

City of League City, TX

300 West Walker League City TX 77573

Meeting Minutes City Council

Tuesday, July 10, 2018 5:00 PM Council Chambers
200 West Walker Street

Council Work Session

The City Council of the City of League City, Texas, met in a work session in Council Chambers at 200 West Walker Street on the above date at 6:00 p.m.

Mayor: Pat Hallisey

City Council Members: Dan Becker

Hank Dugie Larry Millican Todd Kinsey Greg Gripon Keith Gross Nick Long

City Manager: John Baumgartner

Assistant City Manager Bo Bass

Assistant City Manager Michael Kramm **Nghiem Doan City Attorney:** City Secretary: Diana M. Stapp **Chief of Police: Gary Ratliff** Director of Budget/Project Management **Angie Steelman Director of Engineering: Christopher Sims Director of Finance: Allena Portis Director of Human Resources/Civil Service: Janet Shirley Director of Parks & Cultural Services:** Chien Wei **Director of Planning/Development: David Hoover Director of Public Works:** Jody Hooks

1. <u>CALL TO ORDER AND ROLL CALL OF MEMBERS</u>

Mayor Hallisey called the meeting to order at 5:00 p.m. and called the roll. All members of Council were present except Mr. Long and Mr. Dugie.

Absent 2 - Mr. Hank Dugie and Mr. Nick Long

Present 6 - Mayor Pat Hallisey, Mr. Dan Becker, Mr. Larry Millican, Mr. Todd Kinsey, Mr. Greg Gripon and Mr. Keith Gross

2. PRESENTATION REGARDING BENEFIT PLAN OPTIONS FY2019 (DIRECTOR OF HUMAN RESOURCES AND CIVIL SERVICE)

Julian Fontana, Employee Benefits Specialist with IPS Advisors presented a summary of the current 2017-2018 (May) Plan Year, to include Net Employer Cost and Budget for Medical and Prescriptions, Contributions and Enrollment, and Partial Self-Funding Renewal Analysis.

Also presented were the upcoming 2018-2019 Renewal Cost & Contributions with the following proposed plan changes effective 10/1/2018:

Mid Plan Standard Network Deductible \$1,500 Individual / \$3,000 Family Current 2017-2018 Plan Year: \$1,000 Individual / \$2,000 Family

Buy Up Plan Standard Network Deductible \$750 Individual / \$1,500 Family Current 2017-2018 Plan Year: \$500 Individual / \$1,000 Family

Increased HSA contribution to \$1,000 Individual / \$1,500 Employee + Dependents Current 2017-2018 Plan Year: \$870 for both Individual & Employee + Dependents

Reduce Telehealth/Virtual office visit copay from \$25 to \$5 Current 2017-2018 Plan Year: \$25 under Mid-and Buy Up-Plans

Increase Generic Copay to \$4 for 30 day fill and \$8 for 90 day fill Retail or Mail Current 2017-2018 Plan Year: \$2 for 30 day fill and \$4 for 90 day fill Retail or Mail

3. PRESENTATION REGARDING THE CITY OF LEAGUE CITY STRATEGIC PLAN (ASSISTANT CITY MANAGER)

Bo Bass, Assistant City Manager gave an overview of the Strategic Plan 2018 process.

Planning Timeline:

August 24, 2017 - Strategic Plan discussed with Staff
October 8, 2017 - City Manager directive to develop RFP for Strategic Plan
November 6, 2017 - RFP 18-010 for Strategic Planning Services sent out to consultants
December 21, 2017 - Recommendation letter selecting Novak Consulting
January 22 & 23, 2018 - Novak Consulting on site for Strategic Planning Meeting &
one-on-one interviews with Mayor, Council & Administration
March 26, 2018 - Staff workshop with Novak

April 7, 2018 - Council retreat with Novak

April 23 & 24, 2018 - Novak on site for initiative meetings with staff on Action Plan

May 21, 2018 - Action Plan draft sent to Council

June 11, 2018 - Special Council Meeting to discuss Strategic Planning Action Plan

June 18, 2018 - Citizen Survey posted

June 20, 2018 - Town Hall Meeting - Strategic Plan

July 1, 2018 - Citizen Survey closed

July 10, 2018 - Proposed Strategic Plan on Council agenda for action

Vision: League City...the best place to live, work and play.

Mission: Providing extraordinary SERVICE to create and sustain a historic, dynamic, and prosperous community.

Values: SERVICE - Sustainability, Excellence, Respect, Value-Driven, Integrity, Customer-Focused, Engaged

8 Critical Success Factors:

- 1. Develop and maintain our infrastructure.
- 2. Financially sustainable
- 3. Safe and desirable community
- 4. Quality community amenities
- 5. Trained, Committed and Valued Workforce
- 6. Engaged Residents
- 7. Economic Development and Tourism
- 8. Quality-Built Environment.

11 Initiatives:

- 1. Secure water supply for buildout and implement Water Master Plan
- 2. Continue to refine and utilize the Master Mobility Plan so as to improve traffic flow
- 3. Develop a long-term financial plan to reduce tax and debt burden on residential property owners
- 4. Maintain emergency response times in support of a safe and desirable community
- 5. Focus on acquisition of new land and development of existing land for facilities, recreation programming, and trails as outlined in the Parks Master Plan
- 6. Explore and create opportunities for development along Clear Creek, as well as utilization of detention, retention and drainage easements
- 7. Build a new animal shelter as approved by Council with a focus on increasing community involvement through volunteerism, outreach, and education
- 8. Enhance the employee recognition program that includes incentivizing staff innovation and recognizing "S.E.R.V.I.C.E." values.

- 9. Develop a Citizen Survey
- 10. Continue to identify and target potential investors and partners to create entertainment venues by offering a fast-track process and economic development incentives.
- 11. Implement comprehensive enhanced development standards that address aesthetics, flood risk, site planning, and energy (LEED)

Implementation Steps:

- Strategic Plan Calendar scheduled action item deadlines
- Bi-Weekly Staff Meeting ongoing update
- City Manager Goals Update monthly update
- League City Website "Working" action plan updated monthly

4. <u>PUBLIC COMMENTS</u>

5. <u>ADJOURNMENT</u>

At 5:42	p.m., there	being no	further	business	this 1	meeting	is ad	journed
---------	-------------	----------	---------	----------	--------	---------	-------	---------

PAT HALLISEY	
MAYOR	

DIANA M. STAPP CITY SECRETARY

(SEAL)

MINUTES APPROVED: August 28, 2018