Bayou Rd, La Marque, TX 77568, 409-938-9200, a.tims@cityoflamarque.org
2008 Hurricane Ike	36 Contracts Activated - 27 DMS Managed for Event	\$178,318,426 Total Event Cost	16,933,904 Total Event CY	

**RFP # 18-007 Debris Management Services
City of League City, TX**

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Alvin, TX 9/18/2008-12/18/2008	Removed & Disposed: vegetation, C&D, mulch Reduced by grinding	\$2,485,571	223,966	David Kocurek (now Brian Smith), Public Svcs Dir, 1100 W Hwy 6, Alvin, TX 77511, 281-388-4315, bsmith@psf.cityofalvin.com Terry Lucas , (now Junru Roland – Interim) City Mgr, 216 W Sealy, Alvin, TX 77511, 281-388-4230, jroland@cityhall.cityofalvin.com
Angleton, TX 9/19/2008-10/28/2008	Removed & Disposed: vegetation, C&D, ash Reduced by burning Provided: vacuum trucks	\$999,317	79,163	Lt Mike Jones , EM Coordinator, 979-849-2383, mjones@angletonpd.net Katherine Davis , EM Coordinator, 121 S Velasco, Angleton, TX 77515, 979-849-2383 ext.3108, kdavis@angletonpd.net
Bayou Vista, TX 9/23/2008-10/29/2008	Removed & Disposed: vegetation, C&D, white goods	\$798,580	41,602	Chief Ed Lucas (now Larry Whittington), Police Chief, 2929 Hwy 6, Bayou Vista, TX 77563, 409-935-0449, chief@bayouvista.us Bobby Rosenquist (now Daniel Konyha), Mayor, 2929 Hwy 6, Bayou Vista, TX 77563, 409-356-5131, danielskonyha@yahoo.com
Beaumont, TX 9/19/2008-4/15/2009	Removed & Disposed: vegetation, C&D, mulch, stumps, leaners/hangers, white goods, e-goods Reduced by grinding Provided Generators	\$11,948,522	988,690	Kyle Hayes , City Mgr, 801 Main, Ste 300, Beaumont, TX 77701, 409-880-3770, khayes@ci.beaumont.tx.us Brenda Beadle , Capital Projects Mgr, PO Box 3827, Beaumont, TX 77704, 409-880-3718, bbeadle@ci.beaumont.tx.us
Brazoria County, TX 9/18/2008-11/13/2008	Operated & managed 4 burn sites, disposed of ash at final disposal	\$254,205	93,474	Steve Rosa , EM Coordinator, 111 E Locust St, Brazoria, TX 77515, 979-864-1801, steverosa@brazoria-county.com Stephanie Bradford , Data Specialist, 111 E Locust St, Bldg A-29, Ste 100, Angleton, TX 77515, 979-864-1265, stephanieb@brazoria-county.com
Brookside Village, TX 9/20/2008-10/27/2008	Removed & Disposed: vegetation, C&D, mulch Reduced by grinding	\$339,243	29,332	Buck Stevens , 6243 Brookside Rd, Brookside Village, TX 77581, 281-546-9667, buckstevens@gmail.com Denise Ford , (now Craig Bailey) Mayor, 6243 Brookside Rd, Brookside Village, TX 77581, 281-485-3048, info@brooksidevillage-tx.org
Calcasieu Parish, LA 9/30/2008-10/23/2008	Removed & Disposed: vegetation, C&D	\$78,350	7,891	Alan Wainwright , PW Ops Mgr, 1015 Pithon St, Lake Charles, LA 70602, 337-721-3700, awainwright@cpj.net Bryan Beam , Parish Administrator, 1015 Pithon St, Lake Charles, LA 70602, 337-721-3500, administration@cpj.net
Chambers County, TX 3/5/2009-8/27/2009	Removed & Disposed: (ROW & ROE) vegetation, C&D, mulch, leaners/hangers	\$290,623	27,164	CW Parker , 104 S Main, Anahuac, TX 77514, 409-267-4623, cw_parker@yahoo.com Ryan Holzaepfel , EM Coordinator, 404 Washington Ave, Anahuac, TX 77514, 409-267-2445, holzaepfel@co.chambers.tx.us
Clear Lake Shores, TX 9/19/2008-10/7/2008	Removed & Disposed: vegetation, C&D, mulch, leaners/hangers, salt water kill trees, white goods	\$633,545	31,465	Paul Shelley (now George Jones), City Administrator, 1006 S Shore Dr, Clear Lake Shores, TX 77565, 281-334-2799, gjones@clearlakeshores-tx.gov Kenneth (Kenny) Cook , Police Chief, 1006 S Shore Dr, Clear Lake Shores, TX 77565, 281-334-1034 ext. 202, kcook@clearlakeshores-tx.gov
Clute, TX 9/21/2008-10/17/2008	Removed & Disposed: vegetation, C&D Reduced by burning	\$202,393	16,565	Mark Wicker , Police Chief/ EMC, 104 E Main St, Clute, TX 77531, 979-265-6194 ext 114, mwicker@clutepd.com Calvin Shiflet , Mayor, 108 E Main St, Clute, TX 77531, 979-265-7369, cshiflet@ci.clute.tx.us
Deer Park, TX 9/17/2008-10/4/2008	Removed & Disposed: vegetation, C&D, mulch Reduced by grinding	\$571,213	54,722	Ron Crabtree (now James Stokes), City Mgr, 710 E San Augustine, Deer Park, TX 77536, 281-478-7246, jstokes@deerparktx.org Gary Jackson , Assistant City Mgr, 710 E San Augustine, Deer Park, TX 77536, 281-478-7260, gjackson@deerparktx.org
Dickinson, TX 9/10/2008-2/3/2009	Removed & Disposed: vegetation, C&D, white goods, canal debris	\$2,309,107	217,088	Captain Steve Krone , Em Ops Dir, 4000 Liggio, Dickinson, TX 77539, 281-337-6308, skrone@ci.dickinson.tx.us Kellis George , PW Dir, 3120 Deats Rd, Dickinson, TX 77539, 281-337-6267, kgeorge@ci.dickinson.tx.us
Freeport, TX 9/23/2008-10/28/2008	Removed & Disposed: vegetation, C&D, ash Reduced by burning	\$208,215	17,411	Gary Beverly (now Jeff Pynes), City Mgr, 200 W 2nd St, Freeport, TX 77541, 979-233-3526, jpynes@freeport.tx.us Laura Tolar , 200 W 2nd St, Freeport, TX 77541, ltolar@freeport.tx.us
Friendswood, TX 9/16/2008-1/13/2009	Removed & Disposed: vegetation, C&D Provided Generators	\$4,054,033	482,978	Terry Byrd , EMC, Fire Marshall, 1600 Whitaker Dr, Friendswood, TX 77546, 281-996-3335, tbyrd@ci.friendswood.tx.us Roger Roecker , City Mgr, 910 S Friendswood Dr, Friendswood, TX 77546, 281-996-3250, frwdcity@friendswood.com
Galveston County, TX 9/2010 – 9/29/2012	Demo Services for Buyout Program Demolition of individual lots as result of Hurricane Ike	\$1,722,644	70,000	Garret Foskit , Nuisance Abatement Officer, 1620 Gill Rd, Dickinson, TX 77539, 409-766-4509, garret.foskit@co.galveston.tx.us Rufus Crowder , Galveston Co Purchasing Agent, 722 Moody Ave (21st St), Galveston, TX 77550, 409-770-5372, rufus.crowder@co.galveston.tx.us
Galveston County, TX (Galveston County Mainland & Bolivar Peninsula) 9/18/2008-9/12/2009	Removed & Disposed: (ROW, ROE & canal) vegetation, wet debris, C&D, mulch, leaners/hangers, dead trees killed by the salt water surge, white goods, e-goods, abandoned vehicles, tires Reduced by grinding & burning Removed debris from 25 mi of protection levee & 5 mi from ship channel protection dike; Levee debris removal; Debris removed from eligible parks, cemeteries & schools	\$84,145,785	3,871,319	Connie Nicholson , Community Svcs Dir, 722 Moody, Galveston, TX 77539, 409-770-5543, connie.nicholson@co.galveston.tx.us Pat Doyle (now Ryan Dennard), Co Commissioner Precinct 1, 722 Moody, 1st Floor, Galveston, TX 77550, 409-770-5474, Ryan.Dennard@co.galveston.tx.us Lee Crowder , Drainage & Beach Mgr Rd & Bridge Dept, 5115 Hwy 3, Dickinson, TX 77539, 281-534-4152, lee.crowder@co.galveston.tx.us
Galveston County Municipal Utility District 12 (MUD 12) 2/24/2009-3/19/2009	Removed & Disposed: Canal debris	\$76,236	693	Sharon Ballard , Secretary to Board, 2929 Hwy 6, Ste 300, Bayou Vista, TX 77563, 409-935-6111, mud12@comcast.net Bill Alcorn , Board of Directors President, 2929 Hwy 6, Ste 300, Bayou Vista, TX 77563, 409-256-3772

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT	
Jefferson County, TX 9/20/2008-2/9/2009	Removed & Disposed: (ROW & ROE) vegetation, C&D, mulch, leaners/hangers, stumps, white goods Reduced by grinding	\$1,275,233	93,263	Greg Fountain , EMC, 1149 Pearl St, 1 st Floor, Beaumont, TX 77701, 409-835-8757, gffountain@co.jefferson.tx.us	Douglas Anderson III (now Jamey West), Purchasing Mgr, 1149 Pearl St, 1 st Floor, Beaumont, TX 77701, 409-835-8593, jwest@co.jefferson.tx.us
Kemah, TX 9/20/2008-8/14/2009	Removed & Disposed: (ROW & ROE) vegetation, C&D, mulch, white goods Reduced by grinding	\$1,562,035	96,633	R. W. Kerber , EMC / City Administrator, 140 Hwy 1476, Kemah, TX 77565, 281-334-1611, rkerber@kemah-tx.com	Bob Cummins , Mayor, 140 Hwy 1476, Kemah, TX 77565, mayorcummins@kemah-tx.com
LaMarque, TX 9/22/2008-1/21/2009	Removed & Disposed: vegetation, C&D, mulch, leaners/hangers, white goods Reduced by grinding NRCS Project (12/15/2009-2/23/2010) tree removal from Highland Bayou utilizing Side Scan Sonar	\$1,875,469	126,320	Todd Zacherl (now Gerald Grimm), Fire Chief, 111 Bayou Rd, LaMarque, TX 77561, 409-938-9261, g.grimm@ci.la-marque.tx.us	Mike Morgan , PW Dir, 1500 Municipal, La Marque, TX 77568, 409-938-9204, m.morgan@ci.la-marque.tx.us
League City, TX 9/18/2008-1/10/2009	Removed & Disposed: vegetation, C&D, mulch, leaners/hangers, white goods Reduced by grinding	\$4,108,866	335,140	Denny Holt (now Bruce "Chip" Merrick Mahan), EMC, 601 2 nd St, League City, TX 77573, 281-554-1300, chip.merrick@leaguecity.com	John Baumgartner , PW Dir, 300 W Walker St, League City, TX 77573, 281-554-1411, john.baumgartner@leaguecity.com
Manvel, TX 9/20/2008-11/5/2008	Removed & Disposed: vegetation, C&D, mulch Reduced by grinding Provided Generators & Vacuum Trucks	\$365,500	35,508	Jay White , PW Dir, 20025 Hwy 6, Manvel, TX 77578, 281-585-4997, jwhite@cityofmanvel.com	Delores Martin , Mayor, 6615 N Masters, Manvel, TX 77578, 281-489-0630 ext.3, dmartin@cityofmanvel.com
Montgomery County, TX 9/18/2008-12/7/2008	Removed & Disposed: vegetation, C&D, compacted C&D, mulch, leaners/hangers, stumps Reduced by grinding, burning & C&D compacting (7 Sites) Restorations of Athletic Fields & Parking lots	\$16,323,086	1,087,991	Nicky Kelly , Deputy EMC, 9472 Airport Rd, Conroe, TX 77303, 936- 523-3901, Nicky.Kelly@mctx.org	Ed Chance , County Commissioner Precinct 3, 1130 Pruitt Rd, Spring, TX 77380, 936- 539-7817, commsi3@mctx.org
Pearland, TX 9/18/2008-1/23/2009	Removed & Disposed: vegetation, C&D, mulch Reduced by burning & grinding Provided Vacuum Trucks	\$4,638,531	392,947	Bill Eisen , (now Clay Pearson) City Mgr, 3519 Liberty Dr, Pearland, TX 77581, 281-652-1663, cpearson@pearlandtx.gov	Roland Garcia , Assistant Chief Fire Marshall/ EM Coordinator, 2010 A Old Alvin Rd, Pearland, TX 77581, 281-997-4641, rlgarcia@ci.pearland.tx.us
Santa Fe, TX 9/20/2008-10/26/2008	Removed & Disposed: vegetation, C&D	\$996,034	120,731	Barry Cook , (now Kenneth Campbell) EMC Police Chief / Public Safety, P. O. Box 950, Santa Fe, TX 77510-0950, 409-925-3092, kenneth@ci.santa-fe.tx.us	Ralph Stenzel , Mayor (term Exp May 2015), 12002 State Hwy 6, Santa Fe, TX 77510, 409-925-6412, mayor@ci.santa-fe.tx.us
Texas City, TX 9/22/2008-10/27/2008	Removed & Disposed: vegetation, C&D, dike (wet debris) Reduced by burning	\$3,578,002	210,404	Bruce Clawson , Em Mgr, 1801 9 th Ave N, Texas City, TX 77592, 409-643-5840, bclawson@texas-city-tx.org	Michael Stump , SW Mgr, 301 6 th St., 2 nd Floor, Texas City, TX 77592, 409-643-5810, mstump@texas-city-tx.org
Texas GLO – General Land Office 12/18/2008-2/15/2010	Contract # 09-135-000-3564 , 12/18/2008–4/15/2009 Removed & Disposed: sand Cleaned & restored beaches Contract # 09-152-000-3591 , 2/20/2009–2/15/2010 Removed & Disposed of marine debris & sunken vessels from Gulf & Bay Waters utilizing Side Scan Sonar	\$27,167,674	7,824,258	Ben Au , Architect Dir, Const Svcs, 1700 N Congress Ave, Austin, TX 78701, 512-463-6293, benjamin.au@glo.state.tx.us John Gillen , Dir Coastal Assistance, 512-936-2239, john.gillen@glo.state.tx.us	Tony Williams , Environmental Review Specialist, 1700 N Congress Ave, Austin, TX 78701, 512-463-5055, tony.williams@glo.texas.gov
Tiki Island, TX 9/20/2008-3/23/2009	Removed & Disposed: vegetation, C&D, white goods, canal debris by Side Scan Sonar	\$917,649	39,225	Tim Cullather , Em Mgmt, 802 Tiki Dr, Tiki Island, TX 77554, 409-938-4932	Randy Phipps , Em Mgmt, 802 Tiki Dr, Tiki Island, TX 77554, 409-938-4932, tikiisland@comcast.net
Webster, TX 9/18/2008-10/1/2008	Removed & Disposed: vegetation, C&D, mulch Reduced by grinding	\$187,227	13,220	Shannon Hicks , PW Dir, 855 Magnolia Ave, Webster, TX 77598, 281-316-3707, shicks@cityofwebster.com	John Warnement , Assistant PW Dir, 855 Magnolia Ave, Webster, TX 77598, 281-316-3707, jwarnement@cityofwebster.com



D. Qualifications

TAB D. Qualifications

CrowderGulf Disaster Management brings a responsible and experienced organization to partner with the City of League City. CrowderGulf's extensive experience and personnel resources enables us to quickly assemble uniquely trained and experienced project teams and match specialized equipment and subcontractor resources with project execution requirements. All CrowderGulf officers, managers and supervisors, have been involved in previous successful disaster related debris operations and have been trained in quality control, safety, ethics and drug policies of CrowderGulf. Should we need their services we have additional management resources that include retired and semi-retired construction, City, County, FEMA, and Power Company professionals, who are experienced in managing and inspecting disaster related work. We also have a standby agreement in place with various engineering companies to provide personnel for engineering services, if needed.

