SLS

ORIGINAL



PROPOSAL

DISASTER CATERING

RFP #20-EM-006

CITY OF LEAGUE CITY PURCHASING DEPARTMENT 300 WEST WALKER LEAGUE CITY, TX 77573

July 14, 2020 at 10:30 AM

SLSCO, LTD. P.O. BOX 17017, GALVESTON, TX 77552 | JHULEN@SLSCO.COM | 843.814.9294

P.O. Box 17017 Galveston, TX 77552 office: 713.880.8411 fax: 713.880.2427

July 10, 2020

City of League City Purchasing Department 300 West Walker League City, TX 77573

RE: RFP 20-EM-006 Disaster Catering

Purchasing Department,

On behalf of SLSCO, Ltd. (SLS), I am pleased to present this response to Request for Proposal (RFP), 20-EM-006 Disaster Catering.

SLS has a strong and recent history of successfully performing disaster-oriented mass care, feeding, sheltering, and life care assignments in both Texas and throughout the United States. We have the operational, financial, and resource capacity to undertake this assignment for the City in a highly efficient and results driven manner. Our submittal will demonstrate for the City our qualifications and experience in providing the services contemplated in the solicitation.

SLS is a Texas Limited partnership, originally formed 2007, and is authorized to do business in the State of Texas. SLS agrees to the terms and conditions of this RFP and does not have any exceptions.

Thank you for the opportunity to bid and your consideration. We look forward to hearing from you.

Sincerely,

Josh Hulen Senior Vice President SLSCO, Ltd.

P: 713.880.8411 E: jhulen@slsco.com M: 843.814.9294 W: www.slsco.com



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JULY 14, 2020 EXECUTIVE SUMMARY





PREPARING LEAGUE CITY: RESPONDING TO DISASTER

City of League City Disaster Catering Services

Proposed by SLSCO, LTD.

©THE CHALLENGE

Hurricanes, tropical storms, natural and man-made disasters all have the potential to severely compromise Texas' infrastructure. Strategic planning is necessary to overcome challenges related to the care and feeding of City personnel, officials and emergency responders after disaster events. Providing hot meals, box lunches, beverages and snacks can help promote a sense of normalcy, and kitchen/catering facilities, food preparation, refrigeration, staffing and delivery should be considered well in advance of need. A thoughtful Disaster Catering Services plan will ensure the City of League City is well-equipped to provide emergency catering/feeding services for personnel, officials and responders in the event of an unexpected disaster.

LEADING THE WAY IN DISASTER RESPONSE

For the past several years, SLS has actively supported disaster response programs throughout Texas, the Gulf Coast region and United States at all levels of government. SLS has recently completed hurricane disaster relief projects ranging from emergency feeding and sheltering to full CDBG-DR housing programs for the Texas Department of Transportation, the Texas General Land Office and FEMA. Additionally, SLS holds several "standby" contracts for a variety of services covering comprehensive emergency response, feeding, sheltering, medical care, debris management and housing rehabilitation and reconstruction.

In the past four months, SLS has proven itself a leader in nation-wide COVID-19 response, constructing three field hospitals in New York and two field hospitals in Florida, serving thousands of COVID and non-COVID patients. We have also provided feeding, testing and logistics services at 20+ locations throughout Florida and New York, serving thousands of responders and citizens.

Our presence in Texas and in the entire Gulf Coast region is firmly established and will be a tremendous asset to the City of League City for this procurement.





Select Disaster Response Projects:

Florida COVID-19 Emergency Feeding & ServicesFlorida (20+ locations)2020

Florida Department of Emergency Management Provision of testing site, feeding and logistics services at 20+ locations throughout Florida. Testing capacity of 750/day for drive thru sites and 200-400/day for walk up sites, with over 700 meals per day provided at each site. Material and equipment delivery and logistics services were also provided for emergency responders.

FDOT Emergency Responder Base Camp & Feeding Chipley, FL 2018

Florida Department of Transportation

Provision of a 150-bed emergency responder base camp following Hurricane Michael. Provided mobile shelter units, **feeding** services, personal hygiene services and amenities, operational and other "wrap" services to allow for fully functional base camp operations.

MEMA/Columbia Gas Emergency Shelter & Feeding Lawrence, MA 2018 Massachusetts Emergency Management Agency/

Columbia Gas of Massachusetts Emergency conversion of vacant warehouse into a 1,000+ bed shelter and warming center following a major utility disaster. Services included facility conversion, **feeding**, hygiene services, security, medical, IT/technology, management and facility operations.

VDEM Emergency Shelters & Feeding Virginia (3 Locations)

2018

Virginia Department of Emergency Management Emergency conversion of three university gymnasiums into shelters in preparation for Hurricane Florence. A total of 5,775 beds were provided in Richmond, Williamsburg and Newport News. Included sheltering, **feeding** and all "wrap" services required to shelter evacuees, state person-

TXDOT Emergency Man-Camps & Feeding
Texas (5 Locations)2017Texas Department of Transportation
Five emergency responder man-camps strategically

nel and National Guard troops.

located along the Texas Gulf Coast totaling 700 beds following Hurricane Harvey. Services included sheltering, **feeding**, management, operations and provision of "wrap" services and amenities to allow for fully functional operational bases.

SINVESTING IN THE CARE OF LEAGUE CITY

SLS will provide comprehensive services to the City of League City and all other requested cooperative entities, with the ability to support hundreds of persons simultaneously if needed.

SLS will deploy disaster catering and feeding services and resources to the City of League City and all other requested locations within 12-24 hours after a storm or disaster, being fully operational to serve four meals a day, seven days a week, expeditiously thereafter. SLS deployment will continue as contracted and to the satisfaction of the City of League City and all other associated client entities.

- SLS' lead personnel for this contract bring over a decade of disaster response experience. Each individual has recent and relevant experience in mass care, feeding, life care and disaster response assignments very relevant to the tasks contemplated in this solicitation.
- SLS is in excellent financial condition and is fully capable of providing all financially related fundamentals in terms of operations, payables, guarantees, and insurance to ensure success.
- SLS has an aggregate bonding capacity of over \$4.0 billion, with a single project limit of \$1.5 billion, which is more than adequate to guarantee our work for this project. Our superior bonding program will allow us to provide all necessary and required payment and performance bonds for a very large volume of assignments in this program, both individually and in aggregate.
- SLS has the financial capability to undertake as many assignments as we may receive in this program. We have access to over four hundred million (\$400,000,000) dollars of working capital to fund all aspects of this program and meet all obligations without financial hindrance issues. We have multi-year cash and credit facilities through several institutions to provide redundancy in



operating capital, with specific amounts set aside for projects such as this. We have been extremely successful in utilizing these assets in the past with similar emergency response projects, and fully understand the complexity and unique nature of such missions in terms of upfront and rapid capital outlay, continuous operations and frequent vendor and subcontractor payments.

We welcome the opportunity to provide any additional information you require regarding this proposal. Our qualifications are enclosed within.

SLS stands ready to assist you in the accomplishment of this critical mission. We're looking forward to working with you to provide Disaster Catering Services and care for the City of League City, Texas personnel, officials and responders.

TAB A: QUALIFICATIONS AND EXPERIENCE





SLSCO, LTD. Overview

SLSCO, Ltd. (SLS) is a diverse and results driven general contracting and construction management firm providing the full spectrum of disaster and emergency response, construction, development, and infrastructure services.

We serve all levels and sectors of government and private industry and are currently engaged in critically unique assignments from both domestic and international platforms. Our projects span **Texas**, Louisiana, South Carolina, North Carolina, Florida, Pennsylvania, New

York, New Jersey, South Dakota, Massachusetts, Virginia, California, New Mexico, Haiti, Puerto Rico, U.S. Virgin Islands, and the Pacific Rim.

Safety, performance, compliance, and quality are at the forefront of our processes, while integrity, accountability, cost-efficiency and timeliness are the under pinnings of our business model.

For **over a decade**, SLS' team has executed the provision and recovery of over 50,000 sheltering and housing units, with comprehensive values in excess of \$1.0 billion. We perform a multitude of large-scale



TxDOT Emergency Man-Camp Feeding Tent

assignments for Federal, state, regional, county, and municipal entities, with a keen focus on the turnkey provision of sheltering and housing services, as well as the comprehensive rehabilitation and reconstruction of communities impacted by emergencies and disasters. Included in our roster of clients are relevant agencies such as **FEMA** and USACE.

SLS has a complete management, operations and logistics team ready at a moment's notice in multiple locations across the U.S. With expedited response times to any area of the country, our teams and services are fully scalable to service disasters of any size and nature. From emergency sheltering and responder housing to rapid repairs and short-term living solutions, we have led and executed responses for some of the most devastating disasters in recent years. We have earned a reputation for providing some of the fastest response and construction times in the disaster industry. Our proven track record of excellent production ratings in the face of enormous challenges has made us a proven leader in the industry.



