



Legislation Details (With Text)

**File #:** 23-0344      **Version:** 1      **Name:** Davis Vision  
**Type:** Agenda Item      **Status:** Approved  
**File created:** 7/18/2023      **In control:** Human Resources  
**On agenda:** 9/12/2023      **Final action:** 9/12/2023  
**Title:** Consider and take action on a resolution authorizing a four-year renewal agreement with Davis Vision for vision benefits for a total of \$193,536 (Director of HR and Civil Service)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Data Sheet, 2. Proposed Resolution, 3. Exhibit A - Agreement with Davis Vision, 4. Bid Comparison, 5. Vendor Report Card

Date	Ver.	Action By	Action	Result
9/12/2023	1	City Council	Approved	Pass

Consider and take action on a resolution authorizing a four-year renewal agreement with Davis Vision for vision benefits for a total of \$193,536 (Director of HR and Civil Service)

Approval of this item will authorize an agreement with Davis Vision to provide vision insurance for employees over a four-year period for a total of \$193,536, or \$48,384 per year.

The current vision insurance agreement with Davis Vision expires on September 30, 2023. HUB, League City’s benefits advisor, requested proposals from vision insurance vendors and received proposals from EyeMed, United Healthcare, VSP, and Davis Vision. Each of the plans were very similar in the benefits provided while Davis Vision and VSP were the lowest costing plans.

Feedback was requested through the League City Police Officer’s Association and the League City employee committee regarding the options and the opinion of our current provider, Davis Vision. The feedback provided indicated that our employees are happy with our current vision plan through Davis Vision and as this option was one of the lowest bids with no changes to the plan, it was decided to continue with Davis Vision.

CONTRACT ORIGINATION: Agreement has been reviewed by the City Attorney’s Office.

**Attachments:**

1. Data Sheet
2. Proposed Resolution
3. Exhibit A - Agreement with Davis Vision
4. Bid Comparison
5. Vendor Report Card

**FUNDING**

{x}Funds are available from the Employee Benefits Fund and charged to Account #40301650-54652

**STRATEGIC PLANNING**

{x} Addresses Strategic Planning Critical Success Factor # 5 Trained, Valued and Committed Workforce.