■ Potential League City On-Site Team Members

The names and biographical information of CrowderGulf's professional staff that could be assigned to the City's Management Team are provided below. Due to page limitations, bio's for key personnel have been omitted but resumes for ALL personnel have been submitted per RFP requirements. Each individual is very experienced in emergency debris management. Depending on the need, additional staff may service League City. All additional CrowderGulf staff added will be upon approval of the City.

Clayton Young – Senior Project Manager

Mr. Young has been employed by CrowderGulf as a project manager since 2010. He worked as Field Supervisor in Walker County, AL during the tornado cleanup and later in North Carolina (NCDOT) debris removal project after Hurricane Irene in 2011. He spent 2008-2009 managing the restoration of properties involved in the Hurricane Ike mitigation buyout of 800 pieces of property in Galveston County, Texas. Mr. Young was responsible for the bidding and estimation of cost and reconstruction of these properties, turning them into green space. Mr. Young has studied in and traveled extensively throughout Europe which has made him an excellent interpersonal communicator and broadened his understanding of domestic and international business. He has a BA from the University of North Texas in Entrepreneurial Management. (NIMS Trained)



Role	Storm - FEMA No./Safety Organization	Storm - FEMA No./Safety Organization	Storm - FEMA No./Safety Organization
Project Manager	2014 Corpus Christi, TX Debris work	2014 Hitchcock, TX Debris work	2017 Hurricane Harvey – TX
Field Supervisor	2011 Tornado-1971-AL Walker Co, AL	2011 Irene-4019-NC, 4024-VA	
Project Manager	2010 Demo Buyout Program, Galveston Co, TX	2016 Severe Storms/flooding-TX	

Raymond “Buddy” Young – Director of Operations / Technical Assistance Manager

Mr. Young was **Regional Director of FEMA Region VI from 1993 – 2001** and served as Administrator for 133 federally declared disasters and emergencies. He is nationally known and recognized in the Emergency Management field and is extremely knowledgeable about FEMA policies and procedures. He is a retired Captain of the Arkansas State Police where he served for 26 years. As the Director of Operations, Mr. Young has been directly involved in the field operations for all major disasters from Hurricane Isabel in 2003. Mr. Young's FEMA knowledge and experience is invaluable to both CrowderGulf and all clients as decisions must be made during the cleanup operation. Mr. Young is one of the most knowledgeable people working in the debris management field with firsthand experience in managing major disasters. He is also a current member of the Board of Directors for Disaster Recovery Contractors Association (DRCA). (NIMS Trained)



Gary Jones – Technical Assistance Manager and FEMA Specialist

Mr. Jones has over 28 years working for the Federal Emergency Management Agency (FEMA). He served as **Deputy Regional Director of FEMA Region VI for 17 years**. During those 17 years as Deputy, he also served as Acting Regional Director for 4 years. Mr. Jones was responsible for administration of emergency management programs in the FEMA Region VI states of Arkansas, Louisiana, New Mexico, Oklahoma, and Texas. He provided direct oversight and implementation of response and recovery operations for presidentially declared disasters in the five-state region.



Additionally, Mr. Jones served as a Branch Chief managing several Technological Hazards Branch programs to include Radiological Emergency Management Preparedness, Radiological Defense, Hazardous Materials, Earthquake Preparedness, Hurricane Preparedness, Dam Safety and Chemical Stockpile Emergency Preparedness programs. Mr. Jones was designated Federal Coordinating Officer for Hurricanes Katrina, Rita and Georges and provided executive leadership to over 300 federally declared disasters. Mr. Jones has a Master's Degree from Tulane University and a Bachelor's Degree from the University of Arkansas. (NIMS Trained)

Resumes have been provided for Onsite Team Members, CrowderGulf's Corporate Management Team and Disaster Administration Office Personnel.

Personnel Certifications and Understanding of Governmental Programs

CrowderGulf's management team includes previous FEMA Directors, Emergency Managers and FEMA trained Debris Specialists. Numerous certifications are held by all of our key management staff as well as our field operations staff. This wealth of knowledge is used to assist our clients in complying with FEMA guidelines and completing any and all paperwork that they may be called upon to provide FEMA, FHWA or the Office of Inspector General. Our staff is well-versed in the Code of Federal Regulations (44 CFR), FEMA's Debris Management Guide (FEMA 325), and Public Assistance Debris Monitoring Guide (FEMA 327). Today, the staff holds numerous FEMA course certifications and a number of OSHA Health & Safety and Hazardous Materials certifications. CrowderGulf employees are required to attend State and National conferences and training classes for continuing education credits and certification maintenance on a yearly basis.

Additional Courses that are relevant to Debris Management that are held by staff members include the following:

Course No.	Course Name	Course No.	Course Name
IS 1	Emergency Program Mgr.	IS-75	FEMA Military Resources and EMA
IS-2	Emergency Preparedness in the USA	IS-101/102	Deployment Basics
IS-5	Intro to Hazardous Materials	IS-111	Livestock in Disaster
IS-10/11	Animals in Disaster	IS-120	Introduction to exercises
IS-27	Orientation to FEMA logistics	IS-139	Exercise Design
IS-30/31	Mitigation eGrants training	IS-208	State Disaster Management
IS-45.11	FEMA Safety Orientation	IS-230	Principals of Emergency Management
IS-55	Household Hazardous Materials	IS-235	Emergency Planning
IS-240	Leadership & Influence	IS241	Decision Making and Problem Solving
IS-242	Effective Communications	IS-250	Emergency Support Functions
IS-324	Community Hurricane Preparedness	IS-403	Individual Assistance
IS-630	Intro to Public Assistance Process	IS-631	Public Assistance Operations
IS-632	Intro to Debris Ops in FEMA's PA Program		Oil and Hazardous Materials Response
G202	Debris Management	G363	Hurricane Readiness
G 385	Disaster Response and Recovery Operations	FEMA	EMI Professional Development Series
	Debris Management Planning Course for State Tribal & locals		Side Scan Sonar Systems Introduction & Side Scan Sonar Systems Operators Course
OSHA	HazWoper Training	ICS 363	Hurricane Readiness
	Asbestos Contractor Supervisor	L449	ICS Incident Command Train the Trainer
IS 100	Intro to ICS	IS 200	ICS for single resources & Initial Action Incidents
IS300	Intermediate ICS	IS 400	Advanced ICS
IS 700	Intro into the National Incident Mgt. System	NIMS 800a	National Response Plan
NIMS 700/701a	Multi Agency Coordination System (MAC)	NIMs 702	NIMS Public Information System
703	NIMS Resource Management	IS 803	Emergency Support Functions PW

CrowderGulf's Certifications & Training

The following is a short list of certificates and training specialized by CrowderGulf personnel. There are over 135 additional certifications and training certificates available upon request.




FEMA | Emergency Management Institute

Emergency Management Institute




This Certificate of Achievement is to acknowledge that:
has performed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:
EM-00700 a
National Incident Management System (NIMS)
An EMI reference
Issued this 24th day of March 2017
[Signature]
[Signature]


IS-00100 - Intro to Incident Command Systems			IS-00200 - ICS for Single Resources & Initial Action Incidents		
John Ramsay	Gary Jones	Ronald Thorson	John Ramsay	Eric Hall	Mike Moulder
Buddy Young	Gina Walley	Mike Moulder	Buddy Young	Gary Jones	Mark Loper
John Campbell	Jenny Todd	Mark Loper	John Campbell	Gina Walley	Nick Pratt
Ashley Ramsay	Jeff Zemlik	Nick Pratt	Ashley Ramsay	Jenny Todd	Reid Loper
Amber Ramsay	Leigh Anne Ryals	Reid Loper	Amber Ramsay	Jeff Zemlik	Vance DeHart
Barrett Holmes	Linda Lucas	Vance DeHart	Barrett Holmes	Leigh Anne Ryals	Wes Naile
Brian Smallwood	Lisa Baldwin	Wes Naile	Brian Smallwood	Linda Lucas	Wilber Ledet
Clayton Young	Margaret Wright	Wilber Ledet	Clayton Young	Margaret Wright	Ronald Thorson
Donna Suters	Charles Clark	Desiree Matlack	Donna Suters		
Eric Hall					
IS-230 - Principles of Emergency Management			IS-00235 - Emergency Planning		
Leigh Anne Ryals	Linda Lucas		Leigh Anne Ryals	Linda Lucas	
IS-00242 - Effective Communication			IS-00632 - Intro to Debris Opers in FEMA's Public Asst. Program		
Reid Loper	Linda Lucas		Reid Loper	Donna Suters	Linda Lucas
Leigh Anne Ryals	Mike Moulder		Leigh Anne Ryals		Mike Moulder
IS-00700 - Intro to National Incident Management System (NIMS)			IS-00800 - Intro to National Response Plan (NRP)		
John Ramsay	Ronald Thorson	Margaret Wright	John Ramsay	Eric Hall	Margaret Wright
Buddy Young	Eric Hall	Mark Loper	Buddy Young	Gary Jones	Mark Loper
John Campbell	Gary Jones	Mike Moulder	John Campbell	Gina Walley	Mike Moulder
Ashley Ramsay	Gina Walley	Nick Pratt	Ashley Ramsay	Jenny Todd	Nick Pratt
Amber Ramsay	Jenny Todd	Reid Loper	Amber Ramsay	Jeff Zemlik	Reid Loper
Barrett Holmes	Jeff Zemlik	Vance DeHart	Barrett Holmes	Leigh Anne Ryals	Vance DeHart
Brian Smallwood	Leigh Anne Ryals	Wes Naile	Brian Smallwood	Linda Lucas	Wes Naile
Clayton Young	Linda Lucas	Wilber Ledet	Clayton Young	Charles Clark	Wilber Ledet
Donna Suters	Lisa Baldwin	Desiree Matlack	Donna Suters	Ronald Thorson	
IS-300 - Intermediate ICS			IS-400 - Advanced ICS Command & General Staff IS-400 Instructors: John Campbell and Leigh Anne Ryals		
IS-300 Instructors: John Campbell and Leigh Anne Ryals			Reid Loper	Jeff Zemlik	
Reid Loper	Jeff Zemlik				




Brian Smallwood Dason Zirlott Jeff Zemlik John Campbell Nick Pratt Reid Loper	Ronnie Duhan Linda Lucas Mark Loper Wilber Ledet Vance DeHart
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OSHA 30 Construction Barrett Holmes Brian Smallwood Jeff Zemlik Mark Loper Nick Pratt Reid Loper Vance DeHart Wilber Ledet	OSHA 10 General Industry Brian Smallwood Jeff Zemlik	OSHA 500 Train the Trainer Jeff Zemlik
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Amber Ramsay Ashley Ramsay Brian Smallwood Buddy Young Clayton Young Desiree Matlack Donna Suters Gary Jones Gina Walley Jeff Zemlik Jenny Todd John Campbell John Ramsay	Leigh Anne Ryals Linda Lucas Lisa Baldwin Margaret Wright Mark Loper Mike Moulder Nick Pratt Reid Loper Ronald Thorson Vance DeHart Wes Naile Wilber Ledet
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Brian Smallwood Brandi Shell Clayton Young	Jeff Zemlik Leigh Anne Ryals Reid Loper
---	--



QA/QC Training 40 hour Brian Smallwood Dason Zirlott Jeff Zemlik John Campbell Leigh Anne Ryals Margaret Wright Nick Pratt Reid Loper	385-1-1 Training 40 hour Jeff Zemlik
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Subcontracting

It is company policy to utilize **qualified local subcontractors** to the maximum extent possible in **compliance with 44 CFR 206.10**. Per Client compliance requirements under **44 CFR 13.36(e)**, CrowderGulf, as Prime Contractor, will take all affirmative steps required to assure that minority firms, women's business enterprises, and labor area surplus firms are used when possible.

In addition, we maintain a national subcontractor **database of over 1,800 pre-qualified subcontractors**, which allows us to identify companies by size, equipment and geographical location. Prospective subcontractors may visit our website, www.crowdergulf.com, to register or may fax information to the Disaster Administration Office for review. Due to CrowderGulf's reputation of always treating our subcontractors fairly and paying them on a weekly basis, we have a surplus of subcontractors throughout the nation ready to work at a moment's notice.

Reporting

With the nature of "Stand-By" event contracts being on an "as needed" basis, utilization/activation of the identified M/WBE firms will be based on CrowderGulf's activation by Client. Should the Client have yearly or quarterly reports to be submitted, CrowderGulf will file the needed reports upon request.

Good Faith Effort

As required by each awarded contract, CrowderGulf will meet or exceed goals and expectations on the local minority workforce population and the utilization of minority professional firms, consultants and/or suppliers. CrowderGulf will maintain all requirements set forth by the City to maintain compliance with **44 CFR 13.36 (e) and FEMA SuperCircular 2 C.F.R. Chapter 2, Part 200**.

Affirmative Steps Include:

1. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
2. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises; and
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Subcontractor Oversight

In the past, CrowderGulf has mobilized over **300 subcontractors** with as many as **3,000 people, 1,600 trucks, and 600 pieces of loading equipment**. To assure the same quality control and efficient operations for the City, CrowderGulf's management team will rely on NIMS management protocols to identify the proper number of supervisors for each debris management operation. CrowderGulf is fully prepared to marshal as many Field Project Managers and Debris Supervisors as needed to meet the City's debris management requirements. Project Managers and Field Supervisors will have the direct responsibility to ensure all workers have received the proper safety training and education on Federal Rules and Regulations as they pertain to debris removal operations.

M/SBE Subcontractors

Due to page limitations, we have provided a limited subcontractor list for the City in the Certifications Section of this proposal. A current qualified subcontractor list will be provided to the City for pre-approval prior to an event upon request.

CrowderGulf Letters of Commitment from Subcontractors

CrowderGulf maintains full compliance with current procurement regulations, specifically **44 CFR 206.10 and 2 CFR 200.321**. Currently, we have subcontracts or Letters of Commitment with interested Subcontractors. Copies of the subcontracts or Letters of Commitment can be provided upon request at contract award. CrowderGulf will continue to solicit local subcontractors including M/WBEs from the local area for potential participants.



Resumes

Clayton B. Young

Field Supervisor

Satellite Office: 7700 Chelmsford Drive - Austin, Texas 78736 - (940) 206-6996 - cyoung@crowdergulf.com

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Relevant Qualifications

Experienced in group leadership and task execution. Well traveled and culturally aware, this makes for an effective communicator with people from all walks of life. Knowledgeable in the bidding process and job estimation.

Disaster Debris Management Experience

CrowderGulf

2010-Present

Field and Project Manager / CG Representative

- CrowderGulf representative/ Local Project Manager for clients in Texas and Louisiana
- Project Manager, Flooding in Waller and Montgomery Counties, Texas
- Project Manager, Hurricane Irene, North Carolina
- Managed Galveston County Buyout Program after Hurricane Ike
- Supervised crews in Walker County Alabama for Operation Clean-sweep after the April 27th tornadoes

Additional Experience and Skills

Self Employed; Denton, Texas

Entrepreneur

2001-2010

- During and after college I made investments in an array of ventures in an effort to gain experience in the world of business creation.
- Home exterior painting service- Responsibilities included, but not limited to ground up business development, hiring, job estimation, advertising and project planning.
- Real Estate restoration and sales- Bought down-trodden homes and restored and sold them.
- Classic car restoration and sales- Bought and sold historically significant classic cars.