SLS provides immediate pre-event and post-impact sheltering and housing services, with the ability to accommodate hundreds to thousands of individuals. This includes building and facility conversions, as well as man-camps, basecamps, and remote compounds. Within only hours of activation, we can mobilize to any location and execute full-scale sheltering facilities for evacuees and survivors, emergency responders, and operations personnel.

In addition to sheltering, we provide comprehensive wrap-around support services such as structural and system conversion, medical, **feeding/catering**, restrooms/showers, personal care supplies, utilities, power, laundry, storage, waste management, security, facility management, mental health, pet care, minor care, and technology.

SLS delivers expedited, **TURNKEY** services necessary to meet facility construction and operational requirements. Our team can begin mobilizing within 12-24 hours of activation and have facilities operational expeditiously thereafter. SLS has more than adequate internal personnel and resources, as well as a comprehensive supplier and vendor network that can mobilize in tandem with our response times. We have successfully undertaken and executed similar projects in locations such as New York, Massachusetts, Virginia, Florida, **Texas**, Louisiana, and Puerto Rico.

| SLS Notable Past and | d Current Clients |
|--|--------------------------------------|
| United Nations World Food Programme | Texas General Land Office |
| Canada DFAIT | Texas Parks & Wildlife Department |
| Endowal Emergenery Management Agenery | Virginia Department of Emergency |
| Federal Emergency Management Agency | Management |
| Duarte Dias Department of Housing | Lower Rio Grande Valley Development |
| Puerto Rico Department of Housing | Council |
| U.S. Army Corps of Engineers | Southeast Texas Regional Planning |
| | Commission |
| U.S. Coast Guard | Galveston County, Texas |
| U.S. Customs & Border Patrol | Harris County, Texas |
| U.S. Department of Homeland Security | Monroe County, Florida |
| U.S. Department of Housing & Urban | St. John County, Florida |
| Development | St. John County, Florida |
| Naval Facilities Engineering Command - | City of Galveston, Texas |
| Southeast | |
| Florida Department of Economic Opportunity | City of Houston, Texas |
| Florida Department of Transportation | Galveston, Texas Housing Authority |
| Florida Department of Emergency Management | Texas Health and Human Services |
| Louisiana Governor's Office of Homeland | San Antonio, Texas Housing Authority |
| Security & Emergency Preparedness | , , |
| Massachusetts Emergency Management Agency | San Benito, Texas Housing Authority |
| New Jersey Department of Consumer Affairs | AECOM |
| New York City Department of Design & | APTIM |
| Construction | |
| New York City Department of Environmental | Atkins |
| Protection | DID D'II' |
| North Carolina Department of Public Safety | BHP Billiton |
| North Carolina Department of Emergency | Carnival Corporation |
| Management | - |
| South Carolina Disaster Recovery Office | Catholic Charities |
| Texas A&M University at Galveston | CDM Smith |
| Texas Department of Environmental Quality | CDM Smith |
| Texas Department of Housing & Community Affairs | Columbia Gas of Massachusetts |
| Texas Department of Transportation | ESCO |
| Galveston Bay Biodiesel | Gilbane Companies |
| Halliburton | Texas International Terminals |

| Corporate Information | | | | | | |
|--|--|--|---------------------|--|--|--|
| Name: | SLSCO, Ltd. (SLS) | Federal EIN: 20-8780114 | | | | |
| Organization: | Texas Limited Partnership | DUNS: | 828782735 | | | |
| Established: | 2007 (originally formed in 1995 as Sullivan Environmental Services, Inc.) | Texas, Louisiana, AlabaFlorida, South Carolina,Locations:North Carolina, New YoCalifornia, Puerto Rico,Virgin Islands | | | | |
| Employees: | 350+ | Website: | www.slsco.com | | | |
| Annual Revenue: | 2018: \$535.0 million 2017: \$91.3 million 2016: \$97.2 million | Bonding: \$4.0 Billion + aggregate \$1.5 Billion single-limit | | | | |
| Headquarters | 6702 Broadway | Mailing | P.O. Box 17017 | | | |
| Address: | Galveston, TX 77554 | Address: | Galveston, TX 77552 | | | |
| S | LS Contacts | References | | | | |
| William Sulliva President and Pri T: 832.731.8235 E: wsullivan@sl | incipal | Bonding Toby Miclette, Senior Vice President Bowen, Miclette & Britt, LLC T: 713.880.7109 E: tmiclette@bmbinc.com | | | | |
| Aaron Dugas Response Divisio T: 337.400.8116 E: adugas@slsco | | Insurance Rob Harrison, Vice President McGriff, Seibels & Williams T: 713.940.6544 E: rob.harrison@mcgriff.com | | | | |
| Matt Mignerey Project Manager T: 340.244.2155 E: mmignerey@ | | Banking Mike Chryssikos, Senior Vice President Texas Capital Bank T: 832.308.7109 E: michael.chryssikos@texascapitalbank.com | | | | |

Bonding and Financial Profile

SLS is in excellent financial condition and is fully capable of providing all financially related fundamentals in terms of operations, payables, guarantees, and insurance to ensure success.

Bonding: SLS has an aggregate bonding capacity of over \$4.0 billion, with a single project limit of \$1.5 billion, which is more than adequate to guarantee our work for this project. We are bonded by Travelers Casualty & Surety Company of America (Travelers), which is currently listed on the U.S. Department of the Treasury's Listing of Certified Companies and is rated A++ (Superior) with a Financial Size Category of XV by A.M. Best. Our bonding program under Travelers will allow us to provide all necessary and required payment and performance bonds for a very large volume of assignments in this program, both individually and in aggregate.

Financial: SLS has the financial capability to undertake as many assignments we may receive in this program. We have access to over four hundred million (\$400,000,000) dollars of working capital to fund all aspects of this program and meet all obligations without financial hindrance issues. We have multi-year cash and credit facilities through several institutions to provide redundancy in operating capital, with specific amounts set aside for projects such as this. We have been extremely successful in utilizing these assets in the past with similar emergency response projects, and fully understand the complexity and unique nature of such missions in terms of upfront and rapid capital outlay, continuous operations and frequent vendor and subcontractor payments.

Key Personnel and Organizational Chart

SLS's lead personnel for this contract bring over a decade of disaster response experience. Each one of these named individuals has recent and relevant experience in mass care, feeding, life care and disaster response assignments very relevant to the tasks contemplated in this solicitation. Not only do they have experience in food service provision, but they have gained this experience in disaster-oriented situations, which is a unique qualification. Food service in a "normal" scenario is much different than food service in an emergency or disaster response situation, where many factors such as logistics, resources and operations are elevated in nature and must be dealt with in a manner that allows for the care of hundreds or thousands of people in a highly sensitive environment. These individuals are experienced and knowledgeable in this arena and are fully qualified for the management and execution of this contract.

William Sullivan - SLS Principal: Mr. Sullivan will be responsible for ownership level SLS management of the contract. He will work closely with SLS executive leadership to establish and provide oversight to contract strategy and achievement benchmarks, as well as maintain executive level communications with City of Pasadena counterparts.

Mr. Sullivan brings over 22 years of experience in the construction and disaster recovery industries, including the leadership in the execution of multiple **FEMA** and government sponsored recovery, housing and infrastructure projects. His most notable assignments include high-volume and unique projects in locations such as Texas, Louisiana, Massachusetts, Virginia, New York, New Jersey, South Carolina, Florida, Puerto Rico and the U.S. Virgin Islands. He has been responsible for the management and execution of almost \$1.0 billion worth of projects over the past decade.

Mr. Sullivan is a graduate of Texas A&M University.

> *Aaron Dugas - SLS Response Division President:* Mr. Dugas will be responsible for executive management of the contract. He will be responsible for direct oversight of project management and will provide direction in the accomplishment of mission goals and objectives. He will maintain a presence at the project and will work with all subordinate personnel, as well as with City of Pasadena counterparts in all facets of execution and operations.

Mr. Dugas has over 23 years of experience in private and military construction, concentrating primarily on emergency response, mass care, disaster management and emergency sheltering. He has managed and performed projects in Texas, Mississippi, Louisiana, Alabama, Virginia, Massachusetts, California, Puerto Rico and the U.S. Virgin Islands, with comprehensive project values of over \$700.0 million.

Mr. Dugas is a U.S. Navy veteran and a graduate of Nuclear Submarine Engineering School.

> *Matt Mignerey - SLS Manager:* Mr. Mignerey will be responsible for managing all phases and evolutions of the project. He will work directly with senior leadership in the development and implementation of operational strategy and will ensure that all operational, administrative and support personnel are performing as mandated and executing every fundamental task of the project according to plan.

