

**LEAGUE CITY EAP RFI SUMMARY**

	<b>UTEAP</b>	<b>Cigna</b>	<b>Deer Oaks</b>	<b>Interface Behavioral Health</b>
<b>BENEFITS</b>	<b>Current/Proposed</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>
Home Office	Houston, TX	Hartford, CT	San Antonio, TX	Houston, TX
24 / 7 Access Center	Included	Included	Included	Included
National Network	Included	Included	Included	Included
Gatekeeper Services	N/A	N/A	N/A	N/A
Legal and Financial Services	Included On line 30 minute session included +25% referral	Included On Line 60 minute session + 25% off referral	Included On Line 30 minute session + 25% off referral	Included, up to 3 face-to-face consultations
EAP Website Access	<a href="http://www.uteap.org">www.uteap.org</a>	<a href="http://cigna.com">cigna.com</a>	<a href="http://www.deeroakseap.com">www.deeroakseap.com</a>	<a href="http://www.4eap.com">www.4eap.com</a>
Orientation	Included	Included	Included	Included
Program Promotion	Included	Included	Included	Included
Account Management	Included	Included	Included	Included
Comprehensive Utilization Reporting	Monthly	Quarterly	Quarterly	Quarterly
Onsite Services: Employee Orientation, Management Training, Seminars	4 hours per year, plus 2 hours psychological first aid and 3.5 hours mental health safety	5 hours per year	4 hours per year	5 hours per year
Critical Incident Services	\$300 per hour onsite	\$285 per hour onsite	\$600 per 2-hour event	4 one-hour onsite sessions included, \$300 per hour in excess
Department of Transportation/Substance Abuse Professionals Services	Included in total hours available	\$255 per hour onsite	Fee for service: DOT SAP Assessments \$600 per Evaluation	\$175 per hour onsite
Mediation and Conflict Resolution	Fee for service	Fee for service	Not Included	Not Included
Tax Preparation Services	25% Discount from licensed CPA	25% Discount from licensed CPA	Not Included	Not Included
Identify Theft Protection	Included	Included	Included	Included
Work-Life Services / Work Life and HelpNet	Included on Website	Included on Website	Included on Website	Included on Website
For All Members of Household	Included	Included	Included	Included
Safe Ride Program	Not Included	Not Included	Not Included	Not Included
Number of Visits	6 Visits	6 Visits	6 Visits	6 Visits
<b>FINANCIALS</b>	<b>UTEAP</b>	<b>Cigna</b>	<b>Deer Oaks</b>	<b>Interface Behavioral Health</b>
Number of Employees	625	625	625	625
Rate PEPM (Per Employee Per Month)	\$2.02	\$2.19	\$1.99	\$1.85
Monthly Estimated Cost	\$1,263	\$1,369	\$1,244	\$1,156
Annual Estimated Cost	\$15,150	\$16,425	\$14,925	\$13,875
\$ Change	(\$1,350)	(\$75)	(\$1,575)	(\$2,625)
% Change	-8.18%	-0.45%	-9.55%	-15.91%
Effective Date	10/1/2023	10/1/2023	10/1/2023	10/1/2023
Rate Guarantee	3 years	3 years	3 years	3 years

Note: This is a brief summary and not intended to be a contract.

Current Rate \$2.20 PEPM  
\$16,500