Education

University of North Texas

Denton, Texas

- BA with focus on Entrepreneurial Management
- Studied International Business in Italy
- Future Entrepreneurs Club
- Tasked to develop and implement business plans
- NIMS Certified 100, 200, 240, 241, 242, 632 700, 701, 703, 800, 907

Additional Skills/Certifications

- NIMS Certified
- FEMA: Knowledgeable of FEMA Public Assistance Policy 321 and Debris Management Planning 325
- Strong communication and organizational skills
- Client Relations
- Project planning
- Estimating and competitive bidding

Raymond "Buddy" Young

Director of Operations / Technical Assistance Manager

Areas of Expertise

DISASTER RESPONSE; DISASTER RECOVERY; COMMAND AND CONTROL; EMERGENCY PLANNING/MANAGEMENT; EMERGENCY OPERATIONS; LOGISTICS; GEOGRAPHIC INFORMATION SYSTEMS (GIS)

Professional Overview

Buddy Young is one of the most knowledgeable people working in the debris management business with firsthand experience in managing major disasters. He served as Regional Director of FEMA Region VI from 1993 – 2001. While in that position, under FEMA Director James Lee Witt, he was Chief Administrator for 133 federally declared disasters and emergencies. He is nationally known and well-respected in the Emergency Management community. As the Director of Debris Operations for CrowderGulf, he has provided management and technical assistance to local and county governments after all major hurricane disasters in the Southeast since 2003. He has served as Senior Project Manager in the field after all major hurricanes since joining CrowderGulf. He has managed all types of debris removal, reduction and disposal operations and special projects such as demolition and marine debris removal. His expertise in emergency management, and especially disaster debris removal, is utilized to provide preparedness training and advise CrowderGulf pre-event clients throughout the year. He has also worked with the Texas A&M Engineering Extension Program as an adjunct instructor to conduct full-scale exercises with local and state agencies in response to incidents of terrorism and natural disasters. He is a current member of the Board of Directors for Disaster Recovery Contractors Association (DRCA) and he is NIMS certified.

Experience

CrowderGulf, LLC

2003-Present

- Hurricane Matthew (2016)
- Severe Winter Ice Storms, Flooding & Tornados (2015-2016)
- Hurricane Sandy (October 2012-Present)
- Hurricane Irene (August 2011-October 2011)
- Hurricane Ike (September 2008–2010)
- Hurricane Rita (2005-2006)
- Hurricanes Charley, Frances, Jeanne, and Ivan (2004-2005)

Texas A&M Engineering Extension Program, College Station, Texas Adjunct Instructor

2001-2004

FEMA, Region VI Regional Director

1993–2001

Arkansas State Police, Little Rock, Arkansas Director of Security for State

1983-1993

Training

From 2004-2012, provided yearly training for city and county municipalities that have CrowderGulf pre-event debris management contracts in place. Yearly debris management training sessions include municipalities in Florida, North Carolina, South Carolina, Virginia, and Texas. A detailed list of sessions can be provided upon request.

Certifications and Training

- National Incident Management System, IS-100, 200, 700, 800
- Principles of Emergency Management, IS-230
- Leadership and Influence, IS-240
- Decision Making and Problem Solving, IS-241
- Effective Communications, IS-242
- Introduction to the Public Assistance Process, IS-630
- Introduction to Debris Operation and FEMA Public Assistance Program, IS-632
- EOC Management and Operations, G-275
- Disaster Response and Recovery Operation, G-385
- Rapid Response Team Orientation, G-635

Education

Graduate of Keeler Polygraph Institute, Chicago, IL, 1976

Graduate of National FBI Academy, Quantico, VA, 1972

Graduate of Arkansas State Police Academy, Camden, AR, 1968

Approximately 100 hours of Coursework in Criminal Justice at the following:

- Certificate of Public Administration, University of Arkansas, Little Rock, AR, 1976
- Arkansas State University, Jonesboro, AR, 1973
- University of Virginia, Richmond, VA, 1972
- Arkansas Tech, Russellville, AR, 1962-1963
- University of Arkansas, Fayetteville, AR, 1968

Gary Evans Jones

Technical Assistance Manager and FEMA Specialist

Satellite Office: 5011 Golden Circle - Denton, TX 76208 - (904) 206-4021

Experience

CrowderGulf Technical Assistance Manager and FEMA Specialist

2012-Present

Federal Emergency Management Agency – Region 6

Deputy Regional Director

1994-December 31, 2011

Served as Deputy Regional Director for 17 years of the 28 years with FEMA Region 6. During those 17 years as Deputy, also served as Acting Regional Director for 4 of those 17 years. Responsible for administration of emergency management programs in the FEMA Region 6 states of Arkansas, Louisiana, New Mexico, Oklahoma, and Texas. Also, responsible for oversight and implementation of response and recovery operations for presidentially declared disasters in the five-state region.

Federal Emergency Management Agency – Region 6

Technological Hazards Branch Chief

1983-1994

Joined FEMA Region 6 in 1983 and served as a Branch Chief managing several Technological Hazards Branch programs to include Radiological Emergency Management Preparedness, Radiological Defense, Hazardous Materials, Earthquake Preparedness, Hurricane Preparedness, Dam Safety and the Chemical Stockpile Emergency Preparedness programs.

US Public Health Service Physician Recruitment Coordinator

1977-1983

Responsible for recruiting doctors, dentists and nurse practitioners for rural communities in Arkansas that were federally designated as medically underserved.

Director, Arkansas Emergency Medical Services Program

Arkansas Department of Health

1974-1977

Responsible for administration and implementation of state-wide regulations for Ambulance Services and training certification of EMTs and Paramedics.

Other Leadership Roles

Served as designated **Federal Coordinating Officer** for **Hurricane Katrina, Rita and Georges**. Provided executive leadership to over 300 federally declared disasters including **Hurricane Andrew, Oklahoma City bombing, Columbia Space Shuttle and Tropical Storm Allison**.

Education

Master's Degree in Public Health Administration

Tulane University

Bachelor's Degree in Education

University of Arkansas

References

James Lee Witt

Chairman of the Board

Witt and Obrien Associates

571-233-3135

Nim Kidd

State of Texas Emergency Management Director

Department of Public Safety

512-424-2443

John Ramsay

Chief Executive Officer and President

Relevant Qualifications

- Serves as President and Chief Executive Officer.
- More than 40 years of management experience in various capacities, including response and recovery, U.S. Military, construction, lumber, and telecommunications.
- Telecommunications Project Director and Coordinator for complete cell site development (Turnkey, Greenfield locations and Rooftops) for T-Mobile, Pinnacle, DigiPH PCS, OPM-USA / American Towers, BellSouth, Alltel and Ericsson throughout the Southeast.
- Foremost Disaster Debris Contractor to promote recycling of ash as fertilizer for farmland and to export clean woody chips for biomass fuel after Hurricane Isabel.

Experience

CrowderGulf

President/CEO, 1995–present

- Hurricane Matthew (2016)
- Hurricane Hermine (2016)
- Severe Storms, Flooding and Tornado's (2016 & 2015)
- Tornado (2014)
- Ice Storms Pax / Ulysses (February 2014)
- Alabama Department of Transportation (ALDOT) 2013, 2014
- Hurricane Isaac (2012)
- Hurricane Sandy (2012)
- Hurricane Irene (2011)
- BP Deepwater Horizon Oil Spill (Incident of National Significance (2010–2011)
- Hurricane Ike (2008–2009)
- Louisiana Department of Wildlife and Fisheries (LDWF)(2007-2008)
- Ice Storms (2006)
- Hurricanes Dennis, Katrina, Rita, Wilma (2005)
- Hurricanes Charley, Frances, Jeanne, Ivan (2004)

Gulf Equipment Corporation, Theodore, AL 36582

Vice President/Project Manager, 1984–present

- Telecommunications Project Director and Coordinator for complete cell site development (Turnkey, Greenfield locations and Rooftops) for T-Mobile, Pinnacle, DigiPH PCS, OPM-USA / American Towers, BellSouth, Alltel and Ericsson throughout the Southeast. Supplied and managed warehouse for Powertel, Black & Veatch, DigiPH PCS and Hargray Wireless in Georgia, Alabama, South Carolina, Florida, and Kentucky.

Matthews Marine and Gulf Equipment Ventures, LLC, Pass Christian, MS

Managing Partner, 2006–present

- Director of Marine Projects including open water and inland waterways; wetlands, drainage canals and ditches.

Delta Exports, Inc., Theodore, AL

President, 1988–1990

- Exported vessel loads of logs and lumber to Turkey and China; and other forest products exported in containers to Europe. Bought and sold land timber and wood chips for domestic markets. Performed extensive studies on the feasibility of exporting pine and hardwood chips from the Gulf of Mexico to Japan. Exported biomass to Italy.

Ernest Manning Construction Company, Pascagoula, MS

President, Part Owner, 1981–1987

- Director of hazardous wastes for superfund clean-up projects in Texas and southeastern states and refinery maintenance for Chevron USA, Pascagoula, Mississippi. Coordinator of trucking of material and site work. Director of Emergency Recovery Work after natural disasters. Projects completed included:

RLT Construction Company, Mobile, AL

President, 1979–1985

- Heavy construction, including construction with Tombigbee Waterway and Joe Poole Lake Dam in Dallas, Texas.

Ramsay Farm, Grand Bay, AL 36541

Independent Farmer, 1963–1985

- Farmed 20,000 acres of soybeans and ran 15,000 head of cattle on winter grazing. Partner in Deep South Auction Company. Business consisted of auctioning land, cattle and equipment (Established business while in college).

U.S. Military

Air Force Reserves, 1963–1967

- Served as Crew Chief (Master Sergeant) on cargo planes.

Education

B.S., Agriculture, Auburn University, 1963

Ashley Ramsay-Naile

Chief Operating Officer and Vice President

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Experience

CrowderGulf - Theodore, AL

Vice President and Chief Operational Officer

2011-Present

Disaster Recovery Project Manager & General Manager

2004-2011

- Twenty two years of experience in disaster recovery and management.
- Strategic planning and supervise all administrative functions and personnel.
- Purchasing Manager, procurement and negotiation tactical planning.
- Accounts receivable and accounts payable flow for CrowderGulf's disaster debris projects.
- Manage documentation and records for disaster operations.
- Manage and direct field level disaster debris removal and reduction operations including site management and the supervision of subcontractors and foremen.

Storms

Hurricane Matthew (2016)

Hurricane Hermine (2016)

Severe Storms, Flooding & Tornado's (2015-2016)

Beach Cleanup (2016)

Storms, Flooding & Tornado's (2015)

Tornado (2014)

Ice Storms Ulysses (2014)

Ice Storm Pax (2014)

Dredging (ALDOT) 2012

Hurricane Isaac (2012)

Hurricane Sandy (2012-2013)

BP Oil Spill (2010-2012)

Hurricane Irene (2011)

Hurricane Charley (2004)

Hurricane Fran (1996)

Hurricane Erin (1995)

Hurricane Opal (1995)

Hargray Wireless - Hilton Head Island, SC

Property and Construction Manager

1999-2004

Independent Telecommunications Consultant

1997-1999

- Cell Site Development from site identification to zoning. Negotiated lease rates and terms. Coordinated with radio frequency engineer and site design with civil engineers. Procurement of site material. Supervised general contractor. Maintained 100+ existing cell sites and compliance with government agencies. Coordinated with accounting on department budget and worked within budget guidelines. Warehousing and issuing of materials for construction. Managed 25 company-owned towers.

Gulf Equipment Corporation - Theodore, AL

Project Coordinator & Manager Telecommunication Projects

1994-1997

- Managed turnkey cell site projects for Telecommunication construction projects: Sprint, GTE, Nortel, Powertel, BellSouth Mobility, DiGiPH PCS, Hargray Wireless.
- Material procurement. Civil Construction and tower crew coordination. Organization of projects for bidding purposes. Warehousing coordination of deliveries and shipments. Office manager responsible for accounting and invoicing. On site manager and crew foreman. Liaison between Gulf Equipment and elected officials. Public relations between City officials and area residents.

Education & Leadership

- Bachelor of Science, Special Education University of South Alabama, Mobile, AL
- Governor appointed Alabama State Workforce Investment Board.
- Board member of Family Business Instituted at the University of South Carolina.

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; TRAINING; EMERGENCY PLANNING/MANAGEMENT; DOCUMENTATION SPECIALIST; PROGRAM RESEARCH AND EVALUATION, TECHNICAL PROPOSAL WRITING

Relevant Qualifications

- Sixteen years of experience in disaster recovery and disaster training projects.
- Designed and developed debris management training for CrowderGulf customers with pre-event contracts (2004-2012).
- Developed, coordinated and/or conducted training sessions for clients in Florida, Texas, North Carolina, South Carolina, Maryland, Virginia, and Louisiana (2004-2012).
- Designed and developed CrowderGulf Project Managers' Training Manual in 2004 and updated yearly.
- Coordinated the set up and staff hiring and training for Debris Management Field Offices in five states (2004-2008).
- Managed documentation flow for CrowderGulf's disaster debris projects (2004-2012).
- Conducted evaluation research after project completion (2004-2012).
- Managed all documentation for and coordination of all Change Orders for two contracts with the Texas General Land Office (GLO), Sand and Beach Contract (2009); Marine Debris Contract (2009-2010).
- Assisted various clients with follow-up documentation for FEMA audits (2006-2012)
- Managed the technical proposal writing team for all pre-event Request for Proposals (2009-2012)

Disaster Debris Management Experience

CrowderGulf

Program Coordinator/Project Supervisor 2003–Present

Hurricane Matthew, (October 2016-Present)

- *Provided Technical Assistance and managed overall documentation process for 46 simultaneous activations throughout east coast.*

Hurricane Hermine, (2016)

- *Provided Technical Assistance and managed overall documentation process for 2 activations.*

Severe Storms (Flooding & Tornadoes) (2015-2016)

- *Provided Technical Assistance and managed overall documentation process for 14/15 simultaneous activations per year.*

Ice Storm Pax (February 2014 - Present)

- *Provided Technical Assistance and managed overall documentation process for vegetative debris and leaner / hanger removal operations for Dorchester and Berkeley County, SC.*

Hurricane Sandy (October 2012-Present)

- *Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey*

Fort Lauderdale FEMA Audit (2010-2012)

- *Technical Assistance with FEMA Audit for 2004-2005*

Hurricane Irene (August 2011-October 2011)

- *Managed the overall documentation and reconciliation process for 21 contracts in North Carolina, four (4) municipalities in Virginia, four (4) contracts with the North Carolina Department of Transportation for the removal of debris on road ways in thirteen North Carolina Counties. These contracts involved working with all municipalities as well as several monitoring companies representing various municipalities.*

Hurricane Ike (2008-2009)

- *Served as the Field Office Operations Manager & Coordinator for Debris Contracts in Texas, including four counties, 21 cities, and the Texas General Land Office (GLO). Set up and trained personnel for three onsite offices in Texas after Hurricane Ike for debris management contracts in three counties and 21 cities. Managed documentation and data management and assisted customers in the field throughout entire operation to ensure FEMA compliance, coordinated with GLO managers and managed all of the documentation, and the reconciling and invoicing for three contracts with GLO (sand debris, marine debris, and sonar contracts).*

Hurricane Rita, Calcasieu Parish, LA (2005)

- *Served as the Field Office Operations Manager for a large debris project in Calcasieu Parish, LA during the 2005 Hurricane season.*

Hurricane Charley Debris Projects (2004)

Hurricane Isabel Debris Projects (2003)

Additional Experience and Skills

- *Intelligent Designs Systems Incorporated, - Program Evaluator, August 2000–November 2003*
- *University of South Alabama, Mobile, AL - Instructor, Special Education Department*
- *Mobile County Public School System - Consulting Teacher 1989, Teacher of students with disabilities 1972-1989*

Education

- *National Incident Management System (NIMS) Certified, ICS-100, 200, 700, 800*
- *Ph.D., Instructional Design and Development, University of South Alabama, 1998*
- *Masters in Mental Retardation, University of South Alabama, 1977*
- *Bachelor of Science, Elementary Education, Auburn University, 1967*

Training Provided

Designed, developed and conducted debris management training for municipalities in Florida, North Carolina, South Carolina, Virginia, and Texas, from 2004-2009. CrowderGulf offers yearly training for City and County municipalities that have CrowderGulf pre-event debris management contracts in place. A detailed list of sessions can be provided upon request.