Mr. Mignerey has over 15 years of experience in the disaster recovery and construction industries. Throughout his career, he has executed and managed all aspects of disaster response, housing and sheltering, with a strong concentration in logistics, procurement and operations. He has been directly involved in projects in Texas, Louisiana, Massachusetts, Virginia, South Carolina, Puerto Rico and the U.S. Virgin Islands, with comprehensive values of over \$550.0 million.

Mr. Mignerey is a graduate of Texas A&M University.



Relevant Experience

The SLS Response division will lead this endeavor. SLS Response has a complete management, operations, and logistics team ready at a moment's notice in multiple locations throughout the U.S. and along the Gulf and East Coasts, and we are strategically positioned to mobilize immediately and react to disasters of any nature. From emergency sheltering and responder housing to rapid repairs and short-term living solutions, we have led and executed response efforts for some of the most notable hurricanes and disasters in recent years. Highly adept at working with governments and agencies at all levels, SLS Response has earned a reputation for providing some of the industry's fastest response and construction times, with very-high quality production ratings. This proven track-record in the face of enormous obstacles has made us a leader in the industry, with an eye on time, quality and efficiency. Regarding the services contemplated in this solicitation, SLS is fully capable of providing full-service catered meals on a 24 hour/7 day per week basis as activated by the City in the event of an emergency situation.



MEMA/Columbia Gas Emergency Shelter

Texas Experience & Dedication

W Headquartered in Galveston, SLS has been actively supporting disaster response programs throughout the State of Texas at all levels of government since inception. Notable recent and current clients include: Texas General Land Office, Galveston County, Harris County, City of Houston, Texas Health and Human Services, and Texas Department of Transportation, among others. SLS has completed projects for the State ranging from **emergency feeding and** sheltering to full CDBG-DR housing programs. We have also recently completed several large FEMA-sponsored housing contracts in Puerto Rico and the U.S. Virgin Islands and are currently performing a large scale CDBG-DR housing reconstruction and rehabilitation contract in Puerto Rico in response to Hurricanes Maria and Irma. SLS is highly experienced in supporting FEMA related contracts and providing the required documentation. SLS holds several "standby" contracts for a variety of services covering comprehensive emergency response, sheltering, feeding, medical care, debris management and housing rehabilitation and reconstruction throughout the State of Texas.

Recent COVID Experience

During the COVID-19 pandemic, SLS has proven itself a leader in nation-wide COVID-19 response over the past several months. SLS constructed three (3) field hospitals in New York and two (2) field hospitals in Florida, serving thousands of COVID and non-COVID patients. Additionally, have also provided testing, **feeding** and logistics services at ten (10) locations throughout Florida serving thousands of responders and citizens since mid-March 2020. These recent mass feeding projects have been successful and afforded SLS the opportunity to develop relationships with additional catering vendors.



Hard Rock Stadium, Miami Gardens Drive-through Testing Site

Highlighted Relevant Experience and References

The following demonstrate SLS' recent and directly relevant experience providing the type of services outlined in this solicitation. The majority of these projects include staffing, shelter operations and wrap-around services provision, to include mass feeding, and demonstrate our **TESTED & PROVEN** ability to operate in **multiple** high-pressure and time-sensitive **locations** simultaneously, with the same consistent levels of safe, quality and superior service.

Individually and comprehensively, these projects and assignments are all directly relevant in scopes of services, and are highly indicative of our qualifications for this contract.

| Project Title | Scope | Location | Client | Date | |
|---|--|---|---|---------------|--|
| Florida Emergency Services: Testing Sites, Feeding, & Logistics | nergency Comprehensive Testing Sites, Emergency | | FDEM | 2020 | |
| Billie Jean King Tennis Center COVID-19 Field Hospital | Emergency Response Shelter | Queens, New York | NYC OEM/H&H | 2020 | |
| Brooklyn Cruise Terminal COVID-19 Field Hospital | Emergency Response Shelter | Brooklyn, New York | NYC OEM/H&H | 2020 | |
| FDOT Emergency Response Base Camp | Emergency Response Shelter | Chipley, Florida | Florida Department of Transportation | 2018 | |
| MEMA / Columbia Gas Emergency Shelter Emergency Conversion | | Lawrence, Massachusetts | MEMA / Columbia Gas of Massachusetts | 2018 | |
| VDEM Emergency SheltersEmergency Facility Conversion | | Virginia (three separate locations) | rate of Emergency | | |
| TXDOT Emergency Man-CampsEmergency Response Man- Camps | | Texas (five separate locations) | Texas Department of Transportation | 2017- 2018 | |

SLS Highlighted Projects

SLS

Florida Emergency Services: Testing Sites, Feeding & Logistics

In March 2020, the Florida Division of Emergency Management engaged the SLS team to provide comprehensive testing sites, feeding and logistical support for Florida's residents in response to

COVID-19. Within 48 hours, the SLS team began transforming multiple high-visibility South Florida County locations into well-organized COVID-19 testing sites - five drive through and 13 walk-up stations designed to collectively provide over 10,000 tests daily to



first responders, healthcare workers and the general public. Within a week, the SLS team coordinated logistical hubs, completed construction and provided personnel to manage equipment and supplies, transport goods and provide operational and mission support. Additionally, the SLS team partnered with local restaurants to deliver breakfast, lunch and dinner - up to 700 boxed meals daily - to Florida residents at each of four community feeding sites. Scope tasks included: site work, logistical support, staffing, truck delivery fleet, catering, testing, points of distribution and equipment.

| ➢ Date 3/2020 - Current |
|-------------------------|
|-------------------------|

- Location Florida (20+ locations)
- Client FDEM
 Scope Critical Response Services
 Event COVID-19

Billie Jean King Tennis Center Field Hospital

In March 2020, SLS was engaged by NYC Office of Emergency Management and Health & Hospitals to provide immediate emergency sheltering and hospital services to critical and non-

critical Covid-19 patients in the Queens area. Within 48 hours, SLS began converting the BJK Tennis Center into a full-service 470-bed field hospital, with the facility fully built-out and operational in seven days. Also included in the assignment were complete on-going facility



operational, management and wrap-around services. SLS's scope included: site work, MEP installation, sheltering, medical staffing, operations, management, triage & intensive care, catering, logistics, showers, toilets, air filtration/oxygen, FFE and ancillary services. SLS engaged multiple subcontractors and vendors in the endeavor, with over 225 construction, medical, operational, management and administrative personnel taking part in the project.

| Date | 3/2020 - Current | Client | NYC OEM / H&H |
|----------|------------------|--------|-------------------------|
| Location | Queens, NY | Scope | Field Hospital Services |
| | | Event | COVID-19 |

Brooklyn Cruise Terminal Field Hospital

In March 2020, SLS was engaged by NYC Office of Emergency Management and Health & Hospitals to provide comprehensive emergency sheltering and hospital services to critical and non-

critical Covid-19 patients in the Brooklyn area. Within 48 hours, SLS began converting the terminal facility into a full-service 630-bed field hospital, with the hospital completed and open in seven days. Also included were complete on-going facility operational, management and



wrap-around services. SLS's scope included: site work, MEP installation, sheltering, medical staffing, operations, management, triage & intensive care, catering, logistics, showers, toilets, air filtration/oxygen, FFE and ancillary services. SLS engaged multiple subcontractors and vendors in the endeavor, with over 140 construction, medical, operational, management and administrative personnel taking part in the project.

Date 3/2020 - Current
 Location Brooklyn, NY
 Scope Field Hospital Services
 Event COVID-19

FDOT Emergency Response Basecamp

In October 2018 in the immediate aftermath of Hurricane Michael, SLS was engaged by the Florida Department of Transportation to provide an emergency response basecamp for over 150 responder service personnel activated to provide road and highway clearing services due to the Category 4 storm. Within 48 hours of activation, SLS mobilized personnel and resources and constructed a fully-functional base camp capable of providing critical services required for



state personnel. Fundamental services such as sleeping, feeding, hygiene, power and operational headquarters were seamlessly provided to FDOT until the emergency work was completed over the following weeks.

