

RESOLUTION NO. 2026-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LEAGUE CITY, TEXAS, AUTHORIZING A TWO-YEAR AGREEMENT WITH HUB INTERNATIONAL TEXAS, INC. FOR BENEFITS ADVISOR AND EMPLOYEE BENEFITS CONSULTANT SERVICES IN THE AMOUNT NOT TO EXCEED OF \$138,900 WITH TWO OPTIONAL ONE-YEAR RENEWALS AT \$72,922.50 EACH, FOR A TOTAL POTENTIAL FOUR YEAR AMOUNT OF \$284,745

WHEREAS, the City of League City (the “City”) provides a comprehensive employee benefits program, including self-funded medical and dental plans, and requires specialized consulting services to ensure regulatory compliance, cost containment, and strategic long-term planning; and

WHEREAS, on January 2, 2026, the City issued Request for Proposal No. 26-021 seeking qualified firms to provide employee benefits consulting services; and

WHEREAS, five (5) proposals were received and evaluated based on the criteria set forth in the Request for Proposal, including service model, experience, technical approach, and cost; and

WHEREAS, HUB International Texas, Inc. was determined to be the highest scoring, most qualified, and most responsive proposer; and

WHEREAS, HUB International Texas, Inc. has demonstrated extensive experience in public sector benefits consulting, including expertise in self-funded plans, pharmacy consulting, and stop loss advisory services; and

WHEREAS, the proposed agreement provides for a two (2) year initial term with a total amount not to exceed \$138,900, with two (2) optional one-year renewals, each subject to a 5% increase in year three and no increase in year four, for a total potential four-year amount of \$284,745; and

WHEREAS, the City Council finds that entering into this agreement is in the best interest of the City and its employees;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEAGUE CITY, TEXAS, as follows:

Section 1. The recitals set forth above are hereby incorporated as if fully set forth herein.

Section 2. The City authorizes the execution of an agreement with HUB International Texas, Inc. for benefits advisor and employee benefits consultant services for an initial two (2) year term in an amount not to exceed \$138,900; and an executed copy of the agreement shall be attached as Exhibit A.

Section 3. The City also authorizes two (2) optional one-year renewals of the Agreement, subject to the terms and pricing set forth in the Agreement.

Section 4. The City Manager is hereby authorized to execute the Agreement and any renewals, amendments, or related documents necessary to carry out the intent of this Resolution.

Section 5. All resolutions and agreements and parts of resolutions and agreements in conflict herewith are hereby repealed to the extent of the conflict only.

Section 6. It is hereby found and determined that the meeting at which this resolution was passed was open to the public and that advance public notice of the time, place and purpose of said meeting was given as required by law.

PASSED AND APPROVED the ____ day of _____, 2026.

NICK LONG
Mayor

ATTEST:

DIANA STAPP
City Secretary

APPROVED AS TO FORM:

MICHELLE L. VILLARREAL
City Attorney (mv)