Areas of Expertise

DISASTER RESPONSE; DISASTER RECOVERY; MARINE DEBRIS REMOVAL; LOGISTICS; SCHEDULING; PRESENTATIONS; CLIENT TRAINING

Professional Overview

Over 30 years of successful leadership and management experience with progressively increasing responsibility. A problem solver and innovative thinker who builds and leads winning teams to highly successful outcomes. A versatile leader with superb ability to bring ideas from conception to completion. Produces positive results regardless of the level of pressure. Flexible and adapts to change exceptionally well. Experienced in coaching, motivating, and mentoring others for success. Other key strengths in:

- Leadership and team building experience nationally and internationally.
- High standards of ethics and integrity with a flexible and adaptable approach.
- Highest regard for safe operations and risk management.
- Uniquely trained in planning, assembling, and managing experienced project teams at multi-site operations.
- Outstanding verbal, writing, and presentation skills.

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC 2014-Present
Disaster Debris Removal - C&D and Vegetative Debris, Leaners and Hangers, Stumps, Grinding Operations and Disposal, White Goods, E-Waste and HHW

Hurricane Matthew October 2016
Senior Project Manager for Hilton Head Island, SC. Handled coordination of debris removal and recovery efforts for 22 individual contracts. Daily meetings with clients and municipalities to update each contract with status.

Severe Storms and Flooding March 2016
Project Manager for Essex County, VA under the VPPSA Contract

Severe Storms and Flooding October 2015
Project Manager for the South Carolina Department of Transportation in Lexington and Richland Counties

Ice Storm Pax February 2014
Southeast Regional Manager for Dorchester County and Berkeley County, SC

Additional Experience and Skills

Senior Manager, (Defense Coordinating Officer) 2010-2014
Federal Emergency Management Agency, Region IV, Atlanta, GA

Chief Operating Officer, (Commander/District Engineer) 2008-2010
Japan Engineer District, Pacific Ocean Division, Tokyo, Japan

Strategic Planning Engineer, (Division Engineer) 2006-2007
1st Cavalry Division, III Corps, Fort Hood, TX

Chief Operating Officer, (Commander) 2002-2006
20th Engineer Battalion, 1st Cavalry Division, III Corps, Fort Hood, TX

Chief Facilities Director. (Chief of Facilities and Logistics) 1999-2002
United States Army European Command, Joint Analysis Center, Molesworth, UK

Education & Professional Affiliations

- Master of Science, Construction Management, University of Florida, Gainesville, FL
- Master of Science, Strategic Studies, United States Army Senior Staff College, Carlisle, PA
- Bachelor of Science, Agricultural Economics, Clemson University, Clemson, SC
- Society of American Military Engineers
- Army Engineer Association
- International Association of Emergency Managers
- NIMS Certification for 100, 200, 700 and 800

Areas of Expertise

DISASTER PREPAREDNESS, RESPONSE AND RECOVERY OPERATIONS; EMERGENCY MANAGEMENT AND FEMA PROGRAMS AND POLICY, PROPOSAL DEVELOPMENT, CONTRACTS MANAGEMENT; LOGISTICS; SCHEDULING; PRESENTATIONS; CLIENT TRAINING

Qualifications

- Project Manager CrowderGulf Debris Operations since 2011
- Certified Local Emergency Manager (CLEM - State of Alabama)
- Advanced Level Certification in Emergency Management (ALEM)
- NIMS 300 and 400 Level Instructor

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC

Project Manager and Emergency Management Specialist

August 2011- Present

Project Manager and company representative for pre-event clients. Provide daily support for the Disaster Assistance Office in the form of accounts management. Performed technical writing and review of proposals for pre-event contracts. Assisted the company by attending pre-bid meetings participation in marketing presentations to perspective clients. Provided assistance to client on FEMA Public Assistance Program policy. Provided support to Senior Project Manager and served as government liaison to clients.

Hurricane Matthew

October 2016

- Project Manager and government liaison to Georgia clients.

Ice Storm Pax

February 2014

- Emergency Management Specialist and Government Liaison to Berkeley County, SC. Provided information and assistance on debris related issues and assisted with compiling documentation for eligible reimbursement activities.

Hurricane Irene

August 2011-October 2011

- Emergency Management Specialist and Government Liaison to 6 Counties in NC. Provided information and assistance resolving debris related issues as it relates to FEMA 325 guidelines, Disaster Specific Policies and the Robert T. Stafford Disaster Relief Act. Assisted clients in compiling documentation for eligible reimbursement activities, provided debris management training and updates on policy changes. Worked with clients to Conduct After Action Follow up meetings with staff regarding disaster specific policies and protocols.

Additional Experience and Skills

Emergency Management Director

2000-2010

Disaster Public Information Officer and Administrative Assistant to the County Engineer

1994-2000

Regional Marketing Director and Account Manager for VideoCart, Inc.

1992-1993

Training Provided

Provides yearly training for City and County Government employees that have CrowderGulf pre-event debris management contracts in place. A detailed list of sessions can be provided upon request.

Certifications and Training

- USACE Construction Quality Management
- National Incident Management System, IS-100, 200, 700, 800
- National Incident Management System 300 &400 Instructor
- Advanced Level Certification/Emergency Management (ALEM)
- Certified/Licensed Emergency Manager (CLEM)
- CPR & Blood Pathogens

Education

- Bachelor of Arts and Science Degree - Radford University, Radford, Virginia

1991

Eric M. Hall

Senior Debris Reduction Manager / Project Manager

Satellite Office: 927 Grand Reserve Drive - Davenport, Florida 33837 - (407) 716-9346

Areas of Expertise

AIR CURTAIN INCINERATION SPECIALIST; DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Relevant Qualifications

- Over twenty-one years of experience in disaster recovery and management.
- Managed and completed numerous air curtain incinerator disaster debris projects.

Disaster Debris Management Experience

CrowderGulf

1992-Present

Project Manager/Debris Reduction Manager

2016	Hurricane Matthew	Berkeley County, SC
2014	Winter Storm Pax	Greensboro, NC
2012	Tropical Storm Debbie	Ft Myers, FL
2012	Hurricane Isaac	Ft. Myers Beach & Key West, FL
2011	Hurricane Irene	Dare County, NC
2011	Tornado	Joplin, MO
2008	Hurricane Ike	Montgomery County, TX
2005	Hurricane Wilma	N Miami & N Miami Beach, FL
2005	Hurricane Katrina	Ft Lauderdale & N Miami, FL
2004	Hurricane Charley, Frances, Jeanne	Orlando, FL
2003	Hurricane Isabel	Dare County, NC
2002	Ice Storm	Kansas City, KS Lee's Summit, MO

Supervisor & USACE Liaison

1996	Hurricane Fran	Wilmington, NC
1995	Hurricanes Erin & Opal ACI Sites	Bay County, FL
1994	Ice Storm ACI Sites	Memphis, TN

Additional Experience and Skills

Dragon Trench Burning; Winter Park, Florida

1985-Present

Owner

- Principle operation fleet of air curtain incinerators, contract & rental for destruction of vegetative debris generated from development, right of way, land clearing, storm debris and animal carcass generated from foreign animal disease outbreak.

Air Burners, LLC; Palm City, Florida

1985-2002

Sales and Technical Consultant

- Benchmark manufacturer of portable and refractory air curtain incinerators since 1986.
- Consultant on forerunner of the S Series Refractory Burn Systems.

Contractor

2001	Refractory ACI Demonstration	Kuala Lumpur, Malaysia
2001	CWD Elk & Deer ACI	Cheerokee Park, CO
2001	CO Dept. of Agriculture	VS USDA APHIS
2001	Foot & Mouth ACI Sheep & Hogs	United Kingdom
2001	Ministry of Agriculture, Fisheries & Food	United Kingdom
1998	Foreign Animal Disease Cattle ACI	Southeast Asia
1997	Salmonella Ostrich & Emu ACI	Pasco County, FL
1997	Redditt Landfill Consultant	Orange County, FL
1993	Dean Road 4 Lane	Orange County, FL
1992	Hurricane Andrew	Miami, FL

Education/Military

1970-1976	Ohio National Guard, 102nd Armored Cavalry	
1968-1970	Aerospace Technology, Kent State University	Kent, OH
1963-1968	Civil Air Patrol Cadet, Squadron 1407	Ohio Wing

Certifications

- ICS Certified...

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS SAFETY; EMERGENCY PLANNING/MANAGEMENT; SAFETY PLANNING AND POLICY IMPLEMENTATION

Certifications

- FEMA NIMS: ICS 100, ICS 200, ICS 300, ICS 400, ICS 700, ICS 800, ICS 240
- U.S.A.C.E Construction Quality Management
- U.S.A.C.E. 385-1-1 40 hour
- 40 Hour Hazwoper Certificate & Instructor
- SONS & TWIC
- OSHA 10 Hour General Industry
- OSHA 30 Construction
- OSHA 510 & 500
- Asbestos Supervisor and Refresher
- Asbestos Inspector and Refresher
- Leadership & Influence
- DOT Supervisor
- Root Cause and Incident Training

Disaster Debris Management Experience

CrowderGulf

May 2010-Present

Health & Safety Manager

- Reviewed, evaluated, and analyzed work environments, design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents in the arena of environmental safety, marine operations, and general site safety.
- Created and implemented safety procedure and policy, as well as created all original safety plans specifically pertaining to the individual job or project; conducted inspections and enforced adherence to laws and regulations.
- Held daily safety meetings concerning various topics of personnel safety and training.
- Monitored the JSA process, including storage both physically and electronically and all forms of documentation and document preservation.
- Followed through with incident investigation to ensure that all required policies were followed. Trained, motivated and managed team of up to 16 safety observers.
- Aggressively case managed all cases of injury. Adjunct Hazwoper instructor for over 240 employees.
- Issued permit to work, lift permits, hot-work permits, LO/TO program and ground disturbance permits.

2016 Hurricane Matthew and Hermine

Disaster Debris Removal and Recovery Services in over 46 simultaneous activations along the East Coast.

2014, 2015, 2016 Severe Storms (Flooding & Tornadoes)

Disaster Debris Removal and Recovery Services in over 30 activations over 3 years at various municipalities.

2012 Hurricane Sandy Cleanup

Debris removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey.

2012 Hurricane Isaac Cleanup

Debris removal and reduction after Hurricane Isaac for the cities of Pascagoula, Gulf Port, and Biloxi in Mississippi with no first aid or OSHA recordable incidents.

2011 Hurricane Irene Recovery, North Carolina & Virginia

Debris removal and reduction after Hurricane Irene for over 20 municipalities in the North Carolina and Virginia area with no first aid or OSHA recordable incidents.

2011 Tornado Recovery, Walker County, AL

Debris removal and reduction after several tornados devastated north Alabama with no first aid or OSHA recordable incidents.

2010 BP Deep Horizon Oil Spill Recovery Response, Gulf Waters & Beaches, AL, FL, MS

Oil Spill Response & Recovery, providing management, equipment, materials and personnel to recover, maintain and reclaim gulf coast beach areas; BP Oil Exploration & Production/ O'Brien's Response Management/ Orange Beach, AL/ Baldwin County, AL/ Dauphin Island, AL

Additional Related Experience and Skills

Sales/Acting Branch Manager - Arrow Equipment/United Rentals - Chicago, IL
Safety Manager - Rite Way Masonry - Chicago, IL

2001 to 2002
1995 to 2001

Education

- A.A. Concentration Organizational Management Indian River State College, Ft. Pierce, Florida
- B.A. Occupational Health and Safety Columbia Southern, Gulf Shores, Alabama

Management Experience

CrowderGulf Disaster Recovery, Theodore AL

Project Manager

2010-Present

Hurricane Matthew - 2016 Currently ongoing

City of Friendswood, TX - 2015 Tornado Debris removal and disposal

Completion Date: 11/9/2015-11/2016 / Current Construction Value: \$140,516

South Carolina DOT - 2015 Storms and Flooding Removal and Disposal

Completion Date: 10/2015-11/2015 / Current Construction Value: \$698,227

Limestone County, AL - 2015 Flooding Waterway Debris Removal

Completion Date: 9/2015 / Current Construction Value: \$60,860

City of Corpus Christi, TX - 2015 Vegetative Removal and Disposal

Completion Date: 7/2015 / Current Construction Value: \$501,795

City of Raleigh, NC - 2015 Ice Storm Debris Removal

Completion Date: 4/2015 / Current Construction Value: \$208,740

City of Raleigh, NC - 2015 Ice Storm Debris Removal

Completion Date: 4/2015 / Current Construction Value: \$208,740

AL Department of Transportation - Drift Waterway Removal in Styx River

Completion Date: 12/2014 / Current Construction Value: \$79,250

Blount County, AL - Debris Removal and Waterway Removal

Completion Date: 7/2014 / Current Construction Value: \$1,401,613

Baldwin County, AL - Dredging of Little Lagoon Pass in Gulf Shores, AL on an as needed basis

- Alabama Department of Transportation (ALDOT)

Completion Date: 12/2013 / Current Construction Value: \$1,284,000

Hurricane Sandy Water Way Debris Removal

Durations: February 2013 – March 2014

- Description: Marine debris removal operation for the New Jersey Department of Environmental Protection, as a result of Hurricane Sandy. Manager over five different debris zones which produced over 100,000 cubic yards of debris and 400,000 cubic yards of sand/silt dredged from the impacted waters. The project also included sonar and survey of 56,000 acres of bays, streams, and rivers; Project Value: \$58,000,000

2011 Hurricane Irene Recovery, North Carolina & Virginia - Debris removal and reduction after Hurricane Irene

- Edgecombe County, NC

Completion Date: 11/4/2011 / Current Construction Value: \$1,519,737

- City of Rocky Mount, NC

Completion Date: 11/3/2011 / Current Construction Value: \$2,971,515

- Town of Williamston, NC

Completion Date: 9/10/2011 / Current Construction Value: \$129,325

2011 Tornado Recovery, Walker County, AL - Debris removal and reduction after tornado

- USACE mission assigned contract CrowderGulf Prime sub for Phillips & Jordan Completion Date: 8/2011 / Current Construction Value: \$3,303,475

2010 BP Deep Horizon Oil Spill Recovery Response, Gulf Waters & Beaches, AL, FL, MS -

- Oil Spill Response & Recovery, providing management, equipment, materials and personnel to recover, maintain and reclaim gulf coast beach areas

- BP Oil Exploration & Production / O'Brien's Response Management /

- Orange Beach, AL / Baldwin County, AL / Dauphin Island, AL

Completion Date: 8/20/2010 / Current Construction Value: \$129,390,001

2008 Hurricane Ike Recovery, Texas, Alabama - Debris removal, reduction and disposal after Hurricane Ike

- City of Alvin, TX

Completion Date: 12/18/2008 / Current Construction Value: \$2,485,571

- Galveston County, TX

Completion Date: 9/12/2009 / Current Construction Value: \$84,145,785

- City of League City, TX

Completion Date: 1/10/2009 / Current Construction Value: \$4,108,866

- City of Pearland, TX

Completion Date: 1/23/2009 / Current Construction Value: \$4,638,531

- Texas General Land Office

Completion Date: 2/15/2010 / Current Construction Value: \$27,167,674

- City of Texas City, TX

Completion Date: 10/27/2008 / Current Construction Value: \$3,578,002

CrowderGulf Disaster Recovery, Theodore AL

Field Supervisor

2003-2006

2006 Flood Recovery, New York - Debris removal, reduction and disposal after flooding from storms

- Union Concrete Constructors, Erie & Genesee Counties, NY

Completion Date: 1/7/2007 / Current Construction Value: \$4,480,345

Completion Date: 1/18/2007 / Current Construction Value: \$258,128

2005 Hurricane Wilma Recovery - Debris removal, reduction and disposal after Hurricane Wilma

- City of Pembroke Pines, FL

Completion Date: 1/20/2005 / Current Construction Value: \$11,752,000

- City of West Palm Beach, FL

Completion Date: 1/11/2006 / Current Construction Value: \$3,333,174

- City of Wilton Manors, FL

Completion Date: 10/29/2005-12/9/2005 / Current Construction Value: \$1,706,597

2005 Hurricane Katrina Recovery - Debris removal, reduction and disposal after Hurricane Katrina

- Baldwin County, AL

Completion Date: 3/1/2006 / Current Construction Value: \$3,748,310

- City of Biloxi, MS

Completion Date: 5/23/2007 / Current Construction Value: \$17,395,715

- City of Daphne, AL

Completion Date: 10/10/2005 / Current Construction Value: \$642,000

- City of Gulf Shores, AL

Completion Date: 2/20/2006 / Current Construction Value: \$7,147,306

- Client: Harrison County, MS

Completion Date: 9/11/2005 / Current Construction Value: \$608,369

- Jackson County, MS

Completion Date: 8/31/2006 / Current Construction Value: \$651,266

- City of Pascagoula, MS

Completion Date: 7/31/2010 / Current Construction Value: \$22,535,788

- City of Pembroke Pines, FL

Completion Date: 9/16/2005 / Current Construction Value: \$730,000

2005 Hurricane Dennis Recovery - Debris removal, reduction and disposal after Hurricane Dennis

- Baldwin County, AL

Completion Date: 8/27/2005 / Current Construction Value: \$564,552

2004 Hurricane Ivan Recovery - Debris removal, reduction and disposal after Hurricane Ivan

- State of AL Dept of Conservation & Natural Resources

Completion Date: 12/23/2005 / Current Construction Value: \$4,385,100

- Baldwin County, AL

Completion Date: 4/15/2005 / Current Construction Value: \$33,164,762

- City of Daphne, AL

Completion Date: 10/10/2005 / Current Construction Value: \$2,196,324

Professional Overview

Brian worked as a Project manager in Atlanta, GA for one of the largest general contracting firms in the nation. There he built a strong management foundation and obtained the necessary fundamentals to plan and coordinate with owners, engineers and government officials. Brian has the ability to estimate, propose, contract, coordinate, schedule, manage, budget, document and close-out a project from start to finish. These have proved helpful in the disaster recovery field as shown in the successful performance for the USACE in Joplin, MO and for the State of Virginia after Hurricane Irene, State of New Jersey after Hurricane Sandy and many other disaster debris management projects.