- Date 10/2018 11/2018
 Location Chipley, FL
 Client FDOT
 Scope Emergency Basecamp
 - **Event** Hurricane Michael

MEMA Emergency Response Shelter



In September 2018, SLS was engaged by the Massachusetts Emergency Management Agency and Columbia Gas of Massachusetts to set up an emergency shelter and warming center to house

over 1,000 residents displaced by an over-pressurized gas system occurrence in three communities outside of Boston. In two weeks, SLS transformed a vacant warehouse into a housing facility to serve residents. SLS mobilized and became operational in less than 36 hours



and utilized over 150 personnel, as well as multiple vendors and suppliers to operate a fullyfunctional shelter providing services such as occupant intake, restrooms & showers, beds & linens, toiletries, full-service dining & catering, security, minor medical care, pet services, security, mental health services and recreation.

| Date | 9/2018 - 12/2018 | Client | MEMA / Columbia Gas |
|----------|------------------|--------|---------------------|
| Location | Lawrence, MA | Scope | Emergency Shelter |
| | | Event | Utility Disaster |

VDEM Emergency Shelters

Prior to Hurricane Florence's impact in September 2018, the Virginia Department of Emergency Management engaged SLS to provide emergency sheltering services for storm evacuees. Prior to

impact, SLS mobilized to three strategically-located Virginia higher-education institutions and executed the projects, including 2,064 beds at Virginia Commonwealth in Richmond, 1,461 beds at William & Mary in Williamsburg and 2,250 beds at Christopher Newport in



Newport News. Within 24 hours, SLS mobilized to all three sites and worked with multiple state agencies, subcontractors and vendors, as well as over 250 personnel to complete the shelters and provide a safe haven for evacuees, state employees and National Guard troops. SLS operated and maintained the shelters on behalf of VDEM until stand-down. Tasks included: site work, sheltering, logistics, IT/technology, catering, security, medical care, FFE, toilets & showers, management, operations and cleaning & maintenance.

| Date | 9/2018 | Client | VDEM |
|----------|------------------------|--------|---------------------------|
| Location | Virginia (3 locations) | Scope | Emergency Shelters |
| | | Event | Hurricane Florence |

TxDOT Emergency Response Man-Camps

In late 2017 following Hurricane Harvey, SLS was engaged by the Texas Department of

Transportation to construct a series of man-camps to shelter emergency state personnel responding to

the storm in various locations throughout Texas. SLS responded within 48 hours to each site and constructed fully functional camps capable of providing all required services for varying numbers of personnel. The base camps were located at six sites, including Corpus Christi,



Port Aransas, Yoakum, Beaumont, Refugio and Sugarland, with a total of 800 beds provided. Services at each camp included housing, dining, office and ancillary services, which enabled responders to work extreme hours in restoring vital services to the affected communities.

| ➤ Date 10/2017 - 3/2018 | Client | TxDOT |
|------------------------------|--------|---------------------|
| Location Texas (5 locations) | Scope | Emergency Man-Camps |
| | Event | Hurricane Harvey |

TAB B: PROJECT METHODOLOGY





Project Methodology

SLS can mobilize **within 24 hours** of Notice to Proceed, which allows for immediate set-up and operations. SLS has a **local** presence throughout the **State of Texas** ensuring swift mobilization in the event of an emergency situation. In markets where SLS has existing or standing contracts, we continuously monitor market conditions for disasters

and put all available vendors and suppliers on notice if a situation resulting in a possible mobilization is observed. SLS can simultaneously provide multiple 200+ person, geographically dispersed catering services to meet the needs of the City, with the ability to support over 1,000 persons, if needed.



FDOT Emergency Response Feeding Tent

The first step to providing critical food services is assessing the site location and its physical condition. SLS will work with the City to understand the number of meals to be provided, as well as the anticipated number of individuals to be served, thus dictating resource requirements, as well as assisting to understand what physical resources are present and what are needed for immediate procurement.

It is anticipated we will mobilize ancillary equipment for cold/dry storage, water, grey water, tanks, tents, tables and chairs, as well as power generation equipment and light towers if necessary. All kitchen equipment and food will

be arranged to maximize efficiency and safety. SLS will connect equipment to power, gas, and water supply, always testing to ensure cleanliness before use. Decontamination kits will be

required in the event of a breach in potable water. Maintenance and custodial services will be mobilized at this time. SLS will work with the City to ensure that staff have an enjoyable environment for meal services – tents, tables, chairs, HVAC, and additional amenities will be provided if needed for a comfortable meal environment.



MEMA/Columbia Gas Feeding Station

Meals will be prepared with the City's input on dietary needs and preferences. SLS practices the most stringent food safety standards for cooking, food handling, and food storage. These strategies are used to prevent infection and illness during food services times. SLS will manage all food transportation off site, food storage after meals and cleaning of both kitchen equipment and dining facilities.

Feeding Services

SLS will provide an efficient and healthy solution for feeding services, which will meet and/or exceed all preferred or required feeding volume, frequency and dietary health requirements. Typically, we provide three regular meals per day, with intermittent snack times during the 24-hour period. We will follow the Dietary Approaches to Stop Hypertension (DASH) diet supported by United States Health & Human Services' National Institute of Health (NIH), which is rich in fruits, vegetables, low fat or nonfat dairy, and also includes mostly whole grains, lean meats, fish and poultry, nuts and beans. The plan follows U.S. guidelines for sodium content, along with vitamins and minerals, and meets the dietary needs required for responders in disaster situations. In the provision of these services, we will ensure all required personnel are activated and present, to include:

- Capability to self-deliver or support 3rd party distribution at one or more location
- Support both on-site preparation and feeding at fixed locations
- Implement feeding operations, with the highest standards of food safety in storage, preparation, handling and distribution

Resource Mobilization and Deployment

SLS employs an Incident Command System (ICS) organizational structure for disaster operations and used to govern all our field operations, which allows for unified command and

provides for a single point of contact for communications. This approach has proven successful in providing disaster services in many scenarios covering debris, sheltering, housing, feeding/caterings, and mass care operations.

Our mature policies, procedures and governmentapproved systems, which are consistent with the management principles and standards defined in the National Incident Management System (NIMS), National Response Framework (NRF) and ICS support our ability to quickly mobilize and execute critical disaster response projects. Our systems have



FDOT Emergency Response Feeding Tent

been developed based upon years of experience as disaster response contractors and responders in real-world scenarios. The core services (sleeping, **feeding**, and personal care) will be set up within a matter of hours from activation. It is anticipated that SLS will be on site and adequately staffed within 24 hours of activation, core services will be fully operational within 48 hours of activation.

Within 24 Hours

• SLS will discuss with the City the site location and assess the physical condition. We will then work with the city to understand how many meals will be served daily and what resources are available to evaluate staffing needs and accommodate for safe and efficient service. Next we will mobilize all kitchen equipment and food to the site location, mobilize ancillary equipment as needed (cold storage, dry storage, water, grey water, tanks, tents, chairs, etc.), and mobilize power generation equipment and light towers as needed. Lastly, we will alert our suppliers to be on standby.

On-Site Preparations

• SLS will ensure the site location is safe and secure, and arrange kitchen equipment and serving lines to maximize efficiency and safety. We will connect kitchen equipment to power, gas, and water supply, and test the water to ensure cleanliness before use and require a decontamination kit in the even of a breach in the potable water. SLS will identify any maintenance or custodial services that may be needed and stockpile extra sanitation and cleaning supplies. Lastly, we will work with the City to ensure workers have adequate place to sit and enjoy their meal, and if needed, setup tent with sidewalls and HVAC, tables & chairs.

> Meal Preparation

• SLS will identify available products for immediate use and discuss with the City any special dietary needs. We will ensure proper sanitation and safety standards are practiced in cooking, food handling and food storage areas, and establish food prep areas to separate raw and cooked food while preparing. SLS will begin preparing the first meal and plan for future meals while ensuring condiments, paper goods and beverages are available to workers. Next either the meal is served, or we will prepare food for transportation if necessary. SLS will set up cafeteriastyle serving area to prevent any self-service of prepared food, implement strategies for infection prevention and control during food service, and designate separate feeding areas for workers with infectious illnesses. All food will be ready by predetermined times to ensure each worker is fed and has adequate time to properly digest food to receive full nutritional value of the meal.

After Meals are Served

• SLS will properly store any unused food and discuss disposition of excess food if necessary. We will ensure all food is eaten in food service area and no food is taken to other areas of the facility. After meals we will clean and sanitize kitchen equipment and food contact surfaces, and clean and organize dining facility, tables, and chairs, and empty trash. SLS will monitor food usage and supply levels to ensure continuity of project. Lastly, we will begin preparing next meal.

Equipment

The following is a list of SLS in-house inventory. This inventory will be supplemented by immediately on-call equipment, material, and facility providers as needed by catering volume requirements. All internal and sourced assets can be fully mobilized within 24 to 48 hours of activation.

Feeding/Logistical Assets

- Tables & chairs
- Tents
- Air fans & space heaters
- TV equipment
- Diesel generators
- Potable water tanks
- Portable toilets

- Feeding utensils & supplies
- HVAC units
- Satellite equipment
- Internet/hotspot equipment
- Propane tanks
- Gray water tanks
- Hand washing sinks

<u>Travel/Command Assets</u>

- 1Tour bus with Direct TV satellite, internet hotspot & 2 20-kw generators with tow package
- Flair RV (1), with generator and tow package
- Pull-along sleep trailer (1), with generator
- Ford F-650 truck, with 14-kw generator (pulls mobile kitchens)
- Freightliner semi-truck, 16-gear, with 24-foot refrigerated 30-amp box for cold food storage

• International refrigeration truck, with 16-foot box for cold storage.

Food Service/Kitchen Assets

53' Mobile Kitchen

- 10-burner stove, with 2 ovens
- 35# deep fat fryers (2)
- Convection oven Bakers Pride (2)
- 100-gallon water tank
- 20-kw Cummins diesel generator
- Hand washing sinks (2)
- 80 gallon propane tanks (2)

46' Mobile Kitchen

- Double stack convection oven, 10 racks
- 48" flat top griddle
- 30-gallon tilting skillet
- 4-well steam table
- 1-door reach-in freezer
- 3-compartment sink, with hand sink
- 2 serving windows, with 4 sections

30' Mobile Kitchen

- 2-door refrigerator
- 40# fryers (2)
- 36" griddle, with convection oven
- Hood, with fire suppression
- Hand sink (2)
- 100# propane tanks (4)

- 4-foot griddle (2)
- 3-door refrigerator true
- Stock pot burner (2)
- 10-gallon water heater
- 20-gallon diesel tank (2)
- 3-compartment sink
- Grey water tanks (2)
- 6-burner stove
- 40# fryers (2)
- 48" sandwich top prep refrigerator
- 3-door reach-in refrigerator
- Hood with fire suppression
- HVAC units (2)
- 2-door freezer
- 6-burner stove, with convection oven
- 24" charbroiler
- 3-compartment sink
- 2 serving windows, with 4 sections
- 20-gallon Onan diesel generator

Compliance Standards and Procedures

SLS, by virtue of its preparedness, responsiveness, demonstrated comprehensive competency, ethical business conduct and fair pricing, aspires to be the "first in response" for natural and physical disasters requiring an urgent response team.

SLS is an organization of people who work as a team to provide solutions to our customers' urgent problems, while always doing the right thing. We recognize that *how* we do our work is as important as *what* work we do. We will not tolerate any short cuts when it comes to our ethical values and standards of conduct. The senior management and key personnel of SLS are committed to the highest standards of ethical conduct and compliance. SLS is partnered with a nationally recognized government compliance and ethics firm and is committed to adhering to the highest professional standards and always acting as a trustworthy source of our unique capabilities to our public and private contracting partners. In addition, we expect that all

subcontractors and individuals who work with us in serving our public and private clients shall also adhere to high ethical business conduct standards.

SLS has also established a very detailed ethics program with procedures to detect some of the obvious and easier ways that fraud occasionally occurs. Our Project Managers, Supervisors and Foremen are typically trained in fraud reduction and detection and report any suspected instances thereof to Project Managers, assigned internal auditors and/or counsel.

All of our executives and employees deal honestly and fairly with our customers, suppliers, competitors, regulators and with each other. In doing business with federal, state and local governments we adhere to their rules and regulations that touch our work and our business conduct.



Safety Procedures

V Through careful planning, hazard recognition and control, safety indoctrination and training and rigorous attention to safety procedures, SLS ensures the health and safety or personnel at our work sites and the public adjacent to our work sites.

SLS's Corporate Safety Plan includes Safety Plans and Policies, an Accident Prevention Plan and a Substance Abuse Policy. It is the policy of this organization to provide and maintain work environments and procedures which will:



- Safeguard public and Government personnel, property, materials, supplies, and equipment exposed to contractor operations and activities.
- Avoid interruptions of Government operations and delays in project completion dates.
- ▲ Control costs in the performance of this contract.

The key contractor responsibilities concerning safety include:

- Providing all personnel, a general safety and health indoctrination and a safety and health orientation/screening prior to the commencement of work (or any single phase of work).
- The continuing instruction/monitoring of each contractor, subcontractor, supplier and employee in the safe operation of their specific area of responsibility using the proper tools and in accordance with the safety procedures and guidelines as outlined by the United States Army Corps of Engineers.

A copy of SLS's Corporate Safety Plan is available for review upon request.

Quality Control Program

The purpose of the Quality Control Plan is to promote efficient and safe operations and a quality product. SLS's approach to quality control consists of a series of tasks and processes tailored to suit the challenging circumstances facing THE CITY in the wake of a disaster event.

$\otimes { m SLS}$ total quality management



A copy of the Quality Control Plan is available for review upon request.

Drug-Free Workplace

SLS is a community in which responsibilities and freedoms are governed by policies and codes of behavior, including penalties for violations of these standards as stated in the Employee Manual. SLS has a standard of conduct that prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by employees on SLS's site and/or client sites or as a part of SLS's activities. SLS will impose disciplinary sanctions on employees ranging from educational and rehabilitation efforts up to and including expulsion or termination of employment and referral for prosecution for violations of the standards of conduct. Each situation will be look at on a case-by-case basis.

It is the goal of SLS to maintain a drug-free workplace. To that end, and in the spirit of the Drug-Free Workplace Act of 1988, SLS has adopted the following policies:

- The unlawful manufacture, possession, distribution, or use of controlled substances is prohibited in the workplace.
- Employees who violate this prohibition are subject to corrective or disciplinary action as deemed appropriate, up to and including termination.
- As an on-going condition of employment, employees are required to abide by this prohibition and to notify, in writing and within five (5) days of the violation, her/his supervisor or the Managing Director or Vice President of any criminal drug statute arrest or conviction they receive.
- If an employee receives such a conviction SLS shall: take appropriate personnel action against the employee, up to and including termination.
- SLS provides information about drug counseling and treatment.
- SLS reserves the right to search and inspect for the maintenance of a safe workplace.



Sample Menus

Breakfast Sample Menu

| Item | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|---------|------------------------------|-----------------------------------|----------------------------|-----------------------------------|------------------------------|---------------------------------|------------------------------|
| Egg | Scrambled Eggs | Scrambled Eggs | Scrambled Eggs | Scrambled Eggs | Scrambled Eggs | Scrambled Eggs | Scrambled Eggs |
| Egg | Loaded Scrambled Eggs | Poached Egg | Western Scramble Egg | Loaded Scrambled Egg | Poached Egg | Western Scrambled Egg | Loaded Scrambled Egg |
| Meat | Sausage Patties | Sausage Links | Sausage Patties | Sausage Links | Sausage Patties | Sausage Links | Sausage Patties |
| Meat | Bacon | Bacon | Ham | Bacon | Bacon | Country Fried Steaks | Bacon |
| Gravy | Sausage Gravy | Sausage Gravy | Red Gravy | Sausage Gravy | Red Gravy | White Gravy | Sausage Gravy |
| Bread | Biscuit / French Toast | Biscuit / Choc chip pancake | Biscuit / French Toast | Biscuit / Blueberry Pancake | Biscuit / French Toast | Biscuit / Banana Pancakes | Biscuit / French Toast |
| Potato | Hash Browns | Home Fries | Hash Brown Casserole | Hash Browns | Smothered Potatoes | Hash Browns | Hash Browns |
| Grits | Grits | Cheddar Grits | Grits | Cheddar Grits | Grits | Cheddar Grits | Grits |
| Oatmeal | Oatmeal | Oatmeal | Oatmeal | Oatmeal | Oatmeal | Oatmeal | Oatmeal |

Lunch Sample Menu

| Item | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|-----------|---|-------------------------------------|---------------------|-------------------------------|-------------------------|-----------------------------|-----------------------|
| Entrée | Hamburger Steak w/ Onion Gravy | Chicken and Sausage Jambalaya | Beef Tacos | Meatball Marinara Sauce | Chicken Santa Fe | Roasted Pork Loin | Fried Fish |
| Starch | Mashed Potatoes | Included in Jambalaya | Charro Beans | Spaghetti Pasta | Oven Roasted Reds | Scalloped Potatoes | Macaroni & Cheese |
| Vegetable | Buttered Peas | Cheesy Baked Cauliflower | Spanish Rice | Bahama Blend | Green Beans | Mixed Squash & Tomato | Roasted Vegetables |
| Dessert | Assorted Cookies | Assorted Cookies | Assorted Cookies | Assorted Cookies | Assorted Cookies | Assorted Cookies | Assorted Cookies |
| Bread | White Rolls | Corn Bread | Flour Tortillas | Garlic Stick | Wheat Rolls | Garlic Bread | Hushpuppies |
| Drinks | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet |