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC

2010-Present

Hurricane Matthew (October 2016-Present)

- Project Manager for 46 simultaneous activations for Debris Removal Services

Hurricane Hermine (2016)

- Project Manager for the City of Tallahassee and Leon County, FL

Sever Winter Ice Storms, Flooding and Tornadoes (2015-2016)

- Disaster Debris Removal for various municipalities

Hurricane Sandy (October 2012-March 2013)

- Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey
- Conducted damage assessment in New Jersey & New York and generated New Jersey Waterway Debris Management Plans for approval by the New Jersey Department of Environmental Protection
- Coordinated and contracted with local subcontractors, managed waterway debris removal operations inclusive of dredging, submerged debris removal and contaminated debris disposal

Hurricane Irene (August 2011-October 2011)

- Project Manager for debris operations for Virginia after Hurricane Irene hit.
- Managed Newport News, VA, James City County, VA, York County, VA and Williamsburg, VA.
- Managed 4 Debris Sites, reduction sites by grinding and 1 reduction site by burning

Joplin Tornado (June 2011 - September 2011)

- Operations Manager for USACE Mission
- Oversaw all operations for USACE Contract W912DQ-11-C-4024
- Generated all necessary USACE submittals, represented the Prime contractor all Corps coordination meetings
- Conducted daily jobsite inspections and submitted daily QCR reports to the Corps for review and comment
- Managed the 40 acre debris reduction site, operated 3 grinders to meet Corps goals
- Managed the haul out of all reduced debris to final disposal site

J.E. Dunn Southeast dba R.J. Griffin & Company

2006 - 2010

- Created detailed monthly profit analysis inclusive of cost projections, labor logs, bond logs, material logs, equipment logs and transaction reports for review with the company officers.
- Projected and tracked all labor, equipment, materials and subcontractor cost for the duration of projects.
- Generated purchase orders, subcontracts, owner contracts, bid presentations, owner pay applications and the overall general contractor project schedules.
- Interfaced and communicated with clients regarding project status and coordinated as required to resolve issues with construction, procurement, and/or engineering.
- Participated in the estimating and bid process and successfully managed several projects I helped estimate.
- Led subcontractor scope meetings to negotiate and determine a full scope of work and totally inclusive subcontract price.
- Ran OAC (owner, architect and contractor) meetings to discuss the current status of projects, expected completion dates and up to date changes and cost.
- Acted as onsite Superintendent when necessary and was capable of running a safe and productive jobsite.
- Reviewed and approved all subcontractor pay application, material delivery schedules, shop drawings, submittals and their overall production schedules.

Areas of Expertise

DISASTER RESPONSE; DISASTER RECOVERY; ESTIMATING; MARINE DEBRIS REMOVAL; LOGISTICS; SCHEDULING; PRESENTATIONS; CLIENT TRAINING

Professional Overview

Reid started his career with CrowderGulf in 2010, as the Senior Project Manager (PM) for the BP Oil Spill. As PM, he has been responsible for managing over 1200 people and 400 pieces of equipment. Managing several projects at once is Reid's strong point and the BP project has consisted of simultaneously managing more than eight different major projects within the Area of Responsibility (AOR) for the BP Oil Spill operation. These projects ranged from sand screening, dredging, and vessel operations, to side scan sonar work. All projects have cumulatively exceeded \$130 million in invoicing and total project cost. Reid worked as a project manager for a commercial construction company in Atlanta, Georgia, prior to choosing to return to the Gulf Coast. The time spent in Atlanta gave him vast knowledge in management, estimating, schedule and budget supervision.

Experience

CrowderGulf, LLC

2010 - present

Direct manager of multiple project managers and respected projects, analyzing of contract requirements, profit/losses estimates (Daily and Monthly), and scheduling for over \$140 million in projects. Managed operations consisting of 1200 response personnel and over 600 pieces of equipment. Highly involved in and conducting business development. Conducted quarterly performance reviews for clients, company growth, and quality control. Qualified Individual for company general contractors license. Perform technical writing used in RFP responses and presentations. Look for new opportunities for future work and expanding markets. Perform business models for expanding and growth of current company. Assesses new and current projects to create estimates. Managed safety program along with insuring that safety and operations coincided. Maintained a company Safety TRIR of less than 2.0 for the past three years. Handle HR concerns, personnel consulting, and legal matters. Organize and conduct weekly progress meetings among management. Manage subcontractors from all aspects including: Insurance, billing, subcontracts, and performance. Started sites from the ground up with facilities, personnel, and equipment. Negotiate contract terms, review, and executed client contracts.

Hurricane Matthew, Senior Project Manager

October 2016-Present

- 46 Simultaneous Activations for Disaster Debris Removal Services along the East Coast

Hurricane Hermine, Senior Project Manager

2016

- Disaster Debris Removal Services in the Tallahassee

Sever Storms (Ice, Flood & Tornados), Senior Project Manager

2015-2016

- 14/15 Simultaneous activations per year

Ice Storms (Pax & Ulysses) Severe Storms (Flood & Tornados)

2014

- Various Disaster Debris Cleanup for several Municipalities

Hurricane Sandy, Senior Project Manager

October 2012-2014

- Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey

Deep Horizon Oil Spill

July 2010-March 2012

Senior Project Manager over the BP oil response for the entire state of Alabama.

- Alabama AOR BP Response - Direct Manager of different sites and project managers and equipment including marine operations and heavy equipment. Project included sand screening operation. Alabama coast was excavated, screened, and placed back, resulting in the screening of approximately four million cubic yards of sand with 200 pieces of equipment, and 480 operators and personnel. This process had never been performed before to remove oil material from sand.

Choate Construction Company

June 2007 - June 2010

Collaborates on the design, engineering, presentation, and project management of over \$45 million in new project development and completion. Assistant Project Manager of various commercial construction projects ranging from \$4 to \$20 MM.

Education

- Bachelor of Science in Aerospace Engineering

Auburn University 2007

Certifications and Training

- NASCLA Accredited (National Association of State Contractors Licensing)
- General Contracting licenses Alabama, Virginia, Louisiana, Mississippi, Georgia and South Carolina
- HAZWOPER 40 Hour and 8 Hour refresher
- OSHA 30 and 10 Hour refresher
- National Incident Management System ICS-100, 200, 300, 400, 241, 242, 632, 700, 702, 800, 810, 901 and 1900
- LEED AP (Leadership in Energy and Environmental Design Accredited Professional)

Wilber Ledet

350 CCC Road - Perkinston, MS 39573 - (228) 326-5915

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT/MARINE DEBRIS CLEAN-UP

Relevant Qualifications

- Sixteen years of management experience in disaster recovery and marine debris.
- Expertise in managing stored vessel reclamation program.
- Assisted in the removal of hazardous substances from the vessels and coordinated their proper disposal.
- Sand removal, sand screening and beach berm construction, including sea oat replacement and right-of-entry program for sand reclamation on private property.
- Facilitated overall daily operations, training and safety programs on equipment for staff and customers.

Disaster Debris Management Experience

CrowderGulf, LLC – Theodore, AL

- **Project Manager -** **2012-Present**
 - South Carolina - Hurricane Matthew - Hilton Head Island and PUDs (15 Total Activations) 2016
 - Florida - Hurricane Hermine - City of Tallahassee / Leon County (2 Total Activations) 2016
 - Florida - Bayou Texar Dredging - City of Pensacola 2015
 - South Carolina - Storms/Flooding - Richland County 2015
 - New Jersey - Sandy Phase II Marsh Cleanup 2014
 - South Carolina - Ice Storm - Berkeley County 2014
 - North Carolina - Ice Storm Pax - City of Raleigh 2014
 - Alabama - Tornado - Limestone County 2014
 - New Jersey - Super Storm Sandy - Barnegat Bay 2012
 - Alabama - Hurricane Isaac - Dauphin Island 2012
- **Supervisor - Hurricane Isaac** **September 2012**
 - City of Pascagoula, Ms. - Removal of storm debris from right of ways.
 - City of Biloxi, Ms. - Removal of storm debris from right of ways.
 - City of Orange Beach, AL - Removal of debris from beaches.
 - Walton County FL - Removal of debris from beaches.
- **Project Manager - BP MC252 Gulf Oil Spill - Baldwin County, AL** **May 2010 to February 2012**

Managed up to 800 Hazwoper certified responders. Managed both manual and mechanical removal of oil from all of the beaches in Baldwin Co. Alabama. Attended daily operation meetings with BP, US Coast Guard, Alabama Department of Environmental Management. Attended weekly planning meeting with BP operations to assist with plans for the clean up activities for the State of Alabama. July 2010 was appointed to BP's Waste Management Board, assisted in reducing the use of non recyclable plastic on the response.
- **Supervisor - Hurricane Ike** **January 2009 to November 2009**

Supervised removal of wet debris targets identified by sonar from West Galveston Bay, Tiki Island and Omega Bay, Texas. Chanel clean up of Dickinson and League City Texas. Located and removed sunken vessels in the same water ways. Stored vessels and removed all fluids and disposed of vessels. Disposal of vessels in Port Arthur and Orange Texas.
- **Supervisor Strayham Construction - Hurricane Ike** **September 2008 to November 2008**

Supervised seven (7) curtain burn pits in Pearland Texas. Reduced by burning over 600,000 cubic yards of vegetative debris.

Certifications

- FEMA Certifications: IS-00001, IS-00100.b, IS-00134, IS-00200.b, IS-00240.a, IS-00244.a, IS-00700.a, IS-00800.b, 40-Hr HazWoper, 30-Hr OSHA Construction Course
- US Army Corps Of Engineers: Construction Quality Management for Contractors #784

Wesley R. Naile

Logistics and Pre-Event Contract Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS; CONTRACTS MANAGEMENT

Relevant Qualifications

- Over 10 years of experience in disaster recovery and management.
- Logistics, strategic planning, procurement and negotiation tactical planning.

Disaster Debris Management Experience

CrowderGulf

2004-Present

Contracts and Logistical Manager for Disaster Operations

- Ensure all pre-positioned equipment and supplies are deployed and ready
- Research and evaluate logistical systems and processes for incorporation into CrowderGulf's procedures
- Maintain CrowderGulf communication systems
- Maintain "Quick Kits" for immediate deployment
- Prepare and update logistical plans and procedures
- Manage and maintain warehousing, equipment and supplies

Disaster Experience

- **Hurricane Matthew**, *Contracts & Logistics Manager (46 Total Activations)* 2016
- **Hurricane Hermine**, *Contracts & Logistics Manager (2 Total Activations)* 2016
- **Severe Storms & Flooding**, *Contracts & Logistics Manager* 2014
- **Hurricane Isaac**, *Contracts & Logistics Manager* 2012
- **Hurricane Irene**, *Contracts & Logistics Manager* 2011
- **Deepwater Horizon Oil Spill**, *Contracts & Logistics Manager* 2010
- **Hurricane Gustav & Ike**, *Contracts & Logistics Manager* 2008
- **Hurricane Katrina, Wilma & Rita**, *Logistics Manager* 2005
- **Hurricane Charley**, *Field Manager in Volusia County, FL* 2004

Additional Experience and Skills

Gulf Equipment Corporation

Contractor

1999-2000

- Site preparation and installation of tower, grounding systems and equipment

Education/Military

- University of South Carolina 2000-2003
- U. S. Army - 12B Combat Engineer 1995-1998
Placement and removal of explosives and obstacles

Amber Ramsay

Public/Community Relations and Marketing Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Relevant Qualifications

- Almost 20 years of experience in disaster recovery and marketing.

Disaster Debris Management Experience

CrowderGulf

1999-Present

Community Relations/Media Manager

- Liaison between CrowderGulf Project Managers in the field and US Army Corp of Engineers, elected officials, public works directors, the incident commander at the EOC (Emergency Operations Center) and clients
- Coordinate directly with PIO (Public Information Office) to manage release of information pertaining to debris recovery operations
- Assist in preparing media releases regarding debris segregation and scheduling
- Facilitate information flow to CrowderGulf Project Managers regarding FEMA eligibility criteria
- Establish and manage Community Debris Hotline
- Manage CrowderGulf's Damage Claim Program
- Conduct annual training for clients with existing contracts
- Represent CrowderGulf at national, regional and state professional conferences and seminars
- Participate in continuing education conferences pertaining to debris management

Hurricane Matthew (2016)

- 46 Simultaneous Activations in SC

Hurricane Hermine (2016)

- City of Tallahassee, FL
- Leon County, FL

Winter Storms, Flooding & Tornado (2015/16))

- Various Disaster Debris Removal

Sandy (2012-2013)

- NJ Disaster Debris & Waterway Clean-up

BP Horizon Oil Spill (2010-2012)

- Baldwin County, FL
- City of Gulf Shores, AL
- City of Orange Beach, AL

New York State Ice Storm (2006)

Hurricane Rita (2005)

- US Army Corp of Engineers Contract
 - Calcasieu Parish, LA
 - City of Lake Charles, LA

Hurricane Katrina (2005)

- Pascagoula, MS

Hurricane Ivan (2004)

- Pascagoula, MS

Hurricane Charley (2004)

- Lee County, FL
- Town of Ft. Myers Beach, FL
- City of Ft. Myers, FL
- Sanibel Island, FL
- Captiva Island, FL

Hurricane Charley Debris Projects (2004)

- Volusia County, FL
- City of Palm Coast, FL
- City of Edgewater, FL

Hurricane Fran Debris Project (1996)

- City of Wilson, NC

Hurricane Erin Debris Project (1995)

- City of Pensacola, FL

Hurricane Opal Debris Projects (1995)

- Panama City, FL
- Bay County, FL

Education

- Bachelor of Science Auburn University, Auburn, AL

Certifications

- NIMS Certified
- FEMA...