Dinner Sample Menu

| Item | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|----------------|--|----------------------------|------------------------------|-----------------------------|-----------------------------------|--------------------------------|------------------------|
| Entrée 1 | Bacon Wrapped Salisbury Steak | Grilled Pork Chops | Ribeye | Chicken Parmesean | Fried Cod with tartar sauce | Chicken Alfredo | Fried Chicken |
| Entrée 2 | King Ranch Chicken | Baked Ziti | Sautéed Scampi | Crawfish Etouffee | Roasted Chicken | Meat Sauce | Red Bean Boudin |
| Starch 1 | Potato Au Gratin | Included in Ziti | Loaded Mashed Potatoes | White Rice | Macaroni & Cheese | Spaghetti | Mashed Potatoes |
| Starch 2 | Rice Pilaf | Pan Roasted Potatoes | Sweet Potato Fries | Buttered Bowtie Pasta | Rice Pilaf | Garlic Red Potatoes | White Rice |
| Vegetable 1 | Green Beans | Fried Squash | Veggie Medley | Buttered Corn | Zucchini & Squash | Baja Blend | Corn Cobb |
| Vegetable 2 | Corn | Smothered Cabbage | Onions & Mushrooms | Broccoli & Cheese | Peas | Carrots w/ Garlic Butter | Country Green Beans |
| Dessert | Chocolate Cake | Apple Crisp | Blueberry Cobbler | Chocolate Pie | Peach Dumb Cake | Coconut Cake | Lemon Pie |
| Bread | Dinner Rolls | Garlic Stick | White/Wheat Rolls | Corn Bread | French Bread | Garlic Breach | Dinner Rolls |
| Drinks | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet | Sweet & Unsweet |

TAB C: PRICING AND FEES





Pricing and Fees

Pricing

The following proposal is based on the City picking the meals up from our centralized distribution center. We will ensure fully stocked beverages and snacks on a 24/7 basis and will replenish all locations daily.

| Pricing Description | Final Proposed Unit Price | Unit |
|------------------------|----------------------------------|-------------------------|
| Breakfast | \$31.43 | Meal Per Person Per Day |
| Lunch | \$41.43 | Meal Per Person Per Day |
| Dinner | \$52.86 | Meal Per Person Per Day |
| Midnight Shift "Lunch" | \$52.86 | Meal Per Person Per Day |

SLS Pricing for Emergency Standby Catering Services

Pricing Notes:

- Cancellation Policy/Mobilization Fees
 - Should the City issue notice to proceed and cancel services prior to SLS serving a full 24-hour meal cycle a flat fee of \$14,500.00 will be charged for emergency mobilization.
 - Should the City terminate services after a full 24-hour meal cycle has been served then no mobilization will be charged.
- Optional Pricing for Additional Service
 - For an additional 7.15%, we are prepared to deliver the meals to up to three (3) separate locations within city limits.

TAB D: REFERENCES



R S th re

References

SLS has executed many projects with direct similarity to the requirements set forth in this RFP. Below is a summary of our relevant references for executed emergency response projects.

| Project | Agency | Contact | Address | Phone/E-mail |
|---|--|---|--|---|
| Florida Emergency Services: Testing Sites, Feeding and Logistics | Florida Department of Emergency Management | Ashley H. Davis, Operations Section Chief, Response Bureau Chief | 2255 Shumard Oak Blvd Tallahassee, FL 32399 | 850-544-8373 ashley.davis@ em.myflorida.com |
| Florida Department of Transportation Emergency Response Basecamp | Florida Department of Transportation | Jason Peters, District Director | 605 Suwannee Street Tallahassee, FL 32399 | 850-414-4100 jason.peters@ dot.state.fl.us |
| MEMA/Columbia Gas Emergency Shelter | Massachusetts Emergency Management Agency | Mike Main, Regional Manager | 400 Worcester Road Route 9 East Framingham, MA 01702 | 978-985-0874 Mikael.main@ state.ma.us |
| Texas Department of Transportation Emergency Man- Camps | Texas Department of Transportation | Rhonda Branecky, State Section Director | 125 E. 11 th Street Austin, TX 78701 | 210-859-9389 rhonda.branecky@ txdot.gov |
| Virginia Department of Emergency Management Emergency Shelters | Virginia Department of Emergency Management | Jason Eaton, Emergency Management Coordinator | 10501 Trade Ct. North Chesterfield, VA 23236 | 804-985-0874 jason.eaton@ vdem.virginia.gov |









Proposal Cover Sheet

Due Date: Tuesday, July 14, 2020 by 10:30 a.m.

| Name of Firm/Company | | | |
|---|---|-----------------|--|
| Josh Hulen | Senior Vice President | | |
| Agent's Name (Please Print) | Agent's Title | | |
| PO Box 17017 | Galveston | TX | 77552 |
| Mailing Address | City | State | Zip |
| 843-814-9284 | jhulen@slsco.com | | |
| Telephone Number | Email Address | | |
| , / | | 07/10/2020 | 0 |
| Authorized Signature | | Date | an ann an Arail Baran I a Chlin Barannacha an Ar |
| | I Submission Checklist ackage shall consist of the | following: | |
| $\overline{\mathrm{X}}$ Proposal Cover Sheet | | | |
| $\overline{\mathbb{X}}$ Proposal (If hard copy submitted: one marked original, one marked copy and a flash drive) | | | |
| X Cost Proposal Sheet | | | |
| X References | | | |
| Bidder Certification and Addenda Acknow Conflict of Interest Questionnaire (if rec | |) if applicable | |
| Conflict of Interest Questionnaire (if rec Public Information Act Form | quired) | | |
| Public Information Act Form Federally Required Contract Clauses | | | |
| | | | |

PROPOSER CERTIFICATION AND ADDENDA ACKNOWLEDGEMENT

By signature affixed, the bidder/proposer certifies that neither the bidder nor the firm, corporation, partnership, or institution represented by the bidder, or anyone acting for such firm, corporation, or institution has violated the anti-trust laws of this State, codified in Section 15.01, et seq., Texas Business and Commerce Code, or the Federal antitrust laws, nor communicated directly or indirectly the bid made to any competitor or any other person engaged in such fine of business.

Bidder has examined the specifications and has fully informed themselves as to all terms and conditions. Any discrepancies or omissions from the specifications or other documents have been clarified with City representatives and noted on the bid submitted.

Bidder guarantees product offered will meet or exceed specifications identified in this RFP.

Bidder must initial next to each addendum received in order to verify receipt:

| Addendum #1 | Addendum #2 | Addendum #3 |
|-------------|-------------|-------------|
| Addendum #4 | Addendum #5 | Addendum #6 |
| x 11 1 · 1 | | |

No addendum issued



THIS DOCUMENT MUST BE COMPLETED AND SUBMITTED AS IT IS A PART OF THE PROPOSAL SUBMISSION



Texas Public Information Act

Steps to Assert that Information is Confidential or Proprietary

All proposals, data, and information submitted to the City of League City are subject to release under the Texas Public Information Act ("Act") unless exempt from release under the Act. You are not encouraged to submit data and/or information that you consider to be confidential or proprietary unless it is absolutely required to understand and evaluate your submission.

<u>On each page where confidential or proprietary information appears</u>, you must label the confidential or proprietary information. Do not label every page of your submission as confidential as there are pages (such as the certification forms and bid sheet with pricing) that are not confidential. It is recommended that each page that contains either confidential or proprietary information be printed on colored paper (such as yellow or pink paper). At a minimum, the pages where the confidential information appears should be labeled and the information you consider confidential or proprietary clearly marked.

Failure to label the actual pages on which information considered confidential appears will be considered as a waiver of confidential or proprietary rights in the information.

In the event a request for public information is filed with the City which involves your submission, you will be notified by the City of the request so that you have an opportunity to present your reasons for claims of confidentiality to the Texas Attorney General.

In signing this form, I acknowledge that I have read the above and further state (Please check one):

- The proposal/bid submitted to the City <u>contains NO confidential information</u> and may be released to the public if required under the Texas Public Information Act.
- The proposal/bid submitted <u>contains confidential information</u> which is labeled and which may be found on the following pages: ______

and any information contained on page number not listed above may be released to the public if required under the Texas Public Information Act.

| Vendor/Proposer Submitting: SLSCO, Ltd. | |
|---|------------------------------------|
| Signature: | Date: 07/10/2020 |
| Print Name: Josh Hulen | Print Title: Senior Vice President |
| | |
| | |
| CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity | FORM CIQ |
|--|--------------------|
| This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session. | OFFICE USE ONLY |
| This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a). | Date Received |
| By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. <i>See</i> Section 176.006(a-1), Local Government Code. | |
| A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor. | |
| 1 Name of vendor who has a business relationship with local governmental entity. | |
| Does not apply to SLSCO, Ltd. | |
| 2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.) | |
| ³ Name of local government officer about whom the information is being disclosed. | |
| N/A | |
| Name of Officer | |
| CIQ as necessary. A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor? Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity? Yes No | |
| Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more. | |
| 6 Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1). | |
| | |
| | 0/2020 Date |
| Form provided by Texas Ethics Commission www.ethics.state.tx.us | Revised 11/30/2015 |

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Governmetn Code may be found at http://www.statutes.legis.state.tx.us/ Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

(A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;

(B) a transaction conducted at a price and subject to terms available to the public; or

(C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

 $(\bar{\textbf{i}})$ a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.



THE FOLLOWING FEDERALLY REQUIRED CONTRACT CLAUSES, OR SIMILAR CLAUSES, WILL BE REQUIRED FOR ALL CONTRACTS RESULTING FROM THIS SOLICITATION. Please sign the last page to acknowledge these clauses and include in the forms section of your response.