Areas of Expertise

DOCUMENTATION SPECIALIST; DATA ANALYSIS SPECIALIST; ACCOUNTS RECEIVABLE MANAGER; DATABASE MANAGER

Relevant Qualifications & Experience

2004 THROUGH PRESENT

DOCUMENTATION SPECIALIST

- Documentation management - Ensure that there is accurate and ample documents that record the work completed
- Historical data preservation and experience for proposals - Provide tables and charts with accurate figures from historical work completed to display CrowderGulf's accomplished work

DATA ANALYSIS SPECIALIST

- Data analysis - Review data for accuracy and capturing the information needed as directed by the contract
- Audit assistance and investigation - Assist and provide Client's needed documentation and analysis reports to respond to questions in an audit

ACCOUNTS RECEIVABLE MANAGER

- Invoicing clients from reconciled data - Create accurate invoices from Client preferences and contract specifics
- Client and Client representative relations for reconciliation and documentation - Work with Clients and their representatives to reconcile data at the satisfaction of the Client and their timeline

STORM RELATED EXPERIENCE (PARTIAL LISTING)

2014 Severe Storms	>46 invoices reconciled & generated
2014 Ice Storm Pax, Ulysses	>24 invoices reconciled & generated
2012 Hurricane Sandy	>80 invoices reconciled & generated
2012 Hurricane Isaac	>16 invoices reconciled & generated
2011 Hurricane Irene	>153 invoices reconciled & generated
2011 Tornado Recovery	>63 invoices reconciled & generated
2008 Hurricane Ike	>2,350 invoices reconciled & generated
2005 Hurricane Wilma	>33 invoices reconciled & generated
2005 Hurricane Rita	>18 invoices reconciled & generated
2005 Hurricane Katrina	>186 invoices reconciled & generated

DATABASE MANAGER

- Database development, creation and management
 - Assisted in development of innovative database that assist in more accurate accounting of data
 - Create a database specific to each Client's needs and to the needs the event requires
- Contract knowledge as it pertains to documentation, pricing line items and invoicing
 - Review each project contract as to the specific requirements of the scope of work and define on a project basis the best process to capture the required data

DATABASE MANAGEMENT (PARTIAL LISTING)

2014 Severe Storms	12 databases created & managed
2014 Ice Storm Pax, Ulysses	7 databases created & managed
2012 Hurricane Sandy	3 databases created & managed
2012 Hurricane Isaac	6 databases created & managed
2011 Hurricane Irene	29 databases created & managed
2011 Tornado Recovery	8 databases created & managed
2008 Hurricane Ike	100 databases created & managed
2005 Hurricane Wilma	33 databases created & managed
2005 Hurricane Rita	18 databases managed
2005 Hurricane Katrina	49 databases managed

Education

- ❖ University of Southern Mississippi, Paralegal Studies
- ❖ Remington College, Electronics & Computer Engineering Technology
- ❖ Faulkner State Community College, Undergraduate Studies

Jenny Todd Weaver

Subcontractor S/MBE Manager

Areas of Expertise

SUBCONTRACTS; MINORITY AND DISADVANTAGED BUSINESS INVOLVEMENT; RFP PREPARATION

Relevant Qualifications

- Ten years of experience in disaster recovery and management.
- Strong legal background
- Nine years proposal preparation
- Managed subcontractor activations over various simultaneous events for CrowderGulf's disaster debris projects.

Disaster Debris Management Experience

CrowderGulf

2008-Present

Subcontractor S/MBE Manager

- Subcontract execution during activations.
- Manage subcontractor compliance with all state and federal requirements.
- Develop and implement Company S/MBE utilization plan.
- Continually solicit local subcontractors and MBEs during and after the bidding process to maintain client goals.
- Assist in Proposal organization and review.

Contract Analyst/Administrator

2006-2008

- Assist in Pre-Event Request for Proposal preparation and overviews of all existing contracts
- Accounts receivable/payable oversight.
- Manage Subcontractor Database

Data Management Analyst/Specialist

2005-2006

- Managed and maintained debris area databases, while organizing all debris ticketing and field certifications
- Implemented deductive reasoning and problem solving with field errors
- Maintained and analyzed all reconciliation records for the various debris locations
- Performed investigations into all discrepancies over payroll and hauling of Subcontractors
- Prepared final reconciliations between Municipalities and Subcontractors invoices for weekending payrolls

Activations Worked:

Hurricane Matthew (2016)

46 Activations throughout the East Coast

Hurricane Hermine (2016)

2 Activations in Florida

Sever Storms, Flooding & TORNADOS (2015/16)

Debris Removal Services for various municipalities

Ice Storms Pax and Ulysses (2014)

3 Activations over North and South Carolina

Hurricane Sandy Debris Projects (2012/13)

2 activations for

- Kitty Hawk, NC and the
- State of New Jersey

Hurricane Isaac Debris Projects (2012)

- 9 activations over 3 States

BP Oil Spill (2010/12)

1,200 People and 700 pieces of equipment

- Baldwin County, AL
- City of Gulf Shores, AL
- City of Orange Beach, AL
- Town of Dauphin Island, AL

Tornadoes April and May Outbreak (2011)

- Various activations over Alabama, Missouri and Florida

Hurricane Irene Debris Projects (2011)

- 24 activations over North Carolina and Virginia; Six additionally awarded

Hurricane Ike Debris Projects (2008)

- 36 activations over 3 states with over 200 Subcontractors activated

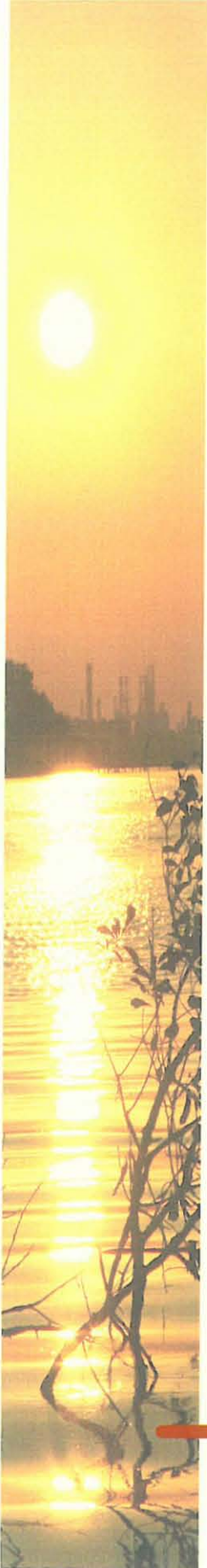
Hurricanes Katrina, Rita & Wilma(2005)

- 56 Activations over 5 states activating over 500 subcontractors for Debris Projects

Education

- Bachelor of Science, Marketing/Minor in Mathematics
- Associates Degree, General Studies

University of Alabama, Tuscaloosa, AL
Faulkner State Community College, Bay Minette, AL



E. References

TAB E. References

1. **Client:** City of Rowlett, TX
Address: 4000 Main St, Rowlett, TX 75088
Contact: **Jim Proce**, Asst. City Manager, 972-715-6113, jproce@rowlett.com
Ed Balderas, Assistant Emergency Management Coordinator 972-412-6230 c: 214-557-9506, ebalderas@rowlett.com
Project Title: **2016 Tornado (2/2016-4/2016)**
 - Removed & Disposed: vegetation, C&D, white goods (140), e-waste (49)
 - Monitored by True North – ADMS

Contract Value:	CY Recovered & Reduced:
Tornado \$680,036	70,738 CY

2. **Client:** City of Friendswood, TX **POP: 35,805**
Address: 1600 Whitaker Dr, Friendswood, TX 77546
Contact: **Terry Byrd**, Emergency Management Coordinator, 281-996-3335, tbyrd@ci.friendswood.tx.us
Project Title: **2015 Tornado (11/2015)**
 - Removed & Disposed: vegetation, C&D
 - Monitored by Tetra Tech - ADMS**2008 Hurricane Ike (9/2008-1/2009)**
 - Removed & Disposed: vegetation, C&D
 - Provided: Generators

Contract Value:	CY Recovered & Reduced:
Tornado \$140,516	8,782 CY
Ike \$4,054,033	482,978 CY

3. **Client:** City of Webster, TX
Address: 855 Magnolia, Webster, TX 50595
Contact: **Shannon Hicks**, Director of Public Works, 281-316-3707, shicks@cityofwebster.com
Joe Ferro, Emergency Management Coordinator, 281-316-3712 jferro@cityofwebster.com
Project Title: **2008 Hurricane Ike (9/2008-10/2008)**
 - Removed & Disposed: vegetation, C&D, white goods, canal debris by Side Scan Sonar

Contract Value:	CY Recovered & Reduced:
Ike \$187,227	13,220 CY

4. **Client:** City of Newport News, VA
Address: 513 Oyster Point Rd, Newport News, VA 23602
Contact: **Tim Shockley**, Solid Waste Administrator (Public Works), 757-269-2852, tshockley@nngov.com
Ralph Caldwell, (now **Eddie Crockett**) Assistant Public Works Director, 757-269-2881, ecrockett@nngov.com
Project Title: **2013 Non Disaster Project (12/2012-8/2013)**
 - Removed trees from different locations in the City at various times**2011 Hurricane Irene (9/2011-10/2011)**
 - Removed & Disposed: vegetation, C&D, mulch, leaners/hangers (ROW & Parks), Stumps
 - Reduced by grinding**2003 Hurricane Isabel (9/2003-1/2004)**
 - Removed & Disposed: vegetation, C&D, stumps, leaners/hangers from Public Areas (parks & campgrounds)
 - Reduced by grinding

Contract Value:	CY Recovered & Reduced:
2013 \$86,101	Lump Sum
Irene \$1,065,377	97,421 CY
Isabel \$4,988,323	514,703 CY

5. **Client:** Flagler County, FL **Population: 95,696**
Address: 1769 E. Moody Blvd. Bldg 3 Bunnell, FL 32110
Contact: **Steve Garten**, Director of Public Safety, Office 386.313.4240| Cell 386.569.3257| Fax 386.313.4253,
sgarten@flaglercounty.org
Project Title: **2016 Hurricane Matthew (10/7/2016-1/23/2017)**
 - Removed & Disposed: vegetation, C&D
 - Grinding Operations
 - DMS Sites
 - Leaners & Hangers

Contract Value:	CY Recovered & Reduced:
Matthew \$2,752,630	152,610 CY

F. Pricing



18-007 Pricing Sheet
City of League City, Texas

\$ Per Cubic Yard

1. ROW Vegetative Debris Removal (Collect & Haul)

Work consists of collection and transportation of eligible vegetative debris on the ROW to an approved TDSRS or other designated disposal facility.

\$ 8.00

2. ROW C&D Debris Removal (Collect & Haul)

Work consists of collection and transportation of eligible C&D debris on the TOW to an approved TDSRS or other designated disposal facility.

\$ 9.00

3. Demolition, Removal and Transport of Eligible Structures

Work consists of all labor, equipment, fuel and associated costs necessary to demolish structures on private property.

\$ 14.50

4. TSDR Management and Operations

Work consists of the management and operation of TDSRS for acceptance, management, segregation and staging of disaster related debris.

\$ 1.00

5. Reduction of Storm Generated Debris Through Grinding

Work consists of all labor, equipment, fuel, and miscellaneous costs necessary to reduce disaster generated debris through grinding.

\$ 2.70

6. Reduction of Storm Generated Debris Through Air curtain Incineration

Work consists of all labor, equipment, fuel and miscellaneous costs necessary to reduce disaster generated debris through air curtain incineration.

\$ 1.50

7. Reduction of Storm Generated Debris through Controlled Open Burning

Work consists of all labor, equipment, fuel and miscellaneous costs necessary to reduce disaster generated debris through controlled open burning.

\$ 0.90

8. Haul-out of Reduced Debris to Final Disposal Site

Work consists of loading and transporting reduced debris at an approved TDSRS to a final disposal facility.

\$ 3.00

***Note 1**

9. Removal of Eligible Hazardous Leaning Trees and Hanging Limbs

Work consists of removing eligible hazardous leaning or hanging limbs and placing them on the ROW for haul-off.

\$ Per Tree

6 inch to 12 inch diameter

\$ 38.00

13 inch to 24 inch diameter

\$ 110.00

25 inch to 36 inch diameter

\$ 190.00

37 inch to 48 inch diameter


\$ 275.00

49 inch and larger diameter

\$ 350.00

Hanger Removal (per tree)

\$ 82.00


 Signature of Proposer

*Note 1: This price includes mileage 0-20 miles, for over 20 miles please add \$0.09 per Cubic Yard Per Mile.

18-007 Pricing Sheet
City of League City, Texas

10. Removal of Eligible Hazardous Stumps

Work consists of removing eligible hazardous stumps and transporting them to an approved TDSRS or other designated disposal facility.

25 inch to 36 inch diameter

37 inch to 48 inch diameter

49 inch and larger diameter

\$ Per Stump

\$ 225.00

\$ 300.00

\$ 375.00

11. Abandoned Eligible Vehicle Removal

Work consists of the removal of eligible abandoned vehicles in areas identified and approved by the applicant and subsequently transported to an approved staging area.

\$ Per Unit

\$ 175.00

12. Abandoned Eligible Vessel Removal

Work consists of the removal of abandoned vessels **on land** in areas identified and approved by the applicant and subsequently transported to an approved staging area.

Work consists of the recovery of abandoned vessels **in water** in areas identified and approved by the applicant and subsequently transported to an approved staging area.

\$ Per Linear Foot

\$ 18.00

\$ 50.00

13. Eligible Animal Carcass Removal and Disposal

Work consists of the removal of eligible animal carcasses in areas identified and approved by the applicant and subsequently transported to an approved staging area.

\$ Per Pound

\$ 0.50

14. ROW White goods Debris Removal (Collect & Haul)

Work consists of all labor, equipment, fuel and associated costs necessary for removal, transportation and disposal of eligible White Goods.

\$ Per Unit

\$ 30.00

15. Freon Removal (Collect & Haul)

Work consists of all labor, equipment, fuel and associated costs necessary for recovery and disposal of Freon from eligible items containing refrigerants.

\$ Per Unit

\$ 40.00

16. Fill Dirt

The Contractor shall place compacted fill dirt in ruts created by equipment, holes created by removal of hazardous stumps and other areas that pose a hazard to public access upon direction of the City.

\$ Per Cubic Yard

\$ 14.00

17. E-Waste Removal

Work consists of the recovery and disposal of disaster damaged televisions, computers, computer monitors, microwaves, etc.

\$ Per Unit

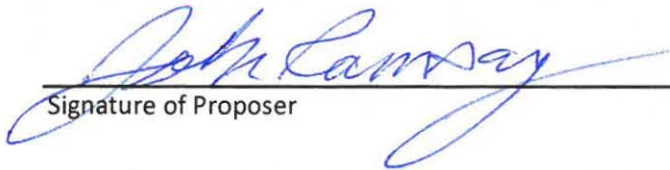
\$ 60.00

18. Household Hazardous Waste Removal

Work consist of collection, transportation, and disposal of Household Hazardous Waste from the ROW to final disposal.

\$ Per lb

\$ 5.00


Signature of Proposer

Note 2: Tipping fees will be a pass through Cost. CrowderGulf will negotiate lowest possible tipping fee and back charge the City at Cost.

G. Conflict of Interest



CONFLICT OF INTEREST QUESTIONNAIRE

For vendor or other person doing business with local governmental entity

FORM CIQ

NON-APPLICABLE

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code.

A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of person who has a business relationship with local governmental entity.

None

2 ☐ Check this box if you are filing an update to a previously filed questionnaire.

(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

3 Name of local government officer with whom filer has employment or business relationship.

None

Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

☐ Yes

☒ No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

☐ Yes

☒ No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

☐ Yes

☒ No

D. Describe each employment or business relationship with the local government officer named in this section.

John Ramsay, President and CEO certifies that he, nor is any other member of ownership, management or staff are related to, or has any collusion with, or any aspect of anyone or Department of the City.

4

None

Signature of person doing business with the governmental entity

10/24/2017

Date

H. Certification





BIDDER CERTIFICATION AND ADDENDA ACKNOWLEDGEMENT

By signature affixed, the bidder certifies that neither the bidder nor the firm, corporation, partnership, or institution represented by the bidder, or anyone acting for such firm, corporation, or institution has violated the anti-trust laws of this State, codified in Section 15.01, et seq., Texas Business and Commerce Code, or the Federal antitrust laws, nor communicated directly or indirectly the bid made to any competitor or any other person engaged in such fine of business.

Bidder has examined the specifications and has fully informed themselves as to all terms and conditions. Any discrepancies or omissions from the specifications or other documents have been clarified with City representatives and noted on the bid submitted.