1. Equal Employment Opportunity.

During the performance of this contract, the contractor agrees as follows:

- a) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- b) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.
- c) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- d) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- e) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders. In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- f) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such



direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States.

- 2. Davis Bacon Act and Copeland Anti-Kickback Act.
 - a) In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week.
 - b) The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

Compliance with the Copeland "Anti-Kickback" Act.

- a) Contractor. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.
- b) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as the FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.
- c) Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.
- 3. Contract Work Hours and Safety Standards Act.

Compliance with the Contract Work Hours and Safety Standards Act.

- a) <u>Overtime requirements</u>. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- b) <u>Violation; liability for unpaid wages; liquidated damages</u>. In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including



watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

- c) <u>Withholding for unpaid wages and liquidated damages</u>. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.
- d) <u>Subcontracts</u>. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontractor. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

4. Clean Air Act and the Federal Water Pollution Control Act

Clean Air Act

- a) The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
- b) The contractor agrees to report each violation to the (name of the state agency or local or Indian tribal government) and understands and agrees that the (name of the state agency or local or Indian tribal government) will, in turn, report each violation as required to assure notification to the (name of recipient), Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
- c) The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

Federal Water Pollution Control Act

- a) The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
- b) The contractor agrees to report each violation to the (name of the state agency or local or Indian tribal government) and understands and agrees that the (name of the state agency or local or Indian tribal government) will, in turn, report each violation as required to assure notification to the (name of recipient), Federal Emergency Management Agency,



and the appropriate Environmental Protection Agency Regional Office.

- c) The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.
- 5. Debarment and Suspension.
 - a) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R.§ 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
 - b) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
 - c) This certification is a material representation of fact relied upon by (insert name of subrecipient). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to (name of state agency serving as recipient and name of subrecipient), the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
 - d) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.



6. Byrd Anti-Lobbying Amendment.

Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient."

APPENDIX A, 44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements (To

be submitted with each bid or offer exceeding \$100,000) The undersigned

[Contractor] certifies, to the best of his or her knowledge, that:

- a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement
- b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form- LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when



this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, <u>SLSCO</u>, <u>Ltd.</u> - <u>Josh Hulen</u>, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.

Signature of Contractor's Authorized Official

Josh Hulen, Senior Vice President

Name and Title of Contractor's Authorized Official

07/09/2020

Date



7. Procurement of Recovered Materials.

- a) In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA- designated items unless the product cannot be acquired—
 - (i) Competitively within a timeframe providing for compliance with the contract performance schedule;
 - (ii) Meeting contract performance requirements; or
 - (iii) At a reasonable price.
- b) Information about this requirement, along with the list of EPA- designate items, is available at EPA's Comprehensive Procurement Guidelines web site, <u>https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program</u>.

8. Additional FEMA Requirements.

- a) The contractor agrees to provide (insert name of state agency or local or Indian tribal government), (insert name of recipient), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- b) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- c) The contractor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

9. DHS Seal, Logo, and Flags.

The contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre- approval.

10. Compliance with Federal Law, Regulations, and Executive Orders.

This is an acknowledgement that FEMA financial assistance will be used to fund the contract only. The contractor will comply will all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

11. No Obligation by Federal Government.

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.



12. Program Fraud and False or Fraudulent Statements or Related Acts.

The contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

Josh Hulen, Senior Vice President

(PRINT NAME OF SIGNATORY)

(SIGNATURE)

07/10/2020 (DATE)

WILLIAM SULLIVAN

PRINCIPAL AND PRESIDENT



OVERVIEW

Mr. Sullivan has over 23 years of experience in land development, emergency sheltering, housing construction, housing finance and operations and civil construction, including the execution of multiple FEMA, HUD and governmental assignments over the past decade. Notable assignments include large-scale civil, housing and sheltering projects, both domestically and internationally, with comprehensive project values exceeding \$1.0 billion. To date, Mr. Sullivan has provided the executive leadership for the delivery of over 50,000 sheltering and housing units, as well as provided leadership for multiple federal, state and local projects encompassing national security, emergency response and disaster remediation.

EDUCATION

B.A. Business Administration -Finance Texas A&M University College Station, TX

CERTIFICATIONS & LICENSES

- OSHA Safety Training
- USACE Contractor Quality Management

AREAS OF EXPERTISE

- Emergency Response
- Disaster Recovery
- Emergency Sheltering & Housing
- Government Contracting
- Infrastructure Services
- Housing Construction & Rehabilitation

PRINCIPAL & PRESIDENT 2007 - Present

SLSCO, Ltd.

Provides company-wide leadership and guidance for all projects and assignments for SLS Response, Housing and Federal Services Divisions.

 Manages a team of over 350 personnel, with consistent annual budgets approaching \$1.0 billion.

• Provides strategy development, executive management and financial management oversight for all SLS divisions and leadership, including operational, financial, personnel, administrative and client management functions.

RELEVANT EXPERIENCE

SUNY Westbury COVID-19 Field Hospital – Westbury, NY 2020 U.S Army Corps of Engineers Contract Executive Conversion of university gym and athletic fields into a fully functional 1.100+ bed

Conversion of university gym and athletic fields into a fully functional 1,100+ bed acute and non-acute field hospital for COVID-19 patients. Included extensive site work, road and utility construction, MEP conversion, structural conversion and sitebuilt construction. Completed in less than 21 days.

Billy Jean King Tennis Center COVID-19 Field Hospital – Queens, NY 2020 NYC Office of Emergency Management/Health & Hospitals Contract Executive Conversion of US Open tennis center into a fully functional 470-bed acute and non-acute field hospital for COVID-19 patients. Constructed in less than 21 days, and included full medical and "wrap" services and facility operations.

Brooklyn Cruise Terminal COVID-19 Field Hospital – Brooklyn, NY 2020 NYC Office of Emergency Management/Health & Hospitals Contract Executive Conversion of private cruise terminal into a fully functional 630-bed acute and non-acute field hospital for COVID-19 patients. Constructed in less than 21 days, and included full medical and "wrap" services and facility operations.

Children & Family Hospital of South Florida Emergency Rehabilitation – Miami, FL 2020 Florida Department of Emergency Management/USACE Contract Executive Emergency rehabilitation and conversion of vacant hospital into 200+ bed COVID-19 patient care facility. Included complete interior, MEP system and FF&E package, as well as logistical and operational support.

Miami-Dade County Youth Fairgrounds Emergency COVID-19 Field Hospital – Miami, FL 2020 Florida Department of Emergency Management Contract Executive Conversion of county fairground parking lot into a fully functional 250-bed field hospital for COVID-19 patients. Constructed in less than 14 days, and included full medical and "wrap" services and facility operations.

Florida COVID-19 Emergency Services – Florida

2020

Florida Department of Emergency Management Contract Executive Provision of testing site, feeding and logistics services at four locations throughout Florida. Over 3,000 tests were administered daily, and over 700 meals per day were provided at each site. Material and equipment delivery and logistics services were also provided for emergency responders.

Rand Memorial Hospital Emergency Repairs – Freeport, Bahamas 2020 Carnival Corporation Contract Executive

Emergency repairs to 175-room hospital facility for use by residents and company employees following Hurricane Dorian. Involved mold remediation, interior repairs, MEP repairs and complete sanitization and cleaning.

WILLIAM SULLIVAN

PRINCIPAL AND PRESIDENT

RELEVANT EXPERIENCE (CONT.)

Puerto Rico CDBG-DR Housing Recovery Program - Puerto Rico Puerto Rico Department of Housing

Contract Executive HUD CDBG-DR funded program for permanent repairs to approximately 2,500 homes in four zones in Puerto Rico as a result of Hurricane Maria. Involves demolition, design/build construction, MEP installation, major rehabilitation, inspections, homeowner management and mitigation services.

New York City Build it Back Program – New York, NY NYC Department of Design & Construction

Contract Executive HUD CDBG-DR funded program for the permanent rehabilitation and reconstruction of over 750 homes in Staten Island and Queens following Superstorm Sandy. Tasks include program and construction management and included site-built and modular home construction.

Puerto Rico STEP & PHC Programs – Puerto Rico Puerto Rico Department of Housing

FEMA-funded STEP rehabilitation and minor reconstruction of over 27,500 homes in Puerto Rico following Hurricanes Maria and Irma. Included rapid repair of MEP systems, interiors and exteriors, with all work performed in a nine-month period at a rate of approximately 1,800 homes per week.

U.S. Virgin Islands STEP Program - St. John & St. Thomas, USVI USVI Department of Housing

FEMA-funded STEP rehabilitation of over 1,500 homes in St. John and St. Thomas following Hurricanes Maria and Irma. Included rapid rehabilitation of MEP systems, interiors and exteriors enabling homeowners' expedited re-occupancy of homes.