Bidder guarantees product offered will meet or exceed specifications identified in this RFP.

Bidder must initial next to each addendum received in order to verify receipt:

Addendum #1 None Addendum #2 _____ Addendum #3 _____
Addendum #4 _____ Addendum #5 _____ Addendum #6 _____

Bidder Must Fill in and Sign:

NAME OF FIRM/COMPANY: CrowderGulf, LLC
REPRESENTATIVE's NAME: John Ramsay
REPRESENTATIVE's TITLE: President & CEO
MAILING ADDRESS: 5435 Business Parkway
CITY, STATE, ZIP: Theodore, AL 36582
PHONE & FAX NUMBERS: 800-990-6207 (ofc) 251-459-7433 (fax)
E-MAIL ADDRESS: jramsay@crowdergulf.com
AUTHORIZED SIGNATURE: 
DATE: 10/24/2017



FINANCIAL CAPABILITY

Financial strength is one of the most important aspects for the City of League City to consider when selecting a debris contractor. Following a major disaster, the City's financial burdens could be substantial. It is important to have a financially strong disaster-experienced contractor, such as CrowderGulf, that will work to get the job completed, regardless of any delays in invoice payments.

CrowderGulf's financial stability is solid and reliable and over the years we have established an excellent line of credit with our financial institution. We have always paid our subcontractors and personnel weekly and we have met all financial obligations without interruption. Over the years, CrowderGulf has paid out millions of dollars before receiving any payments. CrowderGulf's long time commitment to pay subcontractors weekly has allowed us to attract the most experienced and well-equipped subcontractors in the nation.

John Ramsay, President and Director of Operations, has had extensive experience working disasters and is personally aware that many municipalities are not financially prepared to handle the cost of a major recovery effort. He understands that it takes time to work through the bureaucracy and obtain funding. Consequently, CrowderGulf's position has always been one of patience with our clients as they endeavor to meet our invoices. Some clients have been more financially capable than others, but we have never had a situation in which we were unable to amicably resolve any payment issues.

AGGREGATE BONDING CAPACITY	\$ 350,000,000
SINGLE BONDING CAPACITY	\$ 150,000,000
OTHER AVAILABLE FUNDING	\$ 80,000,000

Bonding

Bowen, Miclette & Britt of Florida, LLC
Mr. Jim Congelio
1715 N. Westshore Blvd., Suite 920
Tampa, FL 33607
813-282-1938

Insurance

Point Clear (Gray Insurance)
Mr. G. B. Taylor
368 Commercial Park Drive
Fairhope, AL 36532
251-990-9050

See "Bank and Bonding Reference Letters" attached.
See Audited Financial Statements attached.

Insurance

CrowderGulf maintains **all required insurances** such as General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance. Gray Insurance Company of Metairie, Louisiana provides this insurance coverage. *See Insurance Certification Sample attached.*

Equal Opportunity Employer

CrowderGulf is an **Equal Opportunity Employer**. It is our policy to provide an employment and work process free of any unlawful discrimination. We will promote the value of a diverse work force, which fosters fair treatment of all individuals based on knowledge, skill, ability and performance.

Drug Free Work Place

CrowderGulf is a participant in the **National Drug Free Work Place Program**. Our policy prohibits drug distribution, possession or use while in the employment of CrowderGulf. This policy applies to all subcontractors and/or consultants that support or assist in any work conducted. Employee training, counseling and/or employee assistance programs bolster the drug free policy.



Commercial Middle Market
11 N Water Street
Mobile, Alabama 36602
251-690-1087

June 7, 2017

Re: Bank Reference for Crowder Gulf LLC

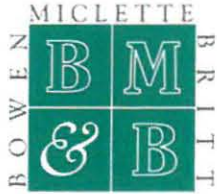
Please consider this letter as verification that Crowder Gulf LLC, is one of Regions Bank's valued customers. Regions is privileged to have serviced the operating accounts of the companies' since 1987, with all accounts handled in an exemplary manner.

The company currently maintains balances in the low-mid seven figures and a line of credit of like size.

If you have any questions, please contact me at 251-690-1087.

Sincerely,

Christopher Esfeller
Vice President
Regions Bank
Commercial and Industrial Banking
11 N Water Street
Mobile, Alabama 36602
251-690-1087 - Office
251-610-3453 - Cell
251-690-1003 - Fax
christopher.esfeller@regions.com



BOWEN, MICLETTE & BRITT OF FLORIDA, LLC

1715 N. Westshore Blvd, Suite 920, Tampa, FL 33607

813-282-1938

800-474-5686

May 23, 2017

RE: CrowderGulf, LLC
Status of Bondability

To Whom It May Concern:

Please accept this letter as evidence of our willingness to provide the necessary 100% Performance and Payment Bonds to CrowderGulf, LLC in the event they are awarded a project.

It has been our pleasure to provide surety credit for CrowderGulf, LLC for many years. We have never been called upon for a bond which we have not gladly provided, nor do we anticipate the contractor to undertake any project that we would hesitate to bond because of its size or nature.

We have a line of credit established with North American Specialty Company allowing for single bonds up to \$150,000,000 and an aggregate program of \$350,000,000. North American Specialty Insurance Company is an A.M. Best Rated company of A+, XV and is listed in the Department of the Treasury Federal Registry with underwriting limitations of \$31,838,000.

We regard this firm as one of the premiere contractors in the industry and we feel the principals of CrowderGulf, LLC possess broad experience, financial responsibility and high integrity. Without reservation, we highly recommend CrowderGulf, LLC to you.

This letter is not an assumption of liability, nor should it be considered a bid, payment or performance bond.

Sincerely,

Bowen, Miclette & Britt of Florida, LLC

A handwritten signature in blue ink, appearing to read 'James C. Congelio', is written over the printed name.

James C. Congelio
Attorney-In-Fact

CERTIFICATE OF LIABILITY INSURANCE					DATE (MM/DD/YY) 8/29/2017	
PRODUCER Point Clear Insurance Services LLC 368 Commercial Park Drive Fairhope, AL 36532-1910			THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.			
INSURED CrowderGulf, LLC 5435 Business Parkway Theodore, AL 36582-1675			COMPANIES AFFORDING COVERAGE			
			COMPANY A THE GRAY INSURANCE COMPANY			
			COMPANY B			
			COMPANY C			
			COMPANY D			
COVERAGES THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.						
CO LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> OWNER'S & CONTRACTOR'S PROT	XSGL-074306	9/1/2017	9/1/2020	GENERAL AGGREGATE	Unlimited
					PRODUCTS – COMP/OP AGG	\$3,000,000.00
					PERSONAL & ADV INJURY	\$1,000,000.00
					EACH OCCURRENCE	\$1,000,000.00
					FIRE DAMAGE (Any one fire)	\$50,000.00
					MED EXP (Any one person)	\$5,000.00
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS	XSAL-075300	9/1/2017	9/1/2020	COMBINED SINGLE LIMIT	\$1,000,000.00
					BODILY INJURY (Per person)	
					BODILY INJURY (Per accident)	
					PROPERTY DAMAGE	
	GARAGE LIABILITY <input type="checkbox"/> ANY AUTO				AUTO ONLY – EA ACCIDENT	
					OTHER THAN AUTO ONLY	
					EACH ACCIDENT	
A	EXCESS LIABILITY <input type="checkbox"/> UMBRELLA FORM <input checked="" type="checkbox"/> OTHER THAN UMBRELLA FORM	GXS-043291	9/1/2017	9/1/2018	EACH OCCURRENCE	\$4,000,000.00
					AGGREGATE	\$4,000,000.00
A	WORKER'S COMPENSATION AND EMPLOYERS' LIABILITY THE PROPRIETOR/ PARTNERS/EXECUTIVE OFFICERS ARE: <input checked="" type="checkbox"/> INCL <input type="checkbox"/> EXCL	GWC-071021	9/1/2017	9/1/2020	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER	
					EL EACH ACCIDENT	\$1,000,000.00
					EL DISEASE – POLICY LIMIT	\$1,000,000.00
					EL DISEASE – EA EMPLOYEE	\$1,000,000.00
OTHER						
DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/SPECIAL ITEMS The certificate holder is an additional insured on all policies except Workers' Compensation and is provided a Waiver of Subrogation, all if required by written contract. The above insurance policies shall be primary and noncontributory to any other insurance policies maintained by the certificate holder, if required by written contract.						
CERTIFICATE HOLDER City of League City 300 West Walker League City, TX 77573				CANCELLATION In the event of cancellation by The Gray Insurance Company and if required by written contract, 30 days written notice will be given to the Certificate Holder.		
				AUTHORIZED REPRESENTATIVE 		
				THE GRAY INSURANCE COMPANY		

THE GRAY INSURANCE COMPANY

The below coverages apply if the corresponding policy number is indicated on the previous page.

A. Commercial General Liability

General Liability Policy Includes:

Blanket Waiver of Subrogation when required by written contract.

Blanket Additional Insured (CGL Form# CG 20 10 11 85) when required by written contract.

Primary Insurance Wording Included when required by written contract.

Broad Form Property Damage Liability including Explosion, Collapse and Underground (XCU).

Premises/Operations

Products/Completed Operations

Contractual Liability

Sudden and Accidental Pollution Liability

Occurrence Form

Personal Injury

"In Rem" Endorsement

Cross Liability

Severability of Interests Provision

"Action Over" Claims

Independent Contractors coverage for work sublet

Vessel Liability - Watercraft exclusion has been modified by the vessels endorsement on scheduled equipment.

General Aggregate applies per project or equivalent.

B. Automobile Liability Policy Includes:

Blanket Waiver of Subrogation when required by written contract.

Blanket Additional Insured when required by written contract.

C. Workers Compensation Policy Includes:

Blanket Waiver of Subrogation when required by written contract.

U.S. Longshoremen's and Harbor Workers Compensation Act Coverage

Outer Continental Shelf Land Act

Jones Act (including Transportation, Wages, Maintenance, and Cure),

Death on the High Seas Act & General Maritime Law.

Maritime Employers Liability Limit: \$1,000,000

Voluntary Compensation Endorsement

Other States Insurance

Alternate Employer/Borrowed Servant Endorsement

"In Rem" Endorsement

Gulf of Mexico Territorial Extension

D. Excess Liability Policy Includes:

Coverage is excess of the Auto Liability, General Liability, Employers Liability, & Maritime Employers Liability policies

Blanket Waiver of Subrogation when required by written contract.

Blanket Additional Insured when required by written contract.

CrowderGulf

Disaster Recovery and Debris Management

5435 Business Parkway
Theodore, Alabama 36582

Office: (800) 992-6207
Fax: (251) 451-7433

EQUAL EMPLOYMENT OPPORTUNITY

AFFIRMATIVE ACTION PROGRAM

This company is an equal employment opportunity employer. It is the policy of this company to assure that applicants are employed, and that applicants are treated during employment, without regard to their race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law. Such action shall include: employment, upgrading, demotion, transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job-training.

1. Publication and dissemination of this company's written policy of equal employment opportunity.
 - A. Each employee is informed that we are an equal opportunity employer and where our policy is posted.
 - B. Our policy is reviewed annually, or more frequently if required by contract, with all supervisory personnel.
2. Appointment of Equal Employment Officer charged with the responsibility of securing compliance and advising corporate Officials of progress.

Equal Employment Officer: Mary G. White
Office #: 251-478-6848
Email: hr@crowdergulf.com
3. Notification of all recruitment sources that the company, as an equal opportunity employer, solicits referral of qualified applicants without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.
4. The upgrading and promotion of employees shall be made based on qualifications and ability without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.
5. We request from all employees, especially minorities and females, that they refer any qualified friends or relatives to us for employment.
6. All company facilities and activities shall be non-segregated.
7. All Advertisements for employment shall contain the statement, "We are an Equal Opportunity Employer".
8. We continuously monitor, control, evaluate, and obtain feedback in regard to the application of our Equal Employment Opportunity policy at all levels.
9. All personnel activities shall be monitored to ensure that this Equal Employment Opportunity policy is being carried out.
10. CrowderGulf complies with all federal and state laws and regulations regarding Equal Employment Opportunity.
11. In succession to the previous EEO Officer, effective Mary G. White was appointed EEO Officer for the company effective 8/15/2011. Any person who believes he or she has been discriminated against should direct their complaint to Mary G. White.

John Ramsay
President & CEO

E-Verify

Employment Eligibility Verification

Welcome
Keller, JamesUser ID
KJAM1888Last Login
06:32 PM - 04/01/2012 [Log Out](#)Click any [?](#) for help[Home](#)**My Cases**[New Case](#)[View Cases](#)[Search Cases](#)**My Profile**[Edit Profile](#)[Change Password](#)[Change Security Questions](#)**My Company**[Edit Company Profile](#)[Add New User](#)[View Existing Users](#)[Close Company Account](#)**My Reports**[View Reports](#)**My Resources**[View Essential Resources](#)[Take Tutorial](#)[View User Manual](#)[Contact Us](#)

Company Information

Company Name: CrowderGulf, LLC

[View / Edit](#)

Company ID Number: 312220

Doing Business As (DBA)
Name:

DUNS Number:

Physical Location:

Address 1: 5435 Business Parkway

Address 2:

City: Theodore

State: AL

Zip Code: 36582

County: MOBILE

Mailing Address:

Address 1:

Address 2:

City:

State:

Zip Code:

Additional Information:

Employer Identification Number: 10626019

Total Number of Employees: 20 to 99

Parent Organization:

Administrator:

Organization Designation:

Employer Category: None of these categories apply

NAICS Code: 562 - WASTE MANAGEMENT AND REMEDIATION SERVICES

[View / Edit](#)

Total Hiring Sites: 1

[View / Edit](#)

Total Points of Contact: 3

[View / Edit](#)[View MOU](#)

DRUG FREE WORKPLACE

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more **Bids which** are equal with respect to price, quality, and service from businesses that are not located within City of League City are received by the City for the procurement of commodities or contractual services, a Bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. In order to have a drug-free workplace program, a business shall:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under the Bid package a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under Bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program *if* such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement I certify that this firm complies fully with the above requirements.


Vendor's Signature
John Ramsay, President of CrowderGulf

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY CERTIFICATION OF FILING

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

CrowderGulf, LLC
Theodore, AL United States

Certificate Number:
2016-45138

Date Filed:
04/25/2016

Date Acknowledged:

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods or other property to be provided under the contract.

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
Ramsay, Lyman M.	Theodore, AL United States	X	
Ramsay, Jr., Lyman W.	Theodore, AL United States	X	
Ramsay-Naile, Ashley	Theodore, AL United States	X	
Ramsay, John	Theodore, AL United States		

Example

5 Check only if there is NO Interested Party. ☐

6 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the above disclosure is true and correct.

Kerrie A. Noll
Notary Public, Mobile County, AL
My Commission Expires Sept 12, 2018

Ashley Ramsay-Naile
Signature of authorized agent of contracting business entity

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said Ashley Ramsay-Naile, this the 25th day of April, 2016, to certify which, witness my hand and seal of office.

Kerrie A. Noll
Signature of officer administering oath

Kerrie A. Noll
Printed name of officer administering oath

Notary Public
Title of officer administering oath



Pre-Qualified M/SBE Subcontractors & Available Resources

CrowderGulf has either used the following subcontractors on previous disaster recovery projects or they have already been pre-qualified through our Subcontractor Database System. Local aid is imperative to successful removal process because they hold personal knowledge of the area that can be beneficial to the overall operations. By having the following companies pre-qualified, our Subcontractor Management staff keeps up-to-date Subcontracts, insurance documents and equipment lists which allow for an immediate start after a disaster.

Reporting

With the nature of "Stand-By" event contracts being on an "as needed" basis, utilization/activation of the identified HUB firms will be based on CrowderGulf's activation by the City of League City. As a matter of sound business practice, CrowderGulf is committed to promoting the use of small, minority firms and/or women owned small business firms for contract work whenever and wherever possible.

Subcontractor	City	MWBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWTTractor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	GradeMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer80to110CY	BucketTrucks	Barges	Workboats	VacTrucks
Austin Construction	Palestine		1	1	1	1					2			1	2		1			1						
AAA Trophy	Lufkin																									
Rhodes Tree Service	Lufkin	X		1		1	2		1					1	1				1	1						
Naismith Marine Services	Rockport																						1	10		
Balloon Up Inc.	Paige				1															1						
Terra Excavating Service	Bastrop	X	1	5			1		1					1						2						
D Watson Companies	Salado			35	5		2													5						
Felix Maldonado Trucking	San Antonio	X		15	1	1	2	3	2			1		1	1				4	2						1
La Med Facility Maintenance & Demolition	San Antonio	X	1	2				2			1	2					1			1		5	1			
Ocean 2 Ocean	San Antonio	X						1				1		1	1					2						
Texas Auto Salvage	San Antonio			7	1		3	4	2		7				1					4						
Four States Recovery	Texarkana	X		10	10	1	1		1	1				1	2		2			4						
Brazos Sand Supply Company	Rosharon						3		2						1	1										
Exceptional Tractor Works LLC	Angleton		1	2	2				2				2	1	2			1								
Garner Paving & Construction, Ltd.	Danbury		1	2				3	1	1	1	1		1	2	1		2		2					1	
Hurricane Construction, Ltd.	Alvin	X																					1			
Vernor Material & Equipment	Freeport		1	30			2		5		2					1				4						
X2 Services	Rosharon			2	2		2	4	2	1								3								



Subcontractor	City	MWBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTlr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWTractor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	GradeMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer80to110CY	BucketTrucks	Barges	Workboats	VacTrucks
Blackstone Builders, Amstad LLC	College Station			2	6			1			2															
Rios Trucking Company	Hearne			5	4																					
L & P Contracting	Brownwood				1		1				1						1									
Total Construction	Dilley		1	6	3	6	6	3	10	2	1	1	1		16	3	1	3	7	3						
Bryant Industrial Services, LLC	South Padre Island		1	5	2		5	6	2	3	2	1		2	2					3						
Smoke Brothers	Naples					9													4			10				
Timber Ridge Investments	Linden			15	3	3	1	3	2		3				1					1						
Bayside Equipment, Inc.	Anahuac		1	4	4			4	4		2			2	2		5			1						
Cecil W. Parker	Mont Belvieu																									
CLM Equipment Company, Inc.	Baytown		1				11		35					15	10					20						
FCC Environmental	Baytown													10						20						
L6 Partners, LLC	Anahuac		1	1					1		1				1	1										
Mclvain Enterprises Inc.	Winnie								5																6	
Tumer Construction	Anahuac		1	3	3		8	5	10	4	3	2		3	5	2				3						
Hat Creek Construction	Jacksonville			3					3						3					2						
Hilton Services, LP	Rusk							30	4		5				2			2								
AeRooke Services LLC	Celina	X	1					4			1			2	2		1			1						
American Enviro-Remediation	Dallas	X	1																							
Dougherty Sprague Environment	Richardson	X																								
Laurus Construction Field Office	Prosper			4	8	2	5	15	3	5	2	2		4	3	1				6						
Phoenix Contracting, LLC	Weimar	X	1	6			1	1		3	1				2	1				1				1		2
Tinys Timber	Weimar			2		1		1	1		1									3						
D & M Owens, Inc.	New Braunfels		1	1			3	2			1	3			2	3				5						
Eggemeyer Land Clearing, LLC	New Braunfels		1	1			1		3	2	1				1			2		2		2				
Geosource, Inc.	Bulverde		1	7	3		7	8	2		1				2		1	1		2						
Hoss Land Service, LLC	Bulverde	X	1						2		1							1	1		3	2				
Tri-Built Services, Inc	Spring Branch				3												1			2						
Brentisaacks, Inc	Gatesville			6	1	2	1	10	4	7	5	2		2	3	2	5	3	1	6						



Subcontractor	City	MMBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWTactor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	GradelMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer60to110CY	BucketTrucks	Barges	Workboats	VacTrucks
Billy L. Nabors Demolition	Seagoville		1	11			1	5	5		1	1		1	4					4						
Cross Creek Landscape	Garland			1	2															1						
McKenzie Trucking	Dallas	X	1	7							2															
Paradigm Field Services, LLC	Irving	X		3	1	1	3	1	3	2	1	1	1	1	2	1	1	2	2	3	1	1	1	1		1
SOV Premier Logistics, LLC	Mesquite	X																								
Aftermath Disaster Recovery	Prosper	X																								
Metro-Plex Excavating, Inc.	Lewisville		1	15			14	12	11		4			10	5			4								
Rimrock Enterprises Inc.	Justin	X		7		2	4	4	4	1	1			1	1	1	1							2	2	
CNY Trucking	Sugarland			4			2																			
Warr Construction, Inc.	Simonton			3			1	4	3		4		2		5											
A & M Remediation & Dirtwork	Crystal Beach	X		4	2				3		2				2					2						
APEC, LLC	Galveston	X		1	1			3		1	1			2						2						
Base Construction	Hitchcock						3	7	3			1		3	3					1						
Bayway Homes	Friendswood			11	1															4						
Chaney Land Group	Bacliff			1	1		1	1	2	1	1			1	1		1		1							
Coastal Safety & Environmental	Kemah	X		4				4		4					4					10				2	2	8
Ernest Robinson	Texas City	X			1																					
Everglades Service Co, LLC	Galveston	X	1	1	10	5	5													5			4			
F & M Service	Galveston	X			5																					
LGM Dirt Works	San Leon			1				3			1															
Mabe's Hauling	Santa Fe			14					2		1			2												
Native Services, Inc.	Friendswood			40																5						90
Port Bolivar Management Co.	Port Bolivar		1	2			2		2			1								2						
Putnam Services, LLC	Bacliff		1	30				5	2		1				1				10	2					1	
Ryll International	Texas City	X		26	7	4	4		2						2					4						
Strayhorn Trucking & Construction, LLC.	Crystal Beach		1	3	1	1	1	3	2		1				1				1	2						
TMG	League City	X	1	7	1		4	1	1	1	1	2			1								4			2
Traylor Bros., Inc.	Galveston						3	20	1	10	1				1					1				15		

[illegible]



Subcontractor	City	MMWBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTlr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWTTractor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	GradelMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer80to110CY	BucketTrucks	Barges	Workboats	VacTrucks
Impeable Trucking	Houston		1	19																						
Industrial Performance Services	Deer Park			1	5			10		10	2															
Integrity Trade Services	Houston	X	1	8			4	5	3	1	1				3											
Jason Logan Inc	Baytown			1																						
JM Construction Clean Up	Houston			175																						
JTB Services, Inc.	Houston								24					6	4					6						
M & M Protection, LLC.	LaPorte		1		4			2		2		1												5		
M. Martin Construction LLC	Houston	X						2																		
Main Lane Industries, Ltd.	Houston			3			1	12	1	1	1	1		3	1											
Managed Response, Inc.	Houston			6			5	5		3				1	1					1					3	
Manchester Wright Construction	Houston			25					3											2						
Maximum Scuba	Seabrook																									
ML Cruze Investments LP	Houston		1	6		2	2	2	1	1	1			1	1											
Norwood Development	Houston	X																								
Pecos Environmental Services	Houston																								6	
Precision Land Clearing	Houston			3			2	4	4		1	1	4	1	4											
Primus Security & Consulting	Houston	X		18			9	3	35					10	6	5				9						
Punch Logistics LLC	Houston	X																								
R & D Environmental Services	Channelview	X		2				4		1	4	2								2					6	
Resource Environmental Consulting, Inc.	Houston	X		8	1		3	9	7									1	1							
Reytec Construction Resources, Inc.	Houston	X	1	16			8	30	5		2	4		13	10	1										
Rios Chemical Technologies	Katy	X					2													4						
ScraptMart Houston	Houston																									
Steel Interests Group, LLC	Houston	X		37					3																	
Streams Construction	Houston							3																		
Sun Coast Resources, Inc.	Houston	X																								
Sunbelt Construction	Houston				4				4					4												
TORKE, LLC	Houston			35	35	3	1												3	7						



Subcontractor	City	M/WBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTlr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWT tractor	Water Truck	AirCurtainBurner	BackhoeWLoader	Dozers	GradeMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer80to110CY	BucketTrucks	Barges	Workboats	Vac Trucks
Turner Paving and Construction Inc.	Houston	X	1	3			3	8	2		3	1	3	3	2	1										
United Civil Services, LLC	Houston	X	1	32	3		13		5	3		3		3	4					6						
United States Storm Recovery, USSR, Inc.	Houston	X		3	5		2		1		1						1			2						
Velez Trucking Inc.	Houston	X	1	70																						
W.T. Byler Company	Houston		1	20			7		51	11		19		32	42	14				3						
Highlander Construction, Inc.	Kyle							2												2						
A-TECH	Chandler				2		1				2				1											
Myers Construction	Athens				4															1						
Hurricane Relief ser.	Granbury				3															1						
B & W Logging Contractors, Inc.	Brookeland			1		2	4	10			3				1	1		2								
Keen Construction, LLC	Jasper			5			1	9	4	2	2			2	2	1										
Ruff Corporation	Sam Rayburn	X		7	12			4			4									4						
Shaver Construction & Contracting Services, LLC	Jasper		1	1				1	2		2				1					2						
2 Eazy Truckin	Beaumont	X		7																						
Bayou Construction & Excavation, LLC	Nederland			5			1	5	6		2	5		2	3											
Carla's Transport Services Inc.	Port Arthur	X		30																						
CIMA Utility	Beaumont	X	1	41	5	8	10	5	6		2		4	1	1		2	2	4	6						
Coastal Waste Disposal, Inc.	Beaumont								1						1											
CSB Construction, Inc.	Beaumont							2	1					1	1		1			1						
E & D Contractors LLC	Nederland		1						2	1					1					2						
E Source Holdings, LLC	Nederland			15				15	45					15					30	45						
Ella's Trucking & General Services	Beaumont	X																								
Global Disaster Services, Inc.	Beaumont		1	3	1	1	3	1	3	1	1	1	1	1	2	1	1	1	1	2	1	1	1	1	1	1
Hartford Marine Services	Beaumont		1																					1	1	
Huffman Contractors, LLC	Nederland		1	3		1			2											3			1	5	7	
J & K Construction, LLC	Beaumont	X			10	5			2					2			1		5	2			10			
Kryptonite Builders	Beaumont																		5	4						



Subcontractor	City	MWBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWTactor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	GradeMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer80to110CY	BucketTrucks	Barges	Workboats	VacTrucks
L & L General Contractors	Beaumont	X	1						1	1	2	1		1						2						
Premiere Services	Vidor					65								5	3			1		20			50			
Redwine Enterprise, Inc.	Port Arthur	X	1	20	2		2		7		2	1	1	2	3	1	1	1		7						
Salvage Specialists of Southeast Texas	Beaumont																									
Solis Trucking	Beaumont	X																								
Specialized Construction	Beaumont		1	1			1	1			1															
Take Dirt Hauling	Port Arthur	X		20																						
RCS Hauling	Burleson																							1		
PJM	Gillett			3		1	2	6			2									1						
Lowe Bros.	Munday	X			2		1		1		2									1	2					
MV Henke Enterprises, Inc.	Hallettsville	X		2	1		1	2							1		1	1		3						
Prime Demolition & Disposal	Yoakum	X		78	25	50	60	20	20			4			10	4	12	12	100	60						
Affordable Land Services LLC	Devers		1	5	2		4	8	7			2	3	3	12	1				5						
Hagan Services	Hardin			3																1						
TP Equipment Services	Dayton			4	8		3	4	3	1	2			1	2					11						
B & E Enterprises	George West	X		1																						
B & L Construction, Excavation, & Trucking	Llano			4			1		1	2		1			2	1				1						
Gideon Services	Midway					1																				
Aviles Construction	McGregor			2	2																					
Kenneth Graves	Axtell		1	3		4	2		1											8						
WTD Inc (West TX Dumpsters)	Midland			9	3			1																		2
Crecon	Rockdale				1				1		1									1						
Diamond L Construction	Thorndale	X			2															1						
Turman Contracting	Rockdale		1					1		1	1			1						1						
Bob's Construction Co., Inc.	Willis			2					2											2						
Boswell & Son Construction Services	Magnolia	X		19			5	10		2										4						
C.R.S. Disaster Recovery	Pinehurst		1	7							1									3			2			



Subcontractor	City	MWBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWTactor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	GradeMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer80to110CY	BucketTrucks	Barges	Workboats	VacTrucks
Partners Two Inc.	Corpus Christi	X																								
Ram-Bro Contracting, Inc.	Robstown	X																								
Cajun Boy Dirt & Equipment, Inc.	Vidor			3	1		2		1		1				1					2						
Category 5 Restoration & Construction, Inc.	Orange	X		2	2	1		3	2	2		2			1				1							
Lanmark Staffing	Orange	X																								
Diamond L Enterprises	Poolville		1			7		10		2			1						2	4			5			
Overman's Tree Service	Kilgore		1		3	1											1			1						
Redneck Trailer Sales	Kilgore																									
D & K Logging	Cleveland					1			1		1			1	2					2						
McAnally Construction Co	Shepherd	X		42	102		2	40	18		10			5	18	5				10						
Baldwin Tree Services	Center			6	1	6		1			1											2				
Bronco Disaster Relief	Center		1		9	3	5	3	3		1				2	1				3						
Emi-Tech, Inc.	Timpson	X	1	1	4		1		2						3											
K & K Crushing, Inc.	Tyler																									
SWT Trucking Inc.	Tyler	X		5			2								1											
Eagle Remediation & Demolition Services, LLC	Hurst	X						3																		
Lloyd's Scrap Metal	Fort Worth	X			2																					
Nationwide Demolition & Environmental Services	Ft. Worth		1	45			6	5	4	5	2	2			2					15						
Tex-American Recycling, Inc.	Fort Worth			8			3		5		2			3	1					20						
Tornado Excavation	Roanoke	X		3	3			3	3											4						
Fernandez Trucking & Construction	San Angelo			6		2	2		3	3	1			2	2	1				9						
JetBlast Inc	San Angelo	X	1		4			2						2		1				8			4			
BMW Trucking	Austin	4		10																						
Crosswater Corporation	Austin																									
G. Limon Hauling Co.	Cedar Creek	X	1																							
KDF Enterprises LLC	Austin			6				3									1		6	1		7	6			



Subcontractor	City	MWBE, VET, SDB or HUB	PUSH	Dump Trucks	PickupWDumpTlr	Knuckleboom	Wheel Loaders	halfTonPickupTruck	Hydraulic Excavators	trailerMountedFloodlight	LowbedTrailerWTactor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	GradeMotor	Chipper	Tub Grinders	Self Loaders	Skid Steers	CDWalkingFloor80to110CY	MulchTrailer80to110CY	BucketTrucks	Barges	Workboats	VacTrucks
Melendrez Trucking, LLC.	Austin	X		20																						
Pegasus General Contractors, Inc	Valle			1	1			3																		
Petrocelli Services, Inc	Austin				1		1		1											1						
Sanford Water Works	Uvalde				12															4						
John McBride	Grand Saline	X																								
James Bonds Custom Land Clearing	Hockley		1						1			1						1								
Herzog Services	Brenham			2	2		1							1	1					1						
Metro Container LLC	Brenham			1	1		1																			
Laredo Concrete Cutting, Co.	Laredo			5	4		2		2	1	3	2		6		3				2						
ACE Construction	Taylor	X	1	3				2			1			1		1										
Amritt Construction	Cedar Park			5										1					1							
C.K. Reid Trucking	Liberty Hill		1																2	1			1			
Granger Lumber & Construction	Granger	X	1	1	2			1																		
Hollaway Excavation	Cedar Park				6		1	6				1								2						
Quantum Electric Inc.	Round Rock																									
Stocklin Co.	Round Rock		1	4										1	1		1			7						
Fowler Construction	Mineola		1														1		1	4			2			
Triple HHH Construction	Yantis								2						3											
Graygan Transport, LLC	Canton	X		2	3	1	1				5			1						1						