MEMA/Columbia Gas Emergency Shelter – Lawrence, MA

Massachusetts Emergency Management Agency/Columbia Gas of Massachusetts Emergency conversion of vacant warehouse into a 1,000+ bed shelter and warming center following a major utility disaster. Services included facility conversion, feeding, hygiene services, security, medical, IT/technology, management and facility operations.

VDEM Emergency Shelters – Virginia

Virginia Department of Emergency Management **Contract Executive** Emergency conversion of three university gymnasiums into shelters in preparation for Hurricane Florence. A total of 5,775 beds were provided in Richmond, Williamsburg and Newport News. Included sheltering, feeding and all "wrap" services required to safely shelter evacuees, state personnel and National Guard troops. All three projects were operational within four days of activation.

FDOT Emergency Responder Basecamp – Chipley, FL Florida Department of Transportation

Provision of a 150-bed emergency responder basecamp following Hurricane Michael. Provided mobile shelter units, feeding services, personal hygiene services and amenities, operational and other "wrap" services to allow for fully functional basecamp operations. Completed and functional in three days.

TXDOT Emergency Man-Camps – Texas Texas Department of Transportation

Five emergency responder man-camps strategically located along the Texas Gulf Coast totaling 700 beds following Hurricane Harvey. Services included sheltering, feeding, management, operations and provision of "wrap" services and amenities to allow for fully functional operational bases.

Haiti Community Reconstruction **U.S. NAVFAC**

Community and facility reconstruction in four villages throughout Haiti following the 2010 earthquake. Schoolhouses, community centers, medical clinics, emergency operations centers and warehouses were constructed in Hinche, Jeremie, Gonaives and Abricot, serving thousands of residents/

Haiti Canadian Embassy Emergency Housing - Port Au Prince, Haiti Canada DFAIT

Contract Executive Emergency replacement of Canadian Embassy housing destroyed in Haiti following a massive earthquake. Within 30 days, a self-contained 45-unit compound was constructed, including site work, utilities, personnel sheltering, dining facility and amenities.

2015-2020

2020

♦SLS

2018-2019 **Contract Executive**

2018

Contract Executive

2018

Contract Executive

2018

Contract Executive

2017

2018

Contract Executive

2011-2013

Contract Executive

2010

AARON DUGAS

RESPONSE DIVISION PRESIDENT

♦SLS

OVERVIEW

Mr. Dugas brings over 26 years of experience in both private and military construction, concentrating primarily on emergency housing, disaster management, civil construction and permanent housing recovery projects. He has been involved in recovery efforts for almost every major U.S. natural disaster since Hurricane Andrew in 1992, and has performed work in over 15 states domestically, as well as in Puerto Rico, Haiti, USVI and the Pacific Rim. His experience in the US Navy and in the private sector has involved projects exceeding \$1.0 billion in comprehensive value.

EDUCATION

United States Navy – Nuclear Submariner

- Nuclear A Field School
- Nuclear Power School
- Submarine School
- Instructor School

CERTIFICATIONS & LICENSES

- OSHA Safety Training
- USACE Contractor Quality Management

AREAS OF EXPERTISE

- Emergency Response
- Disaster Recovery
- Emergency Sheltering & Housing
- Government Contracting
- Infrastructure Services
- Housing Construction & Rehabilitation

RESPONSE DIVISION PRESIDENT 2010 - Present

SLSCO, Ltd.

Provides comprehensive leadership for SLS Response, concentrating on emergency and disaster response, as well as rapid repair housing, sheltering and associated construction. Leads a team of over 120 dedicated professionals in immediate and expedited construction projects domestically and internationally. Responsible for strategy development and implementation and all related functions, including operations, personnel, finance, administration and client management.

RELEVANT EXPERIENCE

Children & Family Hospital of South Florida Emergency Rehabilitation – Miami, FL 2020 Florida Department of Emergency Management/USACE Project Executive Emergency rehabilitation and conversion of vacant hospital into 200+ bed COVID-19 patient care facility. Included complete interior, MEP system and FF&E package, as well as logistical and operational support.

Miami-Dade County Youth Fairgrounds Emergency COVID-19 Field Hospital – Miami, FL 2020 Florida Department of Emergency Management Project Executive Conversion of county fairground parking lot into a fully functional 250-bed field hospital for COVID-19 patients. Constructed in less than 14 days, and included full medical and "wrap" services and facility operations.

Florida COVID-19 Emergency Services – Florida Florida Department of Emergency Management

2020 Project Executive

2018-2019

Provision of testing site, feeding and logistics services at ten locations throughout Florida. Over 4.500 tests were administered daily, and over 700 meals per day were provided at each site. Material and equipment delivery and logistics services were also provided for emergency responders.

Rand Memorial Hospital Emergency Repairs – Freeport, Bahamas 2020 Carnival Corporation Project Executive

Emergency repairs to 175-room hospital facility for use by residents and company employees following Hurricane Dorian. Involved mold remediation, interior repairs, MEP repairs and complete sanitization and cleaning.

Puerto Rico CDBG-DR Housing Recovery Program – Puerto Rico 2020 Puerto Rico Department of Housing Program Executive

HUD CDBG-DR funded program for permanent repairs to approximately 2,500 homes in four zones in Puerto Rico as a result of Hurricane Maria. Involves demolition, design/build construction, MEP installation, major rehabilitation, inspections, homeowner management and mitigation services.

Puerto Rico STEP & PHC Programs – Puerto Rico Puerto Rico Department of Housing

Puerto Rico Department of Housing Program Executive FEMA-funded STEP rehabilitation and minor reconstruction of over 27,500 homes in Puerto Rico following Hurricanes Maria and Irma. Included rapid repair of MEP systems, interiors and exteriors, with all work performed in a nine-month period at a rate of approximately 1,800 homes per week.

U.S. Virgin Islands STEP Program – St. John & St. Thomas, USVI 2018 USVI Department of Housing Program Executive

FEMA-funded STEP rehabilitation of over 1,500 homes in St. John and St. Thomas following Hurricanes Maria and Irma. Included rapid rehabilitation of MEP systems, interiors and exteriors enabling homeowners' expedited re-occupancy of homes.

AARON DUGAS

RESPONSE DIVISION PRESIDENT

RELEVANT EXPERIENCE (CONT.)

MEMA/Columbia Gas Emergency Shelter – Lawrence, MA

Massachusetts Emergency Management Agency/Columbia Gas of Massachusetts Program Executive Emergency conversion of vacant warehouse into a 1,000+ bed shelter and warming center following a major utility disaster. Services included facility conversion, feeding, hygiene services, security, medical, IT/technology, management and facility operations.

FDOT Emergency Responder Basecamp – Chipley, FL Florida Department of Transportation

Project Executive Provision of a 150-bed emergency responder basecamp following Hurricane Michael. Provided mobile shelter units, feeding services, personal hygiene services and amenities, operational and other "wrap" services to allow for fully functional basecamp operations. Completed and functional in three days.

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2018

2018

2011-2013 Project Manager

2010 Project Manager

�SLS

MATT MIGNEREY

PROJECT MANAGER



OVERVIEW

Mr. Mignerey has over 20 years of experience in the construction industry, with a focus on emergency response relating to procurement, scheduling, operations, subcontractor management and compliance. Over the past several years, Mr. Mignerey has provided key leadership in the execution of emergency response projects both domestically and in the Caribbean Basin. He is highly adept at rapid situational evaluation, strategy development, implementation and project performance relating to supply chain and operational performance. He has been directly involved in critical projects with comprehensive values approaching \$500.0 million.

EDUCATION

B.S. Maritime Administration Texas A&M University at Galveston Galveston, TX

CERTIFICATIONS & LICENSES

- OSHA Safety Training

- USACE Contractor Quality Management

AREAS OF EXPERTISE

- Emergency & Disaster Response
- Emergency Sheltering & Housing
- Government Contracting
- Logistics
- Procurement
- Operations

PROJECT MANAGER 2016 - Present

SLSCO, Ltd.

Provides leadership and management for overall construction related tasks and functions, including physical production, supply chain management, resource phasing, administration and personnel utilization. Focused on continuous implementation of construction strategy, with strong concentration on schedule adherence, construction quality and optimal SLS and subcontractor resource utilization culminating in on-time and efficient production and mission achievement.

RELEVANT EXPERIENCE

Children & Family Hospital of South Florida Emergency Rehabilitation – Miami, FL 2020 Florida Department of Emergency Management/USACE Project Manager Emergency rehabilitation and conversion of vacant hospital into 200+ bed COVID-19 patient care facility. Included complete interior, MEP system and FF&E package, as well as logistical and operational support.

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MATT MIGNEREY

PROJECT MANAGER

RELEVANT EXPERIENCE (CONT.)

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2018

2018 Project Manager

2017 Project Manager

